

台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2004 Employees' Earnings Survey

Study Documentation

July 27, 2016

Metadata Production

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2004 Employees' Earnings Survey

2004 Employees' Earnings Survey

Overview	
Type	Employees' earnings survey
Identification	AA220018en
Version	Production Date: 2015-02-12 v1
Abstract	
<p>Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, communication, finance & insurance activities, real estate activities & rental and leasing, professional, scientific & technical activities, human health activities, cultural, sporting and recreational services and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.
</p> <p>According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage	
Countries	台灣 (Taiwan, ROC)
Geographic Coverage	
Taiwan Province, Taipei Municipality and Kaohsiung Municipality	
Universe	
Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).	

Producers & Sponsors	
Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling
Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Data Collection

Data Collection Mode	其他 (Other)
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Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

- (1) Mining & quarrying: By face-to-face interview.

- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply: The same as Manufacturing.

- (4) Construction: By face-to-face interview.

- (5) Wholesale & retail trade: By face-to-face interview.

- (6) Transportation & storage: By face-to-face interview.

- (7) Accommodation & food service activities: By face-to-face interview.

- (8) Communication: By face-to-face interview.

- (9) Finance & insurance activities: The survey is conducted by investigation with the Internet.

- (10) Real estate activities & rental and leasing: By face-to-face interview.

- (11) Professional, scientific & technical activities: By face-to-face interview.

- (12) Human health activities: By face-to-face interview.

- (13) Cultural, sporting and recreational services: By face-to-face interview.

- (14) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
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Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
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Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan
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Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2004	
# Cases	111729
# Variable(s)	69

Variables Group(s)

Dataset contains 12 group(s)

Group Demographics							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID code	discrete	character-15	111729	0	-
2	ym	Year/Month	continuous	numeric-5.0	111729	0	-
3	city	County/City	discrete	numeric-2.0	111729	0	-
4	job	Industry	continuous	numeric-4.0	111729	0	-
5	id	Sample ID	discrete	character-4	111729	0	-

Group The number of employees and payroll							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	94098	17631	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	94098	17631	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	94098	17631	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	94098	17631	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	94098	17631	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	94098	17631	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	94098	17631	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	84500	27229	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	84500	27229	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	84500	27229	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-5.0	84500	27229	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	84500	27229	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	84500	27229	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-9.0	84500	27229	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	94931	16798	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	94931	16798	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	94931	16798	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	94931	16798	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	94931	16798	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)	continuous	numeric-8.0	94931	16798	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	94931	16798	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	87964	23765	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	87964	23765	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	87964	23765	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	87964	23765	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	87964	23765	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	87964	23765	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT\$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	87964	23765	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	111721	8	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	111721	8	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	111721	8	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	111721	8	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)	continuous	numeric-10.0	111721	8	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT \$)	continuous	numeric-8.0	111721	8	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)	continuous	numeric-10.0	111721	8	-

Group Unfilled vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b6	Unfilled vacancies this month: professional employees, supervisors and technicians	continuous	numeric-3.0	111721	8	-
2	b7	Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians	continuous	numeric-3.0	111721	8	-
3	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	111721	8	-
4	b9	Main way of calculating salary for most production	discrete	numeric-1.0	111721	8	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		workers (or construction workers) in your organization					

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b10	The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	111721	8	-
2	b11	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	111721	8	-
3	b12	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	111721	8	-
4	b13	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	111721	8	-
5	b14	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	111721	8	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	111721	8	-
2	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	111721	8	-
3	b17	The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)	discrete	numeric-1.0	111721	8	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-3.0	111721	8	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	111721	8	-
3	c8	Number of accessions: others	continuous	numeric-3.0	111721	8	-
4	c9	Number of separations: quit	continuous	numeric-3.0	111721	8	-

