Taiwan, ROC

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

1993 Employees' Earnings Survey

Study Documentation

June 17, 2016

Metadata Production

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Production Date	June 17, 2016
Version	2.0版，參考IHSN Nesstar Template修改
Identification	AA220007en

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1993 Employees' Earnings Survey
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Overview

Type	受僱員工薪資調查(Employees' Earnings Survey)
Identification	AA220007en
Version	Production Date: 2016-06-07

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade & food service activities, transportation & storage & communication, finance & insurance activities & real estate activities, industry, commerce and service, social & personal services etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Scope & Coverage

<u>Countries</u>	Taiwan, ROC

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing

The Center for Survey Research (CSR), Research Center for Humanities and Social Sciences Academia Sinica(RCHSS), has checked wild codes and out-of-range values, consistency, and open-ended responses to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview:

(1) Mining & quarrying: By face-to-face interview.

(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

(3) Electricity & gas supply: The same as Manufacturing.

(4) Construction: By face-to-face interview.

(5) Wholesale & retail trade & food service activities: By face-to-face interview.

(6) Transportation & storage & communication: By face-to-face interview.

(7) Finance & insurance activities & Real estate activities: Finance & insurance activities is conducted by mail. Real estate activities is by face-to-face interview.

(8) Industry, commerce and service: By face-to-face interview.

(9) Social & personal services: By face-to-face interview.

Accessibility

Contact(s)	Survey Research Data Archive (Center for Survey Research, Research Center for Humanities Social Sciences, Academia Sinica) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	Survey Research Data Archive
Depositor(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

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Files Description

Dataset contains 1 file(s)

salary1993	
# Cases	105545
# Variable(s)	62

Variables Group(s)

Dataset contains 5 group(s)

Group Demographics(cd=11、12、21、22、70、88、99)						
#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID Code	discrete	character-15	105545	0	-
2	ym	Year/Month	continuous	numeric-7.0	105545	0	-
3	city	County/City	continuous	numeric-8.0	105545	0	-
4	job_1	Industry (Jan.~Jun.)	continuous	numeric-8.0	52060	53485	-
5	id	Sample ID	discrete	character-4	105545	0	-
6	job_2	Industry (Jul.~Dec.)	continuous	numeric-8.0	53485	52060	-

Group The number of employees and payroll (cd=11、12、21、22、70)						
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-8.0	94547	10998	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	94547	10998	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-8.0	94547	10998	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-8.0	94547	10998	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-8.0	94547	10998	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	94547	10998	-

#	Name	Label	Type	Format	Valid	Invalid	Question
7	a12_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-8.0	94547	10998	-
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-8.0	83772	21773	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	83772	21773	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-8.0	83772	21773	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-8.0	83772	21773	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-8.0	83772	21773	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	83772	21773	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-8.0	83772	21773	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-8.0	97498	8047	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as	continuous	numeric-8.0	97498	8047	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		of the end of this month: temporary employees					
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-8.0	97498	8047	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-8.0	97498	8047	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-8.0	97498	8047	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	97498	8047	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-8.0	97498	8047	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-8.0	92155	13390	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	92155	13390	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-8.0	92155	13390	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-8.0	92155	13390	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-8.0	92155	13390	-

#	Name	Label	Type	Format	Valid	Invalid	Question
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	92155	13390	-
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-8.0	92155	13390	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-8.0	105543	2	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-8.0	105543	2	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-8.0	105543	2	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-8.0	105543	2	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	continuous	numeric-8.0	105543	2	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)	continuous	numeric-8.0	105543	2	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	continuous	numeric-8.0	105543	2	-
36	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-8.0	105543	2	-
37	b9	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-8.0	105543	2	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or	discrete	numeric-8.0	105543	2	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		personal bonus(check all that apply)					
2	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-8.0	105543	2	-
3	b17	The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)	discrete	numeric-8.0	105543	2	-
4	b18	Across-the-board regular earnings increase this month	discrete	numeric-8.0	105543	2	-
5	b19	Unfilled vacancies this month	discrete	numeric-8.0	105543	2	-
6	b20	Number of unfilled vacancies	continuous	numeric-8.0	105543	2	-

Group Number of employees joining and leaving (cd=99)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-8.0	105543	2	-
2	c7	Number of accessions: recall	continuous	numeric-8.0	105543	2	-
3	c8	Number of accessions: others	continuous	numeric-8.0	105543	2	-
4	c9	Number of separations: quit	continuous	numeric-8.0	105543	2	-
5	c10	Number of separations: lay off	continuous	numeric-8.0	105543	2	-
6	c12	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-8.0	105543	2	-
7	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-8.1	105543	2	-
8	c16	Non-supervisors and non-technicians working days:__days per person	continuous	numeric-8.1	105543	2	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-8.1	105543	2	-
2	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-8.1	105543	2	-
3	c19	Number of employees:__(at the end of last month)	continuous	numeric-8.0	105543	2	-
4	c21	Average daily payment to each skilled construction worker in construction: NT$ (only in Construction)	continuous	numeric-8.0	105543	2	-
5	c22	Average daily payment to each low-skilled construction	continuous	numeric-8.0	105543	2	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		worker in construction: NT $(only in Construction)					

