台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2017 Employees' Earnings Survey

Study Documentation

October 29, 2018

Metadata Production

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Overview

Type	Employees' Earnings Survey
Identification	AA220031en
Version	Production Date: 2018-10-31 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality.According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	Sampling
Unit of Analysis	Organizations

Scope & Coverage

Time Period(s)	2017
Countries	台灣 (Taiwan, ROC)

Geographic Coverage

Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, Taoyiuan Municipality and Kaohsiung Municipality.

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

(1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.

(2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.

(3) Electricity & gas supply: A complete survey is applied to this category.

(4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.

(8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(10) Finance & insurance activities: A complete survey is applied to this category.

(11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Dates	start 2017-01-01 end 2017-12-31
Data Collection Mode	Face-to-Face Survey

Data Processing & Appraisal

Data Editing
CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing
        Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:
。 By face to face interview
(1) Mining & quarrying
(2) Electricity & gas supply, and Water supply
(3) Remediation activities
(4) Construction
(5) Wholesale & retail trade
(6) Transportation & storage
(7) Accommodation & food service activities
(8) Information & communication
(9) Real estate activities
(10) Professional, scientific & technical activities
(11) Support service activities
(12) Education
(13) Human health activities
(14) Arts, entertainment & recreation
(15) Other service activities

。 By investigation with the Internet.
(1) Finance & insurance activities

。 The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.
(1)Manufacturing

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

<u>Access Conditions</u>
Standard Access Data (Downloads by Application for Regular Member, Academia Sinica Researcher)

Files Description

Dataset contains 2 file(s)

salary2017_1	
# Cases	59134
# Variable(s)	72

salary2017_2	
# Cases	60642
# Variable(s)	56

Variables Group(s)

Dataset contains 18 group(s)

Group 2017_1	
Subgroup(s)	General Information , Male supervisory and technical employees , Female supervisory and technical employees , Male nonsupervisory employees , Female nonsupervisory employees , Total numbers of employees , Operating conditions last month , Working conditions last month

Group 2017_2	
Subgroup(s)	General Information , Male employees , Female employees , Full time employees , Part time employees , Total numbers of employees , Operating conditions last month , Working conditions last month

Group General Information

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	59134	0	-
2	ym	Year/Month	continuous	numeric-8.0	59134	0	-
3	city	County/City	discrete	numeric-8.0	59134	0	-
4	job	Industry	continuous	numeric-8.0	59134	0	-
5	id	Sample ID	discrete	character-4	59134	0	-

Group General Information

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	60642	0	-
2	ym	Year/Month	continuous	numeric-8.0	60642	0	-
3	city	County/City	discrete	numeric-8.0	60642	0	-
4	job	Industry	continuous	numeric-8.0	60642	0	-
5	id	Sample ID	discrete	character-4	60642	0	-

Group Male supervisory and technical employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male supervisory and technical employees at the end of this month: regular employees	continuous	numeric-8.0	45985	13149	-
2	a7_11	The number of male supervisory and technical employees at the end of this month: temporary employees	continuous	numeric-8.0	45985	13149	-
3	a8_11	Total working hours correspond to previous number of male supervisory and technical employees: regular working hours	continuous	numeric-8.0	45985	13149	-

#	Name	Label	Type	Format	Valid	Invalid	Question
4	a9_11	Total working hours correspond to previous number of male supervisory and technical employees: overtime working hours	continuous	numeric-8.0	45985	13149	-
5	a10_11	Total gross monthly earnings correspond to previous number of male supervisory and technical employees: regular earnings (NT$)	continuous	numeric-8.0	45985	13149	-
6	a11_11	Total gross monthly earnings correspond to previous number of male supervisory and technical employees: overtime pay(NT$)	continuous	numeric-8.0	45985	13149	-
7	a12_11	Total gross monthly earnings correspond to previous number of male supervisory and technical employees: other irregular earnings (NT $)	continuous	numeric-8.0	45985	13149	-

Group Female supervisory and technical employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_12	The number of female supervisory and technical employees at the end of this month: regular employees	continuous	numeric-8.0	44716	14418	-
2	a7_12	The number of female supervisory and technical employees at the end of this month: temporary employees	continuous	numeric-8.0	44716	14418	-
3	a8_12	Total working hours correspond to previous number of female supervisory and technical employees: regular working hours	continuous	numeric-8.0	44716	14418	-
4	a9_12	Total working hours correspond to previous number of female supervisory and technical employees: overtime working hours	continuous	numeric-8.0	44716	14418	-
5	a10_12	Total gross monthly earnings correspond to previous number of female supervisory and technical employees: regular earnings (NT$)	continuous	numeric-8.0	44716	14418	-
6	a11_12	Total gross monthly earnings correspond to previous number of female supervisory and technical employees: overtime pay(NT $)	continuous	numeric-8.0	44716	14418	-
7	a12_12	Total gross monthly earnings correspond to previous number of female	continuous	numeric-8.0	44716	14418	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		supervisory and technical employees: other irregular earnings (NT$)					

Group Male nonsupervisory employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_21	The number of male nonsupervisory employees at the end of this month: regular employees	continuous	numeric-8.0	46869	12265	-
2	a7_21	The number of male nonsupervisory employees at the end of this month: temporary employees	continuous	numeric-8.0	46869	12265	-
3	a8_21	Total working hours correspond to previous number of male nonsupervisory employees: regular working hours	continuous	numeric-8.0	46869	12265	-
4	a9_21	Total working hours correspond to previous number of male nonsupervisory employees: overtime working hours	continuous	numeric-8.0	46869	12265	-
5	a10_21	Total gross monthly earnings correspond to previous number of male nonsupervisory employees: regular earnings(NT$)	continuous	numeric-8.0	46869	12265	-
6	a11_21	Total gross monthly earnings correspond to previous number of male nonsupervisory employees: overtime pay(NT$)	continuous	numeric-8.0	46869	12265	-
7	a12_21	Total gross monthly earnings correspond to previous number of male nonsupervisory employees: other irregular earnings(NT$)	continuous	numeric-8.0	46869	12265	-

Group Female nonsupervisory employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_22	The number of female nonsupervisory employees at the end of this month: regular employees	continuous	numeric-8.0	44463	14671	-
2	a7_22	The number of female nonsupervisory employees at the end of this month: temporary employees	continuous	numeric-8.0	44463	14671	-
3	a8_22	Total working hours correspond to previous number of female nonsupervisory employees: regular working hours	continuous	numeric-8.0	44463	14671	-

#	Name	Label	Type	Format	Valid	Invalid	Question
4	a9_22	Total working hours correspond to previous number of female nonsupervisory employees: overtime working hours	continuous	numeric-8.0	44463	14671	-
5	a10_22	Total gross monthly earnings correspond to previous number of female nonsupervisory employees: regular earnings(NT$)	continuous	numeric-8.0	44463	14671	-
6	a11_22	Total gross monthly earnings correspond to previous number of female nonsupervisory employees: overtime pay(NT$)	continuous	numeric-8.0	44463	14671	-
7	a12_22	Total gross monthly earnings correspond to previous number of female nonsupervisory employees: other irregular earnings(NT$)	continuous	numeric-8.0	44463	14671	-

Group Total numbers of employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_70	The Total number of employees at the end of this month: regular employees	continuous	numeric-8.0	59134	0	-
2	a7_70	The Total number of employees at the end of this month: temporary employees	continuous	numeric-8.0	59134	0	-
3	a8_70	Total working hours correspond to previous number of employees: regular working hours	continuous	numeric-8.0	59134	0	-
4	a9_70	Total working hours correspond to previous number of employees: overtime working hours	continuous	numeric-8.0	59134	0	-
5	a10_70	Total gross monthly earnings correspond to previous number of employees: regular earnings(NT$)	continuous	numeric-8.0	59134	0	-
6	a11_70	Total gross monthly earnings correspond to previous number of employees: overtime pay(NT$)	continuous	numeric-8.0	59134	0	-
7	a12_70	Total gross monthly earnings correspond to previous number of employees: other irregular earnings(NT$)	continuous	numeric-8.0	59134	0	-

Group Operating conditions last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b7	Comparing of the operating status with previous month	discrete	numeric-8.0	59134	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	b8	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-8.0	59134	0	-
3	b9	The adjustment of regular earnings for this month(Multiple choices): raise for supervisory and technical employees	discrete	numeric-8.0	59134	0	-
4	b10	The adjustment of regular earnings for this month(Multiple choices): raise for nonsupervisory employees	discrete	numeric-8.0	59134	0	-
5	b11	The adjustment of regular earnings for this month(Multiple choices): pay cut for supervisory and technical employees	discrete	numeric-8.0	59134	0	-
6	b12	The adjustment of regular earnings for this month(Multiple choices): pay cut for nonsupervisory employees	discrete	numeric-8.0	59134	0	-
7	b13	The adjustment of regular earnings for this month(Multiple choices): none	discrete	numeric-8.0	59134	0	-
8	b14	The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus	discrete	numeric-8.0	59134	0	-
9	b15	The payment of irregular earnings for this month(Multiple choices): employees bonus	discrete	numeric-8.0	59134	0	-
10	b16	The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus	discrete	numeric-8.0	59134	0	-
11	b17	The payment of irregular earnings for this month(Multiple choices): others	discrete	numeric-8.0	59134	0	-
12	b18	The payment of irregular earnings for this month(Multiple choices): none	discrete	numeric-8.0	59134	0	-
13	b20	The reasons for raise regular earnings in this month were(Multiple choices): profit or performance	discrete	numeric-8.0	59134	0	-
14	b21	The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)	discrete	numeric-8.0	59134	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
15	b22	The reasons for raise regular earnings in this month were(Multiple choices): end of trial period	discrete	numeric-8.0	59134	0	-
16	b23	The reasons for raise regular earnings in this month were(Multiple choices): government policy	discrete	numeric-8.0	59134	0	-
17	b24	The reasons for raise regular earnings in this month were(Multiple choices): others	discrete	numeric-8.0	59134	0	-

