台灣 **(Taiwan, ROC)**

**Directorate-General of Budget, Accounting & Statistics , Executive Yuan**

# 2012 Employees' Earnings Survey

## Study Documentation

July 29, 2016

# Metadata Production

| | |
|---|---|
| **Metadata Producer(s)** | 學術調查研究資料庫 (Survey Research Data Archive(SRDA)) , 中央研究院人社中心調查研究專題中心 , DDI文件製作 |
| **Production Date** | July 25, 2014 |
| **Version** | 2.0版，參考IHSN Nesstar Template修改 |
| **Identification** | AA220026en |

# Table of Contents

## 2012 Employees' Earnings Survey
*2012 Employees' Earnings Survey*

## Overview

| | |
|---|---|
| **Type** | Employees' earnings survey |
| **Identification** | AA220026en |
| **Version** | Production Date: 2014-12-30<br>v1 |

**Abstract**

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.<br/>

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

| | |
|---|---|
| **Kind of Data** | 抽樣調查資料 (Sample survey data) |

## Scope & Coverage

| | |
|---|---|
| **Time Period(s)** | 2012-11-28 |
| **Countries** | 台灣 (Taiwan, ROC) |

**Geographic Coverage**

Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality

**Universe**

Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

## Producers & Sponsors

| | |
|---|---|
| **Primary Investigator(s)** | Directorate-General of Budget, Accounting & Statistics , Executive Yuan |
| **Other Producer(s)** | Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS) |

## Sampling

**<u>Sampling Procedure</u>**

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:<br/>

(1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling. <br/>

(2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.<br/>

(3) Electricity & gas supply: A complete survey is applied to this category.<br/>

(4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples. <br/>

(6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(10) Finance & insurance activities: A complete survey is applied to this category.<br/>

(11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.<br/>

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

## Data Collection

| Time Period(s) | start 2012-11-28<br>end 2012-12-31 |
|---|---|
| Data Collection Mode | 其他 (Other) |

## Data Processing & Appraisal

**Data Editing**
CSR has checked wild codes and out-of-range values, to validate and clean data.

**Other Processing**
　　Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:<br/>
(1) Mining & quarrying: By face-to-face interview.<br/>
(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.<br/>
(3) Electricity & gas supply, and Water supply: The same as Manufacturing.<br/>
(4) Remediation activities: By face-to-face interview.<br/>
(5) Construction: By face-to-face interview.<br/>
(6) Wholesale & retail trade: By face-to-face interview.<br/>
(7) Transportation & storage: By face-to-face interview.<br/>
(8) Accommodation & food service activities: By face-to-face interview.<br/>
(9) Information & communication: By face-to-face interview.<br/>
(10) Finance & insurance activities: The survey is conducted by investigation with the Internet.<br/>
(11) Real estate activities: By face-to-face interview.<br/>
(12) Professional, scientific & technical activities: By face-to-face interview.<br/>
(13) Support service activities: By face-to-face interview.<br/>
(14) Education: By face-to-face interview.<br/>
(15) Human health activities: By face-to-face interview.<br/>
(16) Arts, entertainment & recreation: By face-to-face interview.<br/>
(17) Other service activities: By face-to-face interview.<br/>

## Accessibility

| Contact(s) | 學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw |
|---|---|
| Distributor(s) | 學術調查研究資料庫(Survey Research Data Archive) |
| Depositor(s) | Directorate-General of Budget, Accounting & Statistics, Executive Yuan |

**Access Conditions**
會員版(一般會員、院內會員)－－申請審核通過後下載

# Files Description

**Dataset contains 1 file(s)**

| salary2012 | |
|---|---|
| **# Cases** | 120903 |
| **# Variable(s)** | 69 |

# Variables Group(s)

**Dataset contains 11 group(s)**

## Group Demographics

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | idv | ID code | discrete | character-15 | 120903 | 0 | - |
| 2 | ym | Year/Month | continuous | numeric-5.0 | 120903 | 0 | - |
| 3 | city | County/City | discrete | numeric-2.0 | 120903 | 0 | - |
| 4 | job | Industry | continuous | numeric-4.0 | 120903 | 0 | - |
| 5 | id | Sample ID | discrete | character-4 | 120903 | 0 | - |

## Group The number of employees and payroll

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | a6_11 | The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees | continuous | numeric-5.0 | 92442 | 28461 | - |
| 2 | a7_11 | The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees | continuous | numeric-3.0 | 92442 | 28461 | - |
| 3 | a8_11 | Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours | continuous | numeric-7.0 | 92442 | 28461 | - |
| 4 | a9_11 | Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours | continuous | numeric-6.0 | 92442 | 28461 | - |
| 5 | a10_11 | Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$) | continuous | numeric-9.0 | 92442 | 28461 | - |
| 6 | a11_11 | Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$) | continuous | numeric-8.0 | 92442 | 28461 | - |
| 7 | a12_11 | Total gross monthly earnings correspond to previous | continuous | numeric-10.0 | 92442 | 28461 | - |

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| | | number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$) | | | | | |
| 8 | a6_12 | The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees | continuous | numeric-4.0 | 89092 | 31811 | - |
| 9 | a7_12 | The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees | continuous | numeric-3.0 | 89092 | 31811 | - |
| 10 | a8_12 | Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours | continuous | numeric-6.0 | 89092 | 31811 | - |
| 11 | a9_12 | Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours | continuous | numeric-6.0 | 89092 | 31811 | - |
| 12 | a10_12 | Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$) | continuous | numeric-9.0 | 89092 | 31811 | - |
| 13 | a11_12 | Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$) | continuous | numeric-8.0 | 89092 | 31811 | - |
| 14 | a12_12 | Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$) | continuous | numeric-9.0 | 89092 | 31811 | - |
| 15 | a6_21 | The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees | continuous | numeric-5.0 | 94355 | 26548 | - |
| 16 | a7_21 | The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees | continuous | numeric-4.0 | 94355 | 26548 | - |

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 17 | a8_21 | Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours | continuous | numeric-7.0 | 94355 | 26548 | - |
| 18 | a9_21 | Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours | continuous | numeric-6.0 | 94355 | 26548 | - |
| 19 | a10_21 | Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$) | continuous | numeric-9.0 | 94355 | 26548 | - |
| 20 | a11_21 | Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$) | continuous | numeric-8.0 | 94355 | 26548 | - |
| 21 | a12_21 | Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$) | continuous | numeric-10.0 | 94355 | 26548 | - |
| 22 | a6_22 | The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees | continuous | numeric-4.0 | 90484 | 30419 | - |
| 23 | a7_22 | The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees | continuous | numeric-4.0 | 90484 | 30419 | - |
| 24 | a8_22 | Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours | continuous | numeric-7.0 | 90484 | 30419 | - |
| 25 | a9_22 | Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours | continuous | numeric-6.0 | 90484 | 30419 | - |
| 26 | a10_22 | Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$) | continuous | numeric-9.0 | 90484 | 30419 | - |
| 27 | a11_22 | Total gross monthly earnings correspond to previous number of female personnel | continuous | numeric-8.0 | 90484 | 30419 | - |