#	Name	Label	Type	Format	Valid	Invalid	Question
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	111721	8	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	111721	8	-
7	c12	Number of separations: others	continuous	numeric-3.0	111721	8	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days: __days per person	continuous	numeric-4.1	111721	8	-
2	c14	Staff, supervisory and technical employees working days: __days per person	continuous	numeric-4.1	111721	8	-
3	c15	Non-supervisors and non-technicians off-work days: __days per person	continuous	numeric-4.1	111721	8	-
4	c16	Non-supervisors and non-technicians working days: __days per person	continuous	numeric-4.1	111721	8	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees: __hours per day	continuous	numeric-4.1	111721	8	-
2	c18	Non-supervisors and non-technicians: __hours per day	continuous	numeric-4.1	111721	8	-

Group Number of employees: __ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c23	Number of leaving employees: __ (at the end of last month)	continuous	numeric-5.0	111721	8	-

Group Number of leaving employees: __ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees: __ (at the end of last month)	continuous	numeric-5.0	111721	8	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Average daily payment to each skilled construction	continuous	numeric-4.0	111721	8	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		worker in your organization: NT\$					

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each low-skilled construction worker in your organization: NT\$	continuous	numeric-4.0	111721	8	-

Variables Description

Dataset contains 69 variable(s)

File : salary2004

x1: ID code

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=111729 /-] [Invalid=0 /-]

ym: Year/Month

Information [Type= continuous] [Format=numeric] [Range= 93001-93012] [Missing=*]

Statistics [NW/ W] [Valid=111729 /-] [Invalid=0 /-] [Mean=93006.569 /-] [StdDev=3.445 /-]

city: County/City

Information [Type= discrete] [Format=numeric] [Range= 1-64] [Missing=*]

Statistics [NW/ W] [Valid=111729 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	16875	15.1%
2	Yilan County	2121	1.9%
3	Taoyuan County	11817	10.6%
4	Hsinchu County	3130	2.8%
5	Miaoli County	2441	2.2%
6	Taichung County	7564	6.8%
7	Changhua County	4949	4.4%
8	Nantou County	1614	1.4%
9	Yunlin County	2007	1.8%
10	Chiayi County	1673	1.5%
11	Tainan County	5486	4.9%
12	Kaohsiung County	5234	4.7%
13	Pintung County	1966	1.8%
14	Taitung County	713	0.6%
15	Hualien County	1485	1.3%
16	Penghu County	336	0.3%
17	Keelung City	1202	1.1%
18	Hsinchu City	3197	2.9%
19	Taichung City	5588	5.0%
20	Chiayi City	886	0.8%
21	Tainan City	2482	2.2%
63	Taipei City	18934	16.9%
64	Kaohsiung City	10029	9.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information [Type= continuous] [Format=numeric] [Range= 0-9690] [Missing=*]

Statistics [NW/ W] [Valid=111729 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	0	
400	Mining	430	0.4%
600	Quarrying	1721	1.5%
810	Slaughtering	119	0.1%
820	Dairy Product Manufacturing	82	0.1%

