台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2014 Employees' Earnings Survey

Study Documentation

July 29, 2016

Metadata Production

Metadata Producer(s)	學術調查研究資料庫 (Survey Research Data Archive(SRDA)) , 中央研究院人社中心調查研究專題中心 , DDI文件製作
Production Date	July 17, 2015
Version	2.0版，參考IHSN Nesstar Template修改
Identification	AA220028en

Table of Contents

2014 Employees' Earnings Survey
2014 Employees' Earnings Survey

Overview

Type	Employees' earnings survey
Identification	AA220028en
Version	Production Date: 2015-09-17 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality.According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Countries	台灣 (Taiwan, ROC)

Geographic Coverage

Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:
(1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.
(2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.
(3) Electricity & gas supply: A complete survey is applied to this category.
(4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.
(8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(10) Finance & insurance activities: A complete survey is applied to this category.
(11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
(16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:
(1) Mining & quarrying: By face-to-face interview.
(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.
(3) Electricity & gas supply, and Water supply: The same as Manufacturing.
(4) Remediation activities: By face-to-face interview.
(5) Construction: By face-to-face interview.
(6) Wholesale & retail trade: By face-to-face interview.
(7) Transportation & storage: By face-to-face interview.
(8) Accommodation & food service activities: By face-to-face interview.
(9) Information & communication: By face-to-face interview.
(10) Finance & insurance activities: The survey is conducted by investigation with the Internet.
(11) Real estate activities: By face-to-face interview.
(12) Professional, scientific & technical activities: By face-to-face interview.
(13) Support service activities: By face-to-face interview.
(14) Education: By face-to-face interview.
(15) Human health activities: By face-to-face interview.
(16) Arts, entertainment & recreation: By face-to-face interview.
(17) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive)（中央研究院人社中心調查研究專題中心）, https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2014	
# Cases	120425
# Variable(s)	71

Variables Group(s)

Dataset contains 11 group(s)

Group Demographics

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	120425	0	-
2	ym	Year/Month	discrete	numeric-5.0	120425	0	-
3	city	County/City	discrete	numeric-2.0	120425	0	-
4	job	Industry	discrete	numeric-4.0	120425	0	-
5	id	Sample ID	discrete	character-4	120425	0	-

Group The number of employees and payroll

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees	continuous	numeric-5.0	92495	27930	-
2	a7_11	The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	92495	27930	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular working hours	continuous	numeric-7.0	92495	27930	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime working hours	continuous	numeric-6.0	92495	27930	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)	discrete	numeric-9.0	92495	27930	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)	continuous	numeric-8.0	92495	27930	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	92495	27930	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees	continuous	numeric-4.0	90002	30423	-
9	a7_12	The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	90002	30423	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular working hours	continuous	numeric-6.0	90002	30423	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime working hours	continuous	numeric-6.0	90002	30423	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)	discrete	numeric-9.0	90002	30423	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)	continuous	numeric-8.0	90002	30423	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)	continuous	numeric-9.0	90002	30423	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	94808	25617	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	94808	25617	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	94808	25617	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	94808	25617	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	discrete	numeric-9.0	94808	25617	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	94808	25617	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	94808	25617	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	89728	30697	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	89728	30697	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	89728	30697	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	89728	30697	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	discrete	numeric-9.0	89728	30697	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	89728	30697	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	89728	30697	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	120425	0	-
30	a7_70	Number of employees at the end of this month: total numbert of temporary employees	continuous	numeric-4.0	120425	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	120425	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	120425	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	discrete	numeric-10.0	120425	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT $)	continuous	numeric-9.0	120425	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	continuous	numeric-10.0	120425	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b7	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	120425	0	-
2	b8	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	120425	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b9	The adjustment of regular earnings for this month: raise	discrete	numeric-1.0	120425	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		for staff, supervisory and technical employees(check all that apply)					
2	b10	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	120425	0	-
3	b11	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	120425	0	-
4	b12	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	120425	0	-
5	b13	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	120425	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b14	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	120425	0	-
2	b15	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-1.0	120425	0	-
3	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	120425	0	-
4	b17	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-1.0	120425	0	-
5	b18	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	120425	0	-

