台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2011 Employees' Earnings Survey

Study Documentation

July 29, 2016

Metadata Production

Metadata Producer(s)	學術調查研究資料庫 (Survey Research Data Archive(SRDA)) , 中央研究院人社中心調查研究專題中心 , DDI文件製作
Production Date	July 5, 2015
Version	2.0版，參考IHSN Nesstar Template修改
Identification	AA220025en

Table of Contents

2011 Employees' Earnings Survey
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Overview

Type	Employees' earnings survey
Identification	AA220025en
Version	Production Date: 2014-12-30 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Countries	台灣 (Taiwan, ROC)

Geographic Coverage

Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:
(1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.
(2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.
(3) Electricity & gas supply: A complete survey is applied to this category.
(4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.
(8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(10) Finance & insurance activities: A complete survey is applied to this category.
(11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:
(1) Mining & quarrying: By face-to-face interview.
(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.
(3) Electricity & gas supply, and Water supply: The same as Manufacturing.
(4) Remediation activities: By face-to-face interview.
(5) Construction: By face-to-face interview.
(6) Wholesale & retail trade: By face-to-face interview.
(7) Transportation & storage: By face-to-face interview.
(8) Accommodation & food service activities: By face-to-face interview.
(9) Information & communication: By face-to-face interview.
(10) Finance & insurance activities: The survey is conducted by investigation with the Internet.
(11) Real estate activities: By face-to-face interview.
(12) Professional, scientific & technical activities: By face-to-face interview.
(13) Support service activities: By face-to-face interview.
(14) Education: By face-to-face interview.
(15) Human health activities: By face-to-face interview.
(16) Arts, entertainment & recreation: By face-to-face interview.
(17) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive)（中央研究院人社中心調查研究專題中心）, https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2011	
# Cases	118902
# Variable(s)	70

Variables Group(s)

Dataset contains 12 group(s)

Group Demographics

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	118902	0	-
2	ym	Year/Month	discrete	numeric-5.0	118902	0	-
3	city	County/City	discrete	numeric-2.0	118902	0	-
4	job	Industry	discrete	numeric-4.0	118902	0	-
5	id	Sample ID	discrete	character-4	118902	0	-

Group The number of employees and payroll

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	90465	28437	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	90465	28437	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	90465	28437	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	90465	28437	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	discrete	numeric-9.0	90465	28437	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	90465	28437	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	90465	28437	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	86418	32484	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	86418	32484	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	86418	32484	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	86418	32484	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	discrete	numeric-9.0	86418	32484	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	86418	32484	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-9.0	86418	32484	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	93659	25243	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	93659	25243	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	93659	25243	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	93659	25243	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	discrete	numeric-9.0	93659	25243	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	93659	25243	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	93659	25243	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	89584	29318	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	89584	29318	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	89584	29318	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	89584	29318	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	discrete	numeric-9.0	89584	29318	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	89584	29318	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	discrete	numeric-9.0	89584	29318	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	118902	0	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	118902	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	118902	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	118902	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	discrete	numeric-10.0	118902	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT $)	continuous	numeric-8.0	118902	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	discrete	numeric-10.0	118902	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	118902	0	-
2	b9	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	118902	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b10	The adjustment of regular earnings for this month: raise	discrete	numeric-1.0	118902	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		for staff, supervisory and technical employees(check all that apply)					
2	b11	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	118902	0	-
3	b12	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	118902	0	-
4	b13	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	118902	0	-
5	b14	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	118902	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	118902	0	-
2	b16	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-1.0	118902	0	-
3	b17	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	118902	0	-
4	b18	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-1.0	118902	0	-
5	b19	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	118902	0	-
6	b20	The payment of irregular earnings for this month: others,please specify	discrete	character-1	0	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-4.0	118902	0	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	118902	0	-
3	c8	Number of accessions: others	continuous	numeric-3.0	118902	0	-
4	c9	Number of separations: quit	continuous	numeric-4.0	118902	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-4.0	118902	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	118902	0	-
7	c12	Number of separations: others	continuous	numeric-3.0	118902	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days:__days per person	continuous	numeric-4.1	118902	0	-
2	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-4.1	118902	0	-
3	c15	Non-supervisors and non-technicians off-work days:__days per person	continuous	numeric-4.1	118902	0	-
4	c16	Non-supervisors and non-technicians working days:__days per person	continuous	numeric-4.1	118902	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	118902	0	-
2	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-4.1	118902	0	-
3	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-4.1	118902	0	-

