

台灣 (Taiwan, ROC)

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以模糊集合方法探究員工生活滿意度之前置成因

**Study Documentation**

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# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
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## 以模糊集合方法探究員工生活滿意度之前置成因

### *Evaluate Configurations of Employee's Life Satisfaction Based on Fuzzy Set Approach*

Overview	
<b>Identification</b>	E10513
<b>Version</b>	Production Date: 2020-08-01 1
<b>Abstract</b> 本研究應用模糊集合之質性比較分析(fsQCA, fuzzy-set qualitative comparative analysis )探究員工自主、管理控制、工作家庭衝突與工作績效等相關前置成因之組合，導致員工生活滿意度的條件模式。 本研究以全台前2000大企業列名公司之企業成員為研究母群，進行便利抽樣。於2016年10月1日至2017年6月1日以留卷自填問卷方式進行調查，總計收回有效問卷223份。	
<b>Kind of Data</b>	抽查
<b>Unit of Analysis</b>	個人

Scope & Coverage	
<b>Time Period(s)</b>	2016-2017
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b> 中華民國	
<b>Universe</b> 中華民國前2000大企業的企業成員	

Producers & Sponsors	
<b>Primary Investigator(s)</b>	鄭正豐，亞洲大學國際企業學系副教授
<b>Other Producer(s)</b>	亞洲大學國際企業學系
<b>Funding Agency/ies</b>	科技部

Sampling	
<b>Sampling Procedure</b> 本研究採取便利抽樣中華民國前2000大企業，問卷調查施測對象為企業成員。並透過計畫主持人之企業熟人之協助，取得願意參與研究之企業聯絡人清單。研究人員以電子郵件與電話，取得企業聯絡人之同意參與研究後，於指定日期攜帶紙本問卷親自造訪該企業或將問卷寄送予受測者。	

Data Collection	
<b>Data Collection Dates</b>	start 2016-10-01 end 2017-06-01
<b>Time Period(s)</b>	start 2016-08-01 end 2017-07-31
<b>Data Collection Mode</b>	留卷自填問卷

## Data Processing & Appraisal

### Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

### Other Processing

基於提升問卷回收率之考量，問卷施測三週至一個月時，研究人員會再以電子郵件或電話提醒受測者填寫問卷且彌封問卷寄回。並且研究人員得適時提供必要之協助或說明。

## Accessibility

<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	亞洲大學國際企業學系

### Access Conditions

標準版(一般會員、院內會員直接下載)

# Files Description

Dataset contains 1 file(s)

<b>data</b>	
<b># Cases</b>	223
<b># Variable(s)</b>	63

# Variables Group(s)

Dataset contains 7 group(s)

Group 員工自主							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ea01	1-1.我認為進行選擇是容易的	discrete	numeric-1.0	223	0	-
2	ea02	1-2.當被詢問時,我知道自己要什麼	discrete	numeric-1.0	223	0	-
3	ea03	1-3.我不會時常懷疑自己要做什麼	discrete	numeric-1.0	223	0	-
4	ea04	1-4.當強加自己的意願給他人時,會令我感到緊張或不安	discrete	numeric-1.0	223	0	-
5	ea05	1-5.我覺得自己不會有順應別人的傾向	discrete	numeric-1.0	223	0	-
6	ea06	1-6.當與人意見不同時,我會表明	discrete	numeric-1.0	223	0	-
7	ea07	1-7.我是愛冒險的人	discrete	numeric-1.0	223	0	-
8	ea08	1-8.在新的環境或處境中,我也會覺得自在	discrete	numeric-1.0	223	0	-
9	ea09	1-9.我覺得自己應該要擁有情感上的自主權	discrete	numeric-1.0	223	0	-
10	ea10	1-10.整體來說,我覺得自己應該擁有決策上的自主權	discrete	numeric-1.0	223	0	-