Group Working conditions last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-8.0	59134	0	-
2	c7	Number of accessions: recall	continuous	numeric-8.0	59134	0	-
3	c8	Number of accessions: others	continuous	numeric-8.0	59134	0	-
4	c9	Number of separations: quit	continuous	numeric-8.0	59134	0	-
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-8.0	59134	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-8.0	59134	0	-
7	c12	Number of separations: others	continuous	numeric-8.0	59134	0	-
8	c20	(Construction Only)Average daily payment to each skilled construction worker in your organization: NT$__	continuous	numeric-8.0	59134	0	-
9	c21	(Construction Only)Average daily payment to each low-skilled construction worker in your organization: NT$__	continuous	numeric-8.0	59134	0	-
10	c13	Supervisory and technical employees off-work days:__days per person	continuous	numeric-8.2	59134	0	-
11	c14	Supervisory and technical employees working days:__days per person	continuous	numeric-8.2	59134	0	-
12	c15	Nonsupervisors employees off-work days:__days per person	continuous	numeric-8.2	59134	0	-
13	c16	Nonsupervisors employees working days:__days per person	continuous	numeric-8.2	59134	0	-
14	c17	Supervisory and technical employees:__hours per day	continuous	numeric-8.2	59134	0	-
15	c18	Nonsupervisors employees:__hours per day	continuous	numeric-8.2	59134	0	-

Group Male employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_01	The number of male employees at the end of this month	continuous	numeric-8.0	57145	3497	-
2	a7_01	Total working hours correspond to previous number of male employees: regular working hours	continuous	numeric-8.0	57145	3497	-
3	a8_01	Total working hours correspond to previous number of male employees: overtime working hours	continuous	numeric-8.0	57145	3497	-
4	a9_01	Total gross monthly earnings correspond to previous number of male employees: regular earnings (NT$)	continuous	numeric-8.0	57145	3497	-
5	a10_01	Total gross monthly earnings correspond to previous number of male employees: overtime pay(NT$)	continuous	numeric-8.0	57145	3497	-
6	a11_01	Total gross monthly earnings correspond to previous number of male employees: other irregular earnings (NT$)	continuous	numeric-8.0	57145	3497	-

Group Female employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_02	The number of female employees at the end of this month	continuous	numeric-8.0	57031	3611	-
2	a7_02	Total working hours correspond to previous number of female employees: regular working hours	continuous	numeric-8.0	57031	3611	-
3	a8_02	Total working hours correspond to previous number of female employees: overtime working hours	continuous	numeric-8.0	57031	3611	-
4	a9_02	Total gross monthly earnings correspond to previous number of female employees: regular earnings (NT$)	continuous	numeric-8.0	57031	3611	-
5	a10_02	Total gross monthly earnings correspond to previous number of female employees: overtime pay(NT$)	continuous	numeric-8.0	57031	3611	-
6	a11_02	Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT$)	continuous	numeric-8.0	57031	3611	-

Group Full time employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_03	The number of Full-time employees at the end of this month	continuous	numeric-8.0	60005	637	-
2	a7_03	Total working hours correspond to previous number of Full-time employees: regular working hours	continuous	numeric-8.0	60005	637	-
3	a8_03	Total working hours correspond to previous number of Full-time employees: overtime working hours	continuous	numeric-8.0	60005	637	-
4	a9_03	Total gross monthly earnings correspond to previous number of Full-time employees: regular earnings (NT$)	continuous	numeric-8.0	60005	637	-
5	a10_03	Total gross monthly earnings correspond to previous number of Full-time employees: overtime pay(NT$)	continuous	numeric-8.0	60005	637	-
6	a11_03	Total gross monthly earnings correspond to previous number of Full-time employees: other irregular earnings (NT$)	continuous	numeric-8.0	60005	637	-

Group Part time employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_04	The number of Part-time employees at the end of this month	continuous	numeric-8.0	11242	49400	-
2	a7_04	Total working hours correspond to previous number of Part-time employees: regular working hours	continuous	numeric-8.0	11242	49400	-
3	a8_04	Total working hours correspond to previous number of Part-time employees: overtime working hours	continuous	numeric-8.0	11242	49400	-
4	a9_04	Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT$)	continuous	numeric-8.0	11242	49400	-
5	a10_04	Total gross monthly earnings correspond to previous number of Part-time employees: overtime pay(NT$)	continuous	numeric-8.0	11242	49400	-
6	a11_04	Total gross monthly earnings correspond to previous number of Part-time	continuous	numeric-8.0	11242	49400	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		employees: other irregular earnings (NT$)					

Group Total numbers of employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_70	The number of Total employees at the end of this month	continuous	numeric-8.0	60642	0	-
2	a7_70	Total working hours correspond to previous number of Total employees: regular working hours	continuous	numeric-8.0	60642	0	-
3	a8_70	Total working hours correspond to previous number of Total employees: overtime working hours	continuous	numeric-8.0	60642	0	-
4	a9_70	Total gross monthly earnings correspond to previous number of Total employees: regular earnings (NT$)	continuous	numeric-8.0	60642	0	-
5	a10_70	Total gross monthly earnings correspond to previous number of Total employees: overtime pay(NT$)	continuous	numeric-8.0	60642	0	-
6	a11_70	Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT$)	continuous	numeric-8.0	60642	0	-

Group Operating conditions last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b6	Comparing of the operating status with previous month	discrete	numeric-8.0	60642	0	-
2	b7	The mostly type of pay rate for part-time employee	discrete	numeric-8.0	60642	0	-
3	b9	The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees	discrete	numeric-8.0	60642	0	-
4	b10	The adjustment of regular earnings for this month(Multiple choices): raise for part-time employees	discrete	numeric-8.0	60642	0	-
5	b11	The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees	discrete	numeric-8.0	60642	0	-
6	b12	The adjustment of regular earnings for this month(Multiple choices): pay cut for part-time employees	discrete	numeric-8.0	60642	0	-
7	b13	The adjustment of regular earnings for this	discrete	numeric-8.0	60642	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		month(Multiple choices): none					
8	b14	The reasons for raise regular earnings in this month were(Multiple choices): profit or performance	discrete	numeric-8.0	60642	0	-
9	b15	The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)	discrete	numeric-8.0	60642	0	-
10	b16	The reasons for raise regular earnings in this month were(Multiple choices): end of trial period	discrete	numeric-8.0	60642	0	-
11	b17	The reasons for raise regular earnings in this month were(Multiple choices): government policy	discrete	numeric-8.0	60642	0	-
12	b18	The reasons for raise regular earnings in this month were(Multiple choices): others	discrete	numeric-8.0	60642	0	-
13	b20	The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus	discrete	numeric-8.0	60642	0	-
14	b21	The payment of irregular earnings for this month(Multiple choices): employees bonus	discrete	numeric-8.0	60642	0	-
15	b22	The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus	discrete	numeric-8.0	60642	0	-
16	b23	The payment of irregular earnings for this month(Multiple choices): others	discrete	numeric-8.0	60642	0	-
17	b24	The payment of irregular earnings for this month(Multiple choices): none	discrete	numeric-8.0	60642	0	-

Group Working conditions last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c7	Number of accessions	continuous	numeric-8.0	60642	0	-
2	c8	Number of separations	continuous	numeric-8.0	60642	0	-
3	c10	Working Days /per person	continuous	numeric-8.2	60642	0	-
4	c11	Working hours /per person	continuous	numeric-8.2	60642	0	-

Variables Description

Dataset contains 128 variable(s)

File : salary2017_1

idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 10601-10606] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=10603.488 /-] [StdDev=1.71 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 2-68] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	898	1.5%
4	Hsinchu County	1894	3.2%
5	Miaoli County	1328	2.2%
6	Taichung County	0	
7	Changhua County	2828	4.8%
8	Nantou County	951	1.6%
9	Yunlin County	971	1.6%
10	Chiayi County	779	1.3%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	1268	2.1%
14	Taitung County	346	0.6%
15	Hualien County	615	1.0%
16	Penghu County	163	0.3%
17	Keelung City	642	1.1%
18	Hsinchu City	2087	3.5%
20	Chiayi City	453	0.8%
63	Taipei City	9022	15.3%
64	Kaohsiung City	8002	13.5%
65	New Taipei City	8666	14.7%
66	Taichung City	7480	12.6%
67	Tainan City	4577	7.7%
68	Taoyuan City	6164	10.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	53	0.1%
600	Sand, Stone and Clay Quarrying	554	0.9%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	134	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	58	0.1%

