

## Questionnaire of Manpower Survey

(for women and women's spouse)

Serial #. \_\_\_\_\_ for this form;                      Eligible interviewees : persons aged  
totally , \_\_\_\_\_ identical forms              15 years or over in each sampled household  
filled for this household

Hsiang/Chen

Region    Stratum    County/City    Hsin/Ch'u    Tsun/Li    Household

Sample code \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Address : \_\_\_\_\_ Phone # : \_\_\_\_\_

Serial no. of interviewees in household : \_\_\_\_\_

(there are 21 questions in each interviewee column)

Name : \_\_\_\_\_

0. Are questions answered by interviewees himself/herself ?

(1)  Yes , self (2)  Equivalent (3)  No , proxy

1. Relationship to householder :

- |   |   |
|---|---|
| (1) <input type="checkbox"/> Householder    | (8) <input type="checkbox"/> Child's spouse           |
| (2) <input type="checkbox"/> Spouse         | (9) <input type="checkbox"/> Grandchild's spouse      |
| (3) <input type="checkbox"/> Child          | (10) <input type="checkbox"/> Brother'/Sister' spouse |
| (4) <input type="checkbox"/> Grandchild     | (11) <input type="checkbox"/> Spouse's parent         |
| (5) <input type="checkbox"/> Parent         | (12) <input type="checkbox"/> Spouse's brother/sister |
| (6) <input type="checkbox"/> Grandparent    | (13) <input type="checkbox"/> Other relatives         |
| (7) <input type="checkbox"/> Brother/Sister | (14) <input type="checkbox"/> Others                  |

2. Sex : (1)  Male (2)  Female

3. Date of birth : year \_\_\_\_\_ month \_\_\_\_\_ day \_\_\_\_\_;

Current age in full years : \_\_\_\_\_

(first , fill year/month/day; then calculate age associated with that date)

4. Marital status :

- |  |  |
|--|--|
| (1) <input type="checkbox"/> Never married         | (3) <input type="checkbox"/> Divorced or separated |
| (2) <input type="checkbox"/> Married and cohabited | (4) <input type="checkbox"/> Widowed               |

5. Educational attainment (highest) :

- |   |  |
|---|--|
| (1) <input type="checkbox"/> Illiterate         | (6) <input type="checkbox"/> Vocational school |
| (2) <input type="checkbox"/> Self-educated      | (7) <input type="checkbox"/> Junior college    |
| (3) <input type="checkbox"/> Primary school     | (8) <input type="checkbox"/> University        |
| (4) <input type="checkbox"/> Junior high school | (9) <input type="checkbox"/> Master's          |
| (5) <input type="checkbox"/> Senior high school | (10) <input type="checkbox"/> Ph.D's           |

(go to Q.6 if choose (6),(7),(8),(9) or (10) ; otherwise, skip to Q.7)

## 6. Academic or professional specialty :

- (1)  Literature (6)  Agriculture  
 (2)  Law (7)  Medical  
 (3)  Business ,management (8)  Military and police  
 (4)  Science (9)  Education  
 (5)  Engineering (10)  Others (specify) \_\_\_\_\_

( all go to Q.7 )

## 7. What was you doing during most of last week ?

- |             |   |             |
|-------------|---|-------------|
| at work     | (1) <input type="checkbox"/> undertaking a kind of work<br>(2) <input type="checkbox"/> undertaking works after school hours<br>(3) <input type="checkbox"/> undertaking works after housekeeping   | (go to Q.8) |
| not at work | (4) <input type="checkbox"/> having a job but not at work (skip to Q.11)<br>(5) <input type="checkbox"/> jobless but seeking one or waiting<br>for an offer after seeking (skip to Q.14)<br>(6) <input type="checkbox"/> intend to work but not seeking (skip to Q.13)<br>(7) <input type="checkbox"/> attending schools or rebrushing to take<br>entrance exams (mark (2), if worked<br>part-time)<br>(8) <input type="checkbox"/> housekeeping (mark (3), if worked part-time)<br>(9) <input type="checkbox"/> old age (elders aged 65 or over) or disable<br>(10) <input type="checkbox"/> in armed force, prison or missing<br>(11) <input type="checkbox"/> others (specify) _____ | (stop)      |