Group 管理控制							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	mc01	2-1.主管很清楚我在學校的情況	discrete	numeric-1.0	223	0	-
2	mc02	2-2.主管很清楚我下班後的活動	discrete	numeric-1.0	223	0	-
3	mc03	2-3.主管要求我在公司要有良好的行為	discrete	numeric-1.0	223	0	-
4	mc04	2-4.主管積極地了解我在公司的情况	discrete	numeric-1.0	223	0	-
5	mc05	2-5.主管通常會檢查我的工作	discrete	numeric-1.0	223	0	-
6	mc06	2-6.當我努力工作時,主管會稱讚我	discrete	numeric-1.0	223	0	-
7	mc07	2-7.當我不努力工作時,主管會責備我	discrete	numeric-1.0	223	0	-
8	mc08	2-8.主管總是想改變我的想法	discrete	numeric-1.0	223	0	-
9	mc09	2-9.當主管批評我的時候,總是會提到我以前所犯的錯	discrete	numeric-1.0	223	0	-
10	mc10	2-10.整體而言,主管應該適時對部屬的想法有所干預	discrete	numeric-1.0	223	0	-

<b>Group 工作家庭衝突</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	wfc01	3-1.我的健康或安全受到工作關係影響	discrete	numeric-1.0	223	0	-
2	wfc02	3-2.我常因為工作而對於家庭活動沒有動力	discrete	numeric-1.0	223	0	-
3	wfc03	3-3.我會因為家庭因素而沒有足夠的工作時間	discrete	numeric-1.0	223	0	-
4	wfc04	3-4.工作需求可能會影響到我的家庭與生活	discrete	numeric-1.0	223	0	-
5	wfc05	3-5.我的同事與家人並不和協	discrete	numeric-1.0	223	0	-

<b>Group 工作滿意度</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	jp01	4-1.我的工作相當順利	discrete	numeric-1.0	223	0	-
2	jp02	4-2.我可以標準程序完成核心任務	discrete	numeric-1.0	223	0	-
3	jp03	4-3.我可以確保工作順利完成	discrete	numeric-1.0	223	0	-
4	jp04	4-4.我可以適應核心工作的改變	discrete	numeric-1.0	223	0	-
5	jp05	4-5.我的核心工作會適度改變	discrete	numeric-1.0	223	0	-
6	jp06	4-6.我會學習新技術以順應工作	discrete	numeric-1.0	223	0	-
7	jp07	4-7.我會以有效率的方式完成工作	discrete	numeric-1.0	223	0	-
8	jp08	4-8.我會提供核心工作的改善方法	discrete	numeric-1.0	223	0	-
9	jp09	4-9.整體而言,我的滿意目前的工作內容	discrete	numeric-1.0	223	0	-

<b>Group 生活滿意度</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ls01	5-1.主管會與我共同進行有趣的事	discrete	numeric-1.0	223	0	-
2	ls02	5-2.主管對我相當公平	discrete	numeric-1.0	223	0	-
3	ls03	5-3.我的家人比大多數的人還好	discrete	numeric-1.0	223	0	-
4	ls04	5-4.我的家人對彼此都很好	discrete	numeric-1.0	223	0	-
5	ls05	5-5.我隨時保持愉快的心情	discrete	numeric-1.0	223	0	-
6	ls06	5-6.我喜歡目前的自己	discrete	numeric-1.0	223	0	-
7	ls07	5-7.我可以將大多數的事做好	discrete	numeric-1.0	223	0	-
8	ls08	5-8.大部份的人都喜歡我	discrete	numeric-1.0	223	0	-



<b>Group 個人資料</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	P01	6-1.性別	discrete	numeric-1.0	223	0	-
2	P02	6-2.婚姻情形	discrete	numeric-1.0	223	0	-
3	P03	6-3.職業	discrete	numeric-1.0	223	0	-
4	P04	6-4.職稱	discrete	numeric-1.0	223	0	-
5	P05	6-5.年齡	discrete	numeric-1.0	223	0	-
6	P06	6-6.年資	discrete	numeric-1.0	223	0	-
7	P07	6-7.教育程度	discrete	numeric-1.0	223	0	-
8	P08	6-8.平均月所得	discrete	numeric-1.0	223	0	-

