

台灣 (Taiwan, ROC)

勞動部統計處

104年人力需求調查(第一季)

Study Documentation

September 30, 2016

Metadata Production

Metadata Producer(s)	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
Production Date	September 13, 2016
Version	2.0版, 參考IHSN Nesstar Template修改
Identification	AH090005

Table of Contents

Overview	4
Scope & Coverage	4
Producers & Sponsors	4
Sampling	4
Data Collection	4
Data Processing & Appraisal	4
Accessibility	5
Files Description	6
data104s01	6
Variables Group(s)	7
樣本編號	7
基本資料	7
推估與淨值	7
人力變更總數	7
增加人力原因	8
減少人力原因	13
Variables Description	16
data104s01	17

104年人力需求調查(第一季)

Survey on Manpower Demand, Season 1, 2015

Overview

Type	人力需求調查
Identification	AH090005
Version	Production Date: 2016-09-13
Abstract	
<p>為了解民國104年4月底就業市場人力需求情況，勞動部於104年1月12~30日針對員工規模30人以上的事業單位辦理「104年第1次人力需求調查」，總計回收有效樣本3,030家。</p> <p>調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>調查時期有4次，分別為第一次：1月12日~1月30日、第二次：4月20日~5月8日、第三次：7月20日~8月7日、第四次：10月19日~11月6日。</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Time Period(s)	2015
Countries	台灣 (Taiwan, ROC)
Geographic Coverage	
台灣地區	
Universe	
勞工保險檔中雇用 30 人以上之事業單位。	

Producers & Sponsors

Primary Investigator(s)	勞動部統計處
Other Producer(s)	勞動部統計處

Sampling

Sampling Procedure

採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收 3,000 份有效樣本。

Data Collection

Data Collection Dates	start 2015-01-12 end 2015-01-30
Data Collection Mode	電話訪問(Telephone Interviews)

Data Processing & Appraisal

Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

Accessibility	
Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	勞動部統計處
<u>Access Conditions</u>	
會員版(一般會員、院內會員)--申請審核通過後下載	

Files Description

Dataset contains 1 file(s)

data104s01	
# Cases	3030
# Variable(s)	178

Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3030	0	-

Group 基本資料							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-11.0	3030	0	-
2	scale	規模代號(1-4)	discrete	numeric-11.0	3030	0	-
3	w	權數	continuous	numeric-11.0	3030	0	-

Group 推估與淨值							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_tot	推估後淨增減人數	continuous	numeric-11.0	3030	0	-
2	w_offt	推估後淨經常性員工	continuous	numeric-11.0	3030	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-11.0	3030	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3030	0	-
5	w_send	推估後淨派遣人員	continuous	numeric-11.0	3030	0	-
6	tot	淨增減人數	continuous	numeric-11.0	3030	0	-
7	oft	淨經常性員工	continuous	numeric-11.0	3030	0	-
8	temp	淨臨時員工	continuous	numeric-11.0	3030	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3030	0	-
10	send	淨派遣人員	continuous	numeric-11.0	3030	0	-

Group 人力變更總數							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_offt	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3030	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3030	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3030	0	-
4	i_send	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3030	0	-
5	d_offt	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3030	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3030	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3030	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_send	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-11.0	3030	0	-
9	i_boss	二、主管及經理人員增加總數	discrete	numeric-11.0	3030	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-11.0	3030	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-11.0	3030	0	-
12	i_office	二、事務支援人員增加總數	continuous	numeric-11.0	3030	0	-
13	i_surv	二、服務及銷售工作人員增加總數	continuous	numeric-11.0	3030	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3030	0	-
15	i_base	二、基層技術工及勞力工增加總數	continuous	numeric-11.0	3030	0	-
16	d_boss	二、主管及經理人員減少總數	discrete	numeric-11.0	3030	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-11.0	3030	0	-
18	d_tech	二、技術員及助理專業人員減少總數	discrete	numeric-11.0	3030	0	-
19	d_office	二、事務人員減少總數	continuous	numeric-11.0	3030	0	-
20	d_surv	二、服務及銷售工作人員減少總數	discrete	numeric-11.0	3030	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	discrete	numeric-11.0	3030	0	-
22	d_base	二、基層技術工及勞力工減少總數	continuous	numeric-11.0	3030	0	-
23	q2_1	二、貴公司104年4月底各職類人力預計較1月底增減情形:增加僱用	discrete	numeric-11.0	3030	0	-
24	q2_2	二、貴公司104年4月底各職類人力預計較1月底增減情形:減少僱用	discrete	numeric-11.0	3030	0	-
25	q2_3	二、貴公司104年4月底各職類人力預計較1月底增減情形:不變	discrete	numeric-11.0	3030	0	-
26	q2_4	二、貴公司104年4月底各職類人力預計較1月底增減情形:不確定、無法評估	discrete	numeric-11.0	3030	0	-
27	q2_1_1	二、貴公司104年4月底各職類人力預計較1月底增減情形:增加總人數	continuous	numeric-8.2	925	2105	-
28	q2_2_1	二、貴公司104年4月底各職類人力預計較1月底增減情形:減少總人數	continuous	numeric-8.0	925	2105	-

Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一): 退離者之補充	discrete	numeric-8.0	840	2190	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-8.0	212	2818	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-8.0	212	2818	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-8.0	212	2818	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-8.0	8	3022	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-8.0	8	3022	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-8.0	8	3022	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-

#	Name	Label	Type	Format	Valid	Invalid	Question
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
31	ra_1_1	二、專業人員人力增加:補充總數	discrete	numeric-8.0	38	2992	-
32	ra_1_2	二、專業人員人力增加:現缺總數	discrete	numeric-8.0	38	2992	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-8.0	38	2992	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
42	ra_2_1	二、技術員人力增加:補充總數	continuous	numeric-8.0	76	2954	-
43	ra_2_2	二、技術員人力增加:現缺總數	continuous	numeric-8.0	76	2954	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-8.0	76	2954	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-

#	Name	Label	Type	Format	Valid	Invalid	Question
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-8.0	48	2982	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-8.0	48	2982	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-8.0	48	2982	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	continuous	numeric-8.0	18	3012	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	continuous	numeric-8.0	18	3012	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-8.0	18	3012	-
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-

#	Name	Label	Type	Format	Valid	Invalid	Question
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-8.0	89	2941	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-8.0	89	2941	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-8.0	89	2941	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	840	2190	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	840	2190	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	840	2190	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	840	2190	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	840	2190	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	840	2190	-
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	840	2190	-

#	Name	Label	Type	Format	Valid	Invalid	Question
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-8.0	840	2190	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	discrete	numeric-8.0	11	3019	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	discrete	numeric-8.0	11	3019	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-8.0	11	3019	-

Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-

#	Name	Label	Type	Format	Valid	Invalid	Question
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-

#	Name	Label	Type	Format	Valid	Invalid	Question
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	91	2939	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	91	2939	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-8.0	91	2939	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	91	2939	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	91	2939	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-8.0	91	2939	-

Variables Description

Dataset contains 178 variable(s)

File : data104s01

id: 樣本編號

Information [Type= continuous] [Format=numeric] [Range= 4110001-4126009] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=4117933.316 /-] [StdDev=6550.893 /-]

ind: 一、大行業別

Information [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1353	44.7%
2	汙染整治業	36	1.2%
3	營造業	118	3.9%
4	批發及零售業	346	11.4%
5	運輸及倉儲業	166	5.5%
6	住宿及餐飲業	158	5.2%
7	資訊及通訊傳播業	190	6.3%
8	金融及保險業	146	4.8%
9	不動產業	37	1.2%
10	專業、科學及技術服務業	135	4.5%
11	支援服務業	198	6.5%
12	醫療保健及社會工作服務業	81	2.7%
13	藝術、娛樂及休閒服務業	30	1.0%
14	其他服務業	36	1.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

scale: 規模代號(1-4)

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1615	53.3%
2	100~199人	574	18.9%
3	200~499人	469	15.5%
4	500人以上	372	12.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

w: 權數

Information [Type= continuous] [Format=numeric] [Range= 1-24] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=9.802 /-] [StdDev=5.91 /-]

w_tot: 推估後淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -400-450] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=14.872 /-] [StdDev=45.532 /-]

w_of: 推估後淨經常性員工

Information [Type= continuous] [Format=numeric] [Range= -320-450] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=14.128 /-] [StdDev=41.392 /-]

w_temp: 推估後淨臨時員工

Information [Type= continuous] [Format=numeric] [Range= -400-140] [Missing=*]