Group Number of employees:__(at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees:__(at the end of last month)	continuous	numeric-5.0	118902	0	-

Group Number of leaving employees: ___(at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Number of leaving employees: ___(at the end of last month)	continuous	numeric-3.0	118902	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each skilled construction worker in your organization: NT$	continuous	numeric-4.0	118902	0	-

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c23	Average daily payment to each low-skilled construction worker in your organization: NT$	continuous	numeric-4.0	118902	0	-

Variables Description

Dataset contains 70 variable(s)

File : salary2011

idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= discrete] [Format=numeric] [Range= 10001-10012] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=10006.549 /-] [StdDev=3.444 /-]

Value	Label	Cases	Percentage
10001		9727	8.2%
10002		9788	8.2%
10003		9679	8.1%
10004		9683	8.1%
10005		9637	8.1%
10006		9684	8.1%
10007		10324	8.7%
10008		10210	8.6%
10009		10137	8.5%
10010		10130	8.5%
10011		10034	8.4%
10012		9869	8.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 1-67] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	8938	7.5%
2	Yilan County	1733	1.5%
3	Taoyuan County	12559	10.6%
4	Hsinchu County	3633	3.1%
5	Miaoli County	2395	2.0%
6	Taichung County	3947	3.3%
7	Changhua County	5013	4.2%
8	Nantou County	1643	1.4%
9	Yunlin County	1864	1.6%
10	Chiayi County	1394	1.2%
11	Tainan County	2916	2.5%
12	Kaohsiung County	2693	2.3%
13	Pintung County	2285	1.9%
14	Taitung County	709	0.6%
15	Hualien County	1325	1.1%
16	Penghu County	357	0.3%
17	Keelung City	1348	1.1%
18	Hsinchu City	4011	3.4%
19	Taichung City	2839	2.4%
20	Chiayi City	890	0.7%

File : salary2011

city: County/City

Value	Label	Cases	Percentage
21	Tainan City	1233	1.0%
63	Taipei City	19651	16.5%
64	Kaohsiung City	14069	11.8%
65	New Taipei City	9638	8.1%
66	Taichung City	7299	6.1%
67	Tainan City	4520	3.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	83	0.1%
600	Sand, Stone and Clay Quarrying	1625	1.4%
810	Processing and Preserving of Meat and Meat Products Manufact	289	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	35	0.0%
830	Processing and Preserving of Fruit and Vegetables	133	0.1%
840	Edible Oils and Fats Manufacturing	52	0.0%
850	Dairy Products Manufacturing	58	0.0%
860	Grain Husking, Grain Mill Products, Starches and Starch Prod	89	0.1%
870	Prepared Animal Feeds Manufacturing	133	0.1%
891	Bakery Products Manufacturing	213	0.2%
892	Noodle Manufacturing	90	0.1%
893	Sugar Manufacturing	100	0.1%
894	Sugar Confectionery Manufacturing	60	0.1%
895	Tea Manufacturing	18	0.0%
896	Seasoning Manufacturing	82	0.1%
897	Prepared Meals and Dishes Manufacturing	153	0.1%
899	Other Food Manufacturing Not Elsewhere Classified	308	0.3%
910	Beverages and Tobacco Manufacturing	470	0.4%
1110	Yarn Spinning Mills	422	0.4%
1120	Fabric Mills	845	0.7%
1140	Finishing of Textiles	561	0.5%
1150	Textile Products Manufacturing	422	0.4%
1210	Woven Wearing Apparel Manufacturing	375	0.3%
1220	Knitted Wearing Apparel Manufacturing	376	0.3%
1230	Clothing Accessories Manufacturing	147	0.1%
1301	Leather, Fur Finishing	119	0.1%
1302	Footwear Manufacturing	296	0.2%
1303	Luggage and Bag Manufacturing	86	0.1%
1309	Other Leather, Fur Products Manufacturing	54	0.0%
1401	Lumbering	135	0.1%
1402	Plywood and Reconstituted Wood Manufacturing	133	0.1%
1403	Builders’ Carpentry and Joinery Manufacturing	30	0.0%