Variables Description

Dataset contains 62 variable(s)

File : salary1993

x1: ID Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=105545 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 82001-82012] [Missing=*]
Statistics [NW/ W]	[Valid=105545 /-] [Invalid=0 /-] [Mean=82006.531 /-] [StdDev=3.452 /-]

city: County/City

Information	[Type= continuous] [Format=numeric] [Range= 1-64] [Missing=*]
Statistics [NW/ W]	[Valid=105545 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	14372	13.6%
2	Yilan County	2046	1.9%
3	Taoyuan County	9997	9.5%
4	Hsinchu County	2139	2.0%
5	Miaoli County	2813	2.7%
6	Taichung County	7716	7.3%
7	Changhua County	5313	5.0%
8	Nantou County	1576	1.5%
9	Yunlin County	1717	1.6%
10	Chiayi County	1584	1.5%
11	Tainan County	5288	5.0%
12	Kaohsiung County	5186	4.9%
13	Pintung County	2109	2.0%
14	Taitung County	945	0.9%
15	Hualien County	1500	1.4%
16	Penghu County	536	0.5%
17	Keelung City	1616	1.5%
18	Hsinchu City	2958	2.8%
19	Taichung City	4725	4.5%
20	Chiayi City	1132	1.1%
21	Tainan City	3248	3.1%
63	Taipei City	17163	16.3%
64	Kaohsiung City	9863	9.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job_1: Industry (Jan.~Jun.)

Information	[Type= continuous] [Format=numeric] [Range= 1100-9599] [Missing=*]
Statistics [NW/ W]	[Valid=52060 /-] [Invalid=53485 /-]

Value	Label	Cases	Percentage
1100	Coal Mining	420	0.8%
1800	Quarrying	617	1.2%
2010	Slaughtering	20	0.0%
2021	Manufacture of Dairy Products	59	0.1%
2022	Manufacture of Canned Foods	97	0.2%

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job_1: Industry (Jan.~Jun.)

Value	Label	Cases	Percentage
2023	Manufacture of Frozen Foods	213	0.4%
2024	Manufacture of Dehydrated Foods	24	0.0%
2025	Manufacture of Preserved Foods	45	0.1%
2026	Manufacture of Bakery Products	113	0.2%
2027	Manufacture of Sugar Confectionery	24	0.0%
2031	Manufacture of Edible Oils and Fats	29	0.1%
2032	Grain Milling	30	0.1%
2033	Rice Husking	30	0.1%
2040	Sugar Producing	125	0.2%
2050	Tea Producing	12	0.0%
2061	Monosodium Glutamate Producing	18	0.0%
2069	Produce of Other Flavoring Extracts	35	0.1%
2070	Manufacture of Prepared Animal Feeds	130	0.2%
2091	Noodle Producing	30	0.1%
2099	Manufacture of Miscellaneous Food Products	113	0.2%
2110	Manufacture of Beverage	236	0.5%
2201	Cotton Textile Industries	434	0.8%
2202	Wool Textile Industries	62	0.1%
2203	Silk Textile Industries	28	0.1%
2204	Regenerated and Synthetic Fiber Textile Industries	567	1.1%
2205	Knitting Apparel Mills	315	0.6%
2206	Other Knitting Mills	169	0.3%
2207	Manufacture of Ropes, Cables, Nets, Rugs and Carpets	128	0.2%
2208	Printing, Dyeing and Finishing	281	0.5%
2209	Manufacture of Other Textile Products	183	0.4%
2301	Manufacture of Wearing Apparel	766	1.5%
2302	Manufacture of Headwear	78	0.1%
2303	Manufacture of Textile Shoe	0	
2309	Manufacture of Other Wearing Apparel and Accessories	191	0.4%
2401	Leather Finishing	114	0.2%
2402	Manufacture of Fur and Products	12	0.0%
2403	Manufacture of Leather Shoe	316	0.6%
2409	Manufacture of Other Leather Products	109	0.2%
2511	Manufacture of Lumber	127	0.2%
2512	Manufacture of Plywood	169	0.3%
2513	Manufacture of Reconstituted Wood	18	0.0%
2514	Lumber Preserving and Treating	0	
2515	Manufacture of Plasticized Wood	0	
2516	Manufacture of Wooden Container	30	0.1%
2517	Manufacture of Bamboo Products	27	0.1%
2518	Manufacture of Rattan Products	24	0.0%
2519	Manufacture of Other Wood Products	209	0.4%
2521	Manufacture of Furniture and Fixtures of Wood	278	0.5%

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job_1: Industry (Jan.~Jun.)