File : data104s01**# w_temp: 推估後淨臨時員工**

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=-0.0581 /-] [StdDev=11.996 /-]
---------------------------	---

w_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -120-150] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.414 /-] [StdDev=9.346 /-]
---------------------------	--

w_send: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= 0-184] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.388 /-] [StdDev=6.682 /-]
---------------------------	--

tot: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -200-400] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=3.064 /-] [StdDev=15.608 /-]
---------------------------	---

oft: 淨經常性員工

Information	[Type= continuous] [Format=numeric] [Range= -30-400] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=2.941 /-] [StdDev=14.518 /-]
---------------------------	---

temp: 淨臨時員工

Information	[Type= continuous] [Format=numeric] [Range= -200-50] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=-0.0426 /-] [StdDev=4.164 /-]
---------------------------	--

part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -50-80] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.0634 /-] [StdDev=2.038 /-]
---------------------------	---

send: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.103 /-] [StdDev=1.968 /-]
---------------------------	--

i_oft: 二、(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=3.064 /-] [StdDev=14.441 /-]
---------------------------	---

i_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.0914 /-] [StdDev=1.542 /-]
---------------------------	---

i_part: 二、(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.108 /-] [StdDev=1.742 /-]
---------------------------	--

i_send: 二、(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.103 /-] [StdDev=1.968 /-]
---------------------------	--

d_oft: 二、(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
--------------------	---

Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.123 /-] [StdDev=1.226 /-]
---------------------------	--

File : data104s01**# d_temp:** 二、(f)總計各職類人力預計減少臨時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.134 /-] [StdDev=3.864 /-]**# d_part:** 二、(g)總計各職類人力預計減少部分工時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.0449 /-] [StdDev=1.053 /-]**# d_send:** 二、(h)總計各職類人力預計減少派遣人力**Information** [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3030	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# i_boss:** 二、主管及經理人員增加總數**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3017	99.6%
1		11	0.4%
2		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# i_pro:** 二、專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.212 /-] [StdDev=1.492 /-]**# i_tech:** 二、技術員及助理專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.866 /-] [StdDev=7.963 /-]**# i_office:** 二、事務支援人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.213 /-] [StdDev=1.664 /-]**# i_surv:** 二、服務及銷售工作人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.632 /-] [StdDev=9.181 /-]**# i_skill:** 二、技藝、機械設備操作及組裝人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-150] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=1.21 /-] [StdDev=6.176 /-]**# i_base:** 二、基層技術工及勞力工增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.229 /-] [StdDev=2.825 /-]

File : data104s01**# d_boss:** 二、主管及經理人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3025	99.8%
1		3	0.1%
2		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_pro:** 二、專業人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3026	99.9%
1		1	0.0%
2		1	0.0%
3		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_tech:** 二、技術員及助理專業人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3011	99.4%
1		7	0.2%
2		5	0.2%
3		1	0.0%
6		1	0.0%
10		2	0.1%
15		1	0.0%
20		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_office:** 二、事務人員減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-] [Mean=0.0459 /-] [StdDev=1.085 /-]**# d_surv:** 二、服務及銷售工作人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3010	99.3%
1		1	0.0%
2		2	0.1%
3		1	0.0%
4		1	0.0%

File : data104s01

d_surv: 二、服務及銷售工作人員減少總數

Value	Label	Cases	Percentage
5		7	0.2%
8		1	0.0%
10		7	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

d_skill: 二、技藝、機械設備操作及組裝人員減少總數

Information	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2999	99.0%
1		3	0.1%
2		4	0.1%
3		9	0.3%
4		3	0.1%
5		5	0.2%
8		1	0.0%
10		2	0.1%
12		1	0.0%
15		2	0.1%
20		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

d_base: 二、基層技術工及勞力工減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-185] [Missing=*]
Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-] [Mean=0.122 /-] [StdDev=3.555 /-]

q2_1: 二、貴公司104年4月底各職類人力預計較1月底增減情形:增加僱用

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2190	72.3%
1	有選擇	840	27.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_2: 二、貴公司104年4月底各職類人力預計較1月底增減情形:減少僱用

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2939	97.0%
1	有選擇	91	3.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_3: 二、貴公司104年4月底各職類人力預計較1月底增減情形:不變

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3030 /-] [Invalid=0 /-]

File : data104s01

q2_3: 二、貴公司104年4月底各職類人力預計較1月底增減情形:不變

Value	Label	Cases	Percentage
0	無選擇	1265	41.7%
1	有選擇	1765	58.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_4: 二、貴公司104年4月底各職類人力預計較1月底增減情形:不確定、無法評估

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3030 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2690	88.8%
1	有選擇	340	11.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_1_1: 二、貴公司104年4月底各職類人力預計較1月底增減情形:增加總人數