File : salary2011

job: Industry

Value	Label	Cases	Percentage
1404	Wooden Containers Manufacturing	90	0.1%
1409	Other Wood and Bamboo Products Manufacturing	159	0.1%
1510	Pulp, Paper and Paperboard Manufacturing	275	0.2%
1590	Other Paper Products Manufacturing	604	0.5%
1610	Printing and Printing Support Activities	1038	0.9%
1620	Reproduction of Recorded Media	18	0.0%
1700	Petroleum and Coal Products Manufacturing	407	0.3%
1810	Basic Chemical Material Manufacturing	386	0.3%
1820	Petrochemicals Manufacturing	170	0.1%
1830	Fertilizers Manufacturing	131	0.1%
1840	Synthetic Resin, Plastic and Rubber Materials Manufacturing	752	0.6%
1850	Man-made Fibers Manufacturing	42	0.0%
1910	Pesticides and Herbicides Manufacturing	108	0.1%
1920	Coatings, Dyes and Pigments Manufacturing	258	0.2%
1930	Cleaning Preparations Manufacturing	65	0.1%
1940	Cosmetics Manufacturing	148	0.1%
1990	Other Chemical Products Manufacturing	368	0.3%
2001	Raw Material Medicine Manufacturing	90	0.1%
2002	Drugs and Medicines Manufacturing	309	0.3%
2003	Biological Products Manufacturing	95	0.1%
2004	Chinese Medicines Manufacturing	84	0.1%
2005	In-vitro Diagnostic Reagent Manufacturing	85	0.1%
2101	Tires Manufacturing	95	0.1%
2102	Industrial Rubber Products Manufacturing	299	0.3%
2109	Other Rubber Products Manufacturing	182	0.2%
2201	Plastic Sheets, Pipes and Tubes Manufacturing	383	0.3%
2202	Plastic Bags Manufacturing	231	0.2%
2203	Plastic Housewares Manufacturing	393	0.3%
2204	Industrial Plastic Products Manufacturing	456	0.4%
2209	Other Plastic Products Manufacturing	837	0.7%
2310	Glass and Glass Products Manufacturing	358	0.3%
2320	Refractory Materials, Clay Building Materials, Porcelain and	306	0.3%
2330	Cement and Cement Products Manufacturing	329	0.3%
2340	Stone Products Manufacturing	161	0.1%
2391	Industrial and Grinding Materials Manufacturing	39	0.0%
2399	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	78	0.1%
2411	Iron and Steel Smelting	59	0.0%
2412	Iron and Steel Casting	394	0.3%
2413	Steel Rolling and Extruding	661	0.6%
2414	Steel Drawing	92	0.1%
2420	Basic Aluminum Manufacturing	263	0.2%
2430	Basic Copper Manufacturing	109	0.1%
2490	Other Basic Metal Manufacturing	139	0.1%