Value	Label	Cases	Percentage
2522	Manufacture of Furniture and Fixtures of Bamboo	6	0.0%
2523	Manufacture of Furniture and Fixtures of Rattan	24	0.0%
2529	Manufacture of Other Non-metallic Furniture and Fixtures	18	0.0%
2611	Manufacture of Pulp	18	0.0%
2612	Manufacture of General Paper	277	0.5%
2613	Manufacture of Chinese Paper	30	0.1%
2614	Manufacture of Processed Paper	54	0.1%
2615	Manufacture of Containers and Boxes of Paper and Paperboard	251	0.5%
2619	Manufacture of Other Paper Products	35	0.1%
2621	Publishing	18	0.0%
2622	Printing	354	0.7%
2623	Bookbinding	24	0.0%
2624	Platemaking	24	0.0%
2701	Manufacture of Basic Industrial Chemicals	100	0.2%
2702	Manufacture of Petrochemical Intermediate Materials	84	0.2%
2703	Manufacture of Sophisticated Chemicals	0	
2704	Manufacture of Chemical Fertilizers	72	0.1%
2705	Manufacture of Man-made Fibers	166	0.3%
2706	Manufacture of Synthetic Resin and Plastic Materials	172	0.3%
2707	Manufacture of Synthetic Rubber	28	0.1%
2709	Manufacture of Other Chemical Materials	24	0.0%
2801	Manufacture of Paints, Varnishes and Lacquers	152	0.3%
2802	Manufacture of Drugs and Medicine	201	0.4%
2803	Manufacture of Chinese Medicines	24	0.0%
2804	Manufacture of Pesticides and Herbicides	41	0.1%
2805	Manufacture of Soap and Cleaning Preparations	54	0.1%
2806	Manufacture of Perfumes and Cosmetics	72	0.1%
2807	Manufacture of Industrial Catalyzers and Additives	24	0.0%
2809	Manufacture of Other Chemical Products	109	0.2%
2910	Petroleum Refineries	34	0.1%
2990	Manufacture of Other Products of Petroleum and Coal	30	0.1%
3001	Manufacture of Tyre	155	0.3%
3002	Manufacture of Rubber Footwear	130	0.2%
3003	Manufacture of Industrial Rubber Products	119	0.2%
3009	Manufacture of Other Rubber Products	178	0.3%
3101	Manufacture of Plastic Sheets, Pipes and Tubes	301	0.6%
3102	Manufacture of Plastic Bags	172	0.3%
3103	Manufacture of Plastic Houseware	281	0.5%
3104	Manufacture of Plastic Footwear	336	0.6%
3105	Manufacture of Plastic Leather Products	322	0.6%
3109	Manufacture of Other Plastic Products	769	1.5%
3211	Manufacture of Pottery, china and Earthenware	351	0.7%
3212	Manufacture of Scientific and Industrial Ceramics	18	0.0%

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job_1: Industry (Jan.~Jun.)

Value	Label	Cases	Percentage
3220	Manufacture of Glass and Glass Products	229	0.4%
3231	Manufacture of Cement	72	0.1%
3232	Manufacture of Cement Products	169	0.3%
3291	Manufacture of Structional Clay Products	114	0.2%
3292	Manufacture of Industrial and Grinding Materials	32	0.1%
3293	Manufacture of Marble Products	78	0.1%
3299	Manufacture of Miscellaneous Non-metallic Mineral Products	125	0.2%
3311	Iron and Steel Refining	41	0.1%
3312	Steel Rolling	295	0.6%
3313	Steel Casting	133	0.3%
3314	Steel Forging	36	0.1%
3315	Secondary Steel Processing	165	0.3%
3316	Iron and Steel Heat Treating	30	0.1%
3317	Steel Surface Treating	24	0.0%
3318	Dismantling and Processing of Used Vehicles and Vessels	40	0.1%
3321	Aluminum Refining and Smelting	23	0.0%
3322	Aluminum Casting	41	0.1%
3323	Manufacture of Fabricated Aluminum Products	66	0.1%
3324	Copper Refining	11	0.0%
3325	Copper Casting	18	0.0%
3326	Manufacture of Fabricated Copper Products	35	0.1%
3329	Other Non-ferrous Metal Basic Industries	42	0.1%
3401	Manufacture of Cutlery, Hand Tools and General Hardware	207	0.4%
3402	Manufacture of Metal Die	313	0.6%
3403	Manufacture of Furniture and Fixtures Primarily of Metal	282	0.5%
3404	Manufacture of Structural Metal Products and Components	92	0.2%
3405	Manufacture of Aluminum Products	112	0.2%
3406	Manufacture of Copper Products	92	0.2%
3407	Surface Treating of Metal Products	79	0.2%
3408	Powder Metallurgy	23	0.0%
3409	Manufacture of Other Fabricated Metal Products	907	1.7%
3510	Manufacture and Repair of Engines and Turbines	42	0.1%
3520	Manufacture and Repair of Agricultural and Horticultural Mac	53	0.1%
3531	Manufacture and Repair of Metal cutting Machinery	178	0.3%
3532	Manufacture and Repair of Metal Fabricating Machinery	78	0.1%
3541	Manufacture and Repair of Textile and Garment Producing Mach	210	0.4%
3542	Manufacture and Repair of Food Processing Machinery	48	0.1%
3543	Manufacture and Repair of Chemical Engineering Machinery	59	0.1%
3544	Manufacture and Repair of Plastic and Rubber Producing Machi	96	0.2%
3545	Manufacture and Repair of Paper Making and Printing Machiner	35	0.1%
3546	Manufacture and Repair of Wood Machinery	54	0.1%
3549	Manufacture and Repair of Other Special Production Machinery	131	0.3%
3551	Manufacture and Repair of Building Machinery and Equipment	24	0.0%

File : salary1993

job_1: Industry (Jan.~Jun.)