## 8. How many hours did you work last week ? \_\_\_\_\_ hours

A. full-time job \_\_\_\_\_ hrs.

B. part-time job \_\_\_\_\_ hrs.

(go to Q.9 if total hours less than 40; otherwise , skip to Q.19)

## 9. Why did you work less than 40 hours last week ?

- |   |                |
|---|----------------|
| (1) <input type="checkbox"/> busy in housekeeping<br>(2) <input type="checkbox"/> busy in studying/attending school<br>(3) <input type="checkbox"/> unwilling to work longer<br>(4) <input type="checkbox"/> wound or illness   | (skip to Q.19) |
| (5) <input type="checkbox"/> official holidays , personal leaves (sick leaves<br>excluded), and special days off<br>(6) <input type="checkbox"/> seasonal reasons<br>(7) <input type="checkbox"/> work itself only need less than<br>40 hours' efforts<br>(8) <input type="checkbox"/> unfavorable conditions of business<br>(9) <input type="checkbox"/> bad weather or natural calamities<br>(10) <input type="checkbox"/> others (specify) _____ | (go to Q.10)   |

10. Do you expect an increase of working hours ?

- (1)  Yes (2)  No

(all skip to Q.19)

11. Why were you absent from work last week ?

- (1)  wound of illness  
 (2)  seasonal reasons  
 (3)  official holidays, personal leaves (sick leaves excluded),  
 and special days off  
 (4)  decide to work shortly but no pay for that currently  
 (skip to Q.16)  
 (5)  not at work resulted from accidents even though  
 having employed and paid  
 (6)  waiting for a recall (go to Q.12)  
 (7)  others (specify) \_\_\_\_\_

(all except (4) and (6) skip to Q.19)

12. Did you earn any pay from work last week ?

- (1)  Yes (skip to Q.19) (2)  No (skip to Q.16)

13. If there is a job offer , can you take it at once ?

- (1)  can (stop)  
 (2)  cannot,  
 because of (3)-(6):  
 (3)  attending school or rebrushing  
 to taking entrance exams  
 (4)  housekeeping  
 (5)  old age (elders aged 65 or  
 over ) or disable  
 (6)  others (specify) \_\_\_\_\_ (stop)

14. How did you seeking a job ? (multiple choices)

- (1)  referenced by relatives , friends or teachers  
 (2)  through private employment agencies  
 (3)  referring recruiting advertisements or posters  
 (4)  through public employment offices  
 (5)  through civil service exams and placement  
 (6)  others (specify) \_\_\_\_\_

(all go to Q.15)

15. Do you expect a full-time job (weekly work hours are 40 or more)  
 or a part-time job (weekly work hours are less than 40) ?

- (1)  a full-time job  
 (2)  a part-time job

(all go to Q.16)

16. How long did you take to seeking a job or wait for a recall if you  
 were jobless ? \_\_\_\_\_ weeks (all go to Q.17)

17. Did you have a job before ?

- (1)  Yes (go to Q.18)    (2)  No (stop)

18. What was the main reason you left the last job mentioned in Q.17 ?

- (1)  establishment closed or business shrunk  
 (2)  not satisfied to that job  
 (3)  ill health  
 (4)  seasonal or temporary work of that job finished  
 (5)  got married or gave birth (if interviewee is female)  
 (6)  retired  
 (7)  busy in housekeeping  
 (8)  others (specify) \_\_\_\_\_

(all go to Q.19)

19. What is the main workplace you are/were in ?

- (1) location of this workplace : \_\_\_\_\_  
 (2) name of workplace and its  
 major products or services : \_\_\_\_\_  
 (3) number of employees : \_\_\_\_\_

- ①  1 person  
 ②  2- 9 persons  
 ③  10- 29 persons  
 ④  30- 49 persons  
 ⑤  50- 99 persons  
 ⑥  100-199 persons  
 ⑦  200-499 persons  
 ⑧  500 persons or more  
 ⑨  government organs

(all go to Q.20)

20. What is/was your duty in the main workplace mentioned in Q.19 ?

- (1) branch/department : \_\_\_\_\_  
 (2) job title : \_\_\_\_\_  
 (3) job description : \_\_\_\_\_

(all go to Q.21)

21. What is/was the class of workers you are/were in for the undertaken work ?

- (1)  employer  
 (2)  own-account worker  
 (3)  government employee  
 (4)  private-sector employee  
 (5)  unpaid family worker

Note: County /City where interviewee actually reside, if different form the one of this household: \_\_\_\_\_

Remark : \_\_\_\_\_

Supervisor : \_\_\_\_\_ reviewer : \_\_\_\_\_ interviewer : \_\_\_\_\_

Date of interview : month \_\_\_\_\_ day \_\_\_\_\_ (AM / PM) \_\_\_\_\_

## Questionnaire of Women's Marriage, Fertility and Employment Survey

Interviewee's name : \_\_\_\_\_

Her serial number in Manpower Survey questionnaire : \_\_\_\_\_

1. [Q] How many children do you think is the most ideal to have ?