File : salary2004

job: Industry

Value	Label	Cases	Percentage
831	Canned Food Manufacturing	48	0.0%
832	Frozen Food Manufacturing	361	0.3%
833	Dehydrated Food Manufacturing	42	0.0%
834	Preserved Food Manufacturing	119	0.1%
841	Sugar Confectionery Manufacturing	55	0.0%
842	Bakery Product Manufacturing	167	0.1%
851	Edible Fat and Oils Manufacturing	96	0.1%
852	Flour Milling	72	0.1%
853	Grain Husking	53	0.0%
860	Sugar Manufacturing	180	0.2%
871	Monosodium Glutamate Manufacturing	41	0.0%
879	Other Seasoning Manufacturing	81	0.1%
880	Beverage and Tobacco Manufacturing	505	0.5%
891	Noodle Manufacturing	72	0.1%
892	Prepared Animal Feeds Manufacturing	173	0.2%
893	Tea Manufacturing	57	0.1%
899	Other Food Manufacturing Not Elsewhere Classified	215	0.2%
1010	Yarn Spinning Mills	618	0.6%
1020	Fabric Mills	1032	0.9%
1040	Rope, Cable, Net, Rug and Carpet Manufacturing	73	0.1%
1050	Printing, Dyeing and Finishing Mills	458	0.4%
1090	Other Textile Mills	304	0.3%
1110	Woven Wearing Apparel Manufacturing	600	0.5%
1120	Apparel Knitting Mills	298	0.3%
1130	Textile Hat Manufacturing	53	0.0%
1190	Other Textile Product Manufacturing	220	0.2%
1201	Leather, Fur Finishing	170	0.2%
1202	Footwear Manufacturing	267	0.2%
1203	Luggage and Bag Manufacturing	36	0.0%
1209	Other Leather, Fur Products Manufacturing	107	0.1%
1301	Lumbering	151	0.1%
1302	Plywood Manufacturing	115	0.1%
1303	Reconstituted Wood Manufacturing	74	0.1%
1304	Wooden Containers Manufacturing	94	0.1%
1305	Bamboo, Rattan Products Manufacturing	16	0.0%
1309	Other Wood Products Manufacturing	200	0.2%
1411	Wood Furniture and Fixtures Manufacturing	217	0.2%
1412	Bamboo, Rattan Furniture and Fixtures Manufacturing	30	0.0%
1419	Other Non-metallic Furniture and Fixtures Manufacturing	87	0.1%
1420	Metallic Furniture and Fixtures Manufacturing	431	0.4%
1510	Pulp Manufacturing	54	0.0%
1521	Paper Mills	405	0.4%
1530	Processed Paper Manufacturing	61	0.1%

File : salary2004

job: Industry

Value	Label	Cases	Percentage
1540	Paper Container Manufacturing	483	0.4%
1590	Other Paper Products Manufacturing	51	0.0%
1610	Platemaking	157	0.1%
1620	Printing	557	0.5%
1630	Printed Matters Bookbinding and Processing	131	0.1%
1690	Other Printing Support Activities	49	0.0%
1711	Basic Industrial Chemicals	376	0.3%
1712	Petrochemicals Manufacturing	235	0.2%
1713	Fertilizers Manufacturing	142	0.1%
1720	Man-made Fibers Manufacturing	177	0.2%
1731	Synthetic Resin and Plastic Materials Manufacturing	568	0.5%
1732	Synthetic Rubber Manufacturing	58	0.1%
1790	Other Chemical Materials Manufacturing	75	0.1%
1810	Paints, Varnishes, Lacquers, Pigments Manufacturing	299	0.3%
1821	Medicine Source Materials Manufacturing	215	0.2%
1822	Drugs and Medicines Manufacturing	324	0.3%
1823	Biomedicines Manufacturing	58	0.1%
1824	Chinese Medicines Manufacturing	115	0.1%
1825	In-Vitro Diagnostic Reagent Manufacturing	31	0.0%
1826	Pesticides and Herbicides Manufacturing	126	0.1%
1830	Cleaning Preparations Manufacturing	98	0.1%
1840	Cosmetics Manufacturing	164	0.1%
1890	Other Chemical Products Manufacturing	421	0.4%
1910	Petroleum Refineries	228	0.2%
1990	Other Petroleum and Coal Products Manufacturing	61	0.1%
2001	Tires Manufacturing	183	0.2%
2002	Industrial Rubber Products Manufacturing	262	0.2%
2009	Other Rubber Products Manufacturing	156	0.1%
2101	Plastic Sheets, Pipes and Tubes Manufacturing	511	0.5%
2102	Plastic Bags Manufacturing	239	0.2%
2103	Plastic Housewares Manufacturing	483	0.4%
2104	Imitated Leather Products Manufacturing	119	0.1%
2105	Industrial Plastic Products Manufacturing	363	0.3%
2109	Other Plastic Products Manufacturing	860	0.8%
2210	Pottery, China and Earthenware Manufacturing	205	0.2%
2220	Glass and Glass Products Manufacturing	310	0.3%
2231	Cement Manufacturing	120	0.1%
2232	Concrete Mixing Manufacturing	335	0.3%
2233	Cement Products Manufacturing	122	0.1%
2250	Stone Products Manufacturing	184	0.2%
2291	Constructional Clay Products Manufacturing	111	0.1%
2292	Industrial and Grinding Materials Manufacturing	79	0.1%
2299	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	267	0.2%

