台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2001 Employees' Earnings Survey

**Study Documentation** 

July 26, 2016

# **Metadata Production**

Metadata Producer(s)	學術調查研究資料庫 (Survey Research Data Archive(SRDA)),中央研究院人社中心調查研究專題中心, DDI文件製作
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# **Table of Contents**

Overview	
Scope & Coverage	<u>4</u>
Producers & Sponsors	<u>4</u>
Sampling	<u>4</u>
Data Collection.	<u>5</u>
Data Processing & Appraisal	<u>5</u>
Accessibility	<u>5</u>
Files Description.	<u>6</u>
<u>salary2001</u>	<u>6</u>
Variables Group(s)	<u>7</u>
Demographics	<u>7</u>
The number of employees and payroll	<u>7</u>
Unfilled vacancies	<u>10</u>
The adjustment of regular earnings for this month: (check all that apply)	<u>11</u>
The payment of irregular earnings for this month: (check all that apply)	. <u>11</u>
Across-the-board regular earnings increase this month	<u>11</u>
Unfilled vacancies this month	<u>11</u>
Number of employees joining and leaving	<u>12</u>
Off-work days( off work days include weekend, national holidays, employee vocations and	
<u>company leisure days)</u>	<u>12</u>
Working hours per person per day	<u>12</u>
Number of employees: (at the end of last month)	. <u>12</u>
Average daily payment to each skilled construction worker in your organization	<u>13</u>
Average daily payment to each low-skilled construction worker in your organization	<u>13</u>
Variables Description	<u>14</u>
<u>salary2001</u>	<u>15</u>

### **2001 Employees' Earnings Survey** 2001 Employees' Earnings Survey

# Overview Type Employees' earnings survey Identification AA220015en Version Production Date: 2015-02-24 v1

### **Abstract**

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade & food service activities, transportation & storage & communication, finance & insurance activities & real estate activities, industry, commerce and service, social & personal services etc. . Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.<br/>

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data抽樣調查資料 (Sample survey data)		
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Scope & Coverage					
<u>Countries</u>	台灣 (Taiwan, ROC)				
Geographic Coverage					

Taiwan Province, Taipei Municipality and Kaohsiung Municipality

### **Universe**

Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors						
Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan					
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)					
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)					

### Sampling

### Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises

(above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed.

### **Data Collection**

Data Collection Mode | 其他 (Other)

### **Data Processing & Appraisal**

### **Data Editing**

CSR has checked wild codes and out-of-range values, to validate and clean data.

### **Other Processing**

- Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:<br/>
- (1) Mining & quarrying: By face-to-face interview.<br/>
- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.<br/>br/>
- (3) Electricity & gas supply: The same as Manufacturing.<br/>br/>
- (4) Construction: By face-to-face interview.<br/>
- (5) Wholesale & retail trade & food service activities: By face-to-face interview.<br/>
- (6) Transportation & storage & communication: By face-to-face interview.<br/>
- (7) Finance & insurance activities: The survey is conducted by investigation with the Internet.<br/>
- (8) Real estate activities: By face-to-face interview.<br/>br/>
- (9) Industry, commerce and service: By face-to-face interview.<br/>
- (10) Social & personal services: By face-to-face interview.<br/>

Accessibility						
Contact(s)         學術調查研究資料庫(Survey Research Data Archive)(中央研究院人社中心調查研究專題中心),            https://srda.sinica.edu.tw         , srda@gate.sinica.edu.tw						
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)					
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan					
Access Conditions 會員版(一般會員、院內會員)申請審核通過後下載						

# **Files Description**

### Dataset contains 1 file(s)

salary2001					
# Cases	92404				
# Variable(s)	71				

# Variables Group(s)

**Dataset contains 13 group(s)** 

7 a12\_11

Total gross monthly earnings

correspond to previous

Gro	Group Demographics									
#	Name	Label	Туре	Format	Valid	Invalid	Question			
1	x1	ID Code	discrete	character-15	92404	0	-			
2	ym	Year/Month	continuous	numeric-5.0	92404	0	-			
3	city	County/City	continuous	numeric-2.0	92404	0	-			
4	job	Industry	continuous	numeric-4.0	92404	0	-			
5	id	Sample ID	discrete	character-4	92404	0	-			

	Name	Label	Туре	Format	Valid	Invalid	Question
l	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	77549	14855	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	77549	14855	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	77549	14855	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	77549	14855	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-10.0	77549	14855	-
6	al1_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	77549	14855	-
7	10.11			. 10.0	77540	14055	

continuous numeric-10.0 77549

14855 -

#	Name	Label	Туре	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	70294	22110	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-2.0	70294	22110	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	70294	22110	
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-5.0	70294	22110	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	70294	22110	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	70294	22110	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-9.0	70294	22110	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	79767	12637	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	79767	12637	-

#	Name	Label	Туре	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non- technicians): regular working hours	continuous	numeric-7.0	79767	12637	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non- technicians) : overtime working hours	continuous	numeric-6.0	79767	12637	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	79767	12637	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non- technicians): overtime pay(NT\$)	continuous	numeric-8.0	79767	12637	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non- technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	79767	12637	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	73375	19029	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	73375	19029	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non- technicians): regular working hours	continuous	numeric-7.0	73375	19029	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non- technicians): overtime working hours	continuous	numeric-6.0	73375	19029	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	73375	19029	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	73375	19029	-