It refers to the most ideal number of children expected by interviewee, no matter whether she is married or not, whether she has children or not, or how many children she has at present.

[A] a. The most ideal to have \_\_\_\_\_ children;

b.(1) Among them, \_\_\_\_\_ boys \_\_\_\_\_ girls.

(2) No child-gender preference.

(After answering this, if interviewee is 65 years old or over, and unmarried, then stop further; among those unmarried who aged under 65 years, skip to Q.17 if jobless, skip to Q.16 if have a job; go to Q.2 otherwise).

2. [Q] What was your exact age at entering first marriage (or cohabitation)?

[A] Age in full years at entering first marriage : \_\_\_\_\_ .

Husband's serial number in Manpower Survey Questionnaire : \_\_\_\_\_ .

(Please ignore the blank for serial no. above if interviewee's husband didn't live in this household surveyed.)

(go to Q.3)

3. [Q] a. How many children (alive at birth) have you ever borne ?

b. How many children do you have up to now ?

It refers to the number of currently (the reference day) alive children interviewee has through childbirth or adoption, no matter whether they register in the same household or not. However; those children have been adopted by others are excluded.

[A] a. (1) x. Ever childbirth : \_\_\_\_\_ boys \_\_\_\_\_ girls.

(After answering this, stop if interviewee aged 65 years or over; otherwise go to y.)

y. Birthdays dated with ROC calendar :

(Note : year with ROC's Epoch = year with Western Epoch -1911.)

The 1st birth : (Year/Month) \_\_\_\_/\_\_\_\_

The 2nd birth : (Year/Month) \_\_\_\_/\_\_\_\_

The 3rd birth : (Year/Month) \_\_\_\_/\_\_\_\_

The 4th or last (if greater than 4) birth : (Year/Month) \_\_\_\_/\_\_\_\_

(2) No childbirth yet.(After answering this, stop if interviewee aged 65 years or over; otherwise go to b.)

b. Number of children interviewee present have : \_\_\_\_ boys \_\_\_\_ girls.

(If doesn't have any children now, skip to Q.5; otherwise go to Q.4)

4. [Q] Who mainly took care of your youngest child aged less than 3 years ?

[A] a. (1) Self (child's parents) : it means interviewee herself or her husband took care of her youngest child.

(2) Parents (child's grandparents) : it means interviewee's parents or her husband's parents took care of her youngest child.

(3) Foreign servant : it means interviewee hire a servant coming from abroad to take care of her youngest child.

(4) Other relatives : it means all interviewee's relatives except those described in (1) and (2) took care of her youngest child.

(5) Babysitter : interviewee paid someone to take care of her youngest child either at her own home or at babysitter's home.

(6) Employer's nursery or childcare center : interviewee send her own youngest child to a nursery or childcare center owned by the enterprise (either public-held or private-held) she or her husband currently work for.

(7) Public-funded nursery or childcare center.

(8) Private-funded nursery or childcare center.

(9) Others : the reasons beyond (1) to (8) could described.

(If mark (4) - (9) in A.a, go to A.b; otherwise skip to Q.5)

b. The way of childcare entrusted :

b-1 Was the childcare entrusted daylong (or 24 hours) ? (1) Yes (2) No, daytime or of partial daylength.

b-2. Its monthly cost : NT\$ \_\_\_\_\_.

This amount is only for nursery service. Expenditures for baby's powdered milk, diapers and others are excluded.

(go to Q.5)

5. [Q] How much time in average do you take every day to do family works as itemized below ?

[A] Childcare : \_\_\_\_\_ hours \_\_\_\_\_ minutes.

It means the time spent in taking care of her own children.

Eldercare : \_\_\_\_\_ hours \_\_\_\_\_ minutes.