Value	Label	Cases	Percentage
3552	Manufacture and Repair of Mining Machinery and Equipment	18	0.0%
3553	Manufacture and Repair of Object-moving Machinery and Equipm	100	0.2%
3560	Manufacture of Office Machinery	11	0.0%
3590	Manufacture and Repair of Other Machinery	473	0.9%
3611	Manufacture and Repair or Power Generation, Transmission and	336	0.6%
3612	Manufacture of electrical Appliances and Housewares	390	0.7%
3613	Manufacture of Wires and Cables	249	0.5%
3614	Manufacture of Lighting Equipment	243	0.5%
3619	Manufacture and Repair of Other Electrical Machinery and Equ	527	1.0%
3621	Manufacture of Data Storage Media and Processing Units	754	1.4%
3622	Manufacture of Electronic Products	651	1.3%
3623	Manufacture of Electronic Parts and Components	1964	3.8%
3624	Manufacture of Communication Equipment and Apparatus	317	0.6%
3630	Manufacture of Batteries	42	0.1%
3711	Ship Building and Repairing	144	0.3%
3712	Manufacture of Ship Parts	23	0.0%
3713	Manufacture and Repair of Floating Structures	0	
3721	Manufacture and Repair of Railroad Cars	12	0.0%
3722	Manufacture and Repair of Railroad Car Parts	12	0.0%
3731	Manufacture of Motor Vehicles	167	0.3%
3732	Manufacture of Motor Vehicle Parts	527	1.0%
3741	Manufacture of Motorcycles	60	0.1%
3742	Manufacture of Motorcycle Parts	108	0.2%
3751	Manufacture of Bicycles	101	0.2%
3752	Manufacture of Bicycle Parts	200	0.4%
3761	Manufacture and Repair of Aircraft	17	0.0%
3762	Manufacture and Aircraft Parts	0	
3790	Manufacture and Repair of Other Transport Equipment and Part	23	0.0%
3801	Manufacture of Professional and Scientific, and Measuring an	77	0.1%
3802	Manufacture of Photographic and Optical Instruments	202	0.4%
3803	Manufacture of Industrial Calibrating Tools	13	0.0%
3804	Manufacture of Watches and Clocks	159	0.3%
3805	Manufacture of Medical Equipment	42	0.1%
3809	Manufacture of Other Precision Instruments	12	0.0%
3901	Manufacture of Jewelry and Related Articles	71	0.1%
3902	Manufacture of Musical Instruments	40	0.1%
3903	Manufacture of Sporting and Athletic Goods	439	0.8%
3904	Manufacture of Stationery Articles	119	0.2%
3905	Manufactures of Toys	312	0.6%
3906	Ice Making Industry	98	0.2%
3909	Manufacture of Other Miscellaneous Industrial Products	377	0.7%
4100	Electric, Gas and Water	209	0.4%
5101	Construction of Basic Civil Structure	2472	4.7%

File : salary1993

job_1: Industry (Jan.~Jun.)

Value	Label	Cases	Percentage
5102	Construction of Houses	1380	2.7%
5200	Construction of Electricity, Water, Gas and Other Pipe Lines	1000	1.9%
5300	Painting, Coating, Mounting and Matting	357	0.7%
5900	Other Construction	548	1.1%
6100	Wholesale Trade	1397	2.7%
6210	Retail Trade	2305	4.4%
6231	Department Stores	96	0.2%
6300	Foreign Trade	1136	2.2%
6410	Eating and Drinking Places	666	1.3%
6420	Hotel, Rooming Houses, Camps and Other Lodging Places	291	0.6%
7110	Railway Transport and Bus Transport	282	0.5%
7115	Chartered Bus Transport	408	0.8%
7118	Truck Freight Transport	1283	2.5%
7130	Ocean Water Transport and Harbor Services	378	0.7%
7140	Air Transport	167	0.3%
7150	Services Incidental to Transport	1058	2.0%
7200	Storage and Warehousing	261	0.5%
7300	Postal Services and Telecommunications	12	0.0%
8102	Domestic Banks	258	0.5%
8103	Foreign Banks	207	0.4%
8105	Credit Cooperatives	438	0.8%
8106	Credit Departments of Farmers and Fishermen Associations	1854	3.6%
8107	Trust and Investment	54	0.1%
8119	Other Financing	152	0.3%
8201	Personal Insurance and other insurance	72	0.1%
8202	Property and Liability Insurance	84	0.2%
8300	Brokerage	410	0.8%
8411	Legal Services	78	0.1%
8412	Accounting Services	72	0.1%
8413	Architectural and Gardening Design Services	182	0.3%
8420	Consulting Services	222	0.4%
8430	Data Processing and Information Services	126	0.2%
8440	Advertising Services	186	0.4%
8490	Other Business Services	208	0.4%
8500	Machinery and Equipment Rental and Leasing	102	0.2%
9200	Sanitary and Environmental Services	229	0.4%
9320	Mass Media Services	437	0.8%
9340	Medical and Health Services	1204	2.3%
9400	Cultural and Recreational Services	625	1.2%
9513	Repair of Motor Vehicles and Motorcycles	432	0.8%
9520	Cleaning and Dyeing	181	0.3%
9591	Barber and Beauty Shops	758	1.5%
9594	Tailor Services	153	0.3%

