

台灣 (Taiwan, ROC)

勞動部

106年人力需求調查(第一季)

Study Documentation

April 15, 2019

Metadata Production

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106年人力需求調查(第一季)

Survey on Manpower Demand, Season 1, 2017

Overview

Type	人力需求調查
Identification	AH090013
Version	Production Date: 2019-04-19 1
Abstract	
<p>為了解民國106年4月底就業市場人力需求情況，勞動部於106年1月9日至1月26日針對員工規模30人以上的事業單位辦理「106年第1次人力需求調查」，總計回收有效樣本3,096家。</p> <p>調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>106年調查時期有4次，分別為第一次：1月9日~1月26日、第二次：4月24日~5月12日、第三次：7月24日~8月11日、第四次：10月23日~11月10日。</p>	
Kind of Data	抽查
Unit of Analysis	企業場所單位

Scope & Coverage

Time Period(s)	2017-2019
Countries	台灣 (Taiwan, ROC)
Geographic Coverage	
台灣地區	
Universe	
勞工保險檔中僱用 30 人以上之事業單位。	

Producers & Sponsors

Primary Investigator(s)	勞動部
Other Producer(s)	勞動部統計處

Sampling

Sampling Procedure	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。
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Data Collection

Data Collection Dates	start 2017-01-09 end 2019-01-26
Data Collection Mode	電話訪問

Data Processing & Appraisal

Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	勞動部統計處

Access Conditions

標準版(一般會員、院內會員申請下載)

Files Description

Dataset contains 1 file(s)

data106s01	
# Cases	3096
# Variable(s)	178

Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號

#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-8.0	3096	0	-

Group 基本資料

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-3.0	3096	0	-
2	scale	規模代號(1-4)	discrete	numeric-2.0	3096	0	-
3	w	權數	continuous	numeric-3.0	3096	0	-

Group 推估與淨值

#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_change	推估後淨增減人數	continuous	numeric-5.0	3096	0	-
2	w_ofTEN	推估後淨經常性員工	continuous	numeric-5.0	3096	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-5.0	3096	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-5.0	3096	0	-
5	w_cont	推估後淨派遣人員	continuous	numeric-4.0	3096	0	-
6	change	淨增減人數	continuous	numeric-5.0	3096	0	-
7	often	淨經常性員工	continuous	numeric-5.0	3096	0	-
8	temp	淨臨時員工	continuous	numeric-4.0	3096	0	-
9	part	淨部分工時員工	continuous	numeric-4.0	3096	0	-
10	cont	淨派遣人員	continuous	numeric-4.0	3096	0	-

Group 人力變更總數

#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_ofTEN	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-4.0	3096	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-3.0	3096	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-4.0	3096	0	-
4	i_cont	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-3.0	3096	0	-
5	d_ofTEN	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-4.0	3096	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-3.0	3096	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	discrete	numeric-3.0	3096	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_cont	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-3.0	3096	0	-
9	i_manage	二、主管及經理人員增加總數	discrete	numeric-2.0	3096	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-3.0	3096	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-4.0	3096	0	-
12	i_work	二、事務支援人員增加總數	continuous	numeric-3.0	3096	0	-
13	i_serve	二、服務及銷售工作人員增加總數	continuous	numeric-4.0	3096	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-4.0	3096	0	-
15	i_basic	二、基層技術工及勞力工增加總數	continuous	numeric-3.0	3096	0	-
16	d_manage	二、主管及經理人員減少總數	discrete	numeric-2.0	3096	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-3.0	3096	0	-
18	d_tech	二、技術員及助理專業人員減少總數	discrete	numeric-3.0	3096	0	-
19	d_work	二、事務人員減少總數	continuous	numeric-3.0	3096	0	-
20	d_serve	二、服務及銷售工作人員減少總數	continuous	numeric-4.0	3096	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-4.0	3096	0	-
22	d_basic	二、基層技術工及勞力工減少總數	continuous	numeric-3.0	3096	0	-
23	q2_1	二、貴公司106年4月底各職類人力預計較106年1月底增減情形:增加僱用	discrete	numeric-2.0	3096	0	-
24	q2_2	二、貴公司106年4月底各職類人力預計較106年1月底增減情形:減少僱用	discrete	numeric-2.0	3096	0	-
25	q2_3	二、貴公司106年4月底各職類人力預計較106年1月底增減情形:不變	discrete	numeric-2.0	3096	0	-
26	q2_4	二、貴公司106年4月底各職類人力預計較106年1月底增減情形:不確定、無法評估	discrete	numeric-2.0	3096	0	-
27	q2_1_1	二、貴公司106年4月底各職類人力預計較106年1月底增減情形:增加總人數	continuous	numeric-4.0	991	2105	-
28	q2_2_1	二、貴公司106年4月底各職類人力預計較106年1月底增減情形:減少總人數	continuous	numeric-4.0	991	2105	-

Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-3.0	216	2880	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-3.0	216	2880	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-2.0	216	2880	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-2.0	1	3095	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-2.0	1	3095	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-2.0	1	3095	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-

#	Name	Label	Type	Format	Valid	Invalid	Question
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
31	ra_1_1	二、專業人員人力增加:補充總數	continuous	numeric-3.0	39	3057	-
32	ra_1_2	二、專業人員人力增加:現缺總數	continuous	numeric-3.0	39	3057	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-2.0	39	3057	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
42	ra_2_1	二、技術員人力增加:補充總數	continuous	numeric-3.0	78	3018	-
43	ra_2_2	二、技術員人力增加:現缺總數	continuous	numeric-3.0	78	3018	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-2.0	78	3018	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-

#	Name	Label	Type	Format	Valid	Invalid	Question
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-3.0	41	3055	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-3.0	41	3055	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-2.0	41	3055	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	continuous	numeric-3.0	25	3071	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	continuous	numeric-3.0	25	3071	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-2.0	25	3071	-

#	Name	Label	Type	Format	Valid	Invalid	Question
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-3.0	80	3016	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-3.0	80	3016	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-2.0	80	3016	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	840	2256	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	840	2256	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	840	2256	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	840	2256	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	840	2256	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	840	2256	-

#	Name	Label	Type	Format	Valid	Invalid	Question
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	840	2256	-
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-2.0	840	2256	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	discrete	numeric-3.0	21	3075	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	discrete	numeric-3.0	21	3075	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-2.0	21	3075	-

Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-

#	Name	Label	Type	Format	Valid	Invalid	Question
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-

#	Name	Label	Type	Format	Valid	Invalid	Question
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	161	2935	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	161	2935	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-2.0	161	2935	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	161	2935	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	161	2935	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-2.0	161	2935	-

Variables Description

Dataset contains 178 variable(s)

File : data106s01

id: 樣本編號

Information [Type= continuous] [Format=numeric] [Range= 6110001-6125993] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=6116585.621 /-] [StdDev=6395.643 /-]

ind: 一、大行業別

Information [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1452	46.9%
2	汙染整治業	24	0.8%
3	營造業	129	4.2%
4	批發及零售業	407	13.1%
5	運輸及倉儲業	134	4.3%
6	住宿及餐飲業	174	5.6%
7	資訊及通訊傳播業	136	4.4%
8	金融及保險業	125	4.0%
9	不動產業	29	0.9%
10	專業、科學及技術服務業	133	4.3%
11	支援服務業	206	6.7%
12	醫療保健及社會工作服務業	84	2.7%
13	藝術、娛樂及休閒服務業	35	1.1%
14	其他服務業	28	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

scale: 規模代號(1-4)

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~99人	2098	67.8%
2	100~199人	442	14.3%
3	200~499人	331	10.7%
4	500人以上	225	7.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

w: 權數

Information [Type= continuous] [Format=numeric] [Range= 1-26] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=9.939 /-] [StdDev=3.996 /-]

w_change: 推估後淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -450-400] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=9.691 /-] [StdDev=34.921 /-]

w_often: 推估後淨經常性員工

Information [Type= continuous] [Format=numeric] [Range= -270-300] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=9.257 /-] [StdDev=30.573 /-]

w_temp: 推估後淨臨時員工

Information [Type= continuous] [Format=numeric] [Range= -350-150] [Missing=*]