It means the time spent in taking care of elders aged 65 years or over in her own family.

Housework : \_\_\_\_\_ hours \_\_\_\_\_ minutes.

It implies the time spent in food shopping, cooking, laundering, floor wiping and other housewife's works.

(go to Q.6)

6. [Q] Did you have a job before married ?

[A] a. 'Yes': it implies interviewee, before marriage, had undertaken a paid job without a pre-expected expiry, continuously undertaken a paid job for at least 3 months or an unpaid family work more than 15 hours every week.

(a) Premarital work duration : \_\_\_\_\_ years \_\_\_\_\_ months.

It implies the length of work period (it might span over more than 1 job) since interviewee aged 15 full years until she became married.

(b). Last job before marriage :

(b-1) Job type : (I) full time (II) part time

(b-2) Occupational title : \_\_\_\_\_.

It refer to the occupational title interviewee last worked for before she became married.

(b-3) Class of workers :

It refer to the working identity interviewee last worked for before she became married.

(I) Employer or own account worker.

- (II) Unpaid family worker.
- (III) Government employee.
- (IV) Private-sector employee.

(b-4) Workplace location : \_\_\_\_\_ County (City).

- b. 'No': it implies interviewee, before marriage, had not undertaken a paid job without a pre-expected expiry, continuously undertaken a paid job for at least 3 months or an unpaid family work more than 15 hours every week.

(Go to Q.7, if ever childbirth; otherwise skip to Q.8)

7. [Q] Did you work since married until first birth given ?

(This is only responded by women who ever gave births before.)

[A] a. 'Yes': it implies interviewee, since married until first birth given, had undertaken a paid job either without a pre-expected expiry or continuously for 3 months, or an unpaid family work more than 15 hours every week.

b. 'No': it implies interviewee, since married until first birth given, had never undertaken a paid job either without a pre-expected expiry or continuously for at least 3 months, or an unpaid family work more than 15 hours every week.

(go to Q.8)

8. [Q] a. Does your husband currently have a job ?

(This is only responded by women who are currently married or cohabited)

b. Do you have a job now ?

[A] a. (a)'Have a job' :

(a-1). His monthly regular income : NT\$\_\_\_\_\_.

(a-2). Job type : (1) full time (2) part time.

(b) 'Jobless' (active servicemen are included here.)

b. (a) 'Have a job'

(a-1) Your monthly regular income : NT\$\_\_\_\_\_.

(a-2). Job type : (1) full time (2) part time.

(a-3). Employment status since last job before marriage till now:

(choose among answers in top-down manner as one firstly fitted)

(1) Ever quitted because of marriage but have a job now. (skip to Q.10)

It means an interviewee holds a job in the reference week, even though ever



quitted for at least 3 months because of marriage, no matter whether there is another job-quittance later on because of childbirths or other reasons.

- (2) Ever quitted because of childbirth but have a job now. (skip to Q.12)

It means an interviewee holds a job in the reference week, even though ever quitted for at least 3 months not because of marriage but because of childbirth, no matter whether there is another job-quittance later on stemmed from other reasons.

- (3) Ever quitted because of other reasons but have a job now. (skip to Q.14)

It means an interviewee holds a job in the reference week, even though ever quitted for at least 3 months because of reasons other than marriage and childbirth.

- (4) Always have a job before and after married. (skip to Q.9)

It means an interviewee has been always working since first time employment before married till now no matter whether she has ever changed jobs or whether her jobs were ever interrupted as long as each of such job interruption never lasted for more than 3 months.

- (5) Jobless before married but have a job after then till now. (skip to Q.16)

It means an interviewee was jobless before married even though has been working since then till now.

- (b). 'Jobless': (choose among answers in top-down manner as one firstly fitted)

- (6) Ever quitted because of marriage, had a job after then but jobless now. (go to Q.10)

It means an interviewee ever quitted for at least 3 months because of marriage but worked again after then; however, she is jobless in the reference week. Even if her current unemployment may stem from childbirth or other reasons, this answer should be marked.

- (7) Ever quitted because of marriage, jobless since then till now. (skip to Q.15)

It means an interviewee ever left her job because of marriage and has never worked again since then.

- (8) Ever quitted because of childbirth, had a job after then but jobless now. (skip to Q.12)

It means an interviewee ever left her job for at least 3 months not because of marriage but because of childbirth and worked again later; however, she doesn't have a job in reference week no matter why she left the later job.