File : salary2004

job: Industry

Value	Label	Cases	Percentage
2311	Iron and Steel Refining	111	0.1%
2312	Steel Casting	264	0.2%
2313	Steel Rolling and Extruding	713	0.6%
2314	Steel Wires and Cables Manufacturing	192	0.2%
2315	Used Vehicles and Vessels Dismantling and Processing	77	0.1%
2319	Other Steel Basic Industries	442	0.4%
2321	Aluminum Refining and Smelting	73	0.1%
2322	Aluminum Casting	112	0.1%
2323	Aluminum Rolling, Drawing and Extruding	223	0.2%
2331	Copper Refining	38	0.0%
2332	Copper Casting	31	0.0%
2333	Copper Rolling, Drawing and Extruding	162	0.1%
2341	Magnesium Refining	12	0.0%
2342	Magnesium Casting	0	
2343	Magnesium Rolling, Drawing and Extruding	0	
2390	Other Metal Basic Industries	122	0.1%
2410	Metal Forging and Powder Metallurgy	132	0.1%
2420	Cutlery and Handtools Manufacturing	493	0.4%
2430	Metal Structure and Architectural Components Manufacturing	435	0.4%
2440	Metal Container Manufacturing	499	0.4%
2451	Metal Surface Treating	422	0.4%
2452	Metal Heat Treating	210	0.2%
2490	Other Fabricated Metal Products Manufacturing	1952	1.7%
2510	Boilers, Engines and Turbines Manufacturing and Repairing	144	0.1%
2520	Agricultural and Horticulture Machinery Manufacturing and Re	101	0.1%
2531	Machine Tool (Metal Cutting Types) Manufacturing and Repairi	274	0.2%
2532	Machine Tool (Metal Forming Types) Manufacturing and Repairi	324	0.3%
2541	Food and Drink Processing Machinery Manufacturing and Repair	176	0.2%
2542	Textile and Garment Producing Machinery Manufacturing and Re	285	0.3%
2544	Paper Making Machinery Manufacturing and Repairing	102	0.1%
2546	Chemical Process Machinery Manufacturing and Repairing	152	0.1%
2547	Plastic and Rubber Producing Machinery Manufacturing and Rep	185	0.2%
2548	Electronic and Semi-conductors Production Equipment Manufac	166	0.1%
2549	Other Special Production Machinery Manufacturing and Repairi	268	0.2%
2551	Building Machinery Manufacturing and Repairing	37	0.0%
2552	Mining Machinery Manufacturing and Repairing	54	0.0%
2560	Office Machines Manufacturing	30	0.0%
2580	General Machinery Manufacturing and Repairing	759	0.7%
2592	Metal Die Manufacturing and Repairing	1087	1.0%
2599	Other Machinery Manufacturing and Repairing Not Elsewhere Cl	723	0.6%
2610	Computer and Peripheral Equipment Manufacturing	1993	1.8%
2620	Communications Equipment and Apparatus Manufacturing	892	0.8%
2630	Audio and Video Electronic Products Manufacturing	740	0.7%