File : salary1993

job_1: Industry (Jan.~Jun.)

Value	Label	Cases	Percentage
9599	Other Personal Services Not Elsewhere Classified	559	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=105545 /-] [Invalid=0 /-]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-15500] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=32.589 /-] [StdDev=242.75 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-137] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=0.1 /-] [StdDev=2.298 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 3-2955907] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=5746.758 /-] [StdDev=43091.428 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-394375] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=309.865 /-] [StdDev=2714.511 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 5000-822216304] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=1484706.706 /-] [StdDev=12652626.891 /-]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-36732864] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=58490.553 /-] [StdDev=593082.018 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2052693189] [Missing=*]
Statistics [NW/ W]	[Valid=94547 /-] [Invalid=10998 /-] [Mean=366390.996 /-] [StdDev=9453095.776 /-]

job_2: Industry (Jul.~Dec.)

Information	[Type= continuous] [Format=numeric] [Range= 500-8999] [Missing=*]
Statistics [NW/ W]	[Valid=53485 /-] [Invalid=52060 /-]

Value	Label	Cases	Percentage
500	Mining	305	0.6%
900	Quarrying	812	1.5%

File : salary1993

job_2: Industry (Jul.~Dec.)

Value	Label	Cases	Percentage
1110	Slaughtering	30	0.1%
1120	Dairy Products	54	0.1%
1131	Canned Foods	78	0.1%
1132	Frozen Foods	234	0.4%
1133	Dehydrated Foods	24	0.0%
1134	Preserved Foods	48	0.1%
1141	Sugar Confectionary	52	0.1%
1142	Bakery Products	132	0.2%
1151	Edible Oils and Fats	30	0.1%
1152	Grain Milling	39	0.1%
1153	Rice Husking	35	0.1%
1160	Sugar Producing	132	0.2%
1171	Monosodium Glutamate	12	0.0%
1179	Other Seasonings	36	0.1%
1180	Beverage and Tobacco Manufacturing	228	0.4%
1191	Noodles	18	0.0%
1192	Prepared Animal Feeds	203	0.4%
1193	Tea Preparing	18	0.0%
1199	Miscellaneous Food Products	131	0.2%
1310	Cotton Textile Mills	433	0.8%
1320	Wool Textile Mills	88	0.2%
1330	Silk Textile Mills	24	0.0%
1342	Knitting Apparel Mills	344	0.6%
1349	Other Knitting Mills	198	0.4%
1360	Man-made Fibers Textile Mills	574	1.1%
1370	Ropes, Cables, Nets, Rugs and Carpets Manufacturing	84	0.2%
1380	Printing, Dyeing and Finishing	271	0.5%
1390	Other Textile Products	282	0.5%
1410	Outwear Apparel	803	1.5%
1430	Headwear	48	0.1%
1440	Textile Shoe	16	0.0%
1490	Miscellaneous Fiber Products	114	0.2%
1501	Leather Finishing	124	0.2%
1502	Fur Products Manufacturing	18	0.0%
1503	Leather Shoe Manufacturing	226	0.4%
1509	Other Leather Products Manufacturing	134	0.3%
1601	Lumbering	134	0.3%
1602	Plywood Manufacturing	163	0.3%
1603	Reconstituted Wood	18	0.0%
1604	Lumber Preserving and Treating	6	0.0%
1605	Plasticized Wood	0	
1606	Wooden Containers	32	0.1%
1607	Bamboo Products	41	0.1%

File : salary1993

job_2: Industry (Jul.~Dec.)