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| | | (non-supervisors and non-technicians): overtime pay(NT$) | | | | | |
| 28 | a12_22 | Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$) | continuous | numeric-9.0 | 90484 | 30419 | - |
| 29 | a6_70 | Number of employees at the end of this month: total number of regular employees | continuous | numeric-5.0 | 120903 | 0 | - |
| 30 | a7_70 | Number of employees at the end of this month: total number of temporary employees | continuous | numeric-4.0 | 120903 | 0 | - |
| 31 | a8_70 | Total working hours correspond to previous number of employees: total number of regular working hours | continuous | numeric-7.0 | 120903 | 0 | - |
| 32 | a9_70 | Total working hours correspond to previous number of employees: total number of overtime working hours | continuous | numeric-6.0 | 120903 | 0 | - |
| 33 | a10_70 | Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$) | continuous | numeric-10.0 | 120903 | 0 | - |
| 34 | a11_70 | Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$) | continuous | numeric-9.0 | 120903 | 0 | - |
| 35 | a12_70 | Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$) | continuous | numeric-10.0 | 120903 | 0 | - |

## Group Productivity/ sales/ work load, compared to last month

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | b8 | Comparing of the operating status(productivity or work load ) with previous month | discrete | numeric-1.0 | 120903 | 0 | - |
| 2 | b9 | Main way of calculating salary for most production workers (or construction workers) in your organization | discrete | numeric-1.0 | 120903 | 0 | - |

## Group The adjustment of regular earnings for this month: (check all that apply)

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | b10 | The adjustment of regular earnings for this month: raise | discrete | numeric-1.0 | 120903 | 0 | - |

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| | | for staff, supervisory and technical employees(check all that apply) | | | | | |
| 2 | b11 | The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 3 | b12 | The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 4 | b13 | The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 5 | b14 | The adjustment of regular earnings for this month: none(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |

## Group The payment of irregular earnings for this month: (check all that apply)

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | b15 | The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 2 | b16 | The payment of irregular earnings for this month: employees bonus(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 3 | b17 | The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 4 | b18 | The payment of irregular earnings for this month: others(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 5 | b19 | The payment of irregular earnings for this month: none(check all that apply) | discrete | numeric-1.0 | 120903 | 0 | - |
| 6 | b20 | The payment of irregular earnings for this month: others,please specify | discrete | character-1 | 0 | 0 | - |

## Group Number of employees joining and leaving

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | c6 | Number of accessions: newly hired | continuous | numeric-4.0 | 120903 | 0 | - |
| 2 | c7 | Number of accessions: recall | continuous | numeric-3.0 | 120903 | 0 | - |
| 3 | c8 | Number of accessions: others | continuous | numeric-3.0 | 120903 | 0 | - |
| 4 | c9 | Number of separations: quit | continuous | numeric-3.0 | 120903 | 0 | - |

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 5 | c10 | Number of separations: lay off( incl. paid lay off) | continuous | numeric-3.0 | 120903 | 0 | - |
| 6 | c11 | Number of separations: retirement( incl. benefited retirement) | continuous | numeric-3.0 | 120903 | 0 | - |
| 7 | c12 | Number of separations: others | continuous | numeric-3.0 | 120903 | 0 | - |

## Group Off-work days( off work days include weekend, national holidays, employee vocations and company leisure days)

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | c13 | Staff, supervisory and technical employees off-work days:__days per person | continuous | numeric-4.1 | 120903 | 0 | - |
| 2 | c14 | Staff, supervisory and technical employees working days:__days per person | continuous | numeric-4.1 | 120903 | 0 | - |
| 3 | c15 | Non-supervisors and non-technicians off-work days:__days per person | continuous | numeric-4.1 | 120903 | 0 | - |
| 4 | c16 | Non-supervisors and non-technicians working days:__days per person | continuous | numeric-4.1 | 120903 | 0 | - |

## Group Working hours per person per day

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | c17 | Staff, supervisory and technical employees:__hours per day | continuous | numeric-4.1 | 120903 | 0 | - |
| 2 | c18 | Non-supervisors and non-technicians:__hours per day | continuous | numeric-4.1 | 120903 | 0 | - |

## Group Number of employees:__(at the end of last month)

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | c19 | Number of employees:__(at the end of last month) | continuous | numeric-5.0 | 120903 | 0 | - |

## Group Average daily payment to each skilled construction worker in your organization

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | c21 | Average daily payment to each skilled construction worker in your organization: NT$ | continuous | numeric-4.0 | 120903 | 0 | - |

## Group Average daily payment to each low-skilled construction worker in your organization

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
| 1 | c22 | Average daily payment to each low-skilled construction | continuous | numeric-4.0 | 120903 | 0 | - |

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
|   |      | worker in your organization: NT$ |      |        |       |         |          |

# Variables Description

**Dataset contains 69 variable(s)**

# File : salary2012

## # idv: ID code

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

## # ym: Year/Month

| Information | [Type= continuous] [Format=numeric] [Range= 10101-10112] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=10106.565 /-] [StdDev=3.448 /-] |

## # city: County/City

| Information | [Type= discrete] [Format=numeric] [Range= 2-67] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 2 | Yilan County | 1867 | 1.5% |
| 3 | Taoyuan County | 12389 | 10.2% |
| 4 | Hsinchu County | 3681 | 3.0% |
| 5 | Miaoli County | 2482 | 2.1% |
| 6 | Taichung County | 0 | |
| 7 | Changhua County | 5072 | 4.2% |
| 8 | Nantou County | 1635 | 1.4% |
| 9 | Yunlin County | 1877 | 1.6% |
| 10 | Chiayi County | 1479 | 1.2% |
| 11 | Tainan County | 0 | |
| 12 | Kaohsiung County | 0 | |
| 13 | Pintung County | 2385 | 2.0% |
| 14 | Taitung County | 725 | 0.6% |
| 15 | Hualien County | 1296 | 1.1% |
| 16 | Penghu County | 354 | 0.3% |
| 17 | Keelung City | 1335 | 1.1% |
| 18 | Hsinchu City | 4122 | 3.4% |
| 20 | Chiayi City | 916 | 0.8% |
| 63 | Taipei City | 19515 | 16.1% |
| 64 | Kaohsiung City | 16849 | 13.9% |
| 65 | New Taipei City | 19232 | 15.9% |
| 66 | Taichung City | 14459 | 12.0% |
| 67 | Tainan City | 9233 | 7.6% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # job: Industry

| Information | [Type= continuous] [Format=numeric] [Range= 500-9690] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 500 | Crude Petroleum and Natural Gas Extraction | 89 | 0.1% |
| 600 | Sand, Stone and Clay Quarrying | 1647 | 1.4% |
| 810 | Processing and Preserving of Meat and Meat Products Manufact | 265 | 0.2% |
| 820 | Processing and Preserving of Fish, Crustaceans, Molluscs and | 41 | 0.0% |
| 830 | Processing and Preserving of Fruit and Vegetables | 156 | 0.1% |