#	Name	Label	Туре	Format	Valid	Invalid	Question
		(non-supervisors and non- technicians): overtime pay(NT\$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non- technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	73375	19029	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	92401	3	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	92401	3	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	92401	3	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	92401	3	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)	continuous	numeric-10.0	92401	3	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT \$)	continuous	numeric-9.0	92401	3	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)	continuous	numeric-10.0	92401	3	-

Gro	up Unfilled	vacancies					
#	Name	Label	Туре	Format	Valid	Invalid	Question
1	b6	Unfilled vacancies this month: professional employees, supervisors and technicians	continuous	numeric-3.0	47442	44962	-
2	b7	Unfilled vacancies this month: other personnel, non-supervisors, non- professionals, and non- technicians	continuous	numeric-3.0	47442	44962	-
3	b8	Comparing of the operating status(productivity or work load ) with previous month	discrete	numeric-1.0	92401	3	-
4	b9	Main way of calculating salary for most production	discrete	numeric-1.0	92401	3	-

#	Name	Label	Туре	Format	Valid	Invalid	Question
		workers (or construction workers) in your organization					

#	Name	Label	Туре	Format	Valid	Invalid	Question
1	ь10	The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	47442	44962	-
2	ь11	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	47442	44962	-
3	b12	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	47442	44962	-
4	b13	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	47442	44962	-
5	b14	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	47442	44962	-

### Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Туре	Format	Valid	Invalid	Question	
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	92401	3	-	
2	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	92401	3	-	
3	b17	The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)	discrete	numeric-1.0	92401	3	-	

Gro	Group Across-the-board regular earnings increase this month								
#	Name	Label	Туре	Format	Valid	Invalid	Question		
1	b18	Across-the-board regular earnings increase this month	discrete	numeric-1.0	44959	47445	-		

Gro	up Unfilled v	vacancies this month	l				Group Unfilled vacancies this month								
#	Name	Label	Туре	Format	Valid	Invalid	Question								

#	Name	Label	Туре	Format	Valid	Invalid	Question
1	b19	Unfilled vacancies this month	discrete	numeric-1.0	44959	47445	-
2	b20	Number of unfilled vacancies	continuous	numeric-4.0	44959	47445	-

### Group Number of employees joining and leaving

#	Name	Label	Туре	Format	Valid	Invalid	Question
1	сб	Number of accessions: newly hired	continuous	numeric-3.0	92401	3	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	92401	3	-
3	c8	Number of accessions: others	continuous	numeric-3.0	92401	3	-
4	c9	Number of separations: quit	continuous	numeric-3.0	92401	3	-
5	c10	Number of separations: lay off	continuous	numeric-3.0	92401	3	-
6	c11	Number of separations: retirement( incl. benefited retirement)	continuous	numeric-3.0	47442	44962	-
7	c12	Number of separations: others	continuous	numeric-3.0	92401	3	-

# Group Off-work days( off work days include weekend, national holidays, employee vocations and company leisure days)

		•					
#	Name	Label	Туре	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days:days per person	continuous	numeric-4.1	47442	44962	-
2	c14	Staff, supervisory and technical employees working days:days per person	continuous	numeric-4.1	92401	3	-
3	c15	Non-supervisors and non- technicians off-work days:days per person	continuous	numeric-4.1	47442	44962	-
4	c16	Non-supervisors and non-technicians working days:days per person	continuous	numeric-4.1	92401	3	-

Gro	Group Working hours per person per day										
#	Name	Label	Туре	Format	Valid	Invalid	Question				
1	c17	Staff, supervisory and technical employees:hours per day	continuous	numeric-4.1	92401	3	-				
2	c18	Non-supervisors and non- technicians:hours per day	continuous	numeric-4.1	92401	3	-				

### Group Number of employees: \_\_(at the end of last month) # Label Name Туре Format Valid Invalid Question 1 c19 3 Number of employees:\_\_(at continuous numeric-5.0 92401 the end of last month)

Gro	Group Average daily payment to each skilled construction worker in your organization									
#	Name	Label	Туре	Format	Valid	Invalid	Question			
1	c21	Average daily payment to each skilled construction worker in construction: NT\$ (only in Construction)	continuous	numeric-5.0	92401	3	-			

### Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Туре	Format	Valid	Invalid	Question
1	c22	Average daily payment to each low-skilled construction worker in construction: NT \$(only in Construction)	continuous	numeric-4.0	92401	3	-