Information [Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]**Statistics [NW/ W]** [Valid=925 /-] [Invalid=2105 /-] [Mean=11.027 /-] [StdDev=25.496 /-]

q2_2_1: 二、貴公司104年4月底各職類人力預計較1月底增減情形:減少總人數

Information [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]**Statistics [NW/ W]** [Valid=925 /-] [Invalid=2105 /-] [Mean=0.989 /-] [StdDev=7.534 /-]

tra_01: 二、總計各職類人力增加原因(選擇一):退離者之補充

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	628	74.8%
1	有選擇	212	25.2%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	830	98.8%
1	有選擇	10	1.2%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	821	97.7%
1	有選擇	19	2.3%
Sysmiss		2190	

File : data104s01

tra_03: 二、總計各職類人力增加原因(選擇三): 預期景氣好轉

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_04: 二、總計各職類人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	361	43.0%
1	有選擇	479	57.0%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_05: 二、總計各職類人力增加原因(選擇五): 長期缺工

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	794	94.5%
1	有選擇	46	5.5%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_06: 二、總計各職類人力增加原因(選擇六): 提升勞動條件

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	783	93.2%
1	有選擇	57	6.8%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_07: 二、總計各職類人力增加原因(選擇七): 提高市占率

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	764	91.0%
1	有選擇	76	9.0%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_08: 二、總計各職類人力增加原因(選擇八): 其他

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	813	96.8%
1	有選擇	27	3.2%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra_0_1: 二、總計各職類人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=212 /-] [Invalid=2818 /-] [Mean=5.41 /-] [StdDev=8.102 /-]	
# tra_0_2: 二、總計各職類人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=212 /-] [Invalid=2818 /-] [Mean=5.41 /-] [StdDev=8.102 /-]	
# tra_0_3: 二、總計各職類人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=212 /-] [Invalid=2818 /-]	
Value	Label	Cases	Percentage
0		212	100.0%
Systemiss		2818	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_01: 二、主管人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	832	99.0%
1	有選擇	8	1.0%
Systemiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_02: 二、主管人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_03: 二、主管人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	835	99.4%
1	有選擇	5	0.6%

# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_05: 二、主管人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_08: 二、主管人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力增加:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=8 /-] [Invalid=3022 /-]	
Value	Label	Cases	Percentage
1		7	87.5%
2		1	12.5%
System		3022	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_0_2: 二、主管人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=8 /-] [Invalid=3022 /-]	
Value	Label	Cases	Percentage
1		7	87.5%
2		1	12.5%
System		3022	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=8 /-] [Invalid=3022 /-]	
Value	Label	Cases	Percentage
0		8	100.0%
System		3022	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_11: 二、專業人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	802	95.5%
1	有選擇	38	4.5%
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	837	99.6%
1	有選擇	3	0.4%
System		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	

ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
0	無選擇	764	91.0%
1	有選擇	76	9.0%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_15: 二、專業人員人力增加原因(選擇五):長期缺工

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	834	99.3%
1	有選擇	6	0.7%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_16: 二、專業人員人力增加原因(選擇六):提升勞動條件

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	830	98.8%
1	有選擇	10	1.2%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_17: 二、專業人員人力增加原因(選擇七):提高市占率

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	825	98.2%
1	有選擇	15	1.8%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_18: 二、專業人員人力增加原因(選擇八):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_1_1: 二、專業人員人力增加:補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=38 /-] [Invalid=2992 /-]

Value	Label	Cases	Percentage
1		12	31.6%

ra_1_1: 二、專業人員人力增加:補充總數

Value	Label	Cases	Percentage
2		5	13.2%
3		10	26.3%
4		3	7.9%
5		4	10.5%
6		1	2.6%
7		2	5.3%
12		1	2.6%
Sysmiss		2992	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_1_2: 二、專業人員人力增加:現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=38 /-] [Invalid=2992 /-]

Value	Label	Cases	Percentage
1		12	31.6%
2		5	13.2%
3		10	26.3%
4		3	7.9%
5		4	10.5%
6		1	2.6%
7		2	5.3%
12		1	2.6%
Sysmiss		2992	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_1_3: 二、專業人員人力增加:預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=38 /-] [Invalid=2992 /-]

Value	Label	Cases	Percentage
0		38	100.0%
Sysmiss		2992	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_21: 二、技術員人力增加原因(選擇一):退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	764	91.0%
1	有選擇	76	9.0%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