# File : salary2012

## # job: Industry

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 840 | Edible Oils and Fats Manufacturing | 68 | 0.1% |
| 850 | Dairy Products Manufacturing | 84 | 0.1% |
| 860 | Grain Husking, Grain Mill Products, Starches and Starch Prod | 117 | 0.1% |
| 870 | Prepared Animal Feeds Manufacturing | 155 | 0.1% |
| 891 | Bakery Products Manufacturing | 216 | 0.2% |
| 892 | Noodle Manufacturing | 136 | 0.1% |
| 893 | Sugar Manufacturing | 125 | 0.1% |
| 894 | Sugar Confectionery Manufacturing | 60 | 0.0% |
| 895 | Tea Manufacturing | 18 | 0.0% |
| 896 | Seasoning Manufacturing | 96 | 0.1% |
| 897 | Prepared Meals and Dishes Manufacturing | 154 | 0.1% |
| 899 | Other Food Manufacturing Not Elsewhere Classified | 314 | 0.3% |
| 910 | Beverages and Tobacco Manufacturing | 462 | 0.4% |
| 1110 | Yarn Spinning Mills | 366 | 0.3% |
| 1120 | Fabric Mills | 848 | 0.7% |
| 1140 | Finishing of Textiles | 491 | 0.4% |
| 1150 | Textile Products Manufacturing | 413 | 0.3% |
| 1210 | Woven Wearing Apparel Manufacturing | 385 | 0.3% |
| 1220 | Knitted Wearing Apparel Manufacturing | 416 | 0.3% |
| 1230 | Clothing Accessories Manufacturing | 140 | 0.1% |
| 1301 | Leather, Fur Finishing | 120 | 0.1% |
| 1302 | Footwear Manufacturing | 293 | 0.2% |
| 1303 | Luggage and Bag Manufacturing | 84 | 0.1% |
| 1309 | Other Leather, Fur Products Manufacturing | 52 | 0.0% |
| 1401 | Lumbering | 120 | 0.1% |
| 1402 | Plywood and Reconstituted Wood Manufacturing | 141 | 0.1% |
| 1403 | Builders' Carpentry and Joinery Manufacturing | 36 | 0.0% |
| 1404 | Wooden Containers Manufacturing | 84 | 0.1% |
| 1409 | Other Wood and Bamboo Products Manufacturing | 129 | 0.1% |
| 1510 | Pulp, Paper and Paperboard Manufacturing | 296 | 0.2% |
| 1590 | Other Paper Products Manufacturing | 671 | 0.6% |
| 1610 | Printing and Printing Support Activities | 1103 | 0.9% |
| 1620 | Reproduction of Recorded Media | 18 | 0.0% |
| 1700 | Petroleum and Coal Products Manufacturing | 407 | 0.3% |
| 1810 | Basic Chemical Material Manufacturing | 397 | 0.3% |
| 1820 | Petrochemicals Manufacturing | 179 | 0.1% |
| 1830 | Fertilizers Manufacturing | 125 | 0.1% |
| 1840 | Synthetic Resin, Plastic and Rubber Materials Manufacturing | 764 | 0.6% |
| 1850 | Man-made Fibers Manufacturing | 68 | 0.1% |
| 1910 | Pesticides and Herbicides Manufacturing | 119 | 0.1% |
| 1920 | Coatings, Dyes and Pigments Manufacturing | 269 | 0.2% |
| 1930 | Cleaning Preparations Manufacturing | 53 | 0.0% |
| 1940 | Cosmetics Manufacturing | 150 | 0.1% |

# File : salary2012

## # job: Industry

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1990 | Other Chemical Products Manufacturing | 375 | 0.3% |
| 2001 | Raw Material Medicine Manufacturing | 101 | 0.1% |
| 2002 | Drugs and Medicines Manufacturing | 301 | 0.2% |
| 2003 | Biological Products Manufacturing | 81 | 0.1% |
| 2004 | Chinese Medicines Manufacturing | 96 | 0.1% |
| 2005 | In-vitro Diagnostic Reagent Manufacturing | 95 | 0.1% |
| 2101 | Tires Manufacturing | 114 | 0.1% |
| 2102 | Industrial Rubber Products Manufacturing | 326 | 0.3% |
| 2109 | Other Rubber Products Manufacturing | 194 | 0.2% |
| 2201 | Plastic Sheets, Pipes and Tubes Manufacturing | 426 | 0.4% |
| 2202 | Plastic Bags Manufacturing | 256 | 0.2% |
| 2203 | Plastic Housewares Manufacturing | 381 | 0.3% |
| 2204 | Industrial Plastic Products Manufacturing | 471 | 0.4% |
| 2209 | Other Plastic Products Manufacturing | 896 | 0.7% |
| 2310 | Glass and Glass Products Manufacturing | 374 | 0.3% |
| 2320 | Refractory Materials, Clay Building Materials, Porcelain and | 288 | 0.2% |
| 2330 | Cement and Cement Products Manufacturing | 381 | 0.3% |
| 2340 | Stone Products Manufacturing | 149 | 0.1% |
| 2391 | Industrial and Grinding Materials Manufacturing | 65 | 0.1% |
| 2399 | Other Non-Metallic Mineral Products Manufacturing Not Elsewh | 66 | 0.1% |
| 2411 | Iron and Steel Smelting | 65 | 0.1% |
| 2412 | Iron and Steel Casting | 357 | 0.3% |
| 2413 | Steel Rolling and Extruding | 644 | 0.5% |
| 2414 | Steel Drawing | 96 | 0.1% |
| 2420 | Basic Aluminum Manufacturing | 278 | 0.2% |
| 2430 | Basic Copper Manufacturing | 122 | 0.1% |
| 2490 | Other Basic Metal Manufacturing | 174 | 0.1% |
| 2511 | Metal Handtools Manufacturing | 894 | 0.7% |
| 2512 | Metal Die Manufacturing | 1119 | 0.9% |
| 2520 | Metal Structure and Architectural Components Manufacturing | 661 | 0.5% |
| 2530 | Metal Containers Manufacturing | 234 | 0.2% |
| 2540 | Metalworking | 1671 | 1.4% |
| 2590 | Other Fabricated Metal Products Manufacturing | 2263 | 1.9% |
| 2611 | Integrated Circuits Manufacturing | 1560 | 1.3% |
| 2612 | Discrete Devices Manufacturing | 120 | 0.1% |
| 2613 | Semi-conductors Packaging and Testing | 397 | 0.3% |
| 2620 | Electronic Passive Devices Manufacturing | 838 | 0.7% |
| 2630 | Bare Printed Circuit Boards Manufacturing | 1257 | 1.0% |
| 2641 | Liquid Crystal Panel and Components Manufacturing | 804 | 0.7% |
| 2649 | Other Optoelectronic Materials and Components Manufacturing | 657 | 0.5% |
| 2691 | Printed Circuit Assembly Manufacturing | 369 | 0.3% |
| 2692 | Electronic Tubes Manufacturing | 84 | 0.1% |
| 2699 | Other Electronic Parts and Components Manufacturing Not Else | 1881 | 1.6% |