# **Variables Description**

**Dataset contains 71 variable(s)** 

File : s	alary2001	l				
# x1: ID C	Code					
Information	1	[Type= discrete] [Format=character]	[Missing=*]			
Statistics [NW/W]		[Valid=92404 /-] [Invalid=0 /-]				
# ym: Yea	r/Month	1				
Information		[Type= continuous] [Format=numer	ic] [Range= 90001-90012] [Miss	ing=*]		
Statistics [N	[W/ W]	[Valid=92404 /-] [Invalid=0 /-] [Mea	an=90006.556 /-1 [StdDev=3.445	/-]		
# city: Co			1			
Information		[Type= continuous] [Format=numer	ic] [Range= 0-64] [Missing=*]			
Statistics [N	[W/ W]	[Valid=92404 /-] [Invalid=0 /-]				
Value	Label		Cases	l	Percentage	
1	Taipei Cou	intv	12498		rereentage	13.5%
2	Yilan Cou		12498	2.1%		13.370
2 3	Taoyuan C		9262	2.170	10.0%	
4	Hsinchu C		2314	2.5%	1010,0	
5	Miaoli Cor		2070	2.2%		
6	Taichung (	•	6320	6.8	3%	
7	Changhua	•	4668	5.1%		
8	Nantou Co		1086	1.2%		
9	Yunlin Co		1619	1.8%		
10	Chiayi Co	unty	1529	1.7%		
11	Tainan County		4499	4.9%		
12	Kaohsiung	County	4704	5.1%		
13	Pintung County		1897	2.1%		
14	Taitung Co	ounty	827	0.9%		
15	Hualien Co	ounty	1356	1.5%		
16	Penghu Co	ounty	269	0.3%		
17	Keelung C	ity	1287	1.4%		
18	Hsinchu C	ity	3003	3.2%		
19	Taichung (	City	3815	4.1%		
20	Chiayi Cit	у	836	0.9%		
21	Tainan Cit	у	2257	2.4%		
63	Taipei City	1	15386			16.7%
64	Kaohsiung City		8984		9.7%	
	-	mber of cases found in the data file. They cannot l	be interpreted as summary statistics of the	population of interest.		
# job: Ind	•					
Information		[Type= continuous] [Format=numer	ic] [Range= 500-8999] [Missing=	=*]		
Statistics [N	[W/ W]	[Valid=92404 /-] [Invalid=0 /-]				
Value	Label		Cases	1	Percentage	
500	Mining		371	0.4%		
900	Quarrying		1789	1.9%	)	
1110	Slaughterin	ng	96	0.1%		
1120	Dairy Proc	lucts Manufacturing	53	0.1%		
1131	Canned Fo	ods Manufacturing	90	0.1%		

# job: Industry			
Value	Label	Cases	Percentage
1132	Frozen Foods Manufacturing	330	0.4%
1133	Dehydrated Foods Manufacturing	45	0.0%
1134	Preserved Foods Manufacturing	69	0.1%
1141	Sugar Confectionary Manufacturing	59	0.1%
1142	Bakery Products Manufacturing	176	0.2%
1151	Edible Oils and Fats Manufacturing	87	0.1%
1152	Grain Milling	100	0.1%
1153	Rice Husking	58	0.1%
1160	Sugar Producing	201	0.2%
1171	Monosodium Glutamate Manufacturing	48	0.1%
1179	Other Seasonings Manufacturing	65	0.1%
1180	Beverage and Tobacco Manufacturing	394	0.4%
1191	Noodles Manufacturing	70	0.1%
1192	Prepared Animal Feeds Manufacturing	169	0.2%
1193	Tea Preparing Manufacturing	45	0.0%
1199	Miscellaneous Food Products Not Elsewhere Classified	262	0.3%
1310	Yarn Spinning Mills	92	0.1%
1320	Fabric Mills	1507	1.6%
1340	Robe, cable, Net, Rug and Carpets Manufacturing	66	0.1%
1350	Printing, Dyeing and Finishing Manufacturing	508	0.5%
1390	Other Textile Products	444	0.5%
1410	Woven Wearing Apparel Manufacturing	741	0.8%
1420	Knitted Wearing Apparel Manufacturing	219	0.2%
1430	Textile Headwear Manufacturing	71	0.1%
1440	Textile Shoe Manufacturing	25	0.0%
1490	Other Textile Products Manufacturing	263	0.3%
1501	Leather, Fur and Products Manufacturing	156	0.2%
1502	Leather Shoe Manufacturing	152	0.2%
1509	Other Leather Products Manufacturing	123	0.1%
1601	Lumbering	143	0.2%
1602	Plywood Manufacturing	124	0.1%
1603	Reconstituted Wood Manufacturing	72	0.1%
1604	Wooden Containers Manufacturing	61	0.1%
1605	Bamboo Products Manufacturing	39	0.0%
1606	Rattan Products Manufacturing	30	0.0%
1609	Other Wood Products Manufacturing	224	0.2%
1711	Wood Furniture and Fixtures Manufacturing	275	0.3%
1712	Bamboo Furniture and Fixtures	6	0.0%
1713	Rattan Furniture and Fixtures	30	0.0%
1719	Other Non-metallic Furniture and Fixtures Manufacturing	50	0.1%
1720	Metallic Furniture and Fixtures Manufacturing	397	0.4%
1810	Pulp Manufacturing	24	0.0%
1821	Paper Mills	360	0.4%

