

台灣 (Taiwan, ROC)

勞動部統計處

103年人力需求調查(第一季)

Study Documentation

September 30, 2016

Metadata Production

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103年人力需求調查(第一季)

Survey on Manpower Demand, Season 1, 2014

Overview

Type	人力需求調查
Identification	AH090001
Version	Production Date: 2016-09-13
Abstract	
<p>為了解民國103年4月底就業市場人力需求情況，勞動部於103年1月13~29日針對員工規模30人以上的事業單位辦理「103年第1次人力需求調查」，總計回收有效樣本3,015家。</p> <p>調查對象為台灣地區工業及服務業僱用30人以上之公/民營事業單位，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>調查時期有4次，分別為第一次：1月13日~1月29日、第二次：4月21日~5月9日、第三次：7月21日~8月8日、第四次：10月20日~11月7日。</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Time Period(s)	2014
Countries	台灣 (Taiwan, ROC)
Geographic Coverage	
台灣地區	
Universe	
勞工保險檔中僱用 30 人以上之事業單位。	

Producers & Sponsors

Primary Investigator(s)	勞動部統計處
Other Producer(s)	勞動部統計處

Sampling

Sampling Procedure	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收 3,000 份有效樣本。
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Data Collection

Data Collection Dates	start 2014-01-13 end 2014-01-29
Data Collection Mode	電話訪問(Telephone Interviews)

Data Processing & Appraisal

Data Editing	
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中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

Accessibility	
Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	勞動部統計處
<u>Access Conditions</u>	
會員版(一般會員、院內會員)--申請審核通過後下載	

Files Description

Dataset contains 1 file(s)

data103s01	
# Cases	3015
# Variable(s)	170

Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3015	0	-

Group 基本資料							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一.大行業別	discrete	numeric-11.0	3015	0	-
2	scale	規模代號(1~4)	discrete	numeric-11.0	3015	0	-
3	w	權數	continuous	numeric-11.0	3015	0	-

Group 推估與淨值							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_tot	推估後淨增減人數	continuous	numeric-11.0	3015	0	-
2	w_ofc	推估後淨經常性雇用員工	continuous	numeric-11.0	3015	0	-
3	w_temp	推估後淨臨時性員工	continuous	numeric-11.0	3015	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3015	0	-
5	w_send	推估後淨派遣人員	continuous	numeric-11.0	3015	0	-
6	tot	淨增減人數	continuous	numeric-11.0	3015	0	-
7	ofc	淨經常性雇用員工	continuous	numeric-11.0	3015	0	-
8	temp	淨臨時性員工	continuous	numeric-11.0	3015	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3015	0	-
10	send	淨派遣人員	continuous	numeric-11.0	3015	0	-

Group 人力變更總數							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_ofc	二.(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3015	0	-
2	i_temp	二.(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3015	0	-
3	i_part	二.(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3015	0	-
4	i_send	二.(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3015	0	-
5	d_ofc	二.(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3015	0	-
6	d_temp	二.(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3015	0	-
7	d_part	二.(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3015	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_send	二.(b)總計各職類人力預計減少派遣人力	discrete	numeric-11.0	3015	0	-
9	i_boss	二.主管及經理人員增加總數	discrete	numeric-11.0	3015	0	-
10	i_pro	二.專業人員增加總數	discrete	numeric-11.0	3015	0	-
11	i_tech	二.技術員及助理專業人員增加總數	continuous	numeric-11.0	3015	0	-
12	i_office	二.事務支援人員增加總數	continuous	numeric-11.0	3015	0	-
13	i_surv	二.服務及銷售工作人員增加總數	continuous	numeric-11.0	3015	0	-
14	i_skill	二.技藝.機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3015	0	-
15	i_base	二.基層技術工及勞力工增加總數	continuous	numeric-11.0	3015	0	-
16	d_boss	二.主管及經理人員減少總數	discrete	numeric-11.0	3015	0	-
17	d_pro	二.專業人員減少總數	discrete	numeric-11.0	3015	0	-
18	d_tech	二.技術員及助理專業人員減少總數	continuous	numeric-11.0	3015	0	-
19	d_office	二.事務人員減少總數	continuous	numeric-11.0	3015	0	-
20	d_surv	二.服務及銷售工作人員減少總數	continuous	numeric-11.0	3015	0	-
21	d_skill	二.技藝.機械設備操作及組裝人員減少總數	continuous	numeric-11.0	3015	0	-
22	d_base	二.基層技術工及勞力工減少總數	continuous	numeric-11.0	3015	0	-
23	q2_1	二.貴公司103年4月底各職類人力預計較103年1月底增減情形:增加僱用	discrete	numeric-11.0	3015	0	-
24	q2_2	二.貴公司103年4月底各職類人力預計較103年1月底增減情形:減少僱用	discrete	numeric-11.0	3015	0	-
25	q2_3	二.貴公司103年4月底各職類人力預計較103年1月底增減情形:不變	discrete	numeric-11.0	3015	0	-
26	q2_4	二.貴公司103年4月底各職類人力預計較103年1月底增減情形:不確定.無法評估	discrete	numeric-11.0	3015	0	-
27	q2_1_1	二.貴公司103年4月底各職類人力預計較103年1月底增減情形:增加總人數	continuous	numeric-11.0	758	2257	-
28	q2_2_1	二.貴公司103年4月底各職類人力預計較103年1月底增減情形:減少總人數	continuous	numeric-11.0	758	2257	-

Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二.總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	tra_02	二. 總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
3	tra_03	二. 總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
4	tra_04	二. 總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
5	tra_05	二. 總計各職類人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	634	2381	-
6	tra_06	二. 總計各職類人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
7	tra_07	二. 總計各職類人力增加原因(選擇七):其他	discrete	numeric-11.0	634	2381	-
8	tra_0_1	二. 總計各職類人力:補充總數	continuous	numeric-8.0	160	2855	-
9	tra_0_2	二. 總計各職類人力:現缺總數	continuous	numeric-8.0	160	2855	-
10	tra_0_3	二. 總計各職類人力:預估缺總數	discrete	numeric-8.0	160	2855	-
11	ra_01	二. 主管人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-
12	ra_02	二. 主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
13	ra_03	二. 主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
14	ra_04	二. 主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
15	ra_05	二. 主管人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	634	2381	-
16	ra_06	二. 主管人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
17	ra_07	二. 主管人力增加原因(選擇七):其他	discrete	numeric-11.0	634	2381	-
18	ra_0_1	二. 主管人力:補充總數	discrete	numeric-8.0	2	3013	-
19	ra_0_2	二. 主管人力:現缺總數	discrete	numeric-8.0	2	3013	-
20	ra_0_3	二. 主管人力:預估缺總數	discrete	numeric-8.0	2	3013	-
21	ra_11	二. 專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-
22	ra_12	二. 專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
23	ra_13	二. 專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
24	ra_14	二. 專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-

#	Name	Label	Type	Format	Valid	Invalid	Question
25	ra_15	二.專業人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	634	2381	-
26	ra_16	二.專業人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
27	ra_17	二.專業人員人力增加原因(選擇七):其他	discrete	numeric-11.0	634	2381	-
28	ra_1_1	二.專業人員人力:補充總數	discrete	numeric-8.0	15	3000	-
29	ra_1_2	二.專業人員人力:現缺總數	discrete	numeric-8.0	15	3000	-
30	ra_1_3	二.專業人員人力:預估缺總數	discrete	numeric-8.0	15	3000	-
31	ra_21	二.技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-
32	ra_22	二.技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
33	ra_23	二.技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
34	ra_24	二.技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
35	ra_25	二.技術員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	634	2381	-
36	ra_26	二.技術員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
37	ra_27	二.技術員人力增加原因(選擇七):其他	discrete	numeric-11.0	634	2381	-
38	ra_2_1	二.技術員人力:補充總數	continuous	numeric-8.0	58	2957	-
39	ra_2_2	二.技術員人力:現缺總數	continuous	numeric-8.0	58	2957	-
40	ra_2_3	二.技術員人力:預估缺總數	discrete	numeric-8.0	58	2957	-
41	ra_31	二.事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-
42	ra_32	二.事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
43	ra_33	二.事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
44	ra_34	二.事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
45	ra_35	二.事務支援人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	634	2381	-