File : salary2011

job: Industry

Value	Label	Cases	Percentage
2511	Metal Handtools Manufacturing	749	0.6%
2512	Metal Die Manufacturing	1016	0.9%
2520	Metal Structure and Architectural Components Manufacturing	642	0.5%
2530	Metal Containers Manufacturing	314	0.3%
2540	Metalworking	1528	1.3%
2590	Other Fabricated Metal Products Manufacturing	2253	1.9%
2611	Integrated Circuits Manufacturing	1517	1.3%
2612	Discrete Devices Manufacturing	123	0.1%
2613	Semi-conductors Packaging and Testing	377	0.3%
2620	Electronic Passive Devices Manufacturing	878	0.7%
2630	Bare Printed Circuit Boards Manufacturing	1148	1.0%
2641	Liquid Crystal Panel and Components Manufacturing	712	0.6%
2649	Other Optoelectronic Materials and Components Manufacturing	587	0.5%
2691	Printed Circuit Assembly Manufacturing	345	0.3%
2692	Electronic Tubes Manufacturing	77	0.1%
2699	Other Electronic Parts and Components Manufacturing Not Else	1866	1.6%
2710	Computers and Peripheral Equipment Manufacturing	1515	1.3%
2720	Communication Equipment Manufacturing	1023	0.9%
2730	Audio and Video Electronic Products Manufacturing	386	0.3%
2740	Data Storage Media Units Manufacturing	218	0.2%
2750	Measuring, Navigating, and Control Equipment, Watch and Cloc	564	0.5%
2760	Irradiation and Electromedical Equipment Manufacturing	65	0.1%
2770	Optical Instruments and Equipment Manufacturing	446	0.4%
2810	Power Generation, Transmission and Distribution Machinery	659	0.6%
2820	Batteries Manufacturing	135	0.1%
2831	Electric Wires and Cables Manufacturing	386	0.3%
2832	Wiring Devices Manufacturing	130	0.1%
2840	Lighting Equipment Manufacturing	231	0.2%
2850	Domestic Appliances Manufacturing	419	0.4%
2890	Other Electrical Equipment Manufacturing	377	0.3%
2910	Metalworking Machinery Manufacturing	827	0.7%
2921	Agricultural and Forestry Machinery Manufacturing	72	0.1%
2922	Mining and Construction machinery Manufacturing	23	0.0%
2923	Food, Beverage and Tobacco Processing Machinery Manufacturin	90	0.1%
2924	Textile, Apparel and Leather Production Machinery Manufactur	320	0.3%
2926	Chemical Processing Machinery Manufacturing	135	0.1%
2927	Plastic and Rubber Processing Machinery Manufacturing	196	0.2%
2928	Electronic and Semi-conductors Production Equipment Manufact	306	0.3%
2929	Other Special-purpose Machinery Manufacturing Not Elsewhere	460	0.4%
2931	Engines and Turbines Manufacturing	53	0.0%
2932	Fluid Power Equipment Manufacturing	126	0.1%
2933	Pumps, Compressors, Taps and Valves Manufacturing	340	0.3%
2934	Mechanical Power Transmission Equipment Manufacturing	312	0.3%

File : salary2011

job: Industry

Value	Label	Cases	Percentage
2935	Conveying Machinery Manufacturing	253	0.2%
2936	Office Machinery Manufacturing	25	0.0%
2937	Pollution Controlling Equipment Manufacturing	71	0.1%
2938	Power-driven Hand Tools Manufacturing	113	0.1%
2939	Other General Purpose Machinery Manufacturing	583	0.5%
3010	Motor Vehicles Manufacturing	83	0.1%
3020	Bodies (Coachwork) for Motor Vehicles Manufacturing	37	0.0%
3030	Motor Vehicles Parts Manufacturing	1299	1.1%
3110	Ships, Boats and Parts Manufacturing	304	0.3%
3121	Motorcycles Manufacturing	54	0.0%
3122	Motorcycle Parts Manufacturing	271	0.2%
3131	Bicycles Manufacturing	148	0.1%
3132	Bicycle Parts Manufacturing	429	0.4%
3190	Other Transport Equipment and Parts Manufacturing Not Elsewh	204	0.2%
3211	Wood Furniture Manufacturing	243	0.2%
3219	Other Non-metallic Furniture Manufacturing	30	0.0%
3220	Metallic Furniture Manufacturing	309	0.3%
3311	Sporting and Athletic Articles Manufacturing	272	0.2%
3312	Toys Manufacturing	126	0.1%
3313	Musical Instruments Manufacturing	77	0.1%
3314	Stationery Articles Manufacturing	108	0.1%
3321	Spectacles Manufacturing	141	0.1%
3329	Other Medical Materials and Supplies Manufacturing	285	0.2%
3391	Jewelry and Related Articles Manufacturing	114	0.1%
3392	Fasteners and Buttons Manufacturing	90	0.1%
3399	Other Manufacturing Not Elsewhere Classified	330	0.3%
3400	Repair and Installation of Industrial Machinery and Equipmen	482	0.4%
3500	Electricity, Gas and Water Supply	954	0.8%
3700	Wastewater (Sewage) Treatment	335	0.3%
3810	Waste Collection	837	0.7%
3820	Waste Treatment and Disposal	606	0.5%
3900	Remediation Services	593	0.5%
4100	Buildings Construction	1153	1.0%
4200	Civil Engineering	1377	1.2%
4330	Mechanics, Pipe Lines and Other Building Facilities Installa	2553	2.1%
4390	Other Specialized Construction	2941	2.5%
4510	Merchandise Brokers and Wholesale of General Merchandise	301	0.3%
4530	Wholesale of Agricultural Commodities and Consumer Goods	2714	2.3%
4610	Wholesale of Building Materials	981	0.8%
4620	Wholesale of Chemical Materials and Products, and Fuel produ	394	0.3%
4640	Wholesale of Machinery and Equipment	0	
4641	Wholesale of Computers, Peripheral Equipment, Software, Elec	1275	1.1%
4649	Wholesale of Other Machinery and Equipment	785	0.7%