# File : salary2012

## # job: Industry

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 2710 | Computers and Peripheral Equipment Manufacturing | 1440 | 1.2% |
| 2720 | Communication Equipment Manufacturing | 1079 | 0.9% |
| 2730 | Audio and Video Electronic Products Manufacturing | 391 | 0.3% |
| 2740 | Data Storage Media Units Manufacturing | 223 | 0.2% |
| 2750 | Measuring, Navigating, and Control Equipment, Watch and Cloc | 580 | 0.5% |
| 2760 | Irradiation and Electromedical Equipment Manufacturing | 89 | 0.1% |
| 2770 | Optical Instruments and Equipment Manufacturing | 477 | 0.4% |
| 2810 | Power Generation, Transmission and Distribution Machinery | 620 | 0.5% |
| 2820 | Batteries Manufacturing | 155 | 0.1% |
| 2831 | Electric Wires and Cables Manufacturing | 383 | 0.3% |
| 2832 | Wiring Devices Manufacturing | 142 | 0.1% |
| 2840 | Lighting Equipment Manufacturing | 226 | 0.2% |
| 2850 | Domestic Appliances Manufacturing | 463 | 0.4% |
| 2890 | Other Electrical Equipment Manufacturing | 424 | 0.4% |
| 2910 | Metalworking Machinery Manufacturing | 874 | 0.7% |
| 2921 | Agricultural and Forestry Machinery Manufacturing | 95 | 0.1% |
| 2922 | Mining and Construction machinery Manufacturing | 29 | 0.0% |
| 2923 | Food, Beverage and Tobacco Processing Machinery Manufacturin | 71 | 0.1% |
| 2924 | Textile, Apparel and Leather Production Machinery Manufactur | 312 | 0.3% |
| 2926 | Chemical Processing Machinery Manufacturing | 131 | 0.1% |
| 2927 | Plastic and Rubber Processing Machinery Manufacturing | 197 | 0.2% |
| 2928 | Electronic and Semi-conductors Production Equipment Manufact | 336 | 0.3% |
| 2929 | Other Special-purpose Machinery Manufacturing Not Elsewhere | 474 | 0.4% |
| 2931 | Engines and Turbines Manufacturing | 60 | 0.0% |
| 2932 | Fluid Power Equipment Manufacturing | 136 | 0.1% |
| 2933 | Pumps, Compressors, Taps and Valves Manufacturing | 388 | 0.3% |
| 2934 | Mechanical Power Transmission Equipment Manufacturing | 341 | 0.3% |
| 2935 | Conveying Machinery Manufacturing | 270 | 0.2% |
| 2936 | Office Machinery Manufacturing | 41 | 0.0% |
| 2937 | Pollution Controlling Equipment Manufacturing | 81 | 0.1% |
| 2938 | Power-driven Hand Tools Manufacturing | 115 | 0.1% |
| 2939 | Other General Purpose Machinery Manufacturing | 625 | 0.5% |
| 3010 | Motor Vehicles Manufacturing | 79 | 0.1% |
| 3020 | Bodies (Coachwork) for Motor Vehicles Manufacturing | 54 | 0.0% |
| 3030 | Motor Vehicles Parts Manufacturing | 1301 | 1.1% |
| 3110 | Ships, Boats and Parts Manufacturing | 296 | 0.2% |
| 3121 | Motorcycles Manufacturing | 54 | 0.0% |
| 3122 | Motorcycle Parts Manufacturing | 270 | 0.2% |
| 3131 | Bicycles Manufacturing | 109 | 0.1% |
| 3132 | Bicycle Parts Manufacturing | 427 | 0.4% |
| 3190 | Other Transport Equipment and Parts Manufacturing Not Elsewh | 213 | 0.2% |
| 3211 | Wood Furniture Manufacturing | 205 | 0.2% |
| 3219 | Other Non-metallic Furniture Manufacturing | 33 | 0.0% |

# File : salary2012

## # job: Industry

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 3220 | Metallic Furniture Manufacturing | 347 | 0.3% |
| 3311 | Sporting and Athletic Articles Manufacturing | 317 | 0.3% |
| 3312 | Toys Manufacturing | 126 | 0.1% |
| 3313 | Musical Instruments Manufacturing | 80 | 0.1% |
| 3314 | Stationery Articles Manufacturing | 102 | 0.1% |
| 3321 | Spectacles Manufacturing | 170 | 0.1% |
| 3329 | Other Medical Materials and Supplies Manufacturing | 367 | 0.3% |
| 3391 | Jewelry and Related Articles Manufacturing | 69 | 0.1% |
| 3392 | Fasteners and Buttons Manufacturing | 91 | 0.1% |
| 3399 | Other Manufacturing Not Elsewhere Classified | 292 | 0.2% |
| 3400 | Repair and Installation of Industrial Machinery and Equipmen | 452 | 0.4% |
| 3500 | Electricity, Gas and Water Supply | 977 | 0.8% |
| 3700 | Wastewater (Sewage) Treatment | 293 | 0.2% |
| 3810 | Waste Collection | 805 | 0.7% |
| 3820 | Waste Treatment and Disposal | 626 | 0.5% |
| 3900 | Remediation Services | 577 | 0.5% |
| 4100 | Buildings Construction | 1174 | 1.0% |
| 4200 | Civil Engineering | 1370 | 1.1% |
| 4330 | Mechanics, Pipe Lines and Other Building Facilities Installa | 2527 | 2.1% |
| 4390 | Other Specialized Construction | 2934 | 2.4% |
| 4510 | Merchandise Brokers and Wholesale of General Merchandise | 296 | 0.2% |
| 4530 | Wholesale of Agricultural Commodities and Consumer Goods | 2651 | 2.2% |
| 4610 | Wholesale of Building Materials | 1015 | 0.8% |
| 4620 | Wholesale of Chemical Materials and Products, and Fuel produ | 410 | 0.3% |
| 4640 | Wholesale of Machinery and Equipment | 0 | |
| 4641 | Wholesale of Computers, Peripheral Equipment, Software, Elec | 1246 | 1.0% |
| 4649 | Wholesale of Other Machinery and Equipment | 835 | 0.7% |
| 4690 | Other Specialized Wholesale Trade Not Elsewhere Classified | 569 | 0.5% |
| 4710 | Retail Sale in General Merchandise Stores | 714 | 0.6% |
| 4720 | Retail Sale of Food and Clothing | 1026 | 0.8% |
| 4740 | Retail Sale of Electrical Household Appliances and Informati | 785 | 0.6% |
| 4750 | Retail Sale of Pharmaceutical and Cosmetics in Specialized S | 481 | 0.4% |
| 4840 | Retail Sale of Motor Vehicles, Motorcycles and Related Parts | 433 | 0.4% |
| 4890 | Other Retailers Not Elsewhere Classified | 643 | 0.5% |
| 4910 | Transport via Railways, Public Rapid Transit, and Motor Bus | 807 | 0.7% |
| 4939 | Other Bus Transportation | 696 | 0.6% |
| 4940 | Truck Freight Transportation | 1866 | 1.5% |
| 5010 | Ocean Water Transportation | 443 | 0.4% |
| 5100 | Air Transportation | 432 | 0.4% |
| 5290 | Other Support Services to Transportation | 2433 | 2.0% |
| 5300 | Warehousing and Storage | 520 | 0.4% |
| 5400 | Postal and Courier Services | 376 | 0.3% |
| 5500 | Accommodation Services | 526 | 0.4% |