- (9) Ever quitted because of childbirth, jobless since then till now. (skip to Q.13)

It means an interviewee ever left her job because of childbirth instead of marriage and has never had another job again since then till now.

- (10) Ever quitted because of other reasons, jobless since then till now. (skip to Q.14)

It means an interviewee ever left her job because of other reasons instead of marriage and childbirth, and has never has another job again since then till now.

- (11) Always jobless before and after married. (skip to Q.17)

It means an interviewee has never had a job no matter whether she married or not.

9. [Q] Did you ever change position (or workplace location) because of marriage or childbirth ?

[A] a. 'Ever because of marriage' :

a-1. 'change position ?'

(1) 'Yes, occupational title after change' : \_\_\_\_\_.

(2) 'No'

a-2. 'change workplace location?'

(1) 'Yes, workplace location after change' : \_\_\_\_\_ County/City.

(2) 'No'

b. 'Ever change position because of childbirth' :

b-1. (1) 'Yes' : Occupational title before change \_\_\_\_\_.

Occupational title after change \_\_\_\_\_.

b-2. (2) 'No'

(skip to Q.16)

10. [Q] How long did it take to have a job again after you quitted because of marriage ?

It is to probe how long it took to be re-employed again after interviewee ever

quitted a job because of marriage.

[A] a. It took \_\_\_\_ years \_\_\_\_ months to be re-employed.

b. the job of this re-employment :

(b-1) Job type : (I) full time (II) part time

(b-2) Occupational title : \_\_\_\_\_

(b-3) Workplace location : \_\_\_\_\_ County/City.

(go to Q.11)

11.[Q] Did you ever quit a job because of childbirth (or pregnancy)?

[A] a. 'Yes' :

It means interviewee not only ever quitted a job because of marriage but ever quitted again for more than 3 months because of childbirth after postnuptial re-employment.

(1) Ever had a job again after quitted because of childbirth. (skip to Q.12)

(2) Never had a job again after quitted because of childbirth. (skip to Q.13)

b.(3) 'No' : (skip to Q.15)

It implies interviewee has never quitted a job because of childbirth, even though she had ever quitted because of marriage.

12.[Q] How long it took to have a job again after you quited because of childbirth (or pregnancy) ? what is the job ?

If such job quittance happened more than once, please enter the time when firstly quitted because of childbirth.

At that time you had a job again after quitted, what was your exact age ? how many children did you have ? how old was your youngest child ?

[A] a. It took \_\_\_\_ years \_\_\_\_ months to be re-employed.

b. the job of this re-employment :

(b-1) Job type : (I) full time (II) part time

(b-2) Occupational title : \_\_\_\_\_

c. At the moment of this re-employment :

(c-1) Your age : \_\_\_\_\_ years old (in full years).

(c-2) Number of children you had : \_\_\_\_\_.

It should exclude those borne who were already dead but include those

adopted.

(c-3) Age of your youngest child : \_\_\_\_\_ years \_\_\_\_\_ months old.

(go to Q.13)

13.[Q] At which births given (or carried) respectively when you quitted a job ?

[A] Ever quitted at \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ births given (or carried) respectively.

(go to Q.14)

14.[Q] What did you mainly work before you quitted a job ?

If an interviewee had ever quitted a job because of both marriage and childbirth, please fill in answers associated with the job firstly quitted because of childbirth.

[A] Job type : (1) full time (2) part time.

Occupational title : \_\_\_\_\_.

Class of workers :

(1) Employer or own account worker.

(2) Unpaid family worker.

(3) Government employee.

(4) Private-sector employee.

(go to Q.15)

15.[Q] What was the main reason why you quitted a job ?

It is to probe the main reason of interviewee's mentioned job-quittance stemmed from marriage, childbirth or other reasons.

Code no. of possible reasons :

(1) Childbirth preparation : it means an interviewee quitted because of preparing to give births.

(2) Need in childcare : it means an interviewee quitted because she needed to take care of children at home.

(3) Need in eldercare : it means an interviewee quitted because she needed at home to take care of elders aged 65 years or over.

(4) Ill health

(5) High family income, no need to work : besides high incomes her husband or other family members earned, interviewee should also mark this choice if family members' objection had resulted in the situation that she had better respect

family decision of this manner and quitted the job she took.