#	Name	Label	Type	Format	Valid	Invalid	Question
46	ra_36	二. 事務支援人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
47	ra_37	二. 事務支援人員人力增加原因(選擇七):其他	discrete	numeric-11.0	634	2381	-
48	ra_3_1	二. 事務支援人員人力:補充總數	discrete	numeric-8.0	23	2992	-
49	ra_3_2	二. 事務支援人員人力:現缺總數	discrete	numeric-8.0	23	2992	-
50	ra_3_3	二. 事務支援人員人力:預估缺總數	discrete	numeric-8.0	23	2992	-
51	ra_41	二. 服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-
52	ra_42	二. 服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
53	ra_43	二. 服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
54	ra_44	二. 服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
55	ra_45	二. 服務及銷售工作人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	634	2381	-
56	ra_46	二. 服務及銷售工作人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
57	ra_47	二. 服務及銷售工作人員人力增加原因(選擇七):其他	discrete	numeric-11.0	634	2381	-
58	ra_4_1	二. 服務及銷售工作人員人力:補充總數	discrete	numeric-8.0	19	2996	-
59	ra_4_2	二. 服務及銷售工作人員人力:現缺總數	discrete	numeric-8.0	19	2996	-
60	ra_4_3	二. 服務及銷售工作人員人力:預估缺總數	discrete	numeric-8.0	19	2996	-
61	ra_51	二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	634	2381	-
62	ra_52	二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
63	ra_53	二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	634	2381	-
64	ra_54	二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
65	ra_55	二. 技藝. 機械設備操作及組裝人員人力增加原因(選	discrete	numeric-11.0	634	2381	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		擇五): 預期或已經接到急單					
66	ra_56	二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇六): 聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
67	ra_57	二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇七): 其他	discrete	numeric-11.0	634	2381	-
68	ra_5_1	二. 技藝. 機械設備操作及組裝人員人力: 補充總數	continuous	numeric-8.0	67	2948	-
69	ra_5_2	二. 技藝. 機械設備操作及組裝人員人力: 現缺總數	continuous	numeric-8.0	67	2948	-
70	ra_5_3	二. 技藝. 機械設備操作及組裝人員人力: 預估缺總數	discrete	numeric-8.0	67	2948	-
71	ra_61	二. 基層技術工及勞力工人力增加原因(選擇一): 退離者之補充	discrete	numeric-11.0	634	2381	-
72	ra_62	二. 基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季	discrete	numeric-11.0	634	2381	-
73	ra_63	二. 基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉	discrete	numeric-11.0	634	2381	-
74	ra_64	二. 基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	634	2381	-
75	ra_65	二. 基層技術工及勞力工人力增加原因(選擇五): 預期或已經接到急單	discrete	numeric-11.0	634	2381	-
76	ra_66	二. 基層技術工及勞力工人力增加原因(選擇六): 聘用社會新鮮人計畫	discrete	numeric-11.0	634	2381	-
77	ra_67	二. 基層技術工及勞力工人力增加原因(選擇七): 其他	discrete	numeric-11.0	634	2381	-
78	ra_6_1	二. 基層技術工及勞力工人力: 補充總數	discrete	numeric-8.0	36	2979	-
79	ra_6_2	二. 基層技術工及勞力工人力: 現缺總數	discrete	numeric-8.0	36	2979	-
80	ra_6_3	二. 基層技術工及勞力工人力: 預估缺總數	discrete	numeric-8.0	36	2979	-

Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二. 總計各職類人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
2	trb_02	二. 總計各職類人力減少原因(選擇二): 精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
3	trb_03	二. 總計各職類人力減少原因(選擇三): 公司合併	discrete	numeric-8.0	127	2888	-

#	Name	Label	Type	Format	Valid	Invalid	Question
4	trb_04	二. 總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
5	trb_05	二. 總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
6	trb_06	二. 總計各職類人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
7	rb_01	二. 主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
8	rb_02	二. 主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
9	rb_03	二. 主管人力減少原因(選擇三):公司合併	discrete	numeric-8.0	127	2888	-
10	rb_04	二. 主管人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
11	rb_05	二. 主管人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
12	rb_06	二. 主管人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
13	rb_11	二. 專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
14	rb_12	二. 專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
15	rb_13	二. 專業人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	127	2888	-
16	rb_14	二. 專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
17	rb_15	二. 專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
18	rb_16	二. 專業人員人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
19	rb_21	二. 技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
20	rb_22	二. 技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
21	rb_23	二. 技術員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	127	2888	-
22	rb_24	二. 技術員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
23	rb_25	二. 技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
24	rb_26	二. 技術員人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
25	rb_31	二. 事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-

#	Name	Label	Type	Format	Valid	Invalid	Question
26	rb_32	二.事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
27	rb_33	二.事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	127	2888	-
28	rb_34	二.事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
29	rb_35	二.事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
30	rb_36	二.事務支援人員人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
31	rb_41	二.服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
32	rb_42	二.服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
33	rb_43	二.服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	127	2888	-
34	rb_44	二.服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
35	rb_45	二.服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
36	rb_46	二.服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
37	rb_51	二.技藝.機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
38	rb_52	二.技藝.機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-
39	rb_53	二.技藝.機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	127	2888	-
40	rb_54	二.技藝.機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	127	2888	-
41	rb_55	二.技藝.機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	127	2888	-
42	rb_56	二.技藝.機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-8.0	127	2888	-
43	rb_61	二.基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	127	2888	-
44	rb_62	二.基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	127	2888	-

#	Name	Label	Type	Format	Valid	Invalid	Question
45	rb_63	二. 基層技術工及勞力工人力減少原因(選擇三): 公司合併	discrete	numeric-8.0	127	2888	-
46	rb_64	二. 基層技術工及勞力工人力減少原因(選擇四): 生產線外移	discrete	numeric-8.0	127	2888	-
47	rb_65	二. 基層技術工及勞力工人力減少原因(選擇五): 本產業淡季	discrete	numeric-8.0	127	2888	-
48	rb_66	二. 基層技術工及勞力工人力減少原因(選擇六): 其他	discrete	numeric-8.0	127	2888	-

Variables Description

Dataset contains 170 variable(s)