File : salary2004

job: Industry

Value	Label	Cases	Percentage
2640	Data Storage Media Units Manufacturing and Reproducing	213	0.2%
2710	Semi-conductors Manufacturing	1356	1.2%
2720	Electronic passive devices Manufacturing	1108	1.0%
2730	Bare Printed Circuit Boards Manufacturing	975	0.9%
2790	Other Electronic Parts and Components Manufacturing	1298	1.2%
2811	Power Generation, Transmission and Distribution Machinery Ma	1000	0.9%
2812	Electric Wires and Cables Manufacturing	676	0.6%
2820	Electrical Appliances and Housewares Manufacturing	627	0.6%
2830	Lighting Equipment Manufacturing	343	0.3%
2840	Batteries Manufacturing	190	0.2%
2890	Other Electronic and Appliances Manufacturing and Repairing	751	0.7%
2911	Ship Building and Repairing	174	0.2%
2912	Ship Machinery and Parts Manufacturing	111	0.1%
2913	Floating Structures Building and Repairing	0	
2921	Tramway Cars Manufacturing and Repairing	28	0.0%
2922	Tramway Car Parts Manufacturing and Repairing	23	0.0%
2931	Motor Vehicles Manufacturing	161	0.1%
2932	Motor Vehicle Parts Manufacturing	1116	1.0%
2941	Motorcycles Manufacturing	83	0.1%
2942	Motorcycle Parts Manufacturing	189	0.2%
2951	Bicycles Manufacturing	115	0.1%
2952	Bicycles Parts Manufacturing	362	0.3%
2961	Aircraft Manufacturing and Repairing	73	0.1%
2962	Aircraft Parts Manufacturing	124	0.1%
2990	Other Transport Equipment and Parts Manufacturing and Repair	60	0.1%
3011	Measuring Instruments and Controlling Equipment Manufacturin	152	0.1%
3019	Other Precision Instruments Manufacturing	71	0.1%
3020	Photographic and Optical Equipment Manufacturing	380	0.3%
3030	Medical Materials and Equipment Manufacturing	124	0.1%
3040	Watches and Clocks Manufacturing	82	0.1%
3111	Sporting and Athletic Articles Manufacturing	316	0.3%
3112	Toys Manufacturing	143	0.1%
3113	Musical Instruments Manufacturing	119	0.1%
3114	Stationery Articles Manufacturing	111	0.1%
3191	Jewelry and Related Articles Manufacturing	90	0.1%
3199	Other Industrial Products Manufacturing Not Elsewhere Classi	398	0.4%
3300	Electricity, Gas and Water	874	0.8%
3801	General Civil Engineering Construction	2957	2.6%
3900	Buildings Construction	1714	1.5%
4000	Mechanics, Telecommunications, Electricity, and Pipe Lines C	3135	2.8%
4100	Building Maintenance and Upholstery	1187	1.1%
4200	Other Construction	1547	1.4%
4400	Wholesale Trade	6982	6.2%