File : data106s01# **w_temp**: 推估後淨臨時員工

Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=-0.26 /-] [StdDev=10.378 /-]
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w_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -165-200] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.513 /-] [StdDev=9.565 /-]
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w_cont: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -40-72] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.181 /-] [StdDev=3.201 /-]
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change: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -100-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=2.421 /-] [StdDev=12.631 /-]
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often: 淨經常性員工

Information	[Type= continuous] [Format=numeric] [Range= -100-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=2.176 /-] [StdDev=11.436 /-]
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temp: 淨臨時員工

Information	[Type= continuous] [Format=numeric] [Range= -25-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.0287 /-] [StdDev=1.83 /-]
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part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -15-100] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.162 /-] [StdDev=2.936 /-]
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cont: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -20-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.0543 /-] [StdDev=1.301 /-]
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i_often: 二、(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=2.474 /-] [StdDev=10.84 /-]
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i_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.0969 /-] [StdDev=1.548 /-]
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i_part: 二、(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.197 /-] [StdDev=2.889 /-]
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i_cont: 二、(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.0633 /-] [StdDev=1.246 /-]
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d_often: 二、(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
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Statistics [NW/ W]	[Valid=3096 /-] [Invalid=0 /-] [Mean=0.297 /-] [StdDev=3.442 /-]
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File : data106s01# **d_temp**: 二、(f)總計各職類人力預計減少臨時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.0682 /-] [StdDev=0.969 /-]# **d_part**: 二、(g)總計各職類人力預計減少部分工時員工**Information** [Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3073	99.3%
1		3	0.1%
2		4	0.1%
3		2	0.1%
4		5	0.2%
5		4	0.1%
6		1	0.0%
7		1	0.0%
8		1	0.0%
15		2	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.# **d_cont**: 二、(h)總計各職類人力預計減少派遣人力**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3093	99.9%
3		1	0.0%
5		1	0.0%
20		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.# **i_manage**: 二、主管及經理人員增加總數**Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3084	99.6%
1		9	0.3%
2		2	0.1%
5		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.# **i_pro**: 二、專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.212 /-] [StdDev=1.715 /-]# **i_tech**: 二、技術員及助理專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.599 /-] [StdDev=6.416 /-]

File : data106s01**# i_work:** 二、事務支援人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-32] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.14 /-] [StdDev=1.236 /-]**# i_serve:** 二、服務及銷售工作人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-140] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.519 /-] [StdDev=5.075 /-]**# i_skill:** 二、技藝、機械設備操作及組裝人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-163] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=1.011 /-] [StdDev=5.978 /-]**# i_basic:** 二、基層技術工及勞力工增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-52] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.344 /-] [StdDev=2.586 /-]**# d_manage:** 二、主管及經理人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3095	100.0%
1		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_pro:** 二、專業人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-13] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3088	99.7%
1		1	0.0%
2		2	0.1%
3		1	0.0%
5		2	0.1%
10		1	0.0%
13		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_tech:** 二、技術員及助理專業人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3074	99.3%
1		9	0.3%
2		5	0.2%
3		5	0.2%
5		1	0.0%
10		2	0.1%

File : data106s01**# d_tech:** 二、技術員及助理專業人員減少總數*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_work:** 二、事務人員減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.0375 /-] [StdDev=0.523 /-]**# d_serve:** 二、服務及銷售工作人員減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.11 /-] [StdDev=2.014 /-]**# d_skill:** 二、技藝、機械設備操作及組裝人員減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.145 /-] [StdDev=2.199 /-]**# d_basic:** 二、基層技術工及勞力工減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-90] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-] [Mean=0.0843 /-] [StdDev=1.75 /-]**# q2_1:** 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:增加僱用**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2256	72.9%
1	有選擇	840	27.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# q2_2:** 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:減少僱用**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2935	94.8%
1	有選擇	161	5.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# q2_3:** 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:不變**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1200	38.8%
1	有選擇	1896	61.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# q2_4:** 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:不確定、無法評估**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3096 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2887	93.2%

File : data106s01

q2_4: 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:不確定、無法評估

Value	Label	Cases	Percentage
1	有選擇	209	6.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_1_1: 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:增加總人數