Group The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.):(check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b20	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): profit or performance(check all that apply)	discrete	numeric-1.0	120425	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	b21	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): years of service(wage rate adjustment)(check all that apply)	discrete	numeric-1.0	120425	0	-
3	b22	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): end of trial period(check all that apply)	discrete	numeric-1.0	120425	0	-
4	b23	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)	discrete	numeric-1.0	120425	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-4.0	120425	0	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	120425	0	-
3	c8	Number of accessions: others	continuous	numeric-4.0	120425	0	-
4	c9	Number of separations: quit	continuous	numeric-4.0	120425	0	-
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	120425	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	120425	0	-
7	c12	Number of separations: others	continuous	numeric-3.0	120425	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days:__days per person	continuous	numeric-5.2	120425	0	-
2	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-5.2	120425	0	-
3	c15	Non-supervisors and non-technicians off-work days:__days per person	continuous	numeric-5.2	120425	0	-
4	c16	Non-supervisors and non-techniciansworking days:__days per person	continuous	numeric-5.2	120425	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-5.2	120425	0	-
2	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-5.2	120425	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c20	Average daily payment to each skilled construction worker in your organization: NT$__	continuous	numeric-4.0	120425	0	-

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Average daily payment to each low-skilled construction worker in your organization: NT$__	continuous	numeric-4.0	120425	0	-

Variables Description

Dataset contains 71 variable(s)

File : salary2014

idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= discrete] [Format=numeric] [Range= 10301-10312] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=10306.55 /-] [StdDev=3.446 /-]

Value	Label	Cases	Percentage
10301		9822	8.2%
10302		9988	8.3%
10303		9829	8.2%
10304		9746	8.1%
10305		9680	8.0%
10306		9816	8.2%
10307		10594	8.8%
10308		10232	8.5%
10309		10286	8.5%
10310		10249	8.5%
10311		10079	8.4%
10312		10104	8.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 2-67] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	1775	1.5%
3	Taoyuan County	12098	10.0%
4	Hsinchu County	3652	3.0%
5	Miaoli County	2548	2.1%
6	Taichung County	0	
7	Changhua County	4954	4.1%
8	Nantou County	1694	1.4%
9	Yunlin County	1882	1.6%
10	Chiayi County	1457	1.2%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	2443	2.0%
14	Taitung County	717	0.6%
15	Hualien County	1291	1.1%
16	Penghu County	335	0.3%
17	Keelung City	1269	1.1%
18	Hsinchu City	4188	3.5%
20	Chiayi City	980	0.8%
63	Taipei City	18838	15.6%
64	Kaohsiung City	17530	14.6%

File : salary2014

city: County/City

Value	Label	Cases	Percentage
65	New Taipei City	18476	15.3%
66	Taichung City	14852	12.3%
67	Tainan City	9446	7.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	112	0.1%
600	Sand, Stone and Clay Quarrying	1529	1.3%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	244	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	78	0.1%
830	Processing and Preserving of Fruit and Vegetables	209	0.2%
840	Manufacture of Edible Oils and Fats	58	0.0%
850	Manufacture of Dairy Products	72	0.1%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	84	0.1%
870	Manufacture of Prepared Animal Feeds	177	0.1%
891	Manufacture of Bakery Products	294	0.2%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	63	0.1%
893	Manufacture of Sugar	104	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	54	0.0%
895	Manufacture of Tea	30	0.0%
896	Manufacture of Seasoning	83	0.1%
897	Manufacture of Prepared Meals and Dishes	243	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	331	0.3%
910	Manufacture of Alcoholic Beverages	435	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	458	0.4%
1120	Weaving of Textiles	557	0.5%
1140	Finishing of Textiles	465	0.4%
1150	Manufacture of Textile Products	437	0.4%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	339	0.3%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	299	0.2%
1230	Manufacture of Clothing Accessories	153	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	102	0.1%
1302	Manufacture of Footwear	243	0.2%
1303	Manufacture of Luggage and Handbags	72	0.1%
1309	Manufacture of Other Leather and Fur Products	60	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	78	0.1%