File : data103s01

id: 樣本編號

Information [Type= continuous] [Format=numeric] [Range= 3110001-3125999] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=3117924.671 /-] [StdDev=6560.362 /-]

ind: 一. 大行業別

Information [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1405	46.6%
2	汙染整治業	32	1.1%
3	營造業	136	4.5%
4	批發及零售業	308	10.2%
5	運輸及倉儲業	146	4.8%
6	住宿及餐飲業	180	6.0%
7	資訊及通訊傳播業	181	6.0%
8	金融及保險業	131	4.3%
9	不動產業	33	1.1%
10	專業、科學及技術服務業	115	3.8%
11	支援服務業	212	7.0%
12	醫療保健及社會工作服務業	66	2.2%
13	藝術、娛樂及休閒服務業	33	1.1%
14	其他服務業	37	1.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

scale: 規模代號(1~4)

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1792	59.4%
2	100~199人	505	16.7%
3	200~499人	417	13.8%
4	500人以上	301	10.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

w: 權數

Information [Type= continuous] [Format=numeric] [Range= 1-48] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=9.565 /-] [StdDev=6.251 /-]

w_tot: 推估後淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -1400-960] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=12.165 /-] [StdDev=67.184 /-]

w_of: 推估後淨經常性雇用員工

Information [Type= continuous] [Format=numeric] [Range= -1400-960] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=12.339 /-] [StdDev=60.331 /-]

w_temp: 推估後淨臨時性員工

Information [Type= continuous] [Format=numeric] [Range= -740-320] [Missing=*]

File : data103s01

w_temp: 推估後淨臨時性員工

Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=-0.256 /-] [StdDev=18.917 /-]
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w_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -500-400] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.0106 /-] [StdDev=17.465 /-]
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w_send: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -240-120] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.071 /-] [StdDev=5.877 /-]
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tot: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -215-350] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=1.754 /-] [StdDev=13.421 /-]
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oft: 淨經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= -215-350] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=1.716 /-] [StdDev=12.33 /-]
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temp: 淨臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= -70-60] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=-0.0279 /-] [StdDev=2.413 /-]
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part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -50-200] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.0484 /-] [StdDev=4.011 /-]
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send: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -10-30] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.0172 /-] [StdDev=0.657 /-]
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i_oft: 二.(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=2.117 /-] [StdDev=10.7 /-]
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i_temp: 二.(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.0693 /-] [StdDev=1.477 /-]
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i_part: 二.(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.129 /-] [StdDev=3.726 /-]
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i_send: 二.(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.0222 /-] [StdDev=0.624 /-]
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d_oft: 二.(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-215] [Missing=*]
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Statistics [NW/ W]	[Valid=3015 /-] [Invalid=0 /-] [Mean=0.402 /-] [StdDev=5.989 /-]
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File : data103s01# **d_temp**: 二. (f)總計各職類人力預計減少臨時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-70] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.0972 /-] [StdDev=1.905 /-]# **d_part**: 二. (g)總計各職類人力預計減少部分工時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.0806 /-] [StdDev=1.477 /-]# **d_send**: 二. (h)總計各職類人力預計減少派遣人力**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3013	99.9%
5		1	0.0%
10		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.# **i_boss**: 二. 主管及經理人員增加總數**Information** [Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3009	99.8%
1		4	0.1%
5		1	0.0%
7		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.# **i_pro**: 二. 專業人員增加總數**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2930	97.2%
1		19	0.6%
2		14	0.5%
3		17	0.6%
4		3	0.1%
5		15	0.5%
6		3	0.1%
7		1	0.0%
8		1	0.0%
10		3	0.1%
13		1	0.0%
15		2	0.1%
18		1	0.0%
19		1	0.0%
20		4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : data103s01**# i_tech:** 二. 技術員及助理專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-193] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.56 /-] [StdDev=4.376 /-]**# i_office:** 二. 事務支援人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-86] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.183 /-] [StdDev=2.009 /-]**# i_surv:** 二. 服務及銷售工作人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.336 /-] [StdDev=4.4 /-]**# i_skill:** 二. 技藝. 機械設備操作及組裝人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.802 /-] [StdDev=7.643 /-]**# i_base:** 二. 基層技術工及勞力工增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.316 /-] [StdDev=2.346 /-]**# d_boss:** 二. 主管及經理人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3012	99.9%
1		2	0.1%
2		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_pro:** 二. 專業人員減少總數**Information** [Type= discrete] [Format=numeric] [Range= 0-16] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3010	99.8%
1		2	0.1%
3		1	0.0%
5		1	0.0%
16		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# d_tech:** 二. 技術員及助理專業人員減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-36] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.0607 /-] [StdDev=0.957 /-]**# d_office:** 二. 事務人員減少總數**Information** [Type= continuous] [Format=numeric] [Range= 0-26] [Missing=*]**Statistics [NW/ W]** [Valid=3015 /-] [Invalid=0 /-] [Mean=0.0415 /-] [StdDev=0.695 /-]