Information [Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]**Statistics [NW/ W]** [Valid=991 /-] [Invalid=2105 /-] [Mean=8.843 /-] [StdDev=19.922 /-]

q2_2_1: 二、貴公司106年4月底各職類人力預計較106年1月底增減情形:減少總人數

Information [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]**Statistics [NW/ W]** [Valid=991 /-] [Invalid=2105 /-] [Mean=1.279 /-] [StdDev=6.417 /-]

tra_01: 二、總計各職類人力增加原因(選擇一):退離者之補充

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	624	74.3%
1	有選擇	216	25.7%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	832	99.0%
1	有選擇	8	1.0%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	579	68.9%
1	有選擇	261	31.1%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : data106s01

tra_05: 二、總計各職類人力增加原因(選擇五):長期缺工

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	726	86.4%
1	有選擇	114	13.6%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_06: 二、總計各職類人力增加原因(選擇六):提升勞動條件

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	562	66.9%
1	有選擇	278	33.1%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_07: 二、總計各職類人力增加原因(選擇七):提高市占率

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	778	92.6%
1	有選擇	62	7.4%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_08: 二、總計各職類人力增加原因(選擇八):其他

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	789	93.9%
1	有選擇	51	6.1%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra_0_1: 二、總計各職類人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-72] [Missing=*]		
Statistics [NW/ W]	[Valid=216 /-] [Invalid=2880 /-] [Mean=5.352 /-] [StdDev=9.103 /-]		
# tra_0_2: 二、總計各職類人力增加:現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-72] [Missing=*]		
Statistics [NW/ W]	[Valid=216 /-] [Invalid=2880 /-] [Mean=5.352 /-] [StdDev=9.103 /-]		
# tra_0_3: 二、總計各職類人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=216 /-] [Invalid=2880 /-]		
Value	Label	Cases	Percentage
0		216	100.0%
Systemmiss		2880	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_01: 二、主管人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_02: 二、主管人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_03: 二、主管人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	832	99.0%
1	有選擇	8	1.0%

# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_05: 二、主管人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_08: 二、主管人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力增加:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1 /-] [Invalid=3095 /-]	
Value	Label	Cases	Percentage
1		1	100.0%
Systemmiss		3095	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_0_2: 二、主管人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1 /-] [Invalid=3095 /-]	
Value	Label	Cases	Percentage
1		1	100.0%
Sysmiss		3095	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=1 /-] [Invalid=3095 /-]	
Value	Label	Cases	Percentage
0		1	100.0%
Sysmiss		3095	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_11: 二、專業人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	801	95.4%
1	有選擇	39	4.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	785	93.5%

ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
1	有選擇	55	6.5%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_15: 二、專業人員人力增加原因(選擇五):長期缺工

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]
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Value	Label	Cases	Percentage
0	無選擇	833	99.2%
1	有選擇	7	0.8%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_16: 二、專業人員人力增加原因(選擇六):提升勞動條件

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]
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Value	Label	Cases	Percentage
0	無選擇	815	97.0%
1	有選擇	25	3.0%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_17: 二、專業人員人力增加原因(選擇七):提高市占率

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]
---------------------------	----------------------------------

Value	Label	Cases	Percentage
0	無選擇	831	98.9%
1	有選擇	9	1.1%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_18: 二、專業人員人力增加原因(選擇八):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]
---------------------------	----------------------------------

Value	Label	Cases	Percentage
0	無選擇	833	99.2%
1	有選擇	7	0.8%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_1_1: 二、專業人員人力增加:補充總數

Information	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]
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Statistics [NW/ W]	[Valid=39 /-] [Invalid=3057 /-] [Mean=4.282 /-] [StdDev=6.585 /-]
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ra_1_2: 二、專業人員人力增加:現缺總數

Information	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]
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Statistics [NW/ W]	[Valid=39 /-] [Invalid=3057 /-] [Mean=4.282 /-] [StdDev=6.585 /-]
---------------------------	---

# ra_1_3: 二、專業人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=39 /-] [Invalid=3057 /-]	
Value	Label	Cases	Percentage
0		39	100.0%
Sysmiss		3057	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_21: 二、技術員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	762	90.7%
1	有選擇	78	9.3%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_23: 二、技術員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	838	99.8%
1	有選擇	2	0.2%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_24: 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	742	88.3%
1	有選擇	98	11.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_25: 二、技術員人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	