File : salary2017_1

job: Industry

Value	Label	Cases	Percentage
830	Processing and Preserving of Fruit and Vegetables	111	0.2%
840	Manufacture of Edible Oils and Fats	38	0.1%
850	Manufacture of Dairy Products	39	0.1%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	60	0.1%
870	Manufacture of Prepared Animal Feeds	55	0.1%
891	Manufacture of Bakery Products	174	0.3%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	18	0.0%
893	Manufacture of Sugar	48	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	44	0.1%
895	Manufacture of Tea	18	0.0%
896	Manufacture of Seasoning	70	0.1%
897	Manufacture of Prepared Meals and Dishes	115	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	177	0.3%
910	Manufacture of Alcoholic Beverages	241	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	154	0.3%
1120	Weaving of Textiles	263	0.4%
1140	Finishing of Textiles	192	0.3%
1150	Manufacture of Textile Products	225	0.4%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	156	0.3%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	87	0.1%
1230	Manufacture of Clothing Accessories	81	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	30	0.1%
1302	Manufacture of Footwear	117	0.2%
1303	Manufacture of Luggage and Handbags	48	0.1%
1309	Manufacture of Other Leather and Fur Products	36	0.1%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	36	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	37	0.1%
1403	Manufacture of Builders' Carpentry and Joinery	23	0.0%
1404	Manufacture of Wooden Containers	36	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	78	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	126	0.2%
1590	Manufacture of Other Paper Products	375	0.6%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	538	0.9%
1620	Reproduction of Recorded Media	17	0.0%
1700	Manufacture of Petroleum and Coal Products	76	0.1%
1800	Manufacture of Chemical Material	0	
1810	Manufacture of Basic Chemical Material	223	0.4%

File : salary2017_1

job: Industry

Value	Label	Cases	Percentage
1820	Manufacture of Petrochemicals	78	0.1%
1830	Manufacture of Fertilizers	39	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	332	0.6%
1850	Manufacture of Man-made Fibers	42	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	57	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	125	0.2%
1930	Manufacture of Cleaning Preparations	40	0.1%
1940	Manufacture of Cosmetics	102	0.2%
1990	Manufacture of Other Chemical Products	210	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	90	0.2%
2002	Manufacture of Drugs and Medicines	191	0.3%
2003	Manufacture of Biological Products	65	0.1%
2004	Manufacture of Chinese Medicines	46	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	67	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	54	0.1%
2102	Manufacture of Industrial Rubber Products	194	0.3%
2109	Manufacture of Other Rubber Products	117	0.2%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	305	0.5%
2202	Manufacture of Plastic Films and Bags	186	0.3%
2203	Manufacture of Industrial Plastic Products	270	0.5%
2209	Manufacture of Other Plastic Products	496	0.8%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	180	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	173	0.3%
2330	Manufacture of Cement and Cement Products	167	0.3%
2340	Cutting, Shaping and Finishing of Stone	68	0.1%
2391	Manufacture of Grinding Materials	30	0.1%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	36	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	15	0.0%
2412	Casting of Iron and Steel	131	0.2%
2413	Rolling and Extruding of Iron and Steel	391	0.7%
2414	Drawing of Iron and Steel	60	0.1%
2420	Manufacture of Aluminum	188	0.3%
2430	Manufacture of Copper	59	0.1%
2490	Manufacture of Other Basic Metals	78	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	486	0.8%
2512	Manufacture of Metal Die	521	0.9%

File : salary2017_1

job: Industry

Value	Label	Cases	Percentage
2520	Manufacture of Metal Structure and Architectural Components	384	0.6%
2530	Manufacture of Metal Containers	134	0.2%
2540	Metalworking Activities	786	1.3%
2590	Manufacture of Other Fabricated Metal Products	1125	1.9%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	633	1.1%
2612	Manufacture of Discrete Devices	78	0.1%
2613	Packaging and Testing of Semi-conductors	207	0.4%
2620	Manufacture of Electronic Passive Devices	326	0.6%
2630	Manufacture of Bare Printed Circuit Boards	602	1.0%
2641	Manufacture of Liquid Crystal Panel and Components	259	0.4%
2642	Manufacture of Light Emitting Diodes (LED)	177	0.3%
2643	Manufacture of Solar Cells	116	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	106	0.2%
2691	Manufacture of Printed Circuit Assembly	100	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	883	1.5%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	586	1.0%
2720	Manufacture of Communication Equipment	620	1.0%
2730	Manufacture of Audio and Video Equipment	150	0.3%
2740	Manufacture of Magnetic and Optical Media	54	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	302	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	112	0.2%
2770	Manufacture of Optical Instruments and Equipment	256	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	263	0.4%
2820	Manufacture of Batteries	84	0.1%
2831	Manufacture of Electric Wires and Cables	161	0.3%
2832	Manufacture of Wiring Devices	56	0.1%
2840	Manufacture of Lighting Equipment	186	0.3%
2850	Manufacture of Domestic Appliances	200	0.3%
2890	Manufacture of Other Electrical Equipment	165	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	644	1.1%
2921	Manufacture of Agricultural and Forestry Machinery	103	0.2%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	29	0.0%
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	40	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	110	0.2%
2926	Manufacture of Chemical Processing Machinery	18	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	73	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	199	0.3%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	243	0.4%
2931	Manufacture of Engines and Turbines	36	0.1%

File : salary2017_1

job: Industry

Value	Label	Cases	Percentage
2932	Manufacture of Fluid Power Equipment	72	0.1%
2933	Manufacture of Pumps, Compressors, Taps and Valves	174	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	185	0.3%
2935	Manufacture of Conveying Machinery	141	0.2%
2936	Manufacture of Office Machinery and Equipment	35	0.1%
2937	Manufacture of Pollution Controlling Equipment	65	0.1%
2938	Manufacture of Power-driven Hand Tools	68	0.1%
2939	Manufacture of Other General-purpose Machinery	310	0.5%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	44	0.1%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	36	0.1%
3030	Manufacture of Parts for Motor Vehicles	722	1.2%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	97	0.2%
3121	Manufacture of Motorcycles	52	0.1%
3122	Manufacture of Motorcycle Parts	144	0.2%
3131	Manufacture of Bicycles	35	0.1%
3132	Manufacture of Bicycle Parts	247	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	107	0.2%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	105	0.2%
3219	Manufacture of Other Non-metallic Furniture	19	0.0%
3220	Manufacture of Metallic Furniture	155	0.3%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	137	0.2%
3312	Manufacture of Toys	41	0.1%
3313	Manufacture of Musical Instruments	57	0.1%
3314	Manufacture of Stationery Goods	48	0.1%
3321	Manufacture of Eyeglasses	107	0.2%
3329	Manufacture of Other Medical Instruments and Supplies	311	0.5%
3391	Manufacture of Jewellery and Related Articles	41	0.1%
3392	Manufacture of Fasteners and Buttons	37	0.1%
3399	Other Manufacturing Not Elsewhere Classified	140	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	378	0.6%
3500	Electricity and Gas Supply	527	0.9%
3700	Wastewater (Sewage) Treatment	131	0.2%
3810	Waste Collection	460	0.8%
3820	Waste Treatment and Disposal	245	0.4%
3900	Remediation Activities and Other Waste Management Services	319	0.5%
4100	Construction of Buildings	442	0.7%
4200	Civil Engineering	587	1.0%
4330	Electrical, Plumbing and Other Construction Installation Act	1342	2.3%
4390	Other Specialized Construction Activities	1496	2.5%

File : salary2017_1

job: Industry

Value	Label	Cases	Percentage
4510	Merchandise Brokers and Wholesale of General Merchandise	178	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	1218	2.1%
4610	Wholesale of Construction Materials	546	0.9%
4620	Wholesale of Chemical Materials and Chemical Products	260	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	571	1.0%
4649	Wholesale of Other Machinery and Equipment	422	0.7%
4690	Other Specialized Wholesale	306	0.5%
4710	Retail Sale in Non-specialized Stores	395	0.7%
4720	Retail Sale of Food and Clothing	320	0.5%
4740	Retail Sale of Electrical Household Appliances and Informati	329	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	223	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	218	0.4%
4890	Other Retailers Not Elsewhere Classified	297	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	311	0.5%
4939	Other Bus Transportation	224	0.4%
4940	Freight Truck Transport	1337	2.3%
5010	Ocean Transportation	169	0.3%
5100	Air Transport	194	0.3%
5290	Other Transportation Support Activities	1029	1.7%
5300	Warehousing and Storage	224	0.4%
5400	Postal and Courier Services	132	0.2%
5500	Accommodation	356	0.6%
5610	Restaurants	870	1.5%
5690	Other Food and Beverage Services	317	0.5%
5810	Other Publishing	365	0.6%
5820	Software Publishing	57	0.1%
5900	Motion Picture, Video and Television Programme Production, S	238	0.4%
6000	Programming and Broadcasting Activities	159	0.3%
6100	Telecommunications	118	0.2%
6200	Computer Systems Design Services	981	1.7%
6300	Information Service Activities	365	0.6%
6412	Banks	362	0.6%
6413	Credit Cooperatives	132	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	1846	3.1%
6490	Other Financial Intermediation	228	0.4%
6510	Personal Insurance and Pension Funding	154	0.3%
6520	Property Insurance	108	0.2%
6600	Securities, Futures and Other Financing	475	0.8%
6700	Real Estate Development Activities	414	0.7%
6800	Real Estate Operation and Relative Services	663	1.1%
6910	Legal Services	122	0.2%
6920	Accounting Services	197	0.3%
7000	Activities of Head Offices; Management Consultancy Activitie	752	1.3%