Value	Label	Cases	Percentage
1608	Rattan Products	28	0.1%
1609	Other Wood Products	181	0.3%
1711	Wood Furniture and Fixtures	328	0.6%
1712	Bamboo Furniture and Fixtures	12	0.0%
1713	Rattan Furniture and Fixtures	24	0.0%
1719	Other Non-metallic Furniture and Fixtures Manufacturing	24	0.0%
1720	Metallic Furniture and Fixtures	332	0.6%
1810	Pulp	12	0.0%
1821	Paper Mills	236	0.4%
1822	Chinese Paper Mills	41	0.1%
1830	Processed Paper	52	0.1%
1840	Paper Containers	266	0.5%
1890	Other Paper Products	40	0.1%
1910	Printing	287	0.5%
1920	Platemaking	30	0.1%
1930	Bookbinding	16	0.0%
1940	Printing Related Services	24	0.0%
2111	Basic Industrial Chemicals	112	0.2%
2112	Petrochemicals	93	0.2%
2113	Test Chemicals	0	
2114	Chemical Fertilizers	72	0.1%
2121	Man-made Fibers	90	0.2%
2122	Synthetic Resin and Plastic Materials	220	0.4%
2123	Synthetic Rubber	24	0.0%
2190	Other Chemical Materials	28	0.1%
2210	Paints, Varnishes, Lacquers and Related Products	167	0.3%
2222	Drugs and Medicines	264	0.5%
2224	Chinese Medicines	48	0.1%
2226	Pesticides and Herbicides	65	0.1%
2231	Soap and Cleaning Preparations	90	0.2%
2232	Perfumes and Cosmetics	108	0.2%
2291	Industrial Catalyzers	30	0.1%
2299	Miscellaneous Chemical Products Not Elsewhere Classified	126	0.2%
2310	Petroleum Refineries	48	0.1%
2390	Other Petroleum and Coal Products	36	0.1%
2401	Tires	154	0.3%
2402	Rubber Footwear	230	0.4%
2403	Industrial Rubber Products	102	0.2%
2409	Other Rubber Products	164	0.3%
2501	Plastic Sheets, Pipes and Tubes	395	0.7%
2502	Plastic Bags	186	0.3%
2503	Plastic Houseware	310	0.6%
2504	Plastic Footwear	355	0.7%

File : salary1993

job_2: Industry (Jul.~Dec.)

Value	Label	Cases	Percentage
2505	Imitated Leather Products	286	0.5%
2509	Other Plastic Products	745	1.4%
2610	Pottery, China and Earthenware Manufacturing	445	0.8%
2620	Glass and Glass Products Manufacturing	293	0.5%
2631	Cement	66	0.1%
2632	Concrete Mixing	77	0.1%
2633	Cement Products	113	0.2%
2650	Stone Products Manufacturing	118	0.2%
2691	Construction Clay Products	114	0.2%
2692	Industrial and Grinding Materials	36	0.1%
2699	Other Non-metallic Mineral Products Not Elsewhere Classified	103	0.2%
2711	Iron and Steel Refining	68	0.1%
2712	Steel Rolling	365	0.7%
2713	Steel Casting	173	0.3%
2714	Steel Forging	24	0.0%
2715	Secondary Steel Processing	98	0.2%
2716	Iron and Steel Heat Treating	24	0.0%
2717	Steel Surface Treating	60	0.1%
2721	Used Vehicles and Vessels Dismantling and Processing	25	0.0%
2731	Aluminum Refining and Smelting	19	0.0%
2732	Aluminum Casting	29	0.1%
2733	Secondary Aluminum Processing	89	0.2%
2741	Copper Refining	22	0.0%
2742	Copper Casting	24	0.0%
2743	Secondary Copper Processing	70	0.1%
2790	Other Non-ferrous Metal Basic Industries	54	0.1%
2810	Cutlery, Hand Tools and General Hardware	264	0.5%
2820	Metal Die	408	0.8%
2830	Structural Metal Products and Components	136	0.3%
2841	Aluminum Products	126	0.2%
2842	Copper Products	90	0.2%
2851	Powder Metallurgy	24	0.0%
2852	Metal Products Surface Treating	152	0.3%
2899	Other Fabricated Metal Products Not Elsewhere Classified	910	1.7%
2910	Boiler, Engines and Turbines Manufacturing and Repairing	38	0.1%
2920	Agricultural and Horticulture Machinery	60	0.1%
2931	Metal Cutting Machinery	215	0.4%
2932	Metal Fabricating Machinery	145	0.3%
2941	Textile and Garment Producing Machinery	239	0.4%
2942	Food and Drink Processing Machinery	50	0.1%
2943	Chemical Processes Machinery	30	0.1%
2944	Plastic and Rubber Producing Machinery	96	0.2%
2945	Paper Making Machinery	56	0.1%

File : salary1993

job_2: Industry (Jul.~Dec.)