File : salary2004

job: Industry

Value	Label	Cases	Percentage
4600	Retail Trade	3325	3.0%
4751	Department Stores	224	0.2%
4759	Retail Sale of Other General Merchandise	681	0.6%
5000	Accommodation Service	755	0.7%
5100	Eating and Drinking Places	1692	1.5%
5310	Railway Transportation and Motor Bus Transportation	691	0.6%
5333	General Bus Transportation	641	0.6%
5340	Truck Freight Transportation	2165	1.9%
5410	Ocean Water Transportation and Harbor Services	295	0.3%
5500	Air Transportation	402	0.4%
5600	Storage and Distribution	221	0.2%
5790	Other Supporting Services to Transportation	1837	1.6%
5800	Warehousing and Storage	424	0.4%
5900	Postal Services and Telecommunications	648	0.6%
5920	Courier Services	376	0.3%
6212	Domestic Banks	559	0.5%
6213	Foreign Banks	390	0.3%
6220	Credit Cooperatives	393	0.4%
6230	Credit Departments of Farmers and Fishermen Associations	3258	2.9%
6240	Trust and Investment	84	0.1%
6290	Other Financing and Auxiliary Financing	571	0.5%
6410	Personal Insurance	276	0.2%
6420	Property and Liability Insurance	253	0.2%
6600	Real Estate	1895	1.7%
6700	Rental and Leasing	531	0.5%
6910	Legal Services	250	0.2%
6920	Accounting Services	569	0.5%
7000	Architectural And Engineering Technical Services	931	0.8%
7100	Specialized Design Services	865	0.8%
7200	Computer Systems Design Services	1302	1.2%
7300	Data Processing and Information Supply Services	280	0.3%
7400	Consultation Services	914	0.8%
7600	Advertising Services	1125	1.0%
7700	Other Professional, Scientific and Technical Services	450	0.4%
8100	Health Care Services	3323	3.0%
8400	Publishing Industries	964	0.9%
8500	Motion Picture Industries	439	0.4%
8600	Radio and Television Broadcasting	1129	1.0%
8700	Arts and Sporting Services	664	0.6%
9000	Recreational Services	1283	1.1%
9201	Personnel Supply Services	434	0.4%
9202	Security Services	967	0.9%
9204	Cleaning Services of Buildings	904	0.8%

File : salary2004

job: Industry

Value	Label	Cases	Percentage
9209	Other Support Services	471	0.4%
9300	Sanitary and Pollution Controlling Services	566	0.5%
9500	Repair and Maintenance Services	1945	1.7%
9620	Barber and Beauty Shops	968	0.9%
9690	Other Personal Services	686	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=111729 /-] [Invalid=0 /-]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-12807] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=38.828 /-] [StdDev=215.635 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-288] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=0.166 /-] [StdDev=2.504 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2252310] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=6347.014 /-] [StdDev=35360.068 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-127925] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=341.614 /-] [StdDev=2240.477 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-934559320] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=2386401.382 /-] [StdDev=15876591.141 /-]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-44303550] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=82769.471 /-] [StdDev=657097.411 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2032285253] [Missing=*]
Statistics [NW/ W]	[Valid=94098 /-] [Invalid=17631 /-] [Mean=609336.09 /-] [StdDev=13194248.643 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3310] [Missing=*]
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File : salary2004**# a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees**

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=27.444 /-] [StdDev=109.815 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-133] [Missing=*]

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=0.235 /-] [StdDev=3.259 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 0-605912] [Missing=*]

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=4633.165 /-] [StdDev=19086.421 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-60715] [Missing=*]

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=161.343 /-] [StdDev=1154.828 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 1-233818231] [Missing=*]

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=1216001.933 /-] [StdDev=6007649.411 /-]

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-14948715] [Missing=*]

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=30820.12 /-] [StdDev=253435.215 /-]

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-454400423] [Missing=*]

Statistics [NW/ W] [Valid=84500 /-] [Invalid=27229 /-] [Mean=254888.786 /-] [StdDev=3657355.909 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-15288] [Missing=*]

Statistics [NW/ W] [Valid=94931 /-] [Invalid=16798 /-] [Mean=54.999 /-] [StdDev=292.855 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-1281] [Missing=*]

Statistics [NW/ W] [Valid=94931 /-] [Invalid=16798 /-] [Mean=1.602 /-] [StdDev=19.8 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-2857577] [Missing=*]

Statistics [NW/ W] [Valid=94931 /-] [Invalid=16798 /-] [Mean=9362.157 /-] [StdDev=50167.183 /-]