File : salary2017_1

job: Industry

Value	Label	Cases	Percentage
7100	Architecture and Engineering Services, Technical Testing and	797	1.3%
7300	Advertising and Market Research	358	0.6%
7400	Specialized Design Activities	301	0.5%
7600	Other Professional, Scientific and Technical Activities	218	0.4%
7700	Rental and Leasing Activities	192	0.3%
7810	Activities of Employment Placement Agencies	139	0.2%
7820	Human Resources Provision Activities	541	0.9%
7900	Travel agency, Tour Operator, Reservation Service and Relate	248	0.4%
8000	Security and Investigation Activities	461	0.8%
8100	Services to Buildings and Landscape Activities	547	0.9%
8200	Business and Office Support Activities	200	0.3%
8570	Other Education	1086	1.8%
8600	Human Health Activities	1720	2.9%
9000	Creative, Arts and Entertainment Activities	265	0.4%
9300	Sports Activities and Amusement and Recreation Activities	972	1.6%
9510	Other Maintenance and Repair	679	1.1%
9521	Repair of Computers, Communication Equipment and Electronic	160	0.3%
9620	Hairdressing and Other Beauty Treatment	590	1.0%
9690	Other Personal Service Activities Not Elsewhere Classified	563	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		1296	2.2%
0002		1296	2.2%
0003		1290	2.2%
0004		1262	2.1%
0005		1252	2.1%
0006		1231	2.1%
0007		1163	2.0%
0008		1120	1.9%
0009		1088	1.8%
0010		1048	1.8%
0011		1011	1.7%
0012		987	1.7%
0013		964	1.6%
0014		935	1.6%
0015		919	1.6%
0016		914	1.5%
0017		902	1.5%
0018		882	1.5%
0019		847	1.4%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0020		824	1.4%
0021		808	1.4%
0022		788	1.3%
0023		759	1.3%
0024		741	1.3%
0025		727	1.2%
0026		709	1.2%
0027		689	1.2%
0028		675	1.1%
0029		653	1.1%
0030		636	1.1%
0031		616	1.0%
0032		593	1.0%
0033		570	1.0%
0034		551	0.9%
0035		537	0.9%
0036		521	0.9%
0037		514	0.9%
0038		503	0.9%
0039		485	0.8%
0040		474	0.8%
0041		462	0.8%
0042		452	0.8%
0043		444	0.8%
0044		427	0.7%
0045		411	0.7%
0046		405	0.7%
0047		402	0.7%
0048		402	0.7%
0049		398	0.7%
0050		388	0.7%
0051		378	0.6%
0052		366	0.6%
0053		353	0.6%
0054		349	0.6%
0055		334	0.6%
0056		325	0.5%
0057		322	0.5%
0058		318	0.5%
0059		313	0.5%
0060		309	0.5%
0061		298	0.5%
0062		292	0.5%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0063		284	0.5%
0064		278	0.5%
0065		271	0.5%
0066		267	0.5%
0067		259	0.4%
0068		257	0.4%
0069		252	0.4%
0070		251	0.4%
0071		251	0.4%
0072		248	0.4%
0073		248	0.4%
0074		243	0.4%
0075		242	0.4%
0076		237	0.4%
0077		236	0.4%
0078		232	0.4%
0079		230	0.4%
0080		224	0.4%
0081		221	0.4%
0082		216	0.4%
0083		214	0.4%
0084		211	0.4%
0085		209	0.4%
0086		208	0.4%
0087		205	0.3%
0088		200	0.3%
0089		195	0.3%
0090		188	0.3%
0091		181	0.3%
0092		175	0.3%
0093		173	0.3%
0094		167	0.3%
0095		164	0.3%
0096		157	0.3%
0097		152	0.3%
0098		150	0.3%
0099		147	0.2%
0100		144	0.2%
0101		140	0.2%
0102		136	0.2%
0103		132	0.2%
0104		129	0.2%
0105		124	0.2%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0106		122	0.2%
0107		120	0.2%
0108		117	0.2%
0109		113	0.2%
0110		111	0.2%
0111		110	0.2%
0112		110	0.2%
0113		108	0.2%
0114		106	0.2%
0115		104	0.2%
0116		104	0.2%
0117		104	0.2%
0118		103	0.2%
0119		102	0.2%
0120		100	0.2%
0121		97	0.2%
0122		96	0.2%
0123		96	0.2%
0124		95	0.2%
0125		94	0.2%
0126		94	0.2%
0127		93	0.2%
0128		89	0.2%
0129		88	0.1%
0130		88	0.1%
0131		88	0.1%
0132		84	0.1%
0133		82	0.1%
0134		82	0.1%
0135		80	0.1%
0136		80	0.1%
0137		79	0.1%
0138		77	0.1%
0139		77	0.1%
0140		77	0.1%
0141		77	0.1%
0142		77	0.1%
0143		77	0.1%
0144		76	0.1%
0145		76	0.1%
0146		74	0.1%
0147		71	0.1%
0148		71	0.1%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0149		67	0.1%
0150		67	0.1%
0151		67	0.1%
0152		67	0.1%
0153		67	0.1%
0154		66	0.1%
0155		66	0.1%
0156		66	0.1%
0157		65	0.1%
0158		65	0.1%
0159		64	0.1%
0160		64	0.1%
0161		62	0.1%
0162		61	0.1%
0163		60	0.1%
0164		56	0.1%
0165		55	0.1%
0166		55	0.1%
0167		54	0.1%
0168		54	0.1%
0169		54	0.1%
0170		54	0.1%
0171		53	0.1%
0172		52	0.1%
0173		51	0.1%
0174		50	0.1%
0175		50	0.1%
0176		49	0.1%
0177		49	0.1%
0178		48	0.1%
0179		46	0.1%
0180		46	0.1%
0181		46	0.1%
0182		45	0.1%
0183		45	0.1%
0184		44	0.1%
0185		43	0.1%
0186		43	0.1%
0187		41	0.1%
0188		39	0.1%
0189		38	0.1%
0190		36	0.1%
0191		36	0.1%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0192		36	0.1%
0193		36	0.1%
0194		36	0.1%
0195		36	0.1%
0196		36	0.1%
0197		36	0.1%
0198		34	0.1%
0199		34	0.1%
0200		34	0.1%
0201		34	0.1%
0202		32	0.1%
0203		32	0.1%
0204		32	0.1%
0205		32	0.1%
0206		32	0.1%
0207		31	0.1%
0208		31	0.1%
0209		31	0.1%
0210		31	0.1%
0211		31	0.1%
0212		31	0.1%
0213		31	0.1%
0214		31	0.1%
0215		31	0.1%
0216		31	0.1%
0217		30	0.1%
0218		28	0.0%
0219		28	0.0%
0220		27	0.0%
0221		27	0.0%
0222		25	0.0%
0223		22	0.0%
0224		22	0.0%
0225		22	0.0%
0226		21	0.0%
0227		21	0.0%
0228		21	0.0%
0229		21	0.0%
0230		20	0.0%
0231		20	0.0%
0232		20	0.0%
0233		18	0.0%
0234		18	0.0%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0235		18	0.0%
0236		18	0.0%
0237		18	0.0%
0238		18	0.0%
0239		18	0.0%
0240		18	0.0%
0241		17	0.0%
0242		16	0.0%
0243		16	0.0%
0244		16	0.0%
0245		16	0.0%
0246		16	0.0%
0247		16	0.0%
0248		16	0.0%
0249		16	0.0%
0250		16	0.0%
0251		16	0.0%
0252		15	0.0%
0253		15	0.0%
0254		13	0.0%
0255		13	0.0%
0256		13	0.0%
0257		13	0.0%
0258		13	0.0%
0259		12	0.0%
0260		12	0.0%
0261		12	0.0%
0262		12	0.0%
0263		12	0.0%
0264		12	0.0%
0265		12	0.0%
0266		12	0.0%
0267		12	0.0%
0268		12	0.0%
0269		12	0.0%
0270		12	0.0%
0271		12	0.0%
0272		12	0.0%
0273		12	0.0%
0274		12	0.0%
0275		12	0.0%
0276		12	0.0%
0277		12	0.0%

File : salary2017_1

id: Sample ID

Value	Label	Cases	Percentage
0278		12	0.0%
0279		12	0.0%
0280		12	0.0%
0281		12	0.0%
0282		11	0.0%
0283		11	0.0%
0284		11	0.0%
0285		11	0.0%
0286		10	0.0%
0287		9	0.0%
0288		8	0.0%
0289		8	0.0%
0290		8	0.0%
0291		7	0.0%
0292		6	0.0%
0293		6	0.0%
0294		6	0.0%
0295		6	0.0%
0296		6	0.0%
0297		6	0.0%
0298		6	0.0%
0299		6	0.0%
0300		6	0.0%
0301		6	0.0%
0302		6	0.0%
0303		6	0.0%
0304		6	0.0%
0305		6	0.0%
0306		6	0.0%
0307		5	0.0%
0308		5	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male supervisory and technical employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-10916] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-] [Mean=50.806 /-] [StdDev=218.503 /-]

a7_11: The number of male supervisory and technical employees at the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-95] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-] [Mean=0.157 /-] [StdDev=1.877 /-]

a8_11: Total working hours correspond to previous number of male supervisory and technical employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 4-1998976] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-] [Mean=7710.311 /-] [StdDev=34470.463 /-]

File : salary2017_1

 # a9_11: Total working hours correspond to previous number of male supervisory and technical employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-184708] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-] [Mean=377.881 /-] [StdDev=2650.502 /-]

 # a10_11: Total gross monthly earnings correspond to previous number of male supervisory and technical employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-844550676] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