File : data103s01

d_surv: 二. 服務及銷售工作人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-70] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-] [Mean=0.072 /-] [StdDev=1.654 /-]

d_skill: 二. 技藝. 機械設備操作及組裝人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-160] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-] [Mean=0.281 /-] [StdDev=4.568 /-]

d_base: 二. 基層技術工及勞力工減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-105] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-] [Mean=0.12 /-] [StdDev=2.759 /-]

q2_1: 二. 貴公司103年4月底各職類人力預計較103年1月底增減情形: 增加僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2381	79.0%
1	有選擇	634	21.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_2: 二. 貴公司103年4月底各職類人力預計較103年1月底增減情形: 減少僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2888	95.8%
1	有選擇	127	4.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_3: 二. 貴公司103年4月底各職類人力預計較103年1月底增減情形: 不變

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1148	38.1%
1	有選擇	1867	61.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_4: 二. 貴公司103年4月底各職類人力預計較103年1月底增減情形: 不確定. 無法評估

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=3015 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2625	87.1%
1	有選擇	390	12.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_1_1: 二. 貴公司103年4月底各職類人力預計較103年1月底增減情形: 增加總人數

Information [Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]

Statistics [NW/ W] [Valid=758 /-] [Invalid=2257 /-] [Mean=9.299 /-] [StdDev=21.47 /-]

File : data103s01

q2_2_1: 二. 貴公司103年4月底各職類人力預計較103年1月底增減情形: 減少總人數

Information [Type= continuous] [Format=numeric] [Range= 0-215] [Missing=*]**Statistics [NW/ W]** [Valid=758 /-] [Invalid=2257 /-] [Mean=2.325 /-] [StdDev=13.285 /-]

tra_01: 二. 總計各職類人力增加原因(選擇一): 退離者之補充

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	474	74.8%
1	有選擇	160	25.2%
Systemmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_02: 二. 總計各職類人力增加原因(選擇二): 即將進入本產業旺季

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	628	99.1%
1	有選擇	6	0.9%
Systemmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_03: 二. 總計各職類人力增加原因(選擇三): 預期景氣好轉

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	613	96.7%
1	有選擇	21	3.3%
Systemmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_04: 二. 總計各職類人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	225	35.5%
1	有選擇	409	64.5%
Systemmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_05: 二. 總計各職類人力增加原因(選擇五): 預期或已經接到急單

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	588	92.7%
1	有選擇	46	7.3%

File : data103s01

tra_05: 二. 總計各職類人力增加原因(選擇五): 預期或已經接到急單

Value	Label	Cases	Percentage
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_06: 二. 總計各職類人力增加原因(選擇六): 聘用社會新鮮人計畫

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	630	99.4%
1	有選擇	4	0.6%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_07: 二. 總計各職類人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	564	89.0%
1	有選擇	70	11.0%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_0_1: 二. 總計各職類人力: 補充總數

Information	[Type= continuous] [Format=numeric] [Range= 1-41] [Missing=*]
Statistics [NW/ W]	[Valid=160 /-] [Invalid=2855 /-] [Mean=5.225 /-] [StdDev=5.6 /-]

# tra_0_2: 二. 總計各職類人力: 現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-41] [Missing=*]		
Statistics [NW/ W]	[Valid=160 /-] [Invalid=2855 /-] [Mean=5.225 /-] [StdDev=5.6 /-]		
# tra_0_3: 二. 總計各職類人力: 預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=160 /-] [Invalid=2855 /-]		
Value	Label	Cases	Percentage
0		160	100.0%
Sysmiss		2855	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_01: 二. 主管人力增加原因(選擇一): 退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	632	99.7%
1	有選擇	2	0.3%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_02: 二. 主管人力增加原因(選擇二): 即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_03: 二. 主管人力增加原因(選擇三): 預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_04: 二. 主管人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	628	99.1%
1	有選擇	6	0.9%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_05: 二. 主管人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
System		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二. 主管人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
System		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二. 主管人力增加原因(選擇七): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
System		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二. 主管人力: 補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 4-4] [Missing=*]	
Statistics [NW/ W]		[Valid=2 /-] [Invalid=3013 /-]	
Value	Label	Cases	Percentage
4		2	100.0%
System		3013	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_2: 二. 主管人力: 現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 4-4] [Missing=*]	
Statistics [NW/ W]		[Valid=2 /-] [Invalid=3013 /-]	
Value	Label	Cases	Percentage
4		2	100.0%
System		3013	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二. 主管人力: 預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=2 /-] [Invalid=3013 /-]	
Value	Label	Cases	Percentage
0		2	100.0%