Value	Label	Cases	Percentage
1822	Chinese Paper Mills	45	0.0%
1830	Processed Paper Manufacturing	59	0.1%
1840	Paper Containers Manufacturing	409	0.4%
1890	Other Paper Products Manufacturing	58	0.1%
1910	Printing	528	0.6%
1920	Platemaking	130	0.1%
1930	Bookbinding and Printing Matters	94	0.1%
1940	Printing Related Services	4	0.0%
2111	Basic Industrial Chemicals Manufacturing	270	0.3%
2112	Petrochemicals Manufacturing	169	0.2%
2113	Test Chemicals Manufacturing	12	0.0%
2114	Fertilizers Manufacturing	138	0.1%
2120	Man-made Fibers Manufacturing	207	0.2%
2131	Synthetic Resin and Plastic Materials Manufacturing	393	0.4%
2132	Synthetic Rubber Manufacturing	82	0.1%
2190	Other Chemical Materials Manufacturing	41	0.0%
2210	Paints, Varnishes, Lacquers and Related Products Manufacturi	190	0.2%
2222	Drugs and Medicines Manufacturing	401	0.4%
2224	Chinese Medicines Manufacturing	141	0.2%
2226	Pesticides and Herbicides Manufacturing	86	0.1%
2230	Cleaning Preparations Manufacturing	88	0.1%
2240	Cosmetics Manufacturing	114	0.1%
2290	Other Chemical Products Manufacturing	253	0.3%
2310	Petroleum Refineries Manufacturing	118	0.1%
2390	Other Petroleum and Coal Products Manufacturing	56	0.1%
2401	Tires Manufacturing	204	0.2%
2402	Rubber Footwear Manufacturing	95	0.1%
2403	Industrial Rubber Products Manufacturing	187	0.2%
2409	Other Rubber Products Manufacturing	231	0.2%
2501	Plastic Sheets, Pipes and Tubes Manufacturing	466	0.5%
2502	Plastic Bags Manufacturing	182	0.2%
2503	Plastic Houseware Manufacturing	531	0.6%
2504	Plastic Footwear Manufacturing	157	0.2%
2505	Imitated Leather Products Manufacturing	197	0.2%
2509	Other Plastic Products Manufacturing	1161	1.3%
2610	Pottery, China and Earthenware Manufacturing	242	0.3%
2620	Glass and Glass Products Manufacturing	254	0.3%
2631	Cement Manufacturing	86	0.1%
2632	Concrete Mixing Manufacturing	296	0.3%
2633	Cement Products Manufacturing	92	0.1%
2650	Stone Products Manufacturing	194	0.2%
2691	Construction Clay Products Manufacturing	41	0.0%
2692	Industrial and Grinding Materials Manufacturing	30	0.0%

<sup>#</sup> job: Ind			
Value	Label	Cases	Percentage
2699	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	195	0.2%
2711	Iron and Steel Refining	74	0.1%
2712	Steel Rolling	556	0.6%
2713	Steel Casting	161	0.2%
2714	Steel Forging	45	0.0%
2715	Secondary Steel Processing	274	0.3%
2716	Steel Surface Treating	93	0.1%
2718	Used Vehicles and Vessels Dismantling and Processing	58	0.1%
2721	Aluminum Refining and Smelting	53	0.1%
2722	Aluminum Casting	40	0.0%
2723	Secondary Aluminum Processing	149	0.2%
2731	Copper Refining	27	0.0%
2732	Copper Casting	27	0.0%
2733	Secondary Copper Processing	78	0.1%
2790	Other Non-ferrous Metal Basic Industries	29	0.0%
2810	Cutlery, Hand Tools and General Hardware Manufacturing	353	0.4%
2820	Metal Die Manufacturing	661	0.7%
2830	Structural Metal Products and Components Manufacturing	365	0.4%
2841	Aluminum Products Manufacturing	196	0.2%
2842	Copper Products Manufacturing	90	0.1%
2851	Powder Metallurgy	82	0.1%
2852	Metal Products Surface Treating	260	0.3%
2853	Metal Heat Treating	80	0.1%
2890	Other Fabricated Metal Products Manufacturing	1787	1.9%
2910	Boiler, Engines and Turbines Manufacturing and Repairing	72	0.1%
2910	Agricultural and Horticulture Machinery Manufacturing and Re	59	0.1%
2920 2931	Metal Cutting Machinery Manufacturing	241	0.3%
2931			
	Metal Fabricating Machinery Manufacturing	242	0.3%
2941	Textile and Garment Producing Machinery Manufacturing	315	0.3%
2942 2042	Food and Drink Processing Machinery Manufacturing	78	0.1%
2943	Chemical Processes Machinery	149	0.2%
2944	Plastic and Rubber Producing Machinery Manufacturing	136	0.1%
2945	Paper Making Machinery Manufacturing	90	0.1%
2949	Other Special Production Machinery Manufacturing	457	0.5%
2951	Building Machinery and Equipments Manufacturing	49	0.1%
2952	Mining Machinery and Equipments Manufacturing	50	0.1%
2953	Conveying Machinery and Equipments Manufacturing	204	0.2%
2960	Office Machinery Manufacturing	59	0.1%
2990	Other Machinery Manufacturing and Repairing	1003	1.1%
3111	Power Generation, Transmission and Distribution Machinery Ma	655	0.7%
3112	Electric Wires and Cables Manufacturing	443	0.5%
3120	Electrical Appliances and Housewares Manufacturing	474	0.5%
3130	Lighting Equipments Manufacturing	284	0.3%