# File : salary2012

## # job: Industry

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 5610 | Restaurants | 1972 | 1.6% |
| 5690 | Other Food and Beverage Services | 472 | 0.4% |
| 5800 | Publishing | 0 | |
| 5810 | Other Publishing | 712 | 0.6% |
| 5820 | Software Publishing | 248 | 0.2% |
| 5900 | Motion Picture, and Video Services, Sound Recording and Musi | 502 | 0.4% |
| 6000 | Broadcasting and Programming | 727 | 0.6% |
| 6100 | Telecommunications | 268 | 0.2% |
| 6200 | Computer Systems Design Services | 2085 | 1.7% |
| 6300 | Data Processing and Information Supply Services | 456 | 0.4% |
| 6412 | Banks | 700 | 0.6% |
| 6413 | Credit Cooperatives | 286 | 0.2% |
| 6414 | Credit Departments of Farmers and Fishermen Associations | 3612 | 3.0% |
| 6490 | Other Financial Intermediation | 276 | 0.2% |
| 6510 | Personal Insurance and Pension Funding | 372 | 0.3% |
| 6520 | Property Insurance | 228 | 0.2% |
| 6600 | Securities, Futures and Other Financing | 763 | 0.6% |
| 6700 | Real Estate Development | 928 | 0.8% |
| 6800 | Real Estate Operation and Relative Services | 1518 | 1.3% |
| 6910 | Legal Services | 381 | 0.3% |
| 6920 | Accounting Services | 478 | 0.4% |
| 7000 | Head Offices and Management Consultancy Services | 1527 | 1.3% |
| 7100 | Architecture and Engineering Services, Technical Testing and | 1475 | 1.2% |
| 7300 | Advertising and Market Research | 685 | 0.6% |
| 7400 | Specialized Design Activities | 338 | 0.3% |
| 7600 | Other Professional, Scientific and Technical Activities | 362 | 0.3% |
| 7700 | Rental and Leasing | 335 | 0.3% |
| 7802 | Temporary Employment Agencies | 976 | 0.8% |
| 7809 | Other Employment Services | 299 | 0.2% |
| 7900 | Travel Agency | 420 | 0.3% |
| 8000 | Security and Investigation Services | 1102 | 0.9% |
| 8100 | Buildings and Greenery Services | 1229 | 1.0% |
| 8200 | Business and Office Support Services | 369 | 0.3% |
| 8570 | Other Education | 2176 | 1.8% |
| 8600 | Human Health Activities | 3428 | 2.8% |
| 8701 | Nursing Care Services | 208 | 0.2% |
| 8801 | Social Work Services for Child and Youth | 540 | 0.4% |
| 9000 | Creative and Performing Arts | 265 | 0.2% |
| 9300 | Sports, Amusement and Recreation | 2126 | 1.8% |
| 9500 | Maintenance and Repair of Personal and Household Goods | 0 | |
| 9510 | Other Maintenance and Repair | 1504 | 1.2% |
| 9521 | Repair of Computers, Communication Equipment and Electronic | 237 | 0.2% |
| 9620 | Barber and Beauty Shops | 1383 | 1.1% |

# File : salary2012

## # job: Industry

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 9690 | Other Personal Services | 806 | 0.7% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # id: Sample ID