File : salary2011

job: Industry

Value	Label	Cases	Percentage
4690	Other Specialized Wholesale Trade Not Elsewhere Classified	597	0.5%
4710	Retail Sale in General Merchandise Stores	847	0.7%
4720	Retail Sale of Food and Clothing	1008	0.8%
4740	Retail Sale of Electrical Household Appliances and Informati	777	0.7%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	435	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	376	0.3%
4890	Other Retailers Not Elsewhere Classified	605	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	797	0.7%
4939	Other Bus Transportation	718	0.6%
4940	Truck Freight Transportation	1882	1.6%
5010	Ocean Water Transportation	428	0.4%
5100	Air Transportation	408	0.3%
5290	Other Support Services to Transportation	2523	2.1%
5300	Warehousing and Storage	570	0.5%
5400	Postal and Courier Services	384	0.3%
5500	Accommodation Services	507	0.4%
5610	Restaurants	1599	1.3%
5690	Other Food and Beverage Services	343	0.3%
5800	Publishing	0	
5810	Other Publishing	717	0.6%
5820	Software Publishing	205	0.2%
5900	Motion Picture, and Video Services, Sound Recording and Musi	485	0.4%
6000	Broadcasting and Programming	715	0.6%
6100	Telecommunications	277	0.2%
6200	Computer Systems Design Services	2075	1.7%
6300	Data Processing and Information Supply Services	512	0.4%
6412	Banks	683	0.6%
6413	Credit Cooperatives	294	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	3606	3.0%
6490	Other Financial Intermediation	267	0.2%
6510	Personal Insurance and Pension Funding	372	0.3%
6520	Property Insurance	228	0.2%
6600	Securities, Futures and Other Financing	739	0.6%
6700	Real Estate Development	951	0.8%
6800	Real Estate Operation and Relative Services	1552	1.3%
6910	Legal Services	364	0.3%
6920	Accounting Services	439	0.4%
7000	Head Offices and Management Consultancy Services	1490	1.3%
7100	Architecture and Engineering Services, Technical Testing and	1372	1.2%
7300	Advertising and Market Research	666	0.6%
7400	Specialized Design Activities	371	0.3%
7600	Other Professional, Scientific and Technical Activities	373	0.3%
7700	Rental and Leasing	498	0.4%