<b>Group 研究構面(新增變項)</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	EAF1	員工自主1	continuous	numeric-4.2	223	0	-
2	EAF2	員工自主2	continuous	numeric-4.2	223	0	-
3	MCF1	管理控制1	continuous	numeric-4.2	223	0	-
4	MCF2	管理控制2	continuous	numeric-4.2	223	0	-
5	WFCF	工作家庭衝突	continuous	numeric-4.2	223	0	-
6	JPF1	工作績效1	continuous	numeric-4.2	223	0	-
7	JPF2	工作績效2	continuous	numeric-4.2	223	0	-
8	LSF1	員工生活滿意度1	continuous	numeric-4.2	223	0	-
9	LSF2	員工生活滿意度2	continuous	numeric-4.2	223	0	-
10	EAF	員工自主平均	continuous	numeric-4.2	223	0	-
11	MCF	管理控制平均	continuous	numeric-4.2	223	0	-
12	JPF	工作績效平均	continuous	numeric-4.2	223	0	-
13	LSF	員工生活滿意度平均	continuous	numeric-4.2	223	0	-

# Variables Description

Dataset contains 63 variable(s)

## File : data

# ea01: 1-1.我認為進行選擇是容易的

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	4	1.8%
3	不同意	25	11.2%
4	無意見	29	13.0%
5	同意	91	40.8%
6	很同意	45	20.2%
7	非常同意	28	12.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea02: 1-2.當被詢問時,我知道自己要什麼

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	2	0.9%
3	不同意	12	5.4%
4	無意見	33	14.8%
5	同意	89	39.9%
6	很同意	56	25.1%
7	非常同意	31	13.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea03: 1-3.我不會時常懷疑自己要做什麼

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	2	0.9%
3	不同意	6	2.7%
4	無意見	38	17.0%
5	同意	90	40.4%
6	很同意	51	22.9%
7	非常同意	35	15.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea04: 1-4.當強加自己的意願給他人時,會令我感到緊張或不安

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	3	1.3%
3	不同意	9	4.0%

## File : data

# ea04: 1-4.當強加自己的意願給他人時, 會令我感到緊張或不安

Value	Label	Cases	Percentage
4	無意見	56	25.1%
5	同意	82	36.8%
6	很同意	45	20.2%
7	非常同意	27	12.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea05: 1-5.我覺得自己不會有順應別人的傾向

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	3	1.3%
3	不同意	5	2.2%
4	無意見	37	16.6%
5	同意	89	39.9%
6	很同意	57	25.6%
7	非常同意	31	13.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea06: 1-6.當與人意見不同時, 我會表明

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	2	0.9%
2	很不同意	1	0.4%
3	不同意	10	4.5%
4	無意見	43	19.3%
5	同意	78	35.0%
6	很同意	59	26.5%
7	非常同意	30	13.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea07: 1-7.我是愛冒險的人

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	4	1.8%
2	很不同意	2	0.9%
3	不同意	24	10.8%
4	無意見	25	11.2%
5	同意	61	27.4%
6	很同意	46	20.6%
7	非常同意	61	27.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data

# ea08: 1-8.在新的環境或處境中,我也會覺得自在

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	3	1.3%
2	很不同意	3	1.3%
3	不同意	9	4.0%
4	無意見	21	9.4%
5	同意	71	31.8%
6	很同意	45	20.2%
7	非常同意	71	31.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea09: 1-9.我覺得自己應該要擁有情感上的自主權

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	2	0.9%
2	很不同意	3	1.3%
3	不同意	14	6.3%
4	無意見	27	12.1%
5	同意	73	32.7%
6	很同意	34	15.2%
7	非常同意	70	31.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ea10: 1-10.整體來說,我覺得自己應該擁有決策上的自主權