| Information | [Type= discrete] [Format=character] [Missing=*] |
|-------------|-------------------------------------------------|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0001 | | 2610 | 2.2% |
| 0002 | | 2596 | 2.1% |
| 0003 | | 2564 | 2.1% |
| 0004 | | 2510 | 2.1% |
| 0005 | | 2470 | 2.0% |
| 0006 | | 2430 | 2.0% |
| 0007 | | 2345 | 1.9% |
| 0008 | | 2237 | 1.9% |
| 0009 | | 2182 | 1.8% |
| 0010 | | 2098 | 1.7% |
| 0011 | | 2038 | 1.7% |
| 0012 | | 1978 | 1.6% |
| 0013 | | 1905 | 1.6% |
| 0014 | | 1872 | 1.5% |
| 0015 | | 1835 | 1.5% |
| 0016 | | 1818 | 1.5% |
| 0017 | | 1784 | 1.5% |
| 0018 | | 1750 | 1.4% |
| 0019 | | 1739 | 1.4% |
| 0020 | | 1706 | 1.4% |
| 0021 | | 1691 | 1.4% |
| 0022 | | 1657 | 1.4% |
| 0023 | | 1622 | 1.3% |
| 0024 | | 1569 | 1.3% |
| 0025 | | 1489 | 1.2% |
| 0026 | | 1440 | 1.2% |
| 0027 | | 1412 | 1.2% |
| 0028 | | 1378 | 1.1% |
| 0029 | | 1333 | 1.1% |
| 0030 | | 1293 | 1.1% |
| 0031 | | 1262 | 1.0% |
| 0032 | | 1201 | 1.0% |
| 0033 | | 1165 | 1.0% |
| 0034 | | 1137 | 0.9% |
| 0035 | | 1092 | 0.9% |
| 0036 | | 1045 | 0.9% |
| 0037 | | 1000 | 0.8% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0038 | | 955 | 0.8% |
| 0039 | | 935 | 0.8% |
| 0040 | | 919 | 0.8% |
| 0041 | | 888 | 0.7% |
| 0042 | | 867 | 0.7% |
| 0043 | | 853 | 0.7% |
| 0044 | | 846 | 0.7% |
| 0045 | | 828 | 0.7% |
| 0046 | | 819 | 0.7% |
| 0047 | | 807 | 0.7% |
| 0048 | | 799 | 0.7% |
| 0049 | | 787 | 0.7% |
| 0050 | | 767 | 0.6% |
| 0051 | | 749 | 0.6% |
| 0052 | | 741 | 0.6% |
| 0053 | | 735 | 0.6% |
| 0054 | | 720 | 0.6% |
| 0055 | | 716 | 0.6% |
| 0056 | | 698 | 0.6% |
| 0057 | | 688 | 0.6% |
| 0058 | | 674 | 0.6% |
| 0059 | | 651 | 0.5% |
| 0060 | | 636 | 0.5% |
| 0061 | | 624 | 0.5% |
| 0062 | | 608 | 0.5% |
| 0063 | | 593 | 0.5% |
| 0064 | | 583 | 0.5% |
| 0065 | | 568 | 0.5% |
| 0066 | | 553 | 0.5% |
| 0067 | | 546 | 0.5% |
| 0068 | | 538 | 0.4% |
| 0069 | | 530 | 0.4% |
| 0070 | | 519 | 0.4% |
| 0071 | | 512 | 0.4% |
| 0072 | | 506 | 0.4% |
| 0073 | | 500 | 0.4% |
| 0074 | | 485 | 0.4% |
| 0075 | | 472 | 0.4% |
| 0076 | | 465 | 0.4% |
| 0077 | | 450 | 0.4% |
| 0078 | | 444 | 0.4% |
| 0079 | | 439 | 0.4% |
| 0080 | | 432 | 0.4% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0081 | | 419 | 0.3% |
| 0082 | | 414 | 0.3% |
| 0083 | | 405 | 0.3% |
| 0084 | | 396 | 0.3% |
| 0085 | | 392 | 0.3% |
| 0086 | | 391 | 0.3% |
| 0087 | | 390 | 0.3% |
| 0088 | | 386 | 0.3% |
| 0089 | | 382 | 0.3% |
| 0090 | | 379 | 0.3% |
| 0091 | | 371 | 0.3% |
| 0092 | | 366 | 0.3% |
| 0093 | | 357 | 0.3% |
| 0094 | | 350 | 0.3% |
| 0095 | | 345 | 0.3% |
| 0096 | | 342 | 0.3% |
| 0097 | | 337 | 0.3% |
| 0098 | | 331 | 0.3% |
| 0099 | | 321 | 0.3% |
| 0100 | | 316 | 0.3% |
| 0101 | | 315 | 0.3% |
| 0102 | | 311 | 0.3% |
| 0103 | | 309 | 0.3% |
| 0104 | | 305 | 0.3% |
| 0105 | | 303 | 0.3% |
| 0106 | | 295 | 0.2% |
| 0107 | | 293 | 0.2% |
| 0108 | | 290 | 0.2% |
| 0109 | | 286 | 0.2% |
| 0110 | | 285 | 0.2% |
| 0111 | | 283 | 0.2% |
| 0112 | | 280 | 0.2% |
| 0113 | | 276 | 0.2% |
| 0114 | | 272 | 0.2% |
| 0115 | | 268 | 0.2% |
| 0116 | | 262 | 0.2% |
| 0117 | | 258 | 0.2% |
| 0118 | | 251 | 0.2% |
| 0119 | | 246 | 0.2% |
| 0120 | | 238 | 0.2% |
| 0121 | | 235 | 0.2% |
| 0122 | | 231 | 0.2% |
| 0123 | | 230 | 0.2% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0124 | | 223 | 0.2% |
| 0125 | | 221 | 0.2% |
| 0126 | | 215 | 0.2% |
| 0127 | | 211 | 0.2% |
| 0128 | | 208 | 0.2% |
| 0129 | | 204 | 0.2% |
| 0130 | | 202 | 0.2% |
| 0131 | | 201 | 0.2% |
| 0132 | | 196 | 0.2% |
| 0133 | | 190 | 0.2% |
| 0134 | | 183 | 0.2% |
| 0135 | | 178 | 0.1% |
| 0136 | | 174 | 0.1% |
| 0137 | | 170 | 0.1% |
| 0138 | | 163 | 0.1% |
| 0139 | | 161 | 0.1% |
| 0140 | | 159 | 0.1% |
| 0141 | | 159 | 0.1% |
| 0142 | | 158 | 0.1% |
| 0143 | | 158 | 0.1% |
| 0144 | | 157 | 0.1% |
| 0145 | | 157 | 0.1% |
| 0146 | | 157 | 0.1% |
| 0147 | | 156 | 0.1% |
| 0148 | | 155 | 0.1% |
| 0149 | | 153 | 0.1% |
| 0150 | | 151 | 0.1% |
| 0151 | | 150 | 0.1% |
| 0152 | | 147 | 0.1% |
| 0153 | | 144 | 0.1% |
| 0154 | | 142 | 0.1% |
| 0155 | | 139 | 0.1% |
| 0156 | | 139 | 0.1% |
| 0157 | | 138 | 0.1% |
| 0158 | | 136 | 0.1% |
| 0159 | | 136 | 0.1% |
| 0160 | | 135 | 0.1% |
| 0161 | | 130 | 0.1% |
| 0162 | | 129 | 0.1% |
| 0163 | | 126 | 0.1% |
| 0164 | | 125 | 0.1% |
| 0165 | | 125 | 0.1% |
| 0166 | | 122 | 0.1% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0167 | | 119 | 0.1% |
| 0168 | | 117 | 0.1% |
| 0169 | | 115 | 0.1% |
| 0170 | | 113 | 0.1% |
| 0171 | | 111 | 0.1% |
| 0172 | | 109 | 0.1% |
| 0173 | | 108 | 0.1% |
| 0174 | | 108 | 0.1% |
| 0175 | | 108 | 0.1% |
| 0176 | | 108 | 0.1% |
| 0177 | | 107 | 0.1% |
| 0178 | | 106 | 0.1% |
| 0179 | | 104 | 0.1% |
| 0180 | | 104 | 0.1% |
| 0181 | | 104 | 0.1% |
| 0182 | | 103 | 0.1% |
| 0183 | | 103 | 0.1% |
| 0184 | | 100 | 0.1% |
| 0185 | | 99 | 0.1% |
| 0186 | | 99 | 0.1% |
| 0187 | | 98 | 0.1% |
| 0188 | | 96 | 0.1% |
| 0189 | | 94 | 0.1% |
| 0190 | | 90 | 0.1% |
| 0191 | | 88 | 0.1% |
| 0192 | | 82 | 0.1% |
| 0193 | | 82 | 0.1% |
| 0194 | | 82 | 0.1% |
| 0195 | | 81 | 0.1% |
| 0196 | | 79 | 0.1% |
| 0197 | | 78 | 0.1% |
| 0198 | | 76 | 0.1% |
| 0199 | | 74 | 0.1% |
| 0200 | | 72 | 0.1% |
| 0201 | | 69 | 0.1% |
| 0202 | | 65 | 0.1% |
| 0203 | | 65 | 0.1% |
| 0204 | | 63 | 0.1% |
| 0205 | | 60 | 0.0% |
| 0206 | | 56 | 0.0% |
| 0207 | | 54 | 0.0% |
| 0208 | | 52 | 0.0% |
| 0209 | | 52 | 0.0% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0210 | | 51 | 0.0% |
| 0211 | | 49 | 0.0% |
| 0212 | | 49 | 0.0% |
| 0213 | | 46 | 0.0% |
| 0214 | | 45 | 0.0% |
| 0215 | | 45 | 0.0% |
| 0216 | | 45 | 0.0% |
| 0217 | | 45 | 0.0% |
| 0218 | | 44 | 0.0% |
| 0219 | | 44 | 0.0% |
| 0220 | | 43 | 0.0% |
| 0221 | | 43 | 0.0% |
| 0222 | | 43 | 0.0% |
| 0223 | | 43 | 0.0% |
| 0224 | | 43 | 0.0% |
| 0225 | | 43 | 0.0% |
| 0226 | | 43 | 0.0% |
| 0227 | | 42 | 0.0% |
| 0228 | | 42 | 0.0% |
| 0229 | | 42 | 0.0% |
| 0230 | | 40 | 0.0% |
| 0231 | | 39 | 0.0% |
| 0232 | | 38 | 0.0% |
| 0233 | | 38 | 0.0% |
| 0234 | | 36 | 0.0% |
| 0235 | | 36 | 0.0% |
| 0236 | | 36 | 0.0% |
| 0237 | | 35 | 0.0% |
| 0238 | | 34 | 0.0% |
| 0239 | | 33 | 0.0% |
| 0240 | | 33 | 0.0% |
| 0241 | | 33 | 0.0% |
| 0242 | | 32 | 0.0% |
| 0243 | | 30 | 0.0% |
| 0244 | | 30 | 0.0% |
| 0245 | | 29 | 0.0% |
| 0246 | | 29 | 0.0% |
| 0247 | | 28 | 0.0% |
| 0248 | | 28 | 0.0% |
| 0249 | | 28 | 0.0% |
| 0250 | | 28 | 0.0% |
| 0251 | | 28 | 0.0% |
| 0252 | | 28 | 0.0% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0253 | | 28 | 0.0% |
| 0254 | | 28 | 0.0% |
| 0255 | | 28 | 0.0% |
| 0256 | | 27 | 0.0% |
| 0257 | | 26 | 0.0% |
| 0258 | | 26 | 0.0% |
| 0259 | | 25 | 0.0% |
| 0260 | | 25 | 0.0% |
| 0261 | | 25 | 0.0% |
| 0262 | | 25 | 0.0% |
| 0263 | | 25 | 0.0% |
| 0264 | | 25 | 0.0% |
| 0265 | | 25 | 0.0% |
| 0266 | | 24 | 0.0% |
| 0267 | | 24 | 0.0% |
| 0268 | | 24 | 0.0% |
| 0269 | | 24 | 0.0% |
| 0270 | | 23 | 0.0% |
| 0271 | | 23 | 0.0% |
| 0272 | | 23 | 0.0% |
| 0273 | | 23 | 0.0% |
| 0274 | | 23 | 0.0% |
| 0275 | | 23 | 0.0% |
| 0276 | | 23 | 0.0% |
| 0277 | | 23 | 0.0% |
| 0278 | | 23 | 0.0% |
| 0279 | | 23 | 0.0% |
| 0280 | | 22 | 0.0% |
| 0281 | | 22 | 0.0% |
| 0282 | | 20 | 0.0% |
| 0283 | | 19 | 0.0% |
| 0284 | | 19 | 0.0% |
| 0285 | | 18 | 0.0% |
| 0286 | | 18 | 0.0% |
| 0287 | | 17 | 0.0% |
| 0288 | | 17 | 0.0% |
| 0289 | | 16 | 0.0% |
| 0290 | | 16 | 0.0% |
| 0291 | | 15 | 0.0% |
| 0292 | | 15 | 0.0% |
| 0293 | | 14 | 0.0% |
| 0294 | | 14 | 0.0% |
| 0295 | | 14 | 0.0% |