# job: Indu	istry			
Value	Label	Cases	Percentage	
3140	Data Storage Media and Processing Equipments Manufacturing	1490	1.6%	
3150	Video and Radio Electronic Products Manufacturing	834	0.9%	
3160	Communication Equipment and Apparatus Manufacturing	746	0.8%	
3170	Electronic Parts and Components Manufacturing	4959	5.4	
3180	Batteries Manufacturing	163	0.2%	
3190	Other Electrical and Electronic Machinery and Equipments Man	729	0.8%	
3211	Ship Building and Repairing	228	0.2%	
3212	Ship Machinery and Parts Manufacturing	99	0.1%	
3213	Floating Structures Manufacturing	11	0.0%	
3221	Railroad Cars Manufacturing	32	0.0%	
3222	Railroad Car Parts Manufacturing	42	0.0%	
3231	Motor Vehicles Manufacturing	259	0.3%	
3232	Motor Vehicle Parts Manufacturing	1066	1.2%	
3241	Motorcycles Manufacturing	72	0.1%	
3242	Motorcycle Parts Manufacturing	195	0.2%	
3251	Bicycles	86	0.1%	
3252	Bicycles Parts Manufacturing	241	0.3%	
3261	Aircrafts and Parts Manufacturing and Repairing	54	0.1%	
3262	Aircraft Parts Manufacturing	77	0.1%	
3290	Other Transport Equipments Manufacturing and Repairing	50	0.1%	
3311	Scientific, Measuring and Controlling Equipments Manufacturi	124	0.1%	
3312	Industrial Calibrating Tools Manufacturing	49	0.1%	
3313	Photographic Equipments Manufacturing	423	0.5%	
3320	Watches and Clocks Manufacturing	108	0.1%	
3330	Medical Equipments Manufacturing	92	0.1%	
3390	Other Precision Instruments Manufacturing	24	0.0%	
3911	Sporting and Athletic Articles Manufacturing	351	0.4%	
3912	Toys Manufacturing	134	0.1%	
3913	Musical Instruments Manufacturing	95	0.1%	
3914	Stationery Articles Manufacturing	179	0.2%	
3991	Jewelry and Related Articles Manufacturing	78	0.1%	
3992	Ice Making	82	0.1%	
3999	Miscellaneous Industrial Products Not Elsewhere Classified	351	0.4%	
4100	Electricity, Gas, and Water Supply	453	0.5%	
4501	Basic Civil Structure Construction	2985	3.2%	
4600	Buildings Construction	2036	2.2%	
4700	Mechanics, Electricity, and Pipe Lines Construction	2475	2.7%	
4800	Building Furnishing	1404	1.5%	
4900	Other Construction	1489	1.6%	
5100	Wholesale Trade	3050	3.3%	
5300	Retail Trade	3621	3.9%	
5311	Department Stores	288	0.3%	
5600	Foreign Trade	2189	2.4%	

# job: Industry				
Value	Label		Cases	Percentage
5700	Eating and	Drinking Place	1197	1.3%
6110	Railway Tr	ansportation and Bus Transportation	675	0.7%
6115	Chartered I	Bus Transportation	712	0.8%
6116	Truck Freig	ght Transportation	2516	2.7%
6120	Ocean Wat	er Transportation and Harbor Services	355	0.4%
6130	Air Transpo	ortation	343	0.4%
6150	Transportat	tion Services	1988	2.2%
6200	Warehousin	ng and Storage	437	0.5%
6300	Postal Serv	ices and Telecommunications	492	0.5%
6512	Domestic B	Banks	657	0.7%
6513	Foreign Ba	nks	429	0.5%
6520	Credit Coo	peratives	520	0.6%
6530	Credit Dep	artments of Farmers and Fishermen Associations	3482	3.8%
6540	Trust and I	nvestment	82	0.1%
6590	Other Finan	ncing and Auxiliary Financing	330	0.4%
5710	Personal In	surance	306	0.3%
5720	Property an	d Liability Insurance	277	0.3%
5800	Real Estate		1120	1.2%
7110	Legal Services		113	0.1%
7120	Accounting Services		214	0.2%
7200	Architectural and Engineering Technical Services		419	0.5%
7300	Merchandis	se Brokerage	139	0.2%
7400	Consultation Services		410	0.4%
7500	Data Processing and Information Services		401	0.4%
7600	Advertising Services		363	0.4%
7700	Commercia	al Designs	205	0.2%
7800	Rental and	Leasing	275	0.3%
7900	Other Busin	ness Services	412	0.4%
8100	Sanitary an	d Pollution Controlling Services	846	0.9%
8230	Medical an	d Health Services	3244	3.5%
3300	Publishing		572	0.6%
8400	Motion Pic	ture Production and Allied Services	1119	1.2%
8500	Radio and '	Television Broadcasting	586	0.6%
8800	Hotel, Roos	ming Houses, Camps and Other Lodging Places	979	1.1%
8912	Repair of Automobiles and Motorcycles		908	1.0%
8930	Cleaning and Dyeing		169	0.2%
3991	Barber and Beauty Shops		627	0.7%
8999	Other Personal Services Not Elsewhere Classified		666	0.7%
	-	nber of cases found in the data file. They cannot be interpreted as summ	nary statistics of the	population of interest.
id: Samp	ole ID			
nformation		[Type= discrete] [Format=character] [Missing=*]		
Statistics [N	W/ W]	[Valid=92404 /-] [Invalid=0 /-]		

# # a6\_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-15506] [Missing=*]
Statistics [NW/W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=43.871 /-] [StdDev=259.433 /-]

# a7\_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-122] [Missing=*]
Statistics [NW/W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=0.102 /-] [StdDev=1.487 /-]

# a8\_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2616373] [Missing=*]
Statistics [NW/ W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=7079.267 /-] [StdDev=41531.444 /-]

# a9\_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-131152] [Missing=*]
Statistics [NW/ W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=332.868 /-] [StdDev=2322.495 /-]

# a10\_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1101591371] [Missing=*]
Statistics [NW/W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=2606492.508 /-] [StdDev=18304449.533 /-]

# a11\_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-49878066] [Missing=*]
Statistics [NW/W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=81543.795 /-] [StdDev=730010.669 /-]

# a12\_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3132547140] [Missing=*]
Statistics [NW/W]	[Valid=77549 /-] [Invalid=14855 /-] [Mean=698433.941 /-] [StdDev=20181125.217 /-]

# a6\_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2609] [Missing=*]
Statistics [NW/W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=27.302 /-] [StdDev=102.637 /-]

# a7\_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-53] [Missing=*]
Statistics [NW/W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=0.0933 /-] [StdDev=1.008 /-]

# a8\_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-513600] [Missing=*]
Statistics [NW/ W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=4541.919 /-] [StdDev=17506.548 /-]