 # a11_11: Total gross monthly earnings correspond to previous number of male supervisory and technical employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-66938854] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-] [Mean=131924.873 /-] [StdDev=1130129.666 /-]

 # a12_11: Total gross monthly earnings correspond to previous number of male supervisory and technical employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1875822122] [Missing=*]
Statistics [NW/ W]	[Valid=45985 /-] [Invalid=13149 /-] [Mean=1580409.207 /-] [StdDev=19754953.302 /-]

 # a6_12: The number of female supervisory and technical employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-4150] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-] [Mean=36.696 /-] [StdDev=156.676 /-]

 # a7_12: The number of female supervisory and technical employees at the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-199] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-] [Mean=0.26 /-] [StdDev=4.143 /-]

 # a8_12: Total working hours correspond to previous number of female supervisory and technical employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 8-761760] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-] [Mean=5685.686 /-] [StdDev=25038.067 /-]

 # a9_12: Total working hours correspond to previous number of female supervisory and technical employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-99782] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-] [Mean=172.907 /-] [StdDev=1496.555 /-]

 # a10_12: Total gross monthly earnings correspond to previous number of female supervisory and technical employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-403443765] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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a11_12: Total gross monthly earnings correspond to previous number of female supervisory and technical employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-30637328] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-] [Mean=48692.42 /-] [StdDev=493676.678 /-]

a12_12: Total gross monthly earnings correspond to previous number of female supervisory and technical employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-693374963] [Missing=*]
Statistics [NW/ W]	[Valid=44716 /-] [Invalid=14418 /-] [Mean=806632.85 /-] [StdDev=9661042.225 /-]

a6_21: The number of male nonsupervisory employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14387] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-] [Mean=61.996 /-] [StdDev=282.748 /-]

a7_21: The number of male nonsupervisory employees at the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1231] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-] [Mean=1.391 /-] [StdDev=21 /-]

a8_21: Total working hours correspond to previous number of male nonsupervisory employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2778880] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-] [Mean=9919.247 /-] [StdDev=47340.801 /-]

a9_21: Total working hours correspond to previous number of male nonsupervisory employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-363758] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-] [Mean=1213.848 /-] [StdDev=6139.795 /-]

a10_21: Total gross monthly earnings correspond to previous number of male nonsupervisory employees: regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-755208802] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-]

Value	Label	Cases	Percentage	
1	No payment received for this month	5		100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male nonsupervisory employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-137117291] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-] [Mean=243560.924 /-] [StdDev=1444283.448 /-]

a12_21: Total gross monthly earnings correspond to previous number of male nonsupervisory employees: other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1297398396] [Missing=*]
Statistics [NW/ W]	[Valid=46869 /-] [Invalid=12265 /-] [Mean=813494.482 /-] [StdDev=13223206.666 /-]

a6_22: The number of female nonsupervisory employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-6303] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-] [Mean=53.064 /-] [StdDev=202.841 /-]

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a7_22: The number of female nonsupervisory employees at the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1090] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-] [Mean=1.691 /-] [StdDev=22.697 /-]

a8_22: Total working hours correspond to previous number of female nonsupervisory employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 2-1284030] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-] [Mean=8446.853 /-] [StdDev=32945.58 /-]

a9_22: Total working hours correspond to previous number of female nonsupervisory employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-206217] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-] [Mean=751.33 /-] [StdDev=4447.21 /-]

a10_22: Total gross monthly earnings correspond to previous number of female nonsupervisory employees: regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-314201826] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_22: Total gross monthly earnings correspond to previous number of female nonsupervisory employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-29376986] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-] [Mean=136486.497 /-] [StdDev=821798.668 /-]

a12_22: Total gross monthly earnings correspond to previous number of female nonsupervisory employees: other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-871710652] [Missing=*]
Statistics [NW/ W]	[Valid=44463 /-] [Invalid=14671 /-] [Mean=550065.614 /-] [StdDev=7276201.823 /-]

a6_70: The Total number of employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-24861] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=156.294 /-] [StdDev=595.714 /-]

a7_70: The Total number of employees at the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2165] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=2.694 /-] [StdDev=37.979 /-]

a8_70: Total working hours correspond to previous number of employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 7-4809955] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=24508.36 /-] [StdDev=96601.376 /-]

a9_70: Total working hours correspond to previous number of employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-508715] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=1951.615 /-] [StdDev=9657.145 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-1610242441] [Missing=*]

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a10_70: Total gross monthly earnings correspond to previous number of employees: regular earnings(NT$)

Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]		

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-204867775] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=435078.832 /-] [StdDev=2502007.214 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3605980737] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=2897313.765 /-] [StdDev=35572072.449 /-]

b7: Comparing of the operating status with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	7047	11.9%
2	Unchanged	41760	70.6%
3	Worse	10052	17.0%
4	Termination of business	275	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	32880	55.6%
1	Monthly pay	21353	36.1%
2	Daily pay	4322	7.3%
3	Hourly pay	240	0.4%
4	Piece rate pay	339	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: The adjustment of regular earnings for this month(Multiple choices): raise for supervisory and technical employees

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	55657	94.1%
1	Yes	3477	5.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month(Multiple choices): raise for nonsupervisory employees

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

File : salary2017_1

b10: The adjustment of regular earnings for this month(Multiple choices): raise for nonsupervisory employees

Value	Label	Cases	Percentage	
0	No	55615		94.0%
2	Yes	3519	6.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for supervisory and technical employees

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	58990		99.8%
3	Yes	144	0.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month(Multiple choices): pay cut for nonsupervisory employees

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	59010		99.8%
4	Yes	124	0.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month(Multiple choices): none

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	5203	8.8%	
5	Yes	53931		91.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	49639		83.9%
1	Yes	9495	16.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month(Multiple choices): employees bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	58646		99.2%
2	Yes	488	0.8%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2017_1

b16: The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	52649	89.0%
3	Yes	6485	11.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	55140		93.2%
4	Yes	3994	6.8%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The payment of irregular earnings for this month(Multiple choices): none

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	18276	30.9%	
5	Yes	40858		69.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: The reasons for raise regular earnings in this month were(Multiple choices): profit or performance

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	58281		98.6%
1	Yes	853	1.4%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	56974		96.3%
2	Yes	2160	3.7%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b22: The reasons for raise regular earnings in this month were(Multiple choices): end of trial period

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	57844		97.8%
3	Yes	1290	2.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b23: The reasons for raise regular earnings in this month were(Multiple choices): government policy

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	58044		98.2%
4	Yes	1090	1.8%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b24: The reasons for raise regular earnings in this month were(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	58673		99.2%
5	Yes	461	0.8%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-5927] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=3.066 /-] [StdDev=28.197 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-210] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=0.0853 /-] [StdDev=2.289 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-222] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=0.108 /-] [StdDev=1.773 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-2040] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=2.832 /-] [StdDev=15.688 /-]

c10: Number of separations: lay off(incl. paid lay off)

Information	[Type= continuous] [Format=numeric] [Range= 0-207] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=0.0941 /-] [StdDev=1.498 /-]

c11: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-190] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=0.124 /-] [StdDev=2.049 /-]

c12: Number of separations: others

Information	[Type= continuous] [Format=numeric] [Range= 0-325] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=0.195 /-] [StdDev=3.164 /-]

c20: (Construction Only)Average daily payment to each skilled construction worker in your organization: NT$__

Information	[Type= continuous] [Format=numeric] [Range= 0-6311] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=38.981 /-] [StdDev=283.552 /-]

c21: (Construction Only)Average daily payment to each low-skilled construction worker in your organization: NT $__

Information	[Type= continuous] [Format=numeric] [Range= 0-6590] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=25.969 /-] [StdDev=194.942 /-]

c13: Supervisory and technical employees off-work days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=8.679 /-] [StdDev=4.072 /-]

c14: Supervisory and technical employees working days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]

# c14: Supervisory and technical employees working days:__days per person	
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=17.238 /-] [StdDev=7.319 /-]

# c15: Nonsupervisors employees off-work days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=8.996 /-] [StdDev=3.869 /-]

# c16: Nonsupervisors employees working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=17.994 /-] [StdDev=6.645 /-]

# c17: Supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=6.842 /-] [StdDev=2.79 /-]

# c18: Nonsupervisors employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=59134 /-] [Invalid=0 /-] [Mean=7.136 /-] [StdDev=2.507 /-]

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idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 10607-10612] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=10609.473 /-] [StdDev=1.709 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 2-68] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	837	1.4%
4	Hsinchu County	1688	2.8%
5	Miaoli County	1244	2.1%
6	Taichung County	0	
7	Changhua County	2535	4.2%
8	Nantou County	902	1.5%
9	Yunlin County	969	1.6%
10	Chiayi County	801	1.3%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	1245	2.1%
14	Taitung County	329	0.5%
15	Hualien County	598	1.0%
16	Penghu County	174	0.3%
17	Keelung City	615	1.0%
18	Hsinchu City	2211	3.6%
20	Chiayi City	435	0.7%
63	Taipei City	9307	15.3%
64	Kaohsiung City	8368	13.8%
65	New Taipei City	8926	14.7%
66	Taichung City	8015	13.2%
67	Tainan City	4965	8.2%
68	Taoyuan City	6478	10.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	59	0.1%
600	Sand, Stone and Clay Quarrying	556	0.9%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	136	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	42	0.1%