# File : salary2012

## # id: Sample ID

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0296 | | 13 | 0.0% |
| 0297 | | 13 | 0.0% |
| 0298 | | 13 | 0.0% |
| 0299 | | 13 | 0.0% |
| 0300 | | 13 | 0.0% |
| 0301 | | 13 | 0.0% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # a6_11: The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-11034] [Missing=*] |
|-------------|------------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] [Mean=47.826 /-] [StdDev=208.897 /-] |

## # a7_11: The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-138] [Missing=*] |
|-------------|----------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] [Mean=0.164 /-] [StdDev=2.3 /-] |

## # a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

| Information | [Type= continuous] [Format=numeric] [Range= 2-1998608] [Missing=*] |
|-------------|--------------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] [Mean=7757.223 /-] [StdDev=34718.231 /-] |

## # a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

| Information | [Type= continuous] [Format=numeric] [Range= 0-209193] [Missing=*] |
|-------------|-------------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] [Mean=332.292 /-] [StdDev=2550.228 /-] |

## # a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 1-881601702] [Missing=*] |
|-------------|----------------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1 | No payment received for this month | 6 | 100.0% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-76941032] [Missing=*] |
|-------------|---------------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] [Mean=93154.11 /-] [StdDev=820115.679 /-] |

## # a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-2134440445] [Missing=*] |
|-------------|-----------------------------------------------------------------------|
| Statistics [NW/ W] | [Valid=92442 /-] [Invalid=28461 /-] [Mean=890249.891 /-] [StdDev=14585810.651 /-] |

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## # a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-3660] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] [Mean=31.198 /-] [StdDev=129.133 /-] |

## # a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-225] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] [Mean=0.246 /-] [StdDev=4.306 /-] |

## # a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

| Information | [Type= continuous] [Format=numeric] [Range= 2-643808] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] [Mean=5160.323 /-] [StdDev=21724.108 /-] |

## # a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

| Information | [Type= continuous] [Format=numeric] [Range= 0-195880] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] [Mean=138.281 /-] [StdDev=1345.721 /-] |

## # a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 1-347671559] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] |

| Value | Label | Cases | Percentage | |
|---|---|---|---|---|
| 1 | No payment received for this month | 5 | | 100.0% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-38196675] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] [Mean=31724.406 /-] [StdDev=339914.835 /-] |

## # a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-581233766] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=89092 /-] [Invalid=31811 /-] [Mean=397931.258 /-] [StdDev=5698492.944 /-] |

## # a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-14739] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] [Mean=57.939 /-] [StdDev=281.796 /-] |

## # a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-1052] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] [Mean=1.715 /-] [StdDev=22.646 /-] |

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## # a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

| Information | [Type= continuous] [Format=numeric] [Range= 1-2821728] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] [Mean=9986.431 /-] [StdDev=49045.526 /-] |

## # a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

| Information | [Type= continuous] [Format=numeric] [Range= 0-277456] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] [Mean=1114.565 /-] [StdDev=5814.128 /-] |