# a9\_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-52910] [Missing=*]
Statistics [NW/ W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=145.878 /-] [StdDev=1082.129 /-]

# a10\_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

	Information	[Type= continuous] [Format=numeric] [Range= 613-135159699] [Missing=*]
	Statistics [NW/ W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=1163178.198 /-] [StdDev=5316486.844 /-]

# a11\_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-19979826] [Missing=*]
Statistics [NW/W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=28698.889 /-] [StdDev=260198.491 /-]

# a12\_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-426873828] [Missing=*]
Statistics [NW/W]	[Valid=70294 /-] [Invalid=22110 /-] [Mean=262737.494 /-] [StdDev=4288606.288 /-]

# a6\_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-15431] [Missing=*]
Statistics [NW/W]	[Valid=79767 /-] [Invalid=12637 /-] [Mean=62.058 /-] [StdDev=338.875 /-]

# a7\_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3063] [Missing=*]
Statistics [NW/W]	[Valid=79767 /-] [Invalid=12637 /-] [Mean=1.429 /-] [StdDev=36.838 /-]

# a8\_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-3304180] [Missing=*]
Statistics [NW/W]	[Valid=79767 /-] [Invalid=12637 /-] [Mean=10319.328 /-] [StdDev=59041.585 /-]

# a9\_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

	Information	[Type= continuous] [Format=numeric] [Range= 0-179844] [Missing=*]
	Statistics [NW/ W]	[Valid=79767 /-] [Invalid=12637 /-] [Mean=1081.763 /-] [StdDev=5644.049 /-]

# a10\_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-938702958] [Missing=*]				
Statistics [NW/W]	Valid=79767 /-] [Invalid=12637 /-] [Mean=2373595.035 /-] [StdDev=17894720.176 /-]				

# a11\_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-53312233] [Missing=*]
Statistics [NW/W]	[Valid=79767 /-] [Invalid=12637 /-] [Mean=177828.11 /-] [StdDev=1155678.933 /-]

File : salary2001				
# a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)				
Information	[Type= continuous] [Format=numeric] [Range= 0-4433374866] [Missing=*]			
Statistics [NW/ W]	[Valid=79767 /-] [Invalid=12637 /-] [Mean=636917.061 /-] [StdDev=22946445.535 /-]			
# a6_22: The number of employees	f female personnel (non-supervisors and non-technicians) as of the end of this month: regular			
Information	[Type= continuous] [Format=numeric] [Range= 0-8105] [Missing=*]			
Statistics [NW/W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=57.439 /-] [StdDev=224.78 /-]			
# a7_22: The number of temporary employees	f female personnel (non-supervisors and non-technicians) as of the end of this month:			
Information	[Type= continuous] [Format=numeric] [Range= 0-1622] [Missing=*]			
Statistics [NW/W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=1.566 /-] [StdDev=23.594 /-]			
# a8_22: Total working technicians): regular w	hours correspond to previous number of female personnel (non-supervisors and non- orking hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-1384573] [Missing=*]			
Statistics [NW/ W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=9729.318 /-] [StdDev=37668.916 /-]			
# a9_22: Total working technicians): overtime	hours correspond to previous number of female personnel (non-supervisors and non- working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-213307] [Missing=*]			
Statistics [NW/ W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=661.089 /-] [StdDev=3823.865 /-]			
# a10_22: Total gross m technicians): regular ea	nonthly earnings correspond to previous number of female personnel (non-supervisors and non-arnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-464769758] [Missing=*]			
Statistics [NW/W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=1727692.031 /-] [StdDev=9848033.86 /-]			
# a11_22: Total gross m technicians): overtime	nonthly earnings correspond to previous number of female personnel (non-supervisors and non-pay(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-44576417] [Missing=*]			
Statistics [NW/W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=94984.822 /-] [StdDev=658358.082 /-]			
# a12_22: Total gross m technicians): other irre	nonthly earnings correspond to previous number of female personnel (non-supervisors and non- gular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1682877594] [Missing=*]			
Statistics [NW/ W]	[Valid=73375 /-] [Invalid=19029 /-] [Mean=398269.066 /-] [StdDev=10945258.571 /-]			
# a6_70: Number of em	ployees at the end of this month: total number of regular employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-34614] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=156.753 /-] [StdDev=714.973 /-]			
# a7_70: Number of em	ployees at the end of this month: total number of temporary employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-4532] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=2.633 /-] [StdDev=53.3 /-]			
# a8_70: Total working	hours correspond to previous number of employees: total number of regular working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-5864781] [Missing=*]			