# ra_25: 二、技術員人力增加原因(選擇五):長期缺工			
Value	Label	Cases	Percentage
0	無選擇	817	97.3%
1	有選擇	23	2.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_26: 二、技術員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	804	95.7%
1	有選擇	36	4.3%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_27: 二、技術員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	796	94.8%
1	有選擇	44	5.2%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_28: 二、技術員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	818	97.4%
1	有選擇	22	2.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_2_1: 二、技術員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-25] [Missing=*]		
Statistics [NW/ W]	[Valid=78 /-] [Invalid=3018 /-] [Mean=2.974 /-] [StdDev=3.479 /-]		
# ra_2_2: 二、技術員人力增加:現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-25] [Missing=*]		
Statistics [NW/ W]	[Valid=78 /-] [Invalid=3018 /-] [Mean=2.974 /-] [StdDev=3.479 /-]		
# ra_2_3: 二、技術員人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=78 /-] [Invalid=3018 /-]		
Value	Label	Cases	Percentage
0		78	100.0%
Sysmiss		3018	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_31: 二、事務支援人員人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	799	95.1%
1	有選擇	41	4.9%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_32: 二、事務支援人員人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_33: 二、事務支援人員人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二、事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	814	96.9%
1	有選擇	26	3.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二、事務支援人員人力增加原因(選擇五): 長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	833	99.2%
1	有選擇	7	0.8%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六): 提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	

ra_36: 二、事務支援人員人力增加原因(選擇六): 提升勞動條件

Value	Label	Cases	Percentage
0	無選擇	806	96.0%
1	有選擇	34	4.0%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_37: 二、事務支援人員人力增加原因(選擇七): 提高市占率

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	833	99.2%
1	有選擇	7	0.8%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_38: 二、事務支援人員人力增加原因(選擇八): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	826	98.3%
1	有選擇	14	1.7%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_3_1: 二、事務支援人員人力增加: 補充總數

Information	[Type= continuous] [Format=numeric] [Range= 1-22] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=3055 /-] [Mean=3.537 /-] [StdDev=5.259 /-]

ra_3_2: 二、事務支援人員人力增加: 現缺總數

Information	[Type= continuous] [Format=numeric] [Range= 1-22] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=3055 /-] [Mean=3.537 /-] [StdDev=5.259 /-]

ra_3_3: 二、事務支援人員人力增加: 預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=3055 /-]

Value	Label	Cases	Percentage
0		41	100.0%
Sysmiss		3055	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_41: 二、服務及銷售工作人員人力增加原因(選擇一): 退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	815	97.0%
1	有選擇	25	3.0%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_42: 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_43: 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_44: 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	791	94.2%
1	有選擇	49	5.8%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_45: 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	822	97.9%
1	有選擇	18	2.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_46: 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	779	92.7%
1	有選擇	61	7.3%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_47: 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_48: 二、服務及銷售工作人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_4_1: 二、服務及銷售工作人員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]		
Statistics [NW/ W]	[Valid=25 /-] [Invalid=3071 /-] [Mean=6.28 /-] [StdDev=9.405 /-]		

# ra_4_2: 二、服務及銷售工作人員人力增加: 現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]		
Statistics [NW/ W]	[Valid=25 /-] [Invalid=3071 /-] [Mean=6.28 /-] [StdDev=9.405 /-]		
# ra_4_3: 二、服務及銷售工作人員人力增加: 預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=25 /-] [Invalid=3071 /-]		
Value	Label	Cases	Percentage
0		25	100.0%
Sysmiss		3071	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一): 退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	760	90.5%
1	有選擇	80	9.5%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二): 即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三): 預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	835	99.4%
1	有選擇	5	0.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=840 /-] [Invalid=2256 /-]		
Value	Label	Cases	Percentage
0	無選擇	746	88.8%
1	有選擇	94	11.2%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	775	92.3%
1	有選擇	65	7.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	715	85.1%
1	有選擇	125	14.9%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	818	97.4%
1	有選擇	22	2.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	827	98.5%
1	有選擇	13	1.5%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-54] [Missing=*]	
Statistics [NW/ W]		[Valid=80 /-] [Invalid=3016 /-] [Mean=4.85 /-] [StdDev=7.922 /-]	
# ra_5_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-54] [Missing=*]	
Statistics [NW/ W]		[Valid=80 /-] [Invalid=3016 /-] [Mean=4.85 /-] [StdDev=7.922 /-]	
# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=80 /-] [Invalid=3016 /-]	
Value	Label	Cases	Percentage
0		80	100.0%

# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加: 預估缺總數			
Value	Label	Cases	Percentage
Systemmiss		3016	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_61: 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	819	97.5%
1	有選擇	21	2.5%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_62: 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	840	100.0%
1	有選擇	0	
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	804	95.7%
1	有選擇	36	4.3%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	817	97.3%
1	有選擇	23	2.7%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	764	91.0%
1	有選擇	76	9.0%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	839	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=840 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	835	99.4%
1	有選擇	5	0.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_1: 二、基層技術工及勞力工人力增加:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]	
Statistics [NW/ W]		[Valid=21 /-] [Invalid=3075 /-]	
Value	Label	Cases	Percentage
1		3	14.3%
2		7	33.3%
3		5	23.8%
4		2	9.5%
5		2	9.5%
6		1	4.8%
10		1	4.8%
Sysmiss		3075	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_2: 二、基層技術工及勞力工人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]	
Statistics [NW/ W]		[Valid=21 /-] [Invalid=3075 /-]	
Value	Label	Cases	Percentage
1		3	14.3%
2		7	33.3%
3		5	23.8%

ra_6_2: 二、基層技術工及勞力工人力增加: 現缺總數

Value	Label	Cases	Percentage
4		2	9.5%
5		2	9.5%
6		1	4.8%
10		1	4.8%
Sysmiss		3075	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_6_3: 二、基層技術工及勞力工人力增加: 預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=21 /-] [Invalid=3075 /-]

Value	Label	Cases	Percentage
0		21	100.0%
Sysmiss		3075	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_01: 二、總計各職類人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	88	54.7%
1	有選擇	73	45.3%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_02: 二、總計各職類人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	99	61.5%
1	有選擇	62	38.5%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_03: 二、總計各職類人力減少原因(選擇三): 公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	159	98.8%
1	有選擇	2	1.2%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_04: 二、總計各職類人力減少原因(選擇四): 生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	143	88.8%
1	有選擇	18	11.2%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_06: 二、總計各職類人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	144	89.4%
1	有選擇	17	10.6%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	160	99.4%
1	有選擇	1	0.6%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_03: 二、主管人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%

rb_03: 二、主管人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_04: 二、主管人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_05: 二、主管人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_06: 二、主管人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	158	98.1%
1	有選擇	3	1.9%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	158	98.1%
1	有選擇	3	1.9%

# rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_13: 二、專業人員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	160	99.4%
1	有選擇	1	0.6%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_14: 二、專業人員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_16: 二、專業人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	159	98.8%
1	有選擇	2	1.2%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	153	95.0%
1	有選擇	8	5.0%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	150	93.2%
1	有選擇	11	6.8%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	158	98.1%
1	有選擇	3	1.9%
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	150	93.2%
1	有選擇	11	6.8%
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	

rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
0	無選擇	137	85.1%
1	有選擇	24	14.9%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_33: 二、事務支援人員人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	160	99.4%
1	有選擇	1	0.6%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_36: 二、事務支援人員人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	157	97.5%
1	有選擇	4	2.5%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	148	91.9%

# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	13	8.1%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	153	95.0%
1	有選擇	8	5.0%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	160	99.4%
1	有選擇	1	0.6%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	146	90.7%
1	有選擇	15	9.3%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	157	97.5%
1	有選擇	4	2.5%

# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	78.9%
1	有選擇	34	21.1%
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	135	83.9%
1	有選擇	26	16.1%
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Systemmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	155	96.3%
1	有選擇	6	3.7%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	143	88.8%
1	有選擇	18	11.2%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	152	94.4%
1	有選擇	9	5.6%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2935 /-]	

rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	151	93.8%
1	有選擇	10	6.2%
Systemmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_66: 二、基層技術工及勞力工人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	158	98.1%
1	有選擇	3	1.9%
Systemmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.