## # a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 1-813920329] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | No payment received for this month | 27 | 100.0% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-81344254] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] [Mean=188523.842 /-] [StdDev=1121616.589 /-] |

## # a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-2061519231] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=94355 /-] [Invalid=26548 /-] [Mean=480064.813 /-] [StdDev=11383726.25 /-] |

## # a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-5700] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=49.572 /-] [StdDev=194.365 /-] |

## # a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-1343] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=2.156 /-] [StdDev=26.776 /-] |

## # a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

| Information | [Type= continuous] [Format=numeric] [Range= 1-1094034] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=8578.966 /-] [StdDev=33828.295 /-] |

## # a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours

| Information | [Type= continuous] [Format=numeric] [Range= 0-163184] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=661.156 /-] [StdDev=3934.682 /-] |

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## # a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 630-309699947] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=1597246.746 /-] [StdDev=7626978.836 /-] |

## # a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-27610170] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=102098.442 /-] [StdDev=669159.436 /-] |

## # a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-794382474] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=90484 /-] [Invalid=30419 /-] [Mean=328961.854 /-] [StdDev=5294356.965 /-] |

## # a6_70: Number of employees at the end of this month: total number of regular employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-24532] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=141.873 /-] [StdDev=562.684 /-] |

## # a7_70: Number of employees at the end of this month: total number of temporary employees

| Information | [Type= continuous] [Format=numeric] [Range= 0-2071] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=3.259 /-] [StdDev=41.887 /-] |

## # a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

| Information | [Type= continuous] [Format=numeric] [Range= 2-4664805] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=23947.838 /-] [StdDev=96012.596 /-] |

## # a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

| Information | [Type= continuous] [Format=numeric] [Range= 0-491266] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=1720.606 /-] [StdDev=8853.315 /-] |

## # a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 1-1642736135] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | No payment received for this month | 5 | 100.0% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-159809597] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=318140.87 /-] [StdDev=1908761.963 /-] |

## # a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

| Information | [Type= continuous] [Format=numeric] [Range= 0-3751390517] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=1594760.031 /-] [StdDev=25801979.047 /-] |

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## # b8: Comparing of the operating status(productivity or work load ) with previous month

| Information | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 1 | Better | 15294 | 12.6% |
| 2 | Unchanged | 81777 | 67.6% |
| 3 | Worse | 22952 | 19.0% |
| 4 | Termination of business (termination of production or non-un | 880 | 0.7% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b9: Main way of calculating salary for most production workers (or construction workers) in your organization

| Information | [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | N/A | 67231 | 55.6% |
| 1 | Monthly pay | 40580 | 33.6% |
| 2 | Daily pay | 11392 | 9.4% |
| 3 | Hourly pay | 664 | 0.5% |
| 4 | Piece rate pay | 1036 | 0.9% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 117022 | 96.8% |
| 1 | Yes | 3881 | 3.2% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 117298 | 97.0% |
| 2 | Yes | 3605 | 3.0% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 120541 | 99.7% |
| 3 | Yes | 362 | 0.3% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

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## # b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 120570 | 99.7% |
| 4 | Yes | 333 | 0.3% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b14: The adjustment of regular earnings for this month: none(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 5815 | 4.8% |
| 5 | Yes | 115088 | 95.2% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 107870 | 89.2% |
| 1 | Yes | 13033 | 10.8% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b16: The payment of irregular earnings for this month: employees bonus(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 120067 | 99.3% |
| 2 | Yes | 836 | 0.7% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## # b17: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 107233 | 88.7% |
| 3 | Yes | 13670 | 11.3% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# b18: The payment of irregular earnings for this month: others(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 115091 | 95.2% |
| 4 | Yes | 5812 | 4.8% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# b19: The payment of irregular earnings for this month: none(check all that apply)

| Information | [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] |

| Value | Label | Cases | Percentage |
|---|---|---|---|
| 0 | No | 30935 | 25.6% |
| 5 | Yes | 89968 | 74.4% |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# b20: The payment of irregular earnings for this month: others,please specify

| Information | [Type= discrete] [Format=character] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=0 /-] |

# c6: Number of accessions: newly hired

| Information | [Type= continuous] [Format=numeric] [Range= 0-1400] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=2.942 /-] [StdDev=15.547 /-] |

# c7: Number of accessions: recall

| Information | [Type= continuous] [Format=numeric] [Range= 0-138] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=0.0624 /-] [StdDev=1.219 /-] |

# c8: Number of accessions: others

| Information | [Type= continuous] [Format=numeric] [Range= 0-540] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=0.113 /-] [StdDev=2.958 /-] |

# c9: Number of separations: quit

| Information | [Type= continuous] [Format=numeric] [Range= 0-830] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=2.757 /-] [StdDev=13.932 /-] |

# c10: Number of separations: lay off( incl. paid lay off)

| Information | [Type= continuous] [Format=numeric] [Range= 0-614] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=0.101 /-] [StdDev=3.238 /-] |

# c11: Number of separations: retirement( incl. benefited retirement)

| Information | [Type= continuous] [Format=numeric] [Range= 0-785] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=0.0741 /-] [StdDev=2.652 /-] |

# c12: Number of separations: others

| Information | [Type= continuous] [Format=numeric] [Range= 0-800] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=0.186 /-] [StdDev=3.673 /-] |

# c13: Staff, supervisory and technical employees off-work days:__days per person

| Information | [Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*] |
|---|---|
| Statistics [NW/ W] | [Valid=120903 /-] [Invalid=0 /-] [Mean=7.432 /-] [StdDev=3.802 /-] |

| # c14: Staff, supervisory and technical employees working days:__days per person | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=18.368 /-] [StdDev=8.126 /-] |

| # c15: Non-supervisors and non-technicians off-work days:__days per person | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=7.671 /-] [StdDev=3.654 /-] |

| # c16: Non-supervisors and non-technicians working days:__days per person | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=19.721 /-] [StdDev=7.139 /-] |

| # c17: Staff, supervisory and technical employees:__hours per day | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=6.757 /-] [StdDev=2.925 /-] |

| # c18: Non-supervisors and non-technicians:__hours per day | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=7.207 /-] [StdDev=2.53 /-] |

| # c19: Number of employees:__(at the end of last month) | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-25986] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=145.131 /-] [StdDev=574.626 /-] |

| # c21: Average daily payment to each skilled construction worker in your organization: NT$ | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-8800] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=49.328 /-] [StdDev=310.263 /-] |

| # c22: Average daily payment to each low-skilled construction worker in your organization: NT$ | |
|---|---|
| **Information** | [Type= continuous] [Format=numeric] [Range= 0-2920] [Missing=*] |
| **Statistics [NW/ W]** | [Valid=120903 /-] [Invalid=0 /-] [Mean=31.231 /-] [StdDev=206.182 /-] |