File : salary2011

job: Industry

Value	Label	Cases	Percentage
7802	Temporary Employment Agencies	876	0.7%
7809	Other Employment Services	304	0.3%
7900	Travel Agency	410	0.3%
8000	Security and Investigation Services	972	0.8%
8100	Buildings and Greenery Services	1098	0.9%
8200	Business and Office Support Services	432	0.4%
8570	Other Education	2022	1.7%
8600	Human Health Activities	3404	2.9%
8701	Nursing Care Services	260	0.2%
8801	Social Work Services for Child and Youth	1097	0.9%
9000	Creative and Performing Arts	282	0.2%
9300	Sports, Amusement and Recreation	2002	1.7%
9500	Maintenance and Repair of Personal and Household Goods	0	
9510	Other Maintenance and Repair	1472	1.2%
9521	Repair of Computers, Communication Equipment and Electronic	302	0.3%
9620	Barber and Beauty Shops	1391	1.2%
9690	Other Personal Services	759	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		2616	2.2%
0002		2599	2.2%
0003		2547	2.1%
0004		2485	2.1%
0005		2448	2.1%
0006		2399	2.0%
0007		2326	2.0%
0008		2213	1.9%
0009		2137	1.8%
0010		2089	1.8%
0011		2033	1.7%
0012		1964	1.7%
0013		1887	1.6%
0014		1852	1.6%
0015		1827	1.5%
0016		1803	1.5%
0017		1791	1.5%
0018		1776	1.5%
0019		1768	1.5%
0020		1731	1.5%
0021		1699	1.4%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0022		1661	1.4%
0023		1616	1.4%
0024		1567	1.3%
0025		1503	1.3%
0026		1450	1.2%
0027		1405	1.2%
0028		1366	1.1%
0029		1319	1.1%
0030		1297	1.1%
0031		1258	1.1%
0032		1183	1.0%
0033		1136	1.0%
0034		1086	0.9%
0035		1052	0.9%
0036		1004	0.8%
0037		965	0.8%
0038		934	0.8%
0039		923	0.8%
0040		903	0.8%
0041		894	0.8%
0042		886	0.7%
0043		877	0.7%
0044		867	0.7%
0045		848	0.7%
0046		834	0.7%
0047		830	0.7%
0048		813	0.7%
0049		799	0.7%
0050		779	0.7%
0051		751	0.6%
0052		737	0.6%
0053		721	0.6%
0054		714	0.6%
0055		707	0.6%
0056		685	0.6%
0057		669	0.6%
0058		646	0.5%
0059		634	0.5%
0060		620	0.5%
0061		611	0.5%
0062		602	0.5%
0063		588	0.5%
0064		574	0.5%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0065		555	0.5%
0066		542	0.5%
0067		528	0.4%
0068		515	0.4%
0069		505	0.4%
0070		495	0.4%
0071		492	0.4%
0072		486	0.4%
0073		477	0.4%
0074		473	0.4%
0075		459	0.4%
0076		445	0.4%
0077		440	0.4%
0078		434	0.4%
0079		429	0.4%
0080		420	0.4%
0081		411	0.3%
0082		406	0.3%
0083		400	0.3%
0084		389	0.3%
0085		373	0.3%
0086		368	0.3%
0087		363	0.3%
0088		356	0.3%
0089		349	0.3%
0090		342	0.3%
0091		340	0.3%
0092		337	0.3%
0093		334	0.3%
0094		332	0.3%
0095		329	0.3%
0096		325	0.3%
0097		320	0.3%
0098		313	0.3%
0099		312	0.3%
0100		309	0.3%
0101		305	0.3%
0102		300	0.3%
0103		295	0.2%
0104		295	0.2%
0105		294	0.2%
0106		293	0.2%
0107		291	0.2%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0108		285	0.2%
0109		278	0.2%
0110		276	0.2%
0111		274	0.2%
0112		271	0.2%
0113		269	0.2%
0114		266	0.2%
0115		265	0.2%
0116		264	0.2%
0117		261	0.2%
0118		255	0.2%
0119		251	0.2%
0120		245	0.2%
0121		234	0.2%
0122		229	0.2%
0123		222	0.2%
0124		220	0.2%
0125		209	0.2%
0126		208	0.2%
0127		195	0.2%
0128		186	0.2%
0129		181	0.2%
0130		175	0.1%
0131		170	0.1%
0132		166	0.1%
0133		163	0.1%
0134		161	0.1%
0135		157	0.1%
0136		156	0.1%
0137		155	0.1%
0138		155	0.1%
0139		154	0.1%
0140		153	0.1%
0141		151	0.1%
0142		150	0.1%
0143		147	0.1%
0144		143	0.1%
0145		141	0.1%
0146		140	0.1%
0147		139	0.1%
0148		139	0.1%
0149		138	0.1%
0150		138	0.1%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0151		138	0.1%
0152		138	0.1%
0153		138	0.1%
0154		138	0.1%
0155		138	0.1%
0156		137	0.1%
0157		132	0.1%
0158		124	0.1%
0159		120	0.1%
0160		118	0.1%
0161		117	0.1%
0162		116	0.1%
0163		113	0.1%
0164		112	0.1%
0165		109	0.1%
0166		108	0.1%
0167		108	0.1%
0168		107	0.1%
0169		106	0.1%
0170		105	0.1%
0171		103	0.1%
0172		102	0.1%
0173		99	0.1%
0174		99	0.1%
0175		97	0.1%
0176		97	0.1%
0177		95	0.1%
0178		95	0.1%
0179		92	0.1%
0180		90	0.1%
0181		89	0.1%
0182		86	0.1%
0183		85	0.1%
0184		82	0.1%
0185		81	0.1%
0186		80	0.1%
0187		80	0.1%
0188		79	0.1%
0189		79	0.1%
0190		78	0.1%
0191		78	0.1%
0192		77	0.1%
0193		74	0.1%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0194		74	0.1%
0195		73	0.1%
0196		72	0.1%
0197		72	0.1%
0198		72	0.1%
0199		72	0.1%
0200		72	0.1%
0201		72	0.1%
0202		72	0.1%
0203		72	0.1%
0204		72	0.1%
0205		72	0.1%
0206		71	0.1%
0207		69	0.1%
0208		69	0.1%
0209		68	0.1%
0210		64	0.1%
0211		62	0.1%
0212		57	0.0%
0213		54	0.0%
0214		51	0.0%
0215		50	0.0%
0216		48	0.0%
0217		47	0.0%
0218		47	0.0%
0219		45	0.0%
0220		44	0.0%
0221		44	0.0%
0222		43	0.0%
0223		43	0.0%
0224		42	0.0%
0225		42	0.0%
0226		42	0.0%
0227		42	0.0%
0228		42	0.0%
0229		41	0.0%
0230		41	0.0%
0231		40	0.0%
0232		40	0.0%
0233		40	0.0%
0234		39	0.0%
0235		37	0.0%
0236		37	0.0%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0237		36	0.0%
0238		35	0.0%
0239		34	0.0%
0240		34	0.0%
0241		31	0.0%
0242		31	0.0%
0243		30	0.0%
0244		29	0.0%
0245		29	0.0%
0246		29	0.0%
0247		29	0.0%
0248		29	0.0%
0249		29	0.0%
0250		29	0.0%
0251		29	0.0%
0252		28	0.0%
0253		28	0.0%
0254		28	0.0%
0255		27	0.0%
0256		27	0.0%
0257		27	0.0%
0258		27	0.0%
0259		26	0.0%
0260		25	0.0%
0261		25	0.0%
0262		25	0.0%
0263		25	0.0%
0264		25	0.0%
0265		24	0.0%
0266		24	0.0%
0267		24	0.0%
0268		24	0.0%
0269		24	0.0%
0270		24	0.0%
0271		24	0.0%
0272		24	0.0%
0273		24	0.0%
0274		24	0.0%
0275		24	0.0%
0276		23	0.0%
0277		23	0.0%
0278		23	0.0%
0279		22	0.0%