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	3	1.3%
2	很不同意	2	0.9%
3	不同意	7	3.1%
4	無意見	54	24.2%
5	同意	58	26.0%
6	很同意	33	14.8%
7	非常同意	66	29.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# mc01: 2-1.主管很清楚我在學校的情況

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	7	3.1%
2	很不同意	18	8.1%
3	不同意	67	30.0%

## File : data

### # mc01: 2-1.主管很清楚我在學校的情況

Value	Label	Cases	Percentage
4	無意見	17	7.6%
5	同意	69	30.9%
6	很同意	31	13.9%
7	非常同意	14	6.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc02: 2-2.主管很清楚我下班後的活動

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	18	8.1%
2	很不同意	29	13.0%
3	不同意	91	40.8%
4	無意見	29	13.0%
5	同意	40	17.9%
6	很同意	8	3.6%
7	非常同意	8	3.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc03: 2-3.主管要求我在公司要有良好的行為

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	2	0.9%
3	不同意	21	9.4%
4	無意見	27	12.1%
5	同意	105	47.1%
6	很同意	55	24.7%
7	非常同意	12	5.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc04: 2-4.主管積極地想了解我在公司的情況

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	3	1.3%
3	不同意	14	6.3%
4	無意見	11	4.9%
5	同意	95	42.6%
6	很同意	58	26.0%
7	非常同意	41	18.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data

### # mc05: 2-5.主管通常會檢查我的工作

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	2	0.9%
3	不同意	8	3.6%
4	無意見	23	10.3%
5	同意	85	38.1%
6	很同意	64	28.7%
7	非常同意	41	18.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc06: 2-6.當我努力工作時,主管會稱讚我

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	1	0.4%
3	不同意	3	1.3%
4	無意見	29	13.0%
5	同意	89	39.9%
6	很同意	62	27.8%
7	非常同意	39	17.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc07: 2-7.當我不努力工作時,主管會責備我

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	1	0.4%
3	不同意	1	0.4%
4	無意見	15	6.7%
5	同意	96	43.0%
6	很同意	67	30.0%
7	非常同意	43	19.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc08: 2-8.主管總是想改變我的想法

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	3	1.3%
3	不同意	18	8.1%

## File : data

### # mc08: 2-8.主管總是想改變我的想法

Value	Label	Cases	Percentage
4	無意見	24	10.8%
5	同意	90	40.4%
6	很同意	66	29.6%
7	非常同意	22	9.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc09: 2-9.當主管批評我的時候,總是會提到我以前所犯的錯

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	4	1.8%
3	不同意	15	6.7%
4	無意見	21	9.4%
5	同意	95	42.6%
6	很同意	49	22.0%
7	非常同意	38	17.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # mc10: 2-10.整體而言,主管應該適時對部屬的想法有所干預

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	4	1.8%
3	不同意	20	9.0%
4	無意見	30	13.5%
5	同意	80	35.9%
6	很同意	52	23.3%
7	非常同意	36	16.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # wfc01: 3-1.我的健康或安全受到工作關係影響

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	29	13.0%
2	很不同意	43	19.3%
3	不同意	90	40.4%
4	無意見	30	13.5%
5	同意	25	11.2%
6	很同意	4	1.8%
7	非常同意	2	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



## File : data

### # wfc02: 3-2.我常因為工作而對於家庭活動沒有動力

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	30	13.5%
2	很不同意	54	24.2%
3	不同意	90	40.4%
4	無意見	34	15.2%
5	同意	12	5.4%
6	很同意	2	0.9%
7	非常同意	1	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # wfc03: 3-3.我會因為家庭因素而沒有足夠的工作時間

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	34	15.2%
2	很不同意	49	22.0%
3	不同意	90	40.4%
4	無意見	40	17.9%
5	同意	6	2.7%
6	很同意	2	0.9%
7	非常同意	2	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # wfc04: 3-4.工作需求可能會影響到我的家庭與生活

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	26	11.7%
2	很不同意	44	19.7%
3	不同意	81	36.3%
4	無意見	57	25.6%
5	同意	10	4.5%
6	很同意	3	1.3%
7	非常同意	2	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # wfc05: 3-5.我的同事與家人並不和協