# a8_70: Tot	tal working	hours correspond to previous number of	employees:	total number	of regular work	ing hours		
Statistics [NW	/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=26030.611 /-]	[StdDev=1197-	47.824 /-]				
# a9_70: Tot	tal working	hours correspond to previous number of	employees:	total number	of overtime wor	king hour		
Information		[Type= continuous] [Format=numeric] [Range= 0-374	Type= continuous] [Format=numeric] [Range= 0-374655] [Missing=*]					
Statistics [NW	/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=1849.075 /-] [	StdDev=9286.5	582 /-]				
# a10_70: To earnings(N]	-	nonthly earnings correspond to previous n	number of e	mployees: tota	l number of reg	ular		
Information		[Type= continuous] [Format=numeric] [Range= 0-220	09101836] [Mis	ssing=*]				
Statistics [NW	/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=6492261.093	/-] [StdDev=41	147800.639 /-]				
# a11_70: To pay(NT\$)	otal gross n	nonthly earnings correspond to previous n	number of e	mployees: tota	l number of ove	ertime		
Information		[Type= continuous] [Format=numeric] [Range= 0-134	4910605] [Miss	sing=*]				
Statistics [NW	/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=319174.712 /-	-] [StdDev=205	9483.487 /-]				
# a12_70: To earnings(N]	-	nonthly earnings correspond to previous n	number of e	mployees: tota	l number of oth	er irregula		
Information		[Type= continuous] [Format=numeric] [Range= 0-774	40884745] [Mis	ssing=*]				
Statistics [NW	/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=1650125.989	/-] [StdDev=48	355599.544 /-]				
# b6: Unfille	d vacancie	s this month: professional employees, sup	ervisors and	l technicians				
Information		[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]						
Statistics [NW	/ W]	[Valid=47442 /-] [Invalid=44962 /-] [Mean=0.274 /-] [StdDev=3.422 /-]						
# b7: Unfille	d vacancie	s this month: other personnel, non-superv	visors, non-p	orofessionals, a	nd non-technic	ians		
Information		[Type= continuous] [Format=numeric] [Range= 0-50	2] [Missing=*]					
Statistics [NW	/ W]	[Valid=47442 /-] [Invalid=44962 /-] [Mean=0.263 /-] [StdDev=4.374 /-]						
# b8: Comp	aring of the	operating status(productivity or work lo	ad ) with pr	evious month				
- Information	0	[Type= discrete] [Format=numeric] [Range= 0-4] [M	issing=*]					
Statistics [NW/	/ W]	[Valid=92401 /-] [Invalid=3 /-]	0,					
Value	Label		Cases		Percentage			
0	Laber		1	0.0%	Tertentage			
1	Better		11265	12.2%				
2	Unchanged	1	55128			59.7%		
3	Worse		24468		26.5%			
4		on of business (termination of production or non- a construction contracts)	1539	1.7%				
Sysmiss	nos indiants the	nber of cases found in the data file. They cannot be interpreted as sumn	3	nonulation of interact				
					s) in your organ	nization		
	way of calci	ulating salary for most production worker		uction worker	s) in your organ	112a11011		
Information Statistics [NW/ W]		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*] [Valid=92401 /-] [Invalid=3 /-]						
-	-		0		<b>D</b> (			
Value	Label Not applica		<b>Cases</b> 37736		Percentage	40.8%		
0								

# b9: Main way of calculating salary for most production workers (or construction workers) in your organization						
Value	Label	Cases	Percentage			
2	Daily pay	16289	17.6%			
3	Hourly pay	679	0.7%			
4	Piece rate pay	2982	3.2%			
Sysmiss 3						
Warning: these figures	indicate the number of cases found in the data file. They cannot be interpreted as summary	statistics of the	population of interest.			

# # b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	rmation [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]				
Statistics [NW/W]         [Valid=47442 /-] [Invalid=44962 /-]					
Value	Label	Label		Percentage	
0	No		46590		98.2%
1	Yes		852	1.8%	
Sysmiss					
Warning: these figu	res indicate the nur	nber of cases found in the data file. They cannot be interpreted as summary	statistics of the	population of interest.	

# b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information         [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]					
Statistics [NW/ W]         [Valid=47442 /-] [Invalid=44962 /-]					
Value	Label	Label		Percentage	
0	No	No			98.3%
2	Yes	Yes		1.7%	
Sysmiss			44962		
Warning: these figure	es indicate the nun	nber of cases found in the data file. They cannot be interpreted as summary	statistics of the	population of interest.	

# # b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information		[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW	istics [NW/ W] [Valid=47442 /-] [Invalid=44962 /-]			
Value	Label		Cases	Percentage
0	No		46716	98.5%
3	Yes		726	1.5%
Sysmiss			44962	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# # b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-4] [Missin		ng=*]					
Statistics [NW/	W] [Valid=47442 /-] [Invalid=44962 /-]						
Value	Label	Label		Percentage			
0	No		46770	98.6%			
4	Yes		672	1.4%			
Sysmiss							
Warning: these figure	s indicate the nun	nber of cases found in the data file. They cannot be interpreted as summary	statistics of the	population of interest.			

File : sa	lary2001				
# b14: The	adjustment	of regular earnings for this month: none(che	ck all tha	at apply)	
Information	<b>Formation</b> [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]				
Statistics [NW	istics [NW/ W] [Valid=47442 /-] [Invalid=44962 /-]				
Value	Label		Cases	Percentage	
0	No			4.5%	
5	Yes		45318	95.5%	
Sysmiss			44962		
Warning: these fig	ures indicate the nur	nber of cases found in the data file. They cannot be interpreted as summary s	statistics of the	population of interest.	
# b15: The apply)	payment of	irregular earnings for this month: annual(se	asoning)	bonus or personal bonus(check all that	
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missin	ng=*]		
Statistics [NV	V/ W]	[Valid=92401 /-] [Invalid=3 /-]			
Value	Label		Cases	Percentage	
0	No	No		91.0%	
1	Yes	Yes		9.0%	
Sysmiss			3		
Warning: these fig	ures indicate the nur	nber of cases found in the data file. They cannot be interpreted as summary	statistics of the	population of interest.	