File : salary2004**# a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours****Information** [Type= continuous] [Format=numeric] [Range= 0-241967] [Missing=*]**Statistics [NW/ W]** [Valid=94931 /-] [Invalid=16798 /-] [Mean=1154.864 /-] [StdDev=5768.577 /-]**# a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)****Information** [Type= continuous] [Format=numeric] [Range= 0-863005170] [Missing=*]**Statistics [NW/ W]** [Valid=94931 /-] [Invalid=16798 /-] [Mean=2021555.854 /-] [StdDev=14967687.909 /-]**# a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)****Information** [Type= continuous] [Format=numeric] [Range= 0-45142529] [Missing=*]**Statistics [NW/ W]** [Valid=94931 /-] [Invalid=16798 /-] [Mean=178362.017 /-] [StdDev=997901.172 /-]**# a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)****Information** [Type= continuous] [Format=numeric] [Range= 0-3477810190] [Missing=*]**Statistics [NW/ W]** [Valid=94931 /-] [Invalid=16798 /-] [Mean=457725.771 /-] [StdDev=14569969.931 /-]**# a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees****Information** [Type= continuous] [Format=numeric] [Range= 0-6724] [Missing=*]**Statistics [NW/ W]** [Valid=87964 /-] [Invalid=23765 /-] [Mean=48.969 /-] [StdDev=193.492 /-]**# a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees****Information** [Type= continuous] [Format=numeric] [Range= 0-1493] [Missing=*]**Statistics [NW/ W]** [Valid=87964 /-] [Invalid=23765 /-] [Mean=2.087 /-] [StdDev=23.305 /-]**# a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours****Information** [Type= continuous] [Format=numeric] [Range= 1-1199553] [Missing=*]**Statistics [NW/ W]** [Valid=87964 /-] [Invalid=23765 /-] [Mean=8579.156 /-] [StdDev=32997.317 /-]**# a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours****Information** [Type= continuous] [Format=numeric] [Range= 0-187504] [Missing=*]**Statistics [NW/ W]** [Valid=87964 /-] [Invalid=23765 /-] [Mean=747.078 /-] [StdDev=4455.866 /-]**# a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)****Information** [Type= continuous] [Format=numeric] [Range= 500-384342000] [Missing=*]**Statistics [NW/ W]** [Valid=87964 /-] [Invalid=23765 /-] [Mean=1489247.33 /-] [StdDev=8168390.645 /-]**# a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)****Information** [Type= continuous] [Format=numeric] [Range= 0-24457215] [Missing=*]**Statistics [NW/ W]** [Valid=87964 /-] [Invalid=23765 /-] [Mean=103362.507 /-] [StdDev=671437.893 /-]

File : salary2004			
# a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1425562019] [Missing=*]		
Statistics [NW/ W]	[Valid=87964 /-] [Invalid=23765 /-] [Mean=329646.265 /-] [StdDev=8111451.024 /-]		
# a6_70: Number of employees at the end of this month: total number of regular employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-29054] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=138.75 /-] [StdDev=608.949 /-]		
# a7_70: Number of employees at the end of this month: total number of temporary employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-2593] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=3.322 /-] [StdDev=36.86 /-]		
# a8_70: Total working hours correspond to previous number of employees: total number of regular working hours			
Information	[Type= continuous] [Format=numeric] [Range= 1-5182170] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=23560.162 /-] [StdDev=102505.675 /-]		
# a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-423603] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=1979.282 /-] [StdDev=9885.585 /-]		
# a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 1000-1897275068] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=5819980.992 /-] [StdDev=35186475.046 /-]		
# a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-84623251] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=326046.099 /-] [StdDev=1842243.628 /-]		
# a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-6371520008] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=1354438.535 /-] [StdDev=31987751.124 /-]		
# b6: Unfilled vacancies this month: professional employees, supervisors and technicians			
Information	[Type= continuous] [Format=numeric] [Range= 0-342] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.461 /-] [StdDev=4.896 /-]		
# b7: Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians			
Information	[Type= continuous] [Format=numeric] [Range= 0-664] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.697 /-] [StdDev=7.922 /-]		
# b8: Comparing of the operating status(productivity or work load) with previous month			
Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]		
Value	Label	Cases	Percentage
0		3	0.0%
1	Better	18709	16.7%