# ra_0_3: 二. 主管人力: 預估缺總數			
Value	Label	Cases	Percentage
3013			
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_11: 二. 專業人員人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	619	97.6%
1	有選擇	15	2.4%
Sysmiss		2381	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_12: 二. 專業人員人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_13: 二. 專業人員人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Sysmiss		2381	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_14: 二. 專業人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	570	89.9%
1	有選擇	64	10.1%
Sysmiss		2381	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_15: 二. 專業人員人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

ra_16: 二. 專業人員人力增加原因(選擇六): 聘用社會新鮮人計畫

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

ra_17: 二. 專業人員人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	626	98.7%
1	有選擇	8	1.3%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

ra_1_1: 二. 專業人員人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
Statistics [NW/ W]	[Valid=15 /-] [Invalid=3000 /-]		
Value	Label	Cases	Percentage
1		3	20.0%
2		3	20.0%
3		2	13.3%
4		1	6.7%
5		1	6.7%
10		1	6.7%
13		1	6.7%
16		1	6.7%
19		1	6.7%
20		1	6.7%
Sysmiss		3000	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

ra_1_2: 二. 專業人員人力: 現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
Statistics [NW/ W]	[Valid=15 /-] [Invalid=3000 /-]		
Value	Label	Cases	Percentage
1		3	20.0%
2		3	20.0%
3		2	13.3%
4		1	6.7%
5		1	6.7%
10		1	6.7%
13		1	6.7%
16		1	6.7%

ra_1_2: 二. 專業人員人力: 現缺總數

Value	Label	Cases	Percentage
19		1	6.7%
20		1	6.7%
Sysmiss		3000	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_1_3: 二. 專業人員人力: 預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=3000 /-]

Value	Label	Cases	Percentage
0		15	100.0%
Sysmiss		3000	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_21: 二. 技術員人力增加原因(選擇一): 退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	576	90.9%
1	有選擇	58	9.1%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_22: 二. 技術員人力增加原因(選擇二): 即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_23: 二. 技術員人力增加原因(選擇三): 預期景氣好轉

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	626	98.7%
1	有選擇	8	1.3%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_24: 二. 技術員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	461	72.7%
1	有選擇	173	27.3%

# ra_24: 二. 技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_25: 二. 技術員人力增加原因(選擇五):預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	630	99.4%
1	有選擇	4	0.6%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_26: 二. 技術員人力增加原因(選擇六):聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_27: 二. 技術員人力增加原因(選擇七):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	603	95.1%
1	有選擇	31	4.9%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_2_1: 二. 技術員人力:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-35] [Missing=*]	
Statistics [NW/ W]		[Valid=58 /-] [Invalid=2957 /-] [Mean=3.328 /-] [StdDev=4.854 /-]	
# ra_2_2: 二. 技術員人力:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-35] [Missing=*]	
Statistics [NW/ W]		[Valid=58 /-] [Invalid=2957 /-] [Mean=3.328 /-] [StdDev=4.854 /-]	
# ra_2_3: 二. 技術員人力:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=58 /-] [Invalid=2957 /-]	
Value	Label	Cases	Percentage
0		58	100.0%
Systemmiss		2957	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_31: 二. 事務支援人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	

# ra_31: 二. 事務支援人員人力增加原因(選擇一): 退離者之補充			
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	611	96.4%
1	有選擇	23	3.6%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_32: 二. 事務支援人員人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_33: 二. 事務支援人員人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	631	99.5%
1	有選擇	3	0.5%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二. 事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	562	88.6%
1	有選擇	72	11.4%
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二. 事務支援人員人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Systemmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二. 事務支援人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	

ra_36: 二. 事務支援人員人力增加原因(選擇六): 聘用社會新鮮人計畫

Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_37: 二. 事務支援人員人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	616	97.2%
1	有選擇	18	2.8%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_3_1: 二. 事務支援人員人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=23 /-] [Invalid=2992 /-]

Value	Label	Cases	Percentage
1		9	39.1%
2		7	30.4%
3		4	17.4%
5		2	8.7%
6		1	4.3%
Sysmiss		2992	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_3_2: 二. 事務支援人員人力: 現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=23 /-] [Invalid=2992 /-]

Value	Label	Cases	Percentage
1		9	39.1%
2		7	30.4%
3		4	17.4%
5		2	8.7%
6		1	4.3%
Sysmiss		2992	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_3_3: 二. 事務支援人員人力: 預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=23 /-] [Invalid=2992 /-]

Value	Label	Cases	Percentage
0		23	100.0%
Sysmiss		2992	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_41: 二. 服務及銷售工作人員人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	615	97.0%
1	有選擇	19	3.0%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_42: 二. 服務及銷售工作人員人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	632	99.7%
1	有選擇	2	0.3%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_43: 二. 服務及銷售工作人員人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_44: 二. 服務及銷售工作人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	567	89.4%
1	有選擇	67	10.6%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_45: 二. 服務及銷售工作人員人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_46: 二. 服務及銷售工作人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	

ra_46: 二. 服務及銷售工作人員人力增加原因(選擇六): 聘用社會新鮮人計畫

Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_47: 二. 服務及銷售工作人員人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	631	99.5%
1	有選擇	3	0.5%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_4_1: 二. 服務及銷售工作人員人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
Statistics [NW/ W]	[Valid=19 /-] [Invalid=2996 /-]