Information		[Type= discrete] [Format=numeric] [Range= 0-2] [M	fissing=*]		
Statistics [NW	// W]	[Valid=92401 /-] [Invalid=3 /-]			
Value	Label		Cases	Percentage	
0	No		83087		89.9%
2	Yes		9314	10.1%	
Sysmiss			3		
		mber of cases found in the data file. They cannot be interpreted as sum		· · ·	
<b>b17: The</b>	payment of	irregular earnings for this month: none(	efficiency) b	onus(check all that apply)	
nformation		[Type= discrete] [Format=numeric] [Range= 0-3] [M	fissing=*]		
Statistics [NW	// W]	[Valid=92401 /-] [Invalid=3 /-]			
Value	Label		Cases	Percentage	
0	No		16974	18.4%	
3	Yes		75427		81.6%
Sysmiss	unan in dia -t - th -	unhan of anone found in the data file. The second is interest in	3	nonvitation of interest	
		mber of cases found in the data file. They cannot be interpreted as sum d regular earnings increase this month	mary statistics of the	population of interest.	
nformation	55-tiit-boai	[Type= discrete] [Format=numeric] [Range= 1-4] [N	lissing-*1		
Statistics [NW	7/ \$\$71		lissing_ j		
		[Valid=44959 /-] [Invalid=47445 /-]			
Value	Label		Cases	Percentage	
1		ise among all	770	1.7%	
2		se for supervisory, technical & staff employees	359	0.8%	
3	None Pay increa	se for non-supervisors and non-technicians	332 43498	0.7%	96.8%
4 Sysmiss	None		43498		90.07
2	ures indicate the nu	mber of cases found in the data file. They cannot be interpreted as sum		population of interest.	
b19: Unfi	lled vacanc	ies this month			
nformation		[Type= discrete] [Format=numeric] [Range= 1-2] [M	fissing=*]		
Statistics [NW	// <b>W</b> ]	[Valid=44959 /-] [Invalid=47445 /-]			
Value	Label		Cases	Percentage	
1	Yes		3040	6.8%	
2	No		41919		93.2%
Sysmiss			47445		
		mber of cases found in the data file. They cannot be interpreted as sum	mary statistics of the	population of interest.	
	iber of unfi				
Information		[Type= continuous] [Format=numeric] [Range= 0-12		-	
Statistics [NW	-	[Valid=44959 /-] [Invalid=47445 /-] [Mean=0.841 /-	] [StdDev=18.6]	16 /-]	
<sup>#</sup> c6: Numb	er of access	sions: newly hired			
Information		[Type= continuous] [Format=numeric] [Range= 0-99	99] [Missing=*]		
Statistics [NW	// <b>W</b> ]	[Valid=92401 /-] [Invalid=3 /-] [Mean=1.998 /-] [Sto	lDev=11.79 /-]		
<sup>‡</sup> c7: Numb	er of access	sions: recall			
nformation		[Type= continuous] [Format=numeric] [Range= 0-24	43] [Missing=*]		
Statistics [NW	// W1	[Valid=92401 /-] [Invalid=3 /-] [Mean=0.0759 /-] [S	tdDev-2 14 /-1		

# c8: Number of accessi	ons: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-882] [Missing=*]			
Statistics [NW/W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=0.129 /-] [StdDev=3.634 /-]			
c9: Number of separations: quit				
Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=2.285 /-] [StdDev=10.649 /-]			
# c10: Number of separ	ations: lay off			
Information	[Type= continuous] [Format=numeric] [Range= 0-816] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=0.261 /-] [StdDev=5.974 /-]			
# c11: Number of separ	ations: retirement( incl. benefited retirement)			
Information	[Type= continuous] [Format=numeric] [Range= 0-325] [Missing=*]			
Statistics [NW/W]	[Valid=47442 /-] [Invalid=44962 /-] [Mean=0.165 /-] [StdDev=3.534 /-]			
# c12: Number of separ	ations: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=0.289 /-] [StdDev=6.376 /-]			
# c13: Staff, supervisory	y and technical employees off-work days:days per person			
Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]			
Statistics [NW/ W]	[Valid=47442 /-] [Invalid=44962 /-] [Mean=7.338 /-] [StdDev=3.294 /-]			
# c14: Staff, supervisory	y and technical employees working days:days per person			
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=19.733 /-] [StdDev=7.231 /-]			
# c15: Non-supervisors	and non-technicians off-work days:days per person			
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]			
Statistics [NW/W]	[Valid=47442 /-] [Invalid=44962 /-] [Mean=7.716 /-] [StdDev=3.416 /-]			
# c16: Non-supervisors	and non-technicians working days:days per person			
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]			
Statistics [NW/W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=20.803 /-] [StdDev=5.962 /-]			
# c17: Staff, supervisory	y and technical employees:hours per day			
Information	[Type= continuous] [Format=numeric] [Range= 0-80.8] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=7.152 /-] [StdDev=2.54 /-]			
# c18: Non-supervisors	and non-technicians:hours per day			
Information	[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]			
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=7.547 /-] [StdDev=1.987 /-]			
# c19: Number of emplo	pyees:(at the end of last month)			
Information	[Type= continuous] [Format=numeric] [Range= 0-34707] [Missing=*]			
Statistics [NW/W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=160.07 /-] [StdDev=741.907 /-]			
# c21: Average daily pa	yment to each skilled construction worker in construction: NT\$ (only in Construction)			
Information	[Type= continuous] [Format=numeric] [Range= 0-30000] [Missing=*]			
Statistics [NW/W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=127.589 /-] [StdDev=495.426 /-]			

Information	[Type= continuous] [Format=numeric] [Range= 0-4000] [Missing=*]
Statistics [NW/ W]	[Valid=92401 /-] [Invalid=3 /-] [Mean=82.568 /-] [StdDev=331.099 /-]