File : salary2011

id: Sample ID

Value	Label	Cases	Percentage
0280		19	0.0%
0281		19	0.0%
0282		18	0.0%
0283		17	0.0%
0284		17	0.0%
0285		17	0.0%
0286		16	0.0%
0287		16	0.0%
0288		16	0.0%
0289		16	0.0%
0290		16	0.0%
0291		14	0.0%
0292		13	0.0%
0293		13	0.0%
0294		13	0.0%
0295		13	0.0%
0296		12	0.0%
0297		12	0.0%
0298		12	0.0%
0299		12	0.0%
0300		12	0.0%
0301		6	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-10921] [Missing=*]
Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-] [Mean=45.808 /-] [StdDev=197.419 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-146] [Missing=*]
Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-] [Mean=0.177 /-] [StdDev=2.475 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1922096] [Missing=*]
Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-] [Mean=7432.082 /-] [StdDev=32695.772 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-127663] [Missing=*]
Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-] [Mean=329.39 /-] [StdDev=2366.402 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-870069840] [Missing=*]

File : salary2011

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-44078574] [Missing=*]
Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-] [Mean=91575.215 /-] [StdDev=751845.623 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3561018470] [Missing=*]
Statistics [NW/ W]	[Valid=90465 /-] [Invalid=28437 /-] [Mean=928595.931 /-] [StdDev=16540102.628 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3646] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-] [Mean=31.345 /-] [StdDev=130.786 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-180] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-] [Mean=0.247 /-] [StdDev=3.971 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-670864] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-] [Mean=5207.83 /-] [StdDev=22123.515 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-193645] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-] [Mean=139.293 /-] [StdDev=1270.446 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-344820312] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-37760818] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-] [Mean=31418.598 /-] [StdDev=324370.597 /-]

File : salary2011

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-517182071] [Missing=*]
Statistics [NW/ W]	[Valid=86418 /-] [Invalid=32484 /-] [Mean=406856.776 /-] [StdDev=5448324.745 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14696] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-] [Mean=55.947 /-] [StdDev=278.429 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1132] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-] [Mean=1.82 /-] [StdDev=24.212 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2861395] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-] [Mean=9619.759 /-] [StdDev=48253.032 /-]

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-229322] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-] [Mean=1115.144 /-] [StdDev=5787.701 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-832824763] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-54343856] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-] [Mean=181288.27 /-] [StdDev=1019982.105 /-]