File : salary2004

b8: Comparing of the operating status(productivity or work load) with previous month

Value	Label	Cases	Percentage
2	Unchanged	73371	65.7%
3	Worse	18638	16.7%
4	Termination of business (termination of production or non-un	1000	0.9%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
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Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]
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Value	Label	Cases	Percentage
0	N/A	51560	46.2%
1	Monthly pay	39602	35.4%
2	Daily pay	16832	15.1%
3	Hourly pay	877	0.8%
4	Piece rate pay	2848	2.5%
5		2	0.0%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]
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Value	Label	Cases	Percentage
0	No	108184	96.8%
1	Yes	3537	3.2%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
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Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]
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Value	Label	Cases	Percentage
0	No	108367	97.0%
2	Yes	3354	3.0%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
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Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]
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Value	Label	Cases	Percentage
0	No	111250	99.6%
3	Yes	471	0.4%

File : salary2004

b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Value	Label	Cases	Percentage
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]

Value	Label	Cases	Percentage
0	No	111245	99.6%
4	Yes	476	0.4%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]

Value	Label	Cases	Percentage
0	No	5544	5.0%
5	Yes	106175	95.0%
9		2	0.0%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]

Value	Label	Cases	Percentage
0	No	100139	89.6%
1	Yes	11581	10.4%
2		1	0.0%
Sysmiss		8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)			
Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]		
Value	Label	Cases	Percentage
0	No	100272	89.8%
2	Yes	11449	10.2%
Sysmiss		8	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b17: The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)			
Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-]		
Value	Label	Cases	Percentage
0	No	21928	19.6%
3	Yes	89792	80.4%
8		1	0.0%
Sysmiss		8	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# c6: Number of accessions: newly hired			
Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=3.119 /-] [StdDev=16.989 /-]		
# c7: Number of accessions: recall			
Information	[Type= continuous] [Format=numeric] [Range= 0-385] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.0766 /-] [StdDev=2.257 /-]		
# c8: Number of accessions: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-415] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.0988 /-] [StdDev=2.692 /-]		
# c9: Number of separations: quit			
Information	[Type= continuous] [Format=numeric] [Range= 0-790] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=2.683 /-] [StdDev=14.291 /-]		
# c10: Number of separations: lay off(incl. paid lay off)			
Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.152 /-] [StdDev=5.785 /-]		
# c11: Number of separations: retirement(incl. benefited retirement)			
Information	[Type= continuous] [Format=numeric] [Range= 0-486] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.079 /-] [StdDev=1.984 /-]		
# c12: Number of separations: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-522] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=0.192 /-] [StdDev=3.75 /-]		
# c13: Staff, supervisory and technical employees off-work days: __ days per person			
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]		
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=7.358 /-] [StdDev=3.341 /-]		

# c14: Staff, supervisory and technical employees working days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-90] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=19.995 /-] [StdDev=7.137 /-]
# c15: Non-supervisors and non-technicians off-work days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30.5] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=7.621 /-] [StdDev=3.338 /-]
# c16: Non-supervisors and non-technicians working days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=21.064 /-] [StdDev=5.958 /-]
# c17: Staff, supervisory and technical employees: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=7.183 /-] [StdDev=2.475 /-]
# c18: Non-supervisors and non-technicians: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-80.2] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=7.556 /-] [StdDev=2.02 /-]
# c19: Number of employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-29072] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=141.869 /-] [StdDev=621.209 /-]
# c21: Average daily payment to each skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-8900] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=102.384 /-] [StdDev=429.078 /-]
# c22: Average daily payment to each low-skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-9215] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=65.637 /-] [StdDev=291.442 /-]
# c23: Number of leaving employees: ____ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-60000] [Missing=*]
Statistics [NW/ W]	[Valid=111721 /-] [Invalid=8 /-] [Mean=1.651 /-] [StdDev=250.711 /-]