(6) Inadequate workplace location : for example, the location of previous workplace was no longer adequate if interviewee was married and had to move with her husband or if she felt there was too far away from her home.

(7) Low pay : it means interviewee quitted because of not enough pay to cover expenditures such as the costs of childcare entrusted or others.

(8) Poor working environment : it means interviewee quitted because of her workplace where was (or is) inadequately / insufficiently equipped for environment safety and sanitation.

(9) Workplace regulations : it means an interviewee quitted not at her own will but under the workplace regulation of her.

(10) Others : other reasons rather than (1) to (9) could describe.

[A] a. The reason why quitted because of marriage : code no. : \_\_\_\_\_.

b. The reason why quitted because of childbirth : code no. : \_\_\_\_\_.

c. The reason why quitted because of other reasons : code no. : \_\_\_\_\_.

(Those who have a job now, go to Q.16; otherwise skip to Q.17)

16. [Q] Do you wish to add or quit a job now ?

[A] a. "Yes, wish to"

a-1. Add a job with reasons (multiple choice) :

(1) Wish to change occupation titled as : \_\_\_\_\_.

(2) Wish to increase monthly income to reach : NT\$ \_\_\_\_\_.

(3) Wish to change job typed as : (I) full time (II) part time.

(4) Others : \_\_\_\_\_.

a-2. (5) Quit a job

b. "No".

(skip to Q.19)

17.[Q] Did you ever seek a job in the past one year ?

[A] a. 'Yes, ever indeed'. The reasons why ever sought but not found an ideal job : (at most 3 choices)

(1) Expertise unfitted to job openings : interviewee was not knowledgeable or skillful enough as required for job openings.

- (2) Educational attainment unfitted to job openings : interviewee's educational attainment was not high enough as required for job openings.
- (3) Unpreferable pay : job pay is not good enough as expected.
- (4) Unpreferable workplace location : the location of a job opening is geographically unpreferable and not under interviewee's consideration.
- (5) Unpreferable work hours : the working hours of a job opening is unpreferable and not under interviewee's consideration.
- (6) Age limited : interviewee was not a qualified candidate because of his/her age.
- (7) Gender specified : interviewee was not a qualified candidate because of his/her gender.
- (8) Language specified : a language the employer preferred for job openings was different from the one interviewee fluently spoke.
- (9) Marital status restricted : interviewee was not a qualified candidate because of his/her marital status.
- (10) Others : other reasons rather than (1) to (9) could describe.

Among reasons chosen above : the firstly important \_\_\_\_\_  
the secondly important \_\_\_\_\_  
the thirdly important \_\_\_\_\_

b. 'No, never'.

(go to Q.18)

18.[Q] In the upcoming one year, if the work condition (pay, workplace location, work hours and work environment etc) of a job ideally meet your requirement, are you willing to work ?

[A] a. 'Yes'. If so, what is the work condition you expect from that job ?

(a-1) Job type : (I) full time (II) part time.

(a-2) Occupational title : \_\_\_\_\_.

(a-3) Job pay : \_\_\_\_\_.

b. 'No'.

It means that the interviewee is not willing to work even though the work conditions ideally meet her requirement.

The reason why the interviewee is not willing to work :

- (1) Attending schools or preparing to.
  - (2) Expect childbirth.
  - (3) Need in childcare.
  - (4) Need in eldercare.
  - (5) Fair family finance, no need to work.
  - (6) Ill health.
  - (7) Worry about incapability stemmed from disconnection with society.
  - (8) Others : the reasons beyond (1) to (7) could describe.
- (go to Q.19)

19.[Q] What measures do you believe the government should take to increase childbirth rate ? (at most 3 choices)

- [A] (1) Increase standard deductions from general income taxes for married individuals.
- (2) Increase tax credits from general income taxes for married couples and their nonage children.
- (3) Itemize tuitions as deductions from general income taxes.
- (4) Exempt 5-years-old kids from expenses for schooling in public nurseries.
- (5) Subsidize healthcare for children aged less than 6 years.
- (6) Double 30-days childbirth reimbursement original for labor insurance.
- (7) Others : the reasons beyond (1) to (6) could describe.

Among measures itemized above : the firstly essential \_\_\_\_\_  
the secondly essential \_\_\_\_\_  
the thirdly essential \_\_\_\_\_