File : salary2017_2

job: Industry

Value	Label	Cases	Percentage
830	Processing and Preserving of Fruit and Vegetables	131	0.2%
840	Manufacture of Edible Oils and Fats	27	0.0%
850	Manufacture of Dairy Products	30	0.0%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	52	0.1%
870	Manufacture of Prepared Animal Feeds	60	0.1%
891	Manufacture of Bakery Products	190	0.3%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	30	0.0%
893	Manufacture of Sugar	58	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	17	0.0%
895	Manufacture of Tea	12	0.0%
896	Manufacture of Seasoning	80	0.1%
897	Manufacture of Prepared Meals and Dishes	145	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	213	0.4%
910	Manufacture of Alcoholic Beverages	236	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	163	0.3%
1120	Weaving of Textiles	280	0.5%
1140	Finishing of Textiles	194	0.3%
1150	Manufacture of Textile Products	223	0.4%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	136	0.2%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	91	0.2%
1230	Manufacture of Clothing Accessories	88	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	38	0.1%
1302	Manufacture of Footwear	78	0.1%
1303	Manufacture of Luggage and Handbags	36	0.1%
1309	Manufacture of Other Leather and Fur Products	24	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	47	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	36	0.1%
1403	Manufacture of Builders' Carpentry and Joinery	30	0.0%
1404	Manufacture of Wooden Containers	54	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	36	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	114	0.2%
1590	Manufacture of Other Paper Products	370	0.6%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	557	0.9%
1620	Reproduction of Recorded Media	6	0.0%
1700	Manufacture of Petroleum and Coal Products	72	0.1%
1800	Manufacture of Chemical Material	0	
1810	Manufacture of Basic Chemical Material	196	0.3%

File : salary2017_2

job: Industry

Value	Label	Cases	Percentage
1820	Manufacture of Petrochemicals	77	0.1%
1830	Manufacture of Fertilizers	42	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	353	0.6%
1850	Manufacture of Man-made Fibers	39	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	52	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	127	0.2%
1930	Manufacture of Cleaning Preparations	29	0.0%
1940	Manufacture of Cosmetics	116	0.2%
1990	Manufacture of Other Chemical Products	219	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	84	0.1%
2002	Manufacture of Drugs and Medicines	223	0.4%
2003	Manufacture of Biological Products	72	0.1%
2004	Manufacture of Chinese Medicines	48	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	78	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	53	0.1%
2102	Manufacture of Industrial Rubber Products	168	0.3%
2109	Manufacture of Other Rubber Products	123	0.2%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	325	0.5%
2202	Manufacture of Plastic Films and Bags	186	0.3%
2203	Manufacture of Industrial Plastic Products	257	0.4%
2209	Manufacture of Other Plastic Products	479	0.8%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	207	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	143	0.2%
2330	Manufacture of Cement and Cement Products	162	0.3%
2340	Cutting, Shaping and Finishing of Stone	48	0.1%
2391	Manufacture of Grinding Materials	31	0.1%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	36	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	23	0.0%
2412	Casting of Iron and Steel	123	0.2%
2413	Rolling and Extruding of Iron and Steel	325	0.5%
2414	Drawing of Iron and Steel	42	0.1%
2420	Manufacture of Aluminum	172	0.3%
2430	Manufacture of Copper	54	0.1%
2490	Manufacture of Other Basic Metals	89	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	516	0.9%
2512	Manufacture of Metal Die	608	1.0%

File : salary2017_2

job: Industry

Value	Label	Cases	Percentage
2520	Manufacture of Metal Structure and Architectural Components	417	0.7%
2530	Manufacture of Metal Containers	141	0.2%
2540	Metalworking Activities	838	1.4%
2590	Manufacture of Other Fabricated Metal Products	1090	1.8%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	556	0.9%
2612	Manufacture of Discrete Devices	54	0.1%
2613	Packaging and Testing of Semi-conductors	215	0.4%
2620	Manufacture of Electronic Passive Devices	319	0.5%
2630	Manufacture of Bare Printed Circuit Boards	704	1.2%
2641	Manufacture of Liquid Crystal Panel and Components	319	0.5%
2642	Manufacture of Light Emitting Diodes (LED)	200	0.3%
2643	Manufacture of Solar Cells	114	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	125	0.2%
2691	Manufacture of Printed Circuit Assembly	95	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	741	1.2%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	616	1.0%
2720	Manufacture of Communication Equipment	577	1.0%
2730	Manufacture of Audio and Video Equipment	157	0.3%
2740	Manufacture of Magnetic and Optical Media	54	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	298	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	139	0.2%
2770	Manufacture of Optical Instruments and Equipment	272	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	299	0.5%
2820	Manufacture of Batteries	81	0.1%
2831	Manufacture of Electric Wires and Cables	172	0.3%
2832	Manufacture of Wiring Devices	90	0.1%
2840	Manufacture of Lighting Equipment	175	0.3%
2850	Manufacture of Domestic Appliances	168	0.3%
2890	Manufacture of Other Electrical Equipment	196	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	623	1.0%
2921	Manufacture of Agricultural and Forestry Machinery	63	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	21	0.0%
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	53	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	162	0.3%
2926	Manufacture of Chemical Processing Machinery	28	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	68	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	212	0.3%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	211	0.3%
2931	Manufacture of Engines and Turbines	35	0.1%

File : salary2017_2

job: Industry

Value	Label	Cases	Percentage
2932	Manufacture of Fluid Power Equipment	94	0.2%
2933	Manufacture of Pumps, Compressors, Taps and Valves	164	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	178	0.3%
2935	Manufacture of Conveying Machinery	132	0.2%
2936	Manufacture of Office Machinery and Equipment	18	0.0%
2937	Manufacture of Pollution Controlling Equipment	54	0.1%
2938	Manufacture of Power-driven Hand Tools	72	0.1%
2939	Manufacture of Other General-purpose Machinery	339	0.6%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	24	0.0%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	36	0.1%
3030	Manufacture of Parts for Motor Vehicles	640	1.1%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	86	0.1%
3121	Manufacture of Motorcycles	41	0.1%
3122	Manufacture of Motorcycle Parts	106	0.2%
3131	Manufacture of Bicycles	51	0.1%
3132	Manufacture of Bicycle Parts	210	0.3%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	96	0.2%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	96	0.2%
3219	Manufacture of Other Non-metallic Furniture	31	0.1%
3220	Manufacture of Metallic Furniture	129	0.2%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	158	0.3%
3312	Manufacture of Toys	66	0.1%
3313	Manufacture of Musical Instruments	47	0.1%
3314	Manufacture of Stationery Goods	70	0.1%
3321	Manufacture of Eyeglasses	114	0.2%
3329	Manufacture of Other Medical Instruments and Supplies	357	0.6%
3391	Manufacture of Jewellery and Related Articles	40	0.1%
3392	Manufacture of Fasteners and Buttons	42	0.1%
3399	Other Manufacturing Not Elsewhere Classified	153	0.3%
3400	Repair and Installation of Industrial Machinery and Equipmen	374	0.6%
3500	Electricity and Gas Supply	530	0.9%
3700	Wastewater (Sewage) Treatment	161	0.3%
3810	Waste Collection	467	0.8%
3820	Waste Treatment and Disposal	219	0.4%
3900	Remediation Activities and Other Waste Management Services	333	0.5%
4100	Construction of Buildings	481	0.8%
4200	Civil Engineering	579	1.0%
4330	Electrical, Plumbing and Other Construction Installation Act	1434	2.4%
4390	Other Specialized Construction Activities	1557	2.6%

File : salary2017_2

job: Industry

Value	Label	Cases	Percentage
4510	Merchandise Brokers and Wholesale of General Merchandise	153	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	1251	2.1%
4610	Wholesale of Construction Materials	574	0.9%
4620	Wholesale of Chemical Materials and Chemical Products	272	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	633	1.0%
4649	Wholesale of Other Machinery and Equipment	417	0.7%
4690	Other Specialized Wholesale	349	0.6%
4710	Retail Sale in Non-specialized Stores	363	0.6%
4720	Retail Sale of Food and Clothing	341	0.6%
4740	Retail Sale of Electrical Household Appliances and Informati	347	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	271	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	200	0.3%
4890	Other Retailers Not Elsewhere Classified	274	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	320	0.5%
4939	Other Bus Transportation	181	0.3%
4940	Freight Truck Transport	1442	2.4%
5010	Ocean Transportation	161	0.3%
5100	Air Transport	210	0.3%
5290	Other Transportation Support Activities	1081	1.8%
5300	Warehousing and Storage	211	0.3%
5400	Postal and Courier Services	141	0.2%
5500	Accommodation	348	0.6%
5610	Restaurants	907	1.5%
5690	Other Food and Beverage Services	429	0.7%
5810	Other Publishing	382	0.6%
5820	Software Publishing	93	0.2%
5900	Motion Picture, Video and Television Programme Production, S	271	0.4%
6000	Programming and Broadcasting Activities	165	0.3%
6100	Telecommunications	110	0.2%
6200	Computer Systems Design Services	1111	1.8%
6300	Information Service Activities	412	0.7%
6412	Banks	357	0.6%
6413	Credit Cooperatives	132	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	1854	3.1%
6490	Other Financial Intermediation	144	0.2%
6510	Personal Insurance and Pension Funding	154	0.3%
6520	Property Insurance	108	0.2%
6600	Securities, Futures and Other Financing	382	0.6%
6700	Real Estate Development Activities	449	0.7%
6800	Real Estate Operation and Relative Services	719	1.2%
6910	Legal Services	143	0.2%
6920	Accounting Services	185	0.3%
7000	Activities of Head Offices; Management Consultancy Activitie	884	1.5%