# ra_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_23: 二、技術員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	834	99.3%
1	有選擇	6	0.7%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_24: 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	642	76.4%
1	有選擇	198	23.6%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_25: 二、技術員人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	829	98.7%
1	有選擇	11	1.3%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_26: 二、技術員人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	833	99.2%
1	有選擇	7	0.8%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_27: 二、技術員人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	794	94.5%

ra_27: 二、技術員人力增加原因(選擇七):提高市占率

Value	Label	Cases	Percentage
1	有選擇	46	5.5%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_28: 二、技術員人力增加原因(選擇八):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	831	98.9%
1	有選擇	9	1.1%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_2_1: 二、技術員人力增加:補充總數

Information	[Type= continuous] [Format=numeric] [Range= 1-24] [Missing=*]
Statistics [NW/ W]	[Valid=76 /-] [Invalid=2954 /-] [Mean=2.882 /-] [StdDev=3.536 /-]

ra_2_2: 二、技術員人力增加:現缺總數

Information	[Type= continuous] [Format=numeric] [Range= 1-24] [Missing=*]
Statistics [NW/ W]	[Valid=76 /-] [Invalid=2954 /-] [Mean=2.882 /-] [StdDev=3.536 /-]

ra_2_3: 二、技術員人力增加:預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=76 /-] [Invalid=2954 /-]

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
Sysmiss		2954	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_31: 二、事務支援人員人力增加原因(選擇一):退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	792	94.3%
1	有選擇	48	5.7%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_32: 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]

Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Sysmiss		2190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_33: 二、事務支援人員人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二、事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	768	91.4%
1	有選擇	72	8.6%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二、事務支援人員人力增加原因(選擇五): 長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	833	99.2%
1	有選擇	7	0.8%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六): 提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	827	98.5%
1	有選擇	13	1.5%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_37: 二、事務支援人員人力增加原因(選擇七): 提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	821	97.7%
1	有選擇	19	2.3%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_38: 二、事務支援人員人力增加原因(選擇八): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	

# ra_38: 二、事務支援人員人力增加原因(選擇八):其他			
Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_3_1: 二、事務支援人員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]		
Statistics [NW/ W]	[Valid=48 /-] [Invalid=2982 /-] [Mean=3.042 /-] [StdDev=5.672 /-]		
# ra_3_2: 二、事務支援人員人力增加:現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]		
Statistics [NW/ W]	[Valid=48 /-] [Invalid=2982 /-] [Mean=3.042 /-] [StdDev=5.672 /-]		
# ra_3_3: 二、事務支援人員人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=48 /-] [Invalid=2982 /-]		
Value	Label	Cases	Percentage
0		48	100.0%
Sysmiss		2982	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_41: 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	822	97.9%
1	有選擇	18	2.1%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_42: 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_43: 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_44: 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	765	91.1%
1	有選擇	75	8.9%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_45: 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	835	99.4%
1	有選擇	5	0.6%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_46: 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	832	99.0%
1	有選擇	8	1.0%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_47: 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	835	99.4%
1	有選擇	5	0.6%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_48: 二、服務及銷售工作人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_4_1: 二、服務及銷售工作人員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]		
Statistics [NW/ W]	[Valid=18 /-] [Invalid=3012 /-] [Mean=11 /-] [StdDev=16.915 /-]		

# ra_4_2: 二、服務及銷售工作人員人力增加:現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]		
Statistics [NW/ W]	[Valid=18 /-] [Invalid=3012 /-] [Mean=11 /-] [StdDev=16.915 /-]		
# ra_4_3: 二、服務及銷售工作人員人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=18 /-] [Invalid=3012 /-]		
Value	Label	Cases	Percentage
0		18	100.0%
Sysmiss		3012	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	751	89.4%
1	有選擇	89	10.6%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	831	98.9%
1	有選擇	9	1.1%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	830	98.8%
1	有選擇	10	1.2%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2190 /-]		
Value	Label	Cases	Percentage
0	無選擇	645	76.8%
1	有選擇	195	23.2%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	809	96.3%
1	有選擇	31	3.7%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	819	97.5%
1	有選擇	21	2.5%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	803	95.6%
1	有選擇	37	4.4%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	829	98.7%
1	有選擇	11	1.3%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-35] [Missing=*]	
Statistics [NW/ W]		[Valid=89 /-] [Invalid=2941 /-] [Mean=4.843 /-] [StdDev=5.226 /-]	
# ra_5_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-35] [Missing=*]	
Statistics [NW/ W]		[Valid=89 /-] [Invalid=2941 /-] [Mean=4.843 /-] [StdDev=5.226 /-]	
# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=89 /-] [Invalid=2941 /-]	
Value	Label	Cases	Percentage
0		89	100.0%

# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加: 預估缺總數			
Value	Label	Cases	Percentage
Systemmiss		2941	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_61: 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	829	98.7%
1	有選擇	11	1.3%
Systemmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_62: 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	837	99.6%
1	有選擇	3	0.4%
Systemmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Systemmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	803	95.6%
1	有選擇	37	4.4%
Systemmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	831	98.9%
1	有選擇	9	1.1%
Systemmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	828	98.6%
1	有選擇	12	1.4%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	829	98.7%
1	有選擇	11	1.3%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2190 /-]	
Value	Label	Cases	Percentage
0	無選擇	835	99.4%
1	有選擇	5	0.6%
Sysmiss		2190	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_1: 二、基層技術工及勞力工人力增加:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*]	
Statistics [NW/ W]		[Valid=11 /-] [Invalid=3019 /-]	
Value	Label	Cases	Percentage
1		5	45.5%
2		3	27.3%
3		1	9.1%
6		1	9.1%
8		1	9.1%
Sysmiss		3019	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_2: 二、基層技術工及勞力工人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*]	
Statistics [NW/ W]		[Valid=11 /-] [Invalid=3019 /-]	
Value	Label	Cases	Percentage
1		5	45.5%
2		3	27.3%
3		1	9.1%
6		1	9.1%
8		1	9.1%

# ra_6_2: 二、基層技術工及勞力工人力增加: 現缺總數			
Value	Label	Cases	Percentage
Sysmiss		3019	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_3: 二、基層技術工及勞力工人力增加: 預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=11 /-] [Invalid=3019 /-]	
Value	Label	Cases	Percentage
0		11	100.0%
Sysmiss		3019	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_01: 二、總計各職類人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	57	62.6%
1	有選擇	34	37.4%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_02: 二、總計各職類人力減少原因(選擇二): 精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	62	68.1%
1	有選擇	29	31.9%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_03: 二、總計各職類人力減少原因(選擇三): 公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_04: 二、總計各職類人力減少原因(選擇四): 生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	83.5%
1	有選擇	15	16.5%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	80	87.9%
1	有選擇	11	12.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	87	95.6%
1	有選擇	4	4.4%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_03: 二、主管人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_04: 二、主管人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	

rb_04: 二、主管人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_05: 二、主管人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_06: 二、主管人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		
Value	Label	Cases	Percentage
0	無選擇	88	96.7%
1	有選擇	3	3.3%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_13: 二、專業人員人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		
Value	Label	Cases	Percentage
0	無選擇	91	100.0%

rb_13: 二、專業人員人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_14: 二、專業人員人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_16: 二、專業人員人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		

Value	Label	Cases	Percentage
0	無選擇	85	93.4%
1	有選擇	6	6.6%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]		

Value	Label	Cases	Percentage
0	無選擇	82	90.1%
1	有選擇	9	9.9%

rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	88	96.7%
1	有選擇	3	3.3%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	84	92.3%
1	有選擇	7	7.7%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	

rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
0	無選擇	84	92.3%
1	有選擇	7	7.7%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_33: 二、事務支援人員人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]

Value	Label	Cases	Percentage
0	無選擇	89	97.8%
1	有選擇	2	2.2%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_36: 二、事務支援人員人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]

Value	Label	Cases	Percentage
0	無選擇	88	96.7%
1	有選擇	3	3.3%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]

Value	Label	Cases	Percentage
0	無選擇	84	92.3%

# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	7	7.7%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	87	95.6%
1	有選擇	4	4.4%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	83	91.2%
1	有選擇	8	8.8%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%

# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	77	84.6%
1	有選擇	14	15.4%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	85	93.4%
1	有選擇	6	6.6%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	90	98.9%
1	有選擇	1	1.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	89	97.8%
1	有選擇	2	2.2%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	83	91.2%
1	有選擇	8	8.8%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	80	87.9%
1	有選擇	11	12.1%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	85	93.4%
1	有選擇	6	6.6%
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	
Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=91 /-] [Invalid=2939 /-]	

rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	86	94.5%
1	有選擇	5	5.5%
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_66: 二、基層技術工及勞力工人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=2939 /-]

Value	Label	Cases	Percentage
0	無選擇	91	100.0%
1	有選擇	0	
Sysmiss		2939	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.