Value	Label	Cases	Percentage
2949	Other Special Production Machinery	262	0.5%
2951	Building Machinery and Equipments	30	0.1%
2952	Mining Machinery and Equipments	24	0.0%
2953	Conveying Machinery and Equipments	122	0.2%
2960	Office Machinery	12	0.0%
2990	Other Machinery Manufacturing and Repairing Not Elsewhere Cl	356	0.7%
3111	Power Generation, Transmission and Distribution Machinery	375	0.7%
3112	Electric Wires and Cables	279	0.5%
3120	Electrical Appliances and Housewares Manufacturing	413	0.8%
3130	Lighting Equipments Manufacturing	223	0.4%
3140	Data Storage Media and Processing Equipments Manufacturing	633	1.2%
3150	Video and Radio Electronic Products Manufacturing	659	1.2%
3160	Communication Equipment and Apparatus Manufacturing	403	0.8%
3170	Electronic Parts and Components Manufacturing	1864	3.5%
3180	Batteries	43	0.1%
3190	Other Electrical and Electronic Machinery and Equipments	395	0.7%
3211	Ship Building and Repairing	142	0.3%
3212	Ship Machinery and Parts	29	0.1%
3213	Floating Structures	6	0.0%
3221	Railroad Cars	12	0.0%
3222	Railroad Car Parts	0	
3231	Motor Vehicles	126	0.2%
3232	Motor Vehicle Parts	559	1.0%
3241	Motorcycles	47	0.1%
3242	Motorcycle Parts	114	0.2%
3251	Bicycles	89	0.2%
3252	Bicycle Parts	190	0.4%
3261	Aircrafts and Parts Manufacturing and Repairing	18	0.0%
3262	Aircraft Parts	0	
3290	Other Transport Equipments	18	0.0%
3311	Scientific, Measuring and Controlling Equipments	91	0.2%
3312	Industrial Calibrating Tools	18	0.0%
3313	Photographic Equipments	254	0.5%
3320	Watches and Clocks	188	0.4%
3330	Medical Equipments	48	0.1%
3390	Other Precision Instruments	21	0.0%
3901	Jewelry and Related Articles	52	0.1%
3902	Musical Instruments	51	0.1%
3903	Sporting and Athletic Articles	423	0.8%
3904	Stationery Articles	113	0.2%
3905	Toys	222	0.4%
3906	Ice Making	65	0.1%
3909	Other Miscellaneous Industrial Products	370	0.7%

File : salary1993

job_2: Industry (Jul.~Dec.)

Value	Label	Cases	Percentage
4100	Electricity, Gas, and Water Supply	210	0.4%
4501	Basic Civil Structure Construction	2377	4.4%
4600	Buildings Construction	969	1.8%
4700	Electricity, Water, Gas and Other Pipe Lines Construction	1334	2.5%
4800	Painting, Coating, Mounting and Matting	505	0.9%
4900	Other Construction	695	1.3%
5100	Wholesale Trade	1620	3.0%
5300	Retail Trade	2196	4.1%
5611	Department Stores	96	0.2%
5700	Foreign Trade	1365	2.6%
5800	Eating and Drinking Place	701	1.3%
6110	Railway Transport and Bus Transport	276	0.5%
6115	Chartered Bus Transport	356	0.7%
6118	Truck Freight Transport	1135	2.1%
6120	Ocean Water Transport and Harbor Services	324	0.6%
6140	Air Transport	178	0.3%
6150	Transport Services	1062	2.0%
6200	Storage and Warehousing	284	0.5%
6300	Postal Services and Telecommunications	12	0.0%
6512	Domestic Banks	264	0.5%
6513	Foreign Banks	216	0.4%
6514	Trust and Investment	54	0.1%
6530	Credit Cooperatives	438	0.8%
6540	Credit Departments of Farmers and Fishermen Associations	1858	3.5%
6599	Other Financing Not Elsewhere Classified	162	0.3%
6710	Personal and other Insurance	142	0.3%
6720	Property and Liability Insurance	130	0.2%
6800	Real Estate	348	0.7%
7110	Legal Services	66	0.1%
7120	Accounting Services	107	0.2%
7200	Architectural Services	105	0.2%
7300	Merchandise Brokerage	90	0.2%
7400	Consultation Services	216	0.4%
7500	Data Processing and Information Services	101	0.2%
7600	Advertising Services	174	0.3%
7700	Commercial Designs	96	0.2%
7800	Rental and Leasing	141	0.3%
7900	Other Business Services	180	0.3%
8100	Sanitary and Pollution Controlling Services	261	0.5%
8230	Medical and Health Services	1529	2.9%
8300	Publishing	244	0.5%
8400	Motion Picture Production, Literature and Art Producing, and	521	1.0%
8500	Radio and Television Broadcasting	130	0.2%

File : salary1993

job_2: Industry (Jul.~Dec.)

Value	Label	Cases	Percentage
8800	Hotel, Room Houses, Camps and Other Lodging Places	514	1.0%
8912	Repair of Automobiles, Motorcycles and Bicycles	504	0.9%
8930	Cleaning and Dyeing	167	0.3%
8991	Barber and Beauty Shops	505	0.9%
8999	Other Personal Services Not Elsewhere Classified	313	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2199] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=18.716 /-] [StdDev=66.518 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-83] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=0.0948 /-] [StdDev=1.64 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-434532] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=3382.03 /-] [StdDev=12221.412 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-41926] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=123.958 /-] [StdDev=771.98 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-116333340] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=552485.422 /-] [StdDev=2659740.241 /-]

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-8013136] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=16931.961 /-] [StdDev=116857.029 /-]

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-164855671] [Missing=*]
Statistics [NW/ W]	[Valid=83772 /-] [Invalid=21773 /-] [Mean=99697.766 /-] [StdDev=1467325.265 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-17434] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=58.079 /-] [StdDev=358.753 /-]