File : salary2014

job: Industry

Value	Label	Cases	Percentage
1402	Manufacture of Veneer Sheets and Wood-Based Panels	55	0.0%
1403	Manufacture of Builders' Carpentry and Joinery	48	0.0%
1404	Manufacture of Wooden Containers	90	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	110	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	234	0.2%
1590	Manufacture of Other Paper Products	660	0.5%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	1234	1.0%
1620	Reproduction of Recorded Media	28	0.0%
1700	Manufacture of Petroleum and Coal Products	243	0.2%
1800	Manufacture of Chemical Material	0	
1810	Manufacture of Basic Chemical Material	448	0.4%
1820	Manufacture of Petrochemicals	134	0.1%
1830	Manufacture of Fertilizers	120	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	695	0.6%
1850	Manufacture of Man-made Fibers	72	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	125	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	294	0.2%
1930	Manufacture of Cleaning Preparations	47	0.0%
1940	Manufacture of Cosmetics	184	0.2%
1990	Manufacture of Other Chemical Products	384	0.3%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	128	0.1%
2002	Manufacture of Drugs and Medicines	331	0.3%
2003	Manufacture of Biological Products	112	0.1%
2004	Manufacture of Chinese Medicines	86	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	125	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	86	0.1%
2102	Manufacture of Industrial Rubber Products	338	0.3%
2109	Manufacture of Other Rubber Products	173	0.1%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	617	0.5%
2202	Manufacture of Plastic Films and Bags	342	0.3%
2203	Manufacture of Industrial Plastic Products	476	0.4%
2209	Manufacture of Other Plastic Products	1102	0.9%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	401	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	342	0.3%
2330	Manufacture of Cement and Cement Products	357	0.3%
2340	Cutting, Shaping and Finishing of Stone	122	0.1%

File : salary2014

job: Industry

Value	Label	Cases	Percentage
2391	Manufacture of Grinding Materials	76	0.1%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	67	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	67	0.1%
2412	Casting of Iron and Steel	325	0.3%
2413	Rolling and Extruding of Iron and Steel	784	0.7%
2414	Drawing of Iron and Steel	90	0.1%
2420	Manufacture of Aluminum	360	0.3%
2430	Manufacture of Copper	118	0.1%
2490	Manufacture of Other Basic Metals	173	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	743	0.6%
2512	Manufacture of Metal Die	1384	1.1%
2520	Manufacture of Metal Structure and Architectural Components	740	0.6%
2530	Manufacture of Metal Containers	252	0.2%
2540	Metalworking Activities	1630	1.4%
2590	Manufacture of Other Fabricated Metal Products	2013	1.7%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	1412	1.2%
2612	Manufacture of Discrete Devices	131	0.1%
2613	Packaging and Testing of Semi-conductors	349	0.3%
2620	Manufacture of Electronic Passive Devices	617	0.5%
2630	Manufacture of Bare Printed Circuit Boards	1413	1.2%
2641	Manufacture of Liquid Crystal Panel and Components	585	0.5%
2642	Manufacture of Light Emitting Diodes (LED)	352	0.3%
2643	Manufacture of Solar Cells	223	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	248	0.2%
2691	Manufacture of Printed Circuit Assembly	282	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	1711	1.4%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	1187	1.0%
2720	Manufacture of Communication Equipment	1082	0.9%
2730	Manufacture of Audio and Video Equipment	349	0.3%
2740	Manufacture of Magnetic and Optical Media	138	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	605	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	130	0.1%
2770	Manufacture of Optical Instruments and Equipment	538	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	624	0.5%
2820	Manufacture of Batteries	163	0.1%
2831	Manufacture of Electric Wires and Cables	363	0.3%
2832	Manufacture of Wiring Devices	120	0.1%
2840	Manufacture of Lighting Equipment	398	0.3%

File : salary2014

job: Industry

Value	Label	Cases	Percentage
2850	Manufacture of Domestic Appliances	379	0.3%
2890	Manufacture of Other Electrical Equipment	400	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	1153	1.0%
2921	Manufacture of Agricultural and Forestry Machinery	128	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	60	0.0%
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	126	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	239	0.2%
2926	Manufacture of Chemical Processing Machinery	75	0.1%
2927	Manufacture of Plastic and Rubber Processing Machinery	150	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	414	0.3%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	422	0.4%
2931	Manufacture of Engines and Turbines	60	0.0%
2932	Manufacture of Fluid Power Equipment	120	0.1%
2933	Manufacture of Pumps, Compressors, Taps and Valves	358	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	296	0.2%
2935	Manufacture of Conveying Machinery	263	0.2%
2936	Manufacture of Office Machinery and Equipment	66	0.1%
2937	Manufacture of Pollution Controlling Equipment	90	0.1%
2938	Manufacture of Power-driven Hand Tools	131	0.1%
2939	Manufacture of Other General-purpose Machinery	705	0.6%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	55	0.0%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	61	0.1%
3030	Manufacture of Parts for Motor Vehicles	1519	1.3%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	252	0.2%
3121	Manufacture of Motorcycles	102	0.1%
3122	Manufacture of Motorcycle Parts	228	0.2%
3131	Manufacture of Bicycles	103	0.1%
3132	Manufacture of Bicycle Parts	444	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	153	0.1%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	134	0.1%
3219	Manufacture of Other Non-metallic Furniture	55	0.0%
3220	Manufacture of Metallic Furniture	349	0.3%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	371	0.3%
3312	Manufacture of Toys	127	0.1%
3313	Manufacture of Musical Instruments	84	0.1%
3314	Manufacture of Stationery Goods	94	0.1%
3321	Manufacture of Eyeglasses	165	0.1%
3329	Manufacture of Other Medical Instruments and Supplies	428	0.4%