File : salary2017_2

job: Industry

Value	Label	Cases	Percentage
7100	Architecture and Engineering Services, Technical Testing and	773	1.3%
7300	Advertising and Market Research	399	0.7%
7400	Specialized Design Activities	374	0.6%
7600	Other Professional, Scientific and Technical Activities	247	0.4%
7700	Rental and Leasing Activities	296	0.5%
7810	Activities of Employment Placement Agencies	166	0.3%
7820	Human Resources Provision Activities	569	0.9%
7900	Travel agency, Tour Operator, Reservation Service and Relate	252	0.4%
8000	Security and Investigation Activities	474	0.8%
8100	Services to Buildings and Landscape Activities	625	1.0%
8200	Business and Office Support Activities	181	0.3%
8570	Other Education	1166	1.9%
8600	Human Health Activities	1755	2.9%
9000	Creative, Arts and Entertainment Activities	245	0.4%
9300	Sports Activities and Amusement and Recreation Activities	1027	1.7%
9510	Other Maintenance and Repair	706	1.2%
9521	Repair of Computers, Communication Equipment and Electronic	110	0.2%
9620	Hairdressing and Other Beauty Treatment	620	1.0%
9690	Other Personal Service Activities Not Elsewhere Classified	577	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		1296	2.1%
0002		1290	2.1%
0003		1283	2.1%
0004		1266	2.1%
0005		1242	2.0%
0006		1203	2.0%
0007		1153	1.9%
0008		1115	1.8%
0009		1083	1.8%
0010		1028	1.7%
0011		1008	1.7%
0012		997	1.6%
0013		970	1.6%
0014		943	1.6%
0015		935	1.5%
0016		900	1.5%
0017		879	1.4%
0018		871	1.4%
0019		855	1.4%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0020		832	1.4%
0021		821	1.4%
0022		799	1.3%
0023		771	1.3%
0024		753	1.2%
0025		731	1.2%
0026		716	1.2%
0027		695	1.1%
0028		664	1.1%
0029		627	1.0%
0030		618	1.0%
0031		603	1.0%
0032		588	1.0%
0033		567	0.9%
0034		556	0.9%
0035		539	0.9%
0036		519	0.9%
0037		505	0.8%
0038		493	0.8%
0039		480	0.8%
0040		477	0.8%
0041		467	0.8%
0042		464	0.8%
0043		457	0.8%
0044		447	0.7%
0045		440	0.7%
0046		433	0.7%
0047		425	0.7%
0048		416	0.7%
0049		412	0.7%
0050		408	0.7%
0051		400	0.7%
0052		394	0.6%
0053		390	0.6%
0054		383	0.6%
0055		364	0.6%
0056		357	0.6%
0057		348	0.6%
0058		340	0.6%
0059		336	0.6%
0060		325	0.5%
0061		314	0.5%
0062		304	0.5%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0063		295	0.5%
0064		284	0.5%
0065		280	0.5%
0066		274	0.5%
0067		270	0.4%
0068		265	0.4%
0069		262	0.4%
0070		261	0.4%
0071		257	0.4%
0072		252	0.4%
0073		250	0.4%
0074		248	0.4%
0075		245	0.4%
0076		243	0.4%
0077		238	0.4%
0078		236	0.4%
0079		230	0.4%
0080		227	0.4%
0081		222	0.4%
0082		218	0.4%
0083		218	0.4%
0084		217	0.4%
0085		216	0.4%
0086		212	0.3%
0087		208	0.3%
0088		207	0.3%
0089		205	0.3%
0090		204	0.3%
0091		203	0.3%
0092		200	0.3%
0093		192	0.3%
0094		185	0.3%
0095		178	0.3%
0096		175	0.3%
0097		168	0.3%
0098		162	0.3%
0099		160	0.3%
0100		155	0.3%
0101		152	0.3%
0102		146	0.2%
0103		140	0.2%
0104		136	0.2%
0105		132	0.2%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0106		129	0.2%
0107		127	0.2%
0108		120	0.2%
0109		119	0.2%
0110		118	0.2%
0111		116	0.2%
0112		116	0.2%
0113		115	0.2%
0114		113	0.2%
0115		112	0.2%
0116		112	0.2%
0117		109	0.2%
0118		104	0.2%
0119		102	0.2%
0120		101	0.2%
0121		100	0.2%
0122		99	0.2%
0123		96	0.2%
0124		93	0.2%
0125		91	0.2%
0126		90	0.1%
0127		88	0.1%
0128		88	0.1%
0129		87	0.1%
0130		87	0.1%
0131		86	0.1%
0132		86	0.1%
0133		86	0.1%
0134		86	0.1%
0135		85	0.1%
0136		85	0.1%
0137		84	0.1%
0138		82	0.1%
0139		82	0.1%
0140		80	0.1%
0141		79	0.1%
0142		79	0.1%
0143		77	0.1%
0144		76	0.1%
0145		74	0.1%
0146		74	0.1%
0147		74	0.1%
0148		73	0.1%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0149		73	0.1%
0150		72	0.1%
0151		71	0.1%
0152		71	0.1%
0153		71	0.1%
0154		69	0.1%
0155		68	0.1%
0156		67	0.1%
0157		67	0.1%
0158		67	0.1%
0159		67	0.1%
0160		67	0.1%
0161		67	0.1%
0162		66	0.1%
0163		66	0.1%
0164		66	0.1%
0165		66	0.1%
0166		66	0.1%
0167		66	0.1%
0168		65	0.1%
0169		64	0.1%
0170		64	0.1%
0171		63	0.1%
0172		62	0.1%
0173		61	0.1%
0174		61	0.1%
0175		59	0.1%
0176		59	0.1%
0177		59	0.1%
0178		57	0.1%
0179		57	0.1%
0180		55	0.1%
0181		53	0.1%
0182		50	0.1%
0183		49	0.1%
0184		47	0.1%
0185		46	0.1%
0186		46	0.1%
0187		46	0.1%
0188		46	0.1%
0189		43	0.1%
0190		43	0.1%
0191		42	0.1%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0192		42	0.1%
0193		42	0.1%
0194		40	0.1%
0195		40	0.1%
0196		40	0.1%
0197		40	0.1%
0198		38	0.1%
0199		37	0.1%
0200		35	0.1%
0201		35	0.1%
0202		35	0.1%
0203		35	0.1%
0204		35	0.1%
0205		35	0.1%
0206		35	0.1%
0207		34	0.1%
0208		34	0.1%
0209		34	0.1%
0210		34	0.1%
0211		32	0.1%
0212		32	0.1%
0213		32	0.1%
0214		31	0.1%
0215		30	0.0%
0216		30	0.0%
0217		30	0.0%
0218		30	0.0%
0219		30	0.0%
0220		30	0.0%
0221		30	0.0%
0222		30	0.0%
0223		30	0.0%
0224		30	0.0%
0225		30	0.0%
0226		30	0.0%
0227		30	0.0%
0228		30	0.0%
0229		30	0.0%
0230		30	0.0%
0231		30	0.0%
0232		30	0.0%
0233		28	0.0%
0234		28	0.0%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0235		28	0.0%
0236		28	0.0%
0237		28	0.0%
0238		27	0.0%
0239		25	0.0%
0240		23	0.0%
0241		21	0.0%
0242		21	0.0%
0243		21	0.0%
0244		21	0.0%
0245		21	0.0%
0246		20	0.0%
0247		19	0.0%
0248		18	0.0%
0249		18	0.0%
0250		17	0.0%
0251		17	0.0%
0252		17	0.0%
0253		17	0.0%
0254		17	0.0%
0255		17	0.0%
0256		17	0.0%
0257		17	0.0%
0258		16	0.0%
0259		16	0.0%
0260		16	0.0%
0261		16	0.0%
0262		16	0.0%
0263		14	0.0%
0264		13	0.0%
0265		13	0.0%
0266		13	0.0%
0267		13	0.0%
0268		12	0.0%
0269		12	0.0%
0270		12	0.0%
0271		12	0.0%
0272		12	0.0%
0273		12	0.0%
0274		12	0.0%
0275		12	0.0%
0276		12	0.0%
0277		11	0.0%

File : salary2017_2

id: Sample ID

Value	Label	Cases	Percentage
0278		11	0.0%
0279		11	0.0%
0280		11	0.0%
0281		11	0.0%
0282		11	0.0%
0283		10	0.0%
0284		10	0.0%
0285		10	0.0%
0286		9	0.0%
0287		9	0.0%
0288		9	0.0%
0289		9	0.0%
0290		9	0.0%
0291		9	0.0%
0292		9	0.0%
0293		9	0.0%
0294		9	0.0%
0295		9	0.0%
0296		9	0.0%
0297		9	0.0%
0298		8	0.0%
0299		8	0.0%
0300		8	0.0%
0301		7	0.0%
0302		7	0.0%
0303		7	0.0%
0304		7	0.0%
0305		7	0.0%
0306		7	0.0%
0307		7	0.0%
0308		7	0.0%
0309		7	0.0%
0310		1	0.0%
0311		1	0.0%
0312		1	0.0%
0313		1	0.0%
0314		1	0.0%
0315		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_01: The number of male employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 1-20628] [Missing=*]
Statistics [NW/ W]	[Valid=57145 /-] [Invalid=3497 /-] [Mean=95.653 /-] [StdDev=406.82 /-]