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	59	26.5%
2	很不同意	47	21.1%
3	不同意	71	31.8%

## File : data

### # wfc05: 3-5.我的同事與家人並不和協

Value	Label	Cases	Percentage
4	無意見	22	9.9%
5	同意	18	8.1%
6	很同意	2	0.9%
7	非常同意	4	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp01: 4-1.我的工作相當順利

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	4	1.8%
3	不同意	10	4.5%
4	無意見	18	8.1%
5	同意	128	57.4%
6	很同意	45	20.2%
7	非常同意	18	8.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp02: 4-2.我可以標準程序完成核心任務

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	1	0.4%
3	不同意	5	2.2%
4	無意見	19	8.5%
5	同意	120	53.8%
6	很同意	52	23.3%
7	非常同意	26	11.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp03: 4-3.我可以確保工作順利完成

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	1	0.4%
3	不同意	3	1.3%
4	無意見	28	12.6%
5	同意	119	53.4%
6	很同意	45	20.2%
7	非常同意	26	11.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data

### # jp04: 4-4.我可以適應核心工作的改變

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	2	0.9%
3	不同意	4	1.8%
4	無意見	19	8.5%
5	同意	120	53.8%
6	很同意	53	23.8%
7	非常同意	25	11.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp05: 4-5.我的核心工作會適度改變

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	1	0.4%
3	不同意	10	4.5%
4	無意見	22	9.9%
5	同意	97	43.5%
6	很同意	45	20.2%
7	非常同意	47	21.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp06: 4-6.我會學習新技術以順應工作

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	1	0.4%
3	不同意	8	3.6%
4	無意見	16	7.2%
5	同意	87	39.0%
6	很同意	47	21.1%
7	非常同意	64	28.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp07: 4-7.我會以有效率的方式完成工作

Information [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

Statistics [NW/ W] [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	1	0.4%
3	不同意	1	0.4%

## File : data

### # jp07: 4-7.我會以有效率的方式完成工作

Value	Label	Cases	Percentage
4	無意見	22	9.9%
5	同意	87	39.0%
6	很同意	49	22.0%
7	非常同意	63	28.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp08: 4-8.我會提供核心工作的改善方法

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	0	
3	不同意	3	1.3%
4	無意見	28	12.6%
5	同意	75	33.6%
6	很同意	49	22.0%
7	非常同意	68	30.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # jp09: 4-9.整體而言,我的滿意目前的工作內容

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	2	0.9%
3	不同意	8	3.6%
4	無意見	22	9.9%
5	同意	122	54.7%
6	很同意	40	17.9%
7	非常同意	28	12.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # ls01: 5-1.主管會與我共同進行有趣的事

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	2	0.9%
2	很不同意	1	0.4%
3	不同意	5	2.2%
4	無意見	29	13.0%
5	同意	115	51.6%
6	很同意	42	18.8%
7	非常同意	29	13.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data

### # Is02: 5-2. 主管對我相當公平

**Information** [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	2	0.9%
2	很不同意	1	0.4%
3	不同意	2	0.9%
4	無意見	24	10.8%
5	同意	116	52.0%
6	很同意	48	21.5%
7	非常同意	30	13.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # Is03: 5-3. 我的家人比大多數的人還好

**Information** [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	1	0.4%
3	不同意	6	2.7%
4	無意見	48	21.5%
5	同意	105	47.1%
6	很同意	38	17.0%
7	非常同意	24	10.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # Is04: 5-4. 我的家人對彼此都很好

**Information** [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	2	0.9%
2	很不同意	1	0.4%
3	不同意	5	2.2%
4	無意見	35	15.7%
5	同意	100	44.8%
6	很同意	50	22.4%
7	非常同意	30	13.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # Is05: 5-5. 我隨時保持愉快的心情