Value	Label	Cases	Percentage
1		2	10.5%
2		3	15.8%
3		5	26.3%
4		1	5.3%
5		3	15.8%
6		1	5.3%
7		1	5.3%
10		3	15.8%
Sysmiss		2996	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_4_2: 二. 服務及銷售工作人員人力: 現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]		
Statistics [NW/ W]	[Valid=19 /-] [Invalid=2996 /-]		
Value	Label	Cases	Percentage
1		2	10.5%
2		3	15.8%
3		5	26.3%
4		1	5.3%
5		3	15.8%
6		1	5.3%
7		1	5.3%
10		3	15.8%
Sysmiss		2996	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_4_3: 二. 服務及銷售工作人員人力: 預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=19 /-] [Invalid=2996 /-]		
Value	Label	Cases	Percentage
0		19	100.0%
Sysmiss		2996	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_51: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇一): 退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	567	89.4%
1	有選擇	67	10.6%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_52: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇二): 即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	628	99.1%
1	有選擇	6	0.9%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_53: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇三): 預期景氣好轉

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]		
Value	Label	Cases	Percentage
0	無選擇	624	98.4%
1	有選擇	10	1.6%
Sysmiss		2381	

# ra_53: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇三): 預期景氣好轉			
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	493	77.8%
1	有選擇	141	22.2%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_55: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	612	96.5%
1	有選擇	22	3.5%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	633	99.8%
1	有選擇	1	0.2%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二. 技藝. 機械設備操作及組裝人員人力增加原因(選擇七): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=634 /-] [Invalid=2381 /-]	
Value	Label	Cases	Percentage
0	無選擇	610	96.2%
1	有選擇	24	3.8%
Sysmiss		2381	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二. 技藝. 機械設備操作及組裝人員人力: 補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]	
Statistics [NW/ W]		[Valid=67 /-] [Invalid=2948 /-] [Mean=4.358 /-] [StdDev=4.542 /-]	
# ra_5_2: 二. 技藝. 機械設備操作及組裝人員人力: 現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]	
Statistics [NW/ W]		[Valid=67 /-] [Invalid=2948 /-] [Mean=4.358 /-] [StdDev=4.542 /-]	
# ra_5_3: 二. 技藝. 機械設備操作及組裝人員人力: 預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=67 /-] [Invalid=2948 /-]	

ra_5_3: 二. 技藝. 機械設備操作及組裝人員人力: 預估缺總數

Value	Label	Cases	Percentage
0		67	100.0%
Sysmiss		2948	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_61: 二. 基層技術工及勞力工人力增加原因(選擇一): 退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	598	94.3%
1	有選擇	36	5.7%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_62: 二. 基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	631	99.5%
1	有選擇	3	0.5%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_63: 二. 基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	628	99.1%
1	有選擇	6	0.9%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_64: 二. 基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	544	85.8%
1	有選擇	90	14.2%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_65: 二. 基層技術工及勞力工人力增加原因(選擇五): 預期或已經接到急單

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	607	95.7%
1	有選擇	27	4.3%

ra_65: 二. 基層技術工及勞力工人力增加原因(選擇五): 預期或已經接到急單

Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_66: 二. 基層技術工及勞力工人力增加原因(選擇六): 聘用社會新鮮人計畫

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	634	100.0%
1	有選擇	0	
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_67: 二. 基層技術工及勞力工人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=634 /-] [Invalid=2381 /-]

Value	Label	Cases	Percentage
0	無選擇	622	98.1%
1	有選擇	12	1.9%
Sysmiss		2381	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_6_1: 二. 基層技術工及勞力工人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
Statistics [NW/ W]	[Valid=36 /-] [Invalid=2979 /-]

Value	Label	Cases	Percentage
1		12	33.3%
2		9	25.0%
3		5	13.9%
4		4	11.1%
5		2	5.6%
6		1	2.8%
8		1	2.8%
10		2	5.6%
Sysmiss		2979	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_6_2: 二. 基層技術工及勞力工人力: 現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
Statistics [NW/ W]	[Valid=36 /-] [Invalid=2979 /-]

Value	Label	Cases	Percentage
1		12	33.3%
2		9	25.0%
3		5	13.9%
4		4	11.1%
5		2	5.6%
6		1	2.8%

ra_6_2: 二. 基層技術工及勞力工人力: 現缺總數

Value	Label	Cases	Percentage
8		1	2.8%
10		2	5.6%
Sysmiss		2979	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_6_3: 二. 基層技術工及勞力工人力: 預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=36 /-] [Invalid=2979 /-]