File : salary2017_2

a7_01: Total working hours correspond to previous number of male employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 2-3783408] [Missing=*]
Statistics [NW/ W]	[Valid=57145 /-] [Invalid=3497 /-] [Mean=15935.42 /-] [StdDev=69067.289 /-]

a8_01: Total working hours correspond to previous number of male employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-497368] [Missing=*]
Statistics [NW/ W]	[Valid=57145 /-] [Invalid=3497 /-] [Mean=1318.501 /-] [StdDev=7342.242 /-]

a9_01: Total gross monthly earnings correspond to previous number of male employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-1391563717] [Missing=*]
Statistics [NW/ W]	[Valid=57145 /-] [Invalid=3497 /-] [Mean=4863526.792 /-] [StdDev=23919307.629 /-]

a10_01: Total gross monthly earnings correspond to previous number of male employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-209368484] [Missing=*]
Statistics [NW/ W]	[Valid=57145 /-] [Invalid=3497 /-] [Mean=321575.241 /-] [StdDev=2233511.285 /-]

a11_01: Total gross monthly earnings correspond to previous number of male employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3932450694] [Missing=*]
Statistics [NW/ W]	[Valid=57145 /-] [Invalid=3497 /-] [Mean=753070.796 /-] [StdDev=19675455.369 /-]

a6_02: The number of female employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 1-8604] [Missing=*]
Statistics [NW/ W]	[Valid=57031 /-] [Invalid=3611 /-] [Mean=75.2 /-] [StdDev=290.281 /-]

a7_02: Total working hours correspond to previous number of female employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 3-1478426] [Missing=*]
Statistics [NW/ W]	[Valid=57031 /-] [Invalid=3611 /-] [Mean=12340.553 /-] [StdDev=48006.952 /-]

a8_02: Total working hours correspond to previous number of female employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-359881] [Missing=*]
Statistics [NW/ W]	[Valid=57031 /-] [Invalid=3611 /-] [Mean=760.438 /-] [StdDev=5204.89 /-]

a9_02: Total gross monthly earnings correspond to previous number of female employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-423010289] [Missing=*]
Statistics [NW/ W]	[Valid=57031 /-] [Invalid=3611 /-] [Mean=3082154.114 /-] [StdDev=14489758.212 /-]

a10_02: Total gross monthly earnings correspond to previous number of female employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-44539619] [Missing=*]
Statistics [NW/ W]	[Valid=57031 /-] [Invalid=3611 /-] [Mean=153337.221 /-] [StdDev=1031913.457 /-]

a11_02: Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1749718399] [Missing=*]
Statistics [NW/ W]	[Valid=57031 /-] [Invalid=3611 /-] [Mean=441964.663 /-] [StdDev=10677045.303 /-]

a6_03: The number of Full-time employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 1-25620] [Missing=*]
Statistics [NW/ W]	[Valid=60005 /-] [Invalid=637 /-] [Mean=158.836 /-] [StdDev=607.023 /-]

File : salary2017_2

# a7_03: Total working hours correspond to previous number of Full-time employees: regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 10-4625448] [Missing=*]
Statistics [NW/ W]	[Valid=60005 /-] [Invalid=637 /-] [Mean=26568.029 /-] [StdDev=102440.327 /-]

# a8_03: Total working hours correspond to previous number of Full-time employees: overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-526239] [Missing=*]
Statistics [NW/ W]	[Valid=60005 /-] [Invalid=637 /-] [Mean=1971.389 /-] [StdDev=10889.767 /-]

# a9_03: Total gross monthly earnings correspond to previous number of Full-time employees: regular earnings (NT$)	
Information	[Type= continuous] [Format=numeric] [Range= 2-1589328770] [Missing=*]
Statistics [NW/ W]	[Valid=60005 /-] [Invalid=637 /-] [Mean=7504012.678 /-] [StdDev=34097623.722 /-]

# a10_03: Total gross monthly earnings correspond to previous number of Full-time employees: overtime pay(NT$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-210498151] [Missing=*]
Statistics [NW/ W]	[Valid=60005 /-] [Invalid=637 /-] [Mean=450654.099 /-] [StdDev=2827270.903 /-]

# a11_03: Total gross monthly earnings correspond to previous number of Full-time employees: other irregular earnings (NT$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-5626903830] [Missing=*]
Statistics [NW/ W]	[Valid=60005 /-] [Invalid=637 /-] [Mean=1133683.382 /-] [StdDev=28428602.123 /-]

# a6_04: The number of Part-time employees at the end of this month	
Information	[Type= continuous] [Format=numeric] [Range= 1-2048] [Missing=*]
Statistics [NW/ W]	[Valid=11242 /-] [Invalid=49400 /-] [Mean=19.91 /-] [StdDev=92.391 /-]

# a7_04: Total working hours correspond to previous number of Part-time employees: regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 1-203633] [Missing=*]
Statistics [NW/ W]	[Valid=11242 /-] [Invalid=49400 /-] [Mean=1797.647 /-] [StdDev=9455 /-]

# a8_04: Total working hours correspond to previous number of Part-time employees: overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-18838] [Missing=*]
Statistics [NW/ W]	[Valid=11242 /-] [Invalid=49400 /-] [Mean=37.458 /-] [StdDev=408.028 /-]

# a9_04: Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT$)	
Information	[Type= continuous] [Format=numeric] [Range= 140-28720786] [Missing=*]
Statistics [NW/ W]	[Valid=11242 /-] [Invalid=49400 /-] [Mean=304775.757 /-] [StdDev=1470951.915 /-]

# a10_04: Total gross monthly earnings correspond to previous number of Part-time employees: overtime pay(NT$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-2998843] [Missing=*]
Statistics [NW/ W]	[Valid=11242 /-] [Invalid=49400 /-] [Mean=7106.655 /-] [StdDev=68976.438 /-]

# a11_04: Total gross monthly earnings correspond to previous number of Part-time employees: other irregular earnings (NT$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-55265263] [Missing=*]
Statistics [NW/ W]	[Valid=11242 /-] [Invalid=49400 /-] [Mean=18968.69 /-] [StdDev=550987.075 /-]

# a6_70: The number of Total employees at the end of this month	
Information	[Type= continuous] [Format=numeric] [Range= 1-26644] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=160.859 /-] [StdDev=613.786 /-]

File : salary2017_2

a7_70: Total working hours correspond to previous number of Total employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 3-4718882] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=26622.204 /-] [StdDev=102841.395 /-]

a8_70: Total working hours correspond to previous number of Total employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-526239] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=1957.625 /-] [StdDev=10843.27 /-]

a9_70: Total gross monthly earnings correspond to previous number of Total employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 2-1589328770] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=7481688.76 /-] [StdDev=34043420.797 /-]

a10_70: Total gross monthly earnings correspond to previous number of Total employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-210498151] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=447237.76 /-] [StdDev=2814449.202 /-]

a11_70: Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-5682169093] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=1125291.338 /-] [StdDev=28464323.411 /-]

b6: Comparing of the operating status with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	7230	11.9%
2	Unchanged	44374	73.2%
3	Worse	8821	14.5%
4	Termination of business	217	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b7: The mostly type of pay rate for part-time employee

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	49398	81.5%
1	Monthly pay	3590	5.9%
2	Daily pay	1182	1.9%
3	Hourly pay	6229	10.3%
4	Others	243	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56920	93.9%
1	Yes	3722	6.1%

File : salary2017_2

b9: The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month(Multiple choices): raise for part-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	60387		99.6%
2	Yes	255	0.4%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	60549		99.8%
3	Yes	93	0.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month(Multiple choices): pay cut for part-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	60633		100.0%
4	Yes	9	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month(Multiple choices): none

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	3952	6.5%	
5	Yes	56690		93.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The reasons for raise regular earnings in this month were(Multiple choices): profit or performance

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	59830		98.7%
1	Yes	812	1.3%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

File : salary2017_2

b15: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)

Value	Label	Cases	Percentage
0	No	58997	97.3%
2	Yes	1645	2.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The reasons for raise regular earnings in this month were(Multiple choices): end of trial period

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59115	97.5%
3	Yes	1527	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The reasons for raise regular earnings in this month were(Multiple choices): government policy

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	60469	99.7%
4	Yes	173	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The reasons for raise regular earnings in this month were(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	60203	99.3%
5	Yes	439	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	57278	94.5%
1	Yes	3364	5.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: The payment of irregular earnings for this month(Multiple choices): employees bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59799	98.6%
2	Yes	843	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2017_2

b22: The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	52701		86.9%
3	Yes	7941	13.1%	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				

b23: The payment of irregular earnings for this month(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56087	92.5%
4	Yes	4555	7.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b24: The payment of irregular earnings for this month(Multiple choices): none

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	15312	25.2%
5	Yes	45330	74.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c7: Number of accessions

Information	[Type= continuous] [Format=numeric] [Range= 0-1263] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=3.711 /-] [StdDev=19.621 /-]

c8: Number of separations

Information	[Type= continuous] [Format=numeric] [Range= 0-1195] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=3.395 /-] [StdDev=17.806 /-]

c10: Working Days /per person

Information	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=21.332 /-] [StdDev=1.743 /-]

c11: Working hours /per person

Information	[Type= continuous] [Format=numeric] [Range= 0.2-23] [Missing=*]
Statistics [NW/ W]	[Valid=60642 /-] [Invalid=0 /-] [Mean=7.967 /-] [StdDev=0.592 /-]