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2071219200] [Missing=*]
Statistics [NW/ W]	[Valid=93659 /-] [Invalid=25243 /-] [Mean=508841.63 /-] [StdDev=11552410.877 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-5771] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-] [Mean=49.747 /-] [StdDev=191.131 /-]

File : salary2011

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1306] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-] [Mean=2.205 /-] [StdDev=27.101 /-]

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 3-1132459] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-] [Mean=8571.316 /-] [StdDev=33030.257 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-176377] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-] [Mean=659.174 /-] [StdDev=4034.671 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-319440058] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-23957874] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-] [Mean=97291.642 /-] [StdDev=626598.887 /-]

a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-897458984] [Missing=*]
Statistics [NW/ W]	[Valid=89584 /-] [Invalid=29318 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-24569] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=139.185 /-] [StdDev=553.926 /-]

a7_70: Number of employees at the end of this month: total number of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2346] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=3.41 /-] [StdDev=43.778 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 2-4744148] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=23474.991 /-] [StdDev=94122.957 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-387791] [Missing=*]

File : salary2011

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=1726.888 /-] [StdDev=8815.717 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 2-1629360676] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	No payment received for this month		
4	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-71811982] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=308611.602 /-] [StdDev=1728069.129 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-3946521949] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	16662	14.0%
2	Unchanged	80270	67.5%
3	Worse	21037	17.7%
4	Termination of business (termination of production or non-un	933	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	66077	55.6%
1	Monthly pay	39066	32.9%
2	Daily pay	11959	10.1%
3	Hourly pay	742	0.6%
4	Piece rate pay	1058	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2011

b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114596	96.4%
1	Yes	4306	3.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114825	96.6%
2	Yes	4077	3.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118563	99.7%
3	Yes	339	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118526	99.7%
4	Yes	376	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	6291	5.3%
5	Yes	112611	94.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

File : salary2011

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Value	Label	Cases	Percentage
0	No	105765	89.0%
1	Yes	13137	11.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: employees bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118096	99.3%
2	Yes	806	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	104909	88.2%
3	Yes	13993	11.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The payment of irregular earnings for this month: others(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	113679	95.6%
4	Yes	5223	4.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b19: The payment of irregular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	30736	25.8%
5	Yes	88166	74.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: The payment of irregular earnings for this month: others,please specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-1470] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=3.334 /-] [StdDev=17.162 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-242] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=0.0624 /-] [StdDev=1.486 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-383] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=0.12 /-] [StdDev=3.288 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-1360] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=2.904 /-] [StdDev=14.592 /-]

c10: Number of separations: lay off(incl. paid lay off)

Information	[Type= continuous] [Format=numeric] [Range= 0-1877] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=0.0858 /-] [StdDev=5.599 /-]

c11: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-746] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=0.0549 /-] [StdDev=2.404 /-]

c12: Number of separations: others

Information	[Type= continuous] [Format=numeric] [Range= 0-530] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=0.191 /-] [StdDev=3.791 /-]

c13: Staff, supervisory and technical employees off-work days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=7.367 /-] [StdDev=3.758 /-]

# c14: Staff, supervisory and technical employees working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=18.33 /-] [StdDev=8.225 /-]
# c15: Non-supervisors and non-technicians off-work days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=7.68 /-] [StdDev=3.606 /-]
# c16: Non-supervisors and non-technicians working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=19.815 /-] [StdDev=7.093 /-]
# c17: Staff, supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=6.767 /-] [StdDev=2.936 /-]
# c18: Non-supervisors and non-technicians:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=7.259 /-] [StdDev=2.476 /-]
# c19: Number of employees:__(at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-26060] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=142.314 /-] [StdDev=565.898 /-]
# c21: Number of leaving employees: ___(at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-184] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=0.0353 /-] [StdDev=0.84 /-]
# c22: Average daily payment to each skilled construction worker in your organization: NT$	
Information	[Type= continuous] [Format=numeric] [Range= 0-5000] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=50.677 /-] [StdDev=315.019 /-]
# c23: Average daily payment to each low-skilled construction worker in your organization: NT$	
Information	[Type= continuous] [Format=numeric] [Range= 0-2800] [Missing=*]
Statistics [NW/ W]	[Valid=118902 /-] [Invalid=0 /-] [Mean=32.171 /-] [StdDev=207.35 /-]