Value	Label	Cases	Percentage
0		36	100.0%
Sysmiss		2979	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_01: 二. 總計各職類人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	69	54.3%
1	有選擇	58	45.7%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_02: 二. 總計各職類人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	73	57.5%
1	有選擇	54	42.5%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_03: 二. 總計各職類人力減少原因(選擇三): 公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_04: 二. 總計各職類人力減少原因(選擇四): 生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	

trb_04: 二. 總計各職類人力減少原因(選擇四): 生產線外移

Value	Label	Cases	Percentage
0	無選擇	2888	93.7%
1	有選擇	8	6.3%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_05: 二. 總計各職類人力減少原因(選擇五): 本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	119	93.7%
1	有選擇	8	6.3%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

trb_06: 二. 總計各職類人力減少原因(選擇六): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	117	92.1%
1	有選擇	10	7.9%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_01: 二. 主管人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	126	99.2%
1	有選擇	1	0.8%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_02: 二. 主管人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	125	98.4%
1	有選擇	2	1.6%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_03: 二. 主管人力減少原因(選擇三): 公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb_04: 二. 主管人力減少原因(選擇四): 生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_05: 二. 主管人力減少原因(選擇五): 本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_06: 二. 主管人力減少原因(選擇六): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_11: 二. 專業人員人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	125	98.4%
1	有選擇	2	1.6%
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_12: 二. 專業人員人力減少原因(選擇二): 精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_13: 二. 專業人員人力減少原因(選擇三): 公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	

rb_13: 二. 專業人員人力減少原因(選擇三): 公司合併

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_14: 二. 專業人員人力減少原因(選擇四): 生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_15: 二. 專業人員人力減少原因(選擇五): 本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_16: 二. 專業人員人力減少原因(選擇六): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	124	97.6%
1	有選擇	3	2.4%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_21: 二. 技術員人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	116	91.3%
1	有選擇	11	8.7%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_22: 二. 技術員人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	109	85.8%

# rb_22: 二. 技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
1	有選擇	18	14.2%
Systemmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_23: 二. 技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Systemmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二. 技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Systemmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二. 技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Systemmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二. 技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	123	96.9%
1	有選擇	4	3.1%
Systemmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二. 事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	119	93.7%
1	有選擇	8	6.3%

rb_31: 二. 事務支援人員人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Value	Label	Cases	Percentage
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_32: 二. 事務支援人員人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	114	89.8%
1	有選擇	13	10.2%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_33: 二. 事務支援人員人力減少原因(選擇三): 公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_34: 二. 事務支援人員人力減少原因(選擇四): 生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb_35: 二. 事務支援人員人力減少原因(選擇五): 本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_36: 二. 事務支援人員人力減少原因(選擇六): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	124	97.6%
1	有選擇	3	2.4%
Sysmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_41: 二. 服務及銷售工作人員人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	120	94.5%
1	有選擇	7	5.5%
Sysmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二. 服務及銷售工作人員人力減少原因(選擇二): 精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	122	96.1%
1	有選擇	5	3.9%
Sysmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二. 服務及銷售工作人員人力減少原因(選擇三): 公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二. 服務及銷售工作人員人力減少原因(選擇四): 生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	

rb_44: 二. 服務及銷售工作人員人力減少原因(選擇四): 生產線外移

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_45: 二. 服務及銷售工作人員人力減少原因(選擇五): 本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]		
Value	Label	Cases	Percentage
0	無選擇	121	95.3%
1	有選擇	6	4.7%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_46: 二. 服務及銷售工作人員人力減少原因(選擇六): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]		
Value	Label	Cases	Percentage
0	無選擇	123	96.9%
1	有選擇	4	3.1%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_51: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]		
Value	Label	Cases	Percentage
0	無選擇	98	77.2%
1	有選擇	29	22.8%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_52: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]		
Value	Label	Cases	Percentage
0	無選擇	100	78.7%
1	有選擇	27	21.3%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_53: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇三): 公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]		
Value	Label	Cases	Percentage
0	無選擇	127	100.0%

rb_53: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇三): 公司合併

Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_54: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇四): 生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_55: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇五): 本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_56: 二. 技藝. 機械設備操作及組裝人員人力減少原因(選擇六): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	126	99.2%
1	有選擇	1	0.8%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_61: 二. 基層技術工及勞力工人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	112	88.2%
1	有選擇	15	11.8%
Sysmiss		2888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_62: 二. 基層技術工及勞力工人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=2888 /-]

Value	Label	Cases	Percentage
0	無選擇	124	97.6%
1	有選擇	3	2.4%

# rb_62: 二. 基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二. 基層技術工及勞力工人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二. 基層技術工及勞力工人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	100.0%
1	有選擇	0	
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二. 基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	125	98.4%
1	有選擇	2	1.6%
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_66: 二. 基層技術工及勞力工人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2888 /-]	
Value	Label	Cases	Percentage
0	無選擇	126	99.2%
1	有選擇	1	0.8%
System		2888	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			