File : salary1993

 # a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-620] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=1.138 /-] [StdDev=9.924 /-]

 # a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-3426864] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=10380.75 /-] [StdDev=65114.968 /-]

 # a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-399935] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=954.402 /-] [StdDev=6582.404 /-]

 # a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-656942403] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=1734700.541 /-] [StdDev=13004899.988 /-]

 # a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-54303608] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=132024.687 /-] [StdDev=1035561.867 /-]

 # a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1060248076] [Missing=*]
Statistics [NW/ W]	[Valid=97498 /-] [Invalid=8047 /-] [Mean=380352.923 /-] [StdDev=8451610.525 /-]

 # a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-8642] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=49.519 /-] [StdDev=184.626 /-]

 # a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-607] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=1.512 /-] [StdDev=11.938 /-]

 # a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1638417] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=9307.297 /-] [StdDev=33971.542 /-]

 # a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-114671] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=578.674 /-] [StdDev=3225.33 /-]

File : salary1993

 # a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-358679656] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=1050557.971 /-] [StdDev=6073109.398 /-]

 # a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-21138833] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=59965.852 /-] [StdDev=408031.799 /-]

 # a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-930272022] [Missing=*]
Statistics [NW/ W]	[Valid=92155 /-] [Invalid=13390 /-] [Mean=205821.163 /-] [StdDev=4476115.723 /-]

 # a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-36224] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=140.939 /-] [StdDev=696.716 /-]

 # a7_70: Number of employees at the end of this month: total number of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-949] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=2.536 /-] [StdDev=19.21 /-]

 # a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 5-6911640] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=25548.587 /-] [StdDev=125903.913 /-]

 # a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-515203] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=1762.894 /-] [StdDev=10050.219 /-]

 # a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1000-1679680729] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=4288312.601 /-] [StdDev=29103812.415 /-]

 # a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-63915602] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=240156.396 /-] [StdDev=1686464.522 /-]

 # a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-4196798528] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=938424.616 /-] [StdDev=20666122.72 /-]

 # b8: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

File : salary1993

b8: Comparing of the operating status(productivity or work load) with previous month

Value	Label	Cases	Percentage
0		3	0.0%
1	Better	19199	18.2%
2	Unchanged	66923	63.4%
3	Worse	18419	17.5%
4	Termination of business (termination of production or non-un	999	0.9%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	Not applicable	38204	36.2%
1	Monthly pay	33286	31.5%
2	Daily pay	26686	25.3%
3	Hourly pay	725	0.7%
4	Piece rate pay	6642	6.3%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	No	94711	89.7%
1	Yes	10832	10.3%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	No	92565	87.7%
2	Yes	12978	12.3%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	No	23089	21.9%

File : salary1993

b17: The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)

Value	Label	Cases	Percentage
3	Yes	82454	78.1%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: Across-the-board regular earnings increase this month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
1	Pay increase among all	5732	5.4%
2	Pay increase for supervisory, technical & staff employees	1531	1.5%
3	Pay increase for non-supervisors and non-technicians	2132	2.0%
4	None	96148	91.1%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b19: Unfilled vacancies this month

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0		1	0.0%
1	Yes	20840	19.7%
2	No	84702	80.3%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: Number of unfilled vacancies

Information	[Type= continuous] [Format=numeric] [Range= 0-1365] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=2.514 /-] [StdDev=13.424 /-]

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-660] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=2.896 /-] [StdDev=11.021 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-280] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=0.0836 /-] [StdDev=1.617 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-331] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=0.121 /-] [StdDev=2.36 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-451] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=2.843 /-] [StdDev=9.196 /-]

c10: Number of separations: lay off

Information	[Type= continuous] [Format=numeric] [Range= 0-597] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=0.116 /-] [StdDev=3.65 /-]

c12: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-359] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=0.245 /-] [StdDev=3.389 /-]

c14: Staff, supervisory and technical employees working days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=22.467 /-] [StdDev=6.593 /-]

c16: Non-supervisors and non-technicians working days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=23.481 /-] [StdDev=4.782 /-]

c17: Staff, supervisory and technical employees:__hours per day

Information	[Type= continuous] [Format=numeric] [Range= 0-16] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=7.463 /-] [StdDev=2.093 /-]

c18: Non-supervisors and non-technicians:__hours per day

Information	[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=7.823 /-] [StdDev=1.428 /-]

c19: Number of employees:__(at the end of last month)

Information	[Type= continuous] [Format=numeric] [Range= 0-36227] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=143.027 /-] [StdDev=708.395 /-]

c21: Average daily payment to each skilled construction worker in construction: NT$ (only in Construction)

Information	[Type= continuous] [Format=numeric] [Range= 0-7000] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=141.714 /-] [StdDev=483.833 /-]

c22: Average daily payment to each low-skilled construction worker in construction: NT$(only in Construction)

Information	[Type= continuous] [Format=numeric] [Range= 0-74000] [Missing=*]
Statistics [NW/ W]	[Valid=105543 /-] [Invalid=2 /-] [Mean=92.678 /-] [StdDev=409.69 /-]