**Information** [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	2	0.9%
2	很不同意	1	0.4%
3	不同意	2	0.9%

## File : data

### # Is05: 5-5.我隨時保持愉快的心情

Value	Label	Cases	Percentage
4	無意見	28	12.6%
5	同意	107	48.0%
6	很同意	54	24.2%
7	非常同意	29	13.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # Is06: 5-6.我喜歡目前的自己

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	3	1.3%
2	很不同意	1	0.4%
3	不同意	30	13.5%
4	無意見	45	20.2%
5	同意	85	38.1%
6	很同意	39	17.5%
7	非常同意	20	9.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # Is07: 5-7.我可以將大多數的事做好

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	0	
2	很不同意	1	0.4%
3	不同意	5	2.2%
4	無意見	23	10.3%
5	同意	87	39.0%
6	很同意	43	19.3%
7	非常同意	64	28.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # Is08: 5-8.大部份的人都喜歡我

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	非常不同意	1	0.4%
2	很不同意	0	
3	不同意	4	1.8%
4	無意見	21	9.4%
5	同意	85	38.1%
6	很同意	43	19.3%
7	非常同意	69	30.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data

### # P01: 6-1.性別

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	男	106	47.5%
2	女	117	52.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # P02: 6-2.婚姻情形

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	已婚	135	60.5%
2	未婚	88	39.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # P03: 6-3.職業

**Information** [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	服務業	174	78.0%
2	製造業	47	21.1%
3	其他	2	0.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # P04: 6-4.職稱

**Information** [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	董事長	3	1.3%
2	總經理	21	9.4%
3	經(襄)理	4	1.8%
4	副理	7	3.1%
5	組長	131	58.7%
6	其他	57	25.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # P05: 6-5.年齡

**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	滿20歲	3	1.3%
2	21~30歲	23	10.3%
3	31~40歲	180	80.7%
4	41~50歲	16	7.2%
5	51歲以上	1	0.4%

**File : data****# P05: 6-5.年齡***Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# P06: 6-6.年資****Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	5年以下	71	31.8%
2	6~10年	52	23.3%
3	11~20年	60	26.9%
4	21~30年	18	8.1%
5	31年以上	22	9.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# P07: 6-7.教育程度****Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	國中	0	
2	高中(職)	19	8.5%
3	大學(專)	133	59.6%
4	碩士	65	29.1%
5	博士	6	2.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# P08: 6-8.平均月所得****Information** [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=\*]**Statistics [NW/ W]** [Valid=223 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30,000元以下	29	13.0%
2	30,001-50,000元	70	31.4%
3	50,001-70,000元	34	15.2%
4	70,001-90,000元	23	10.3%
5	90,001-110,000元	58	26.0%
6	110,001元以上	9	4.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*



<b># EAF1: 員工自主1</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.178 /-] [StdDev=0.929 /-]
<b># EAF2: 員工自主2</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.427 /-] [StdDev=1.225 /-]
<b># MCF1: 管理控制1</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.193 /-] [StdDev=0.851 /-]
<b># MCF2: 管理控制2</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.215 /-] [StdDev=1.141 /-]
<b># WFCF: 工作家庭衝突</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=2.888 /-] [StdDev=0.999 /-]
<b># JPF1: 工作績效1</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.257 /-] [StdDev=0.845 /-]
<b># JPF2: 工作績效2</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 3-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.593 /-] [StdDev=0.978 /-]
<b># LSF1: 員工生活滿意度1</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1.33333333333333-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.164 /-] [StdDev=0.946 /-]
<b># LSF2: 員工生活滿意度2</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2.5-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.635 /-] [StdDev=1.054 /-]
<b># EAF: 員工自主平均</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 3.25-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.303 /-] [StdDev=0.743 /-]
<b># MCF: 管理控制平均</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2.5-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.204 /-] [StdDev=0.809 /-]
<b># JPF: 工作績效平均</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 3.75-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.425 /-] [StdDev=0.635 /-]
<b># LSF: 員工生活滿意度平均</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 2.75-7] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=223 /-] [Invalid=0 /-] [Mean=5.399 /-] [StdDev=0.694 /-]