File : salary2014

job: Industry

Value	Label	Cases	Percentage
3391	Manufacture of Jewellery and Related Articles	65	0.1%
3392	Manufacture of Fasteners and Buttons	72	0.1%
3399	Other Manufacturing Not Elsewhere Classified	254	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	630	0.5%
3500	Electricity and Gas Supply	1157	1.0%
3700	Wastewater (Sewage) Treatment	262	0.2%
3810	Waste Collection	823	0.7%
3820	Waste Treatment and Disposal	559	0.5%
3900	Remediation Activities and Other Waste Management Services	635	0.5%
4100	Construction of Buildings	1082	0.9%
4200	Civil Engineering	1459	1.2%
4330	Electrical, Plumbing and Other Construction Installation Act	2319	1.9%
4390	Other Specialized Construction Activities	3060	2.5%
4510	Merchandise Brokers and Wholesale of General Merchandise	303	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	2605	2.2%
4610	Wholesale of Construction Materials	1179	1.0%
4620	Wholesale of Chemical Materials and Chemical Products	495	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	1395	1.2%
4649	Wholesale of Other Machinery and Equipment	824	0.7%
4690	Other Specialized Wholesale	562	0.5%
4710	Retail Sale in Non-specialized Stores	795	0.7%
4720	Retail Sale of Food and Clothing	832	0.7%
4740	Retail Sale of Electrical Household Appliances and Informati	688	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	431	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	384	0.3%
4890	Other Retailers Not Elsewhere Classified	605	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	819	0.7%
4939	Other Bus Transportation	697	0.6%
4940	Freight Truck Transport	1835	1.5%
5010	Ocean Transportation	441	0.4%
5100	Air Transport	480	0.4%
5290	Other Transportation Support Activities	2463	2.0%
5300	Warehousing and Storage	483	0.4%
5400	Postal and Courier Services	361	0.3%
5500	Accommodation	575	0.5%
5610	Restaurants	2209	1.8%
5690	Other Food and Beverage Services	574	0.5%
5810	Other Publishing	745	0.6%
5820	Software Publishing	225	0.2%
5900	Motion Picture, Video and Television Programme Production, S	549	0.5%
6000	Programming and Broadcasting Activities	520	0.4%
6100	Telecommunications	259	0.2%
6200	Computer Systems Design Services	2216	1.8%

File : salary2014

job: Industry

Value	Label	Cases	Percentage
6300	Information Service Activities	585	0.5%
6412	Banks	748	0.6%
6413	Credit Cooperatives	270	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	3624	3.0%
6490	Other Financial Intermediation	276	0.2%
6510	Personal Insurance and Pension Funding	336	0.3%
6520	Property Insurance	220	0.2%
6600	Securities, Futures and Other Financing	800	0.7%
6700	Real Estate Development Activities	811	0.7%
6800	Real Estate Operation and Relative Services	1529	1.3%
6910	Legal Services	209	0.2%
6920	Accounting Services	401	0.3%
7000	Activities of Head Offices; Management Consultancy Activitie	1318	1.1%
7100	Architecture and Engineering Services, Technical Testing and	1629	1.4%
7300	Advertising and Market Research	733	0.6%
7400	Specialized Design Activities	623	0.5%
7600	Other Professional, Scientific and Technical Activities	412	0.3%
7700	Rental and Leasing Activities	478	0.4%
7810	Activities of Employment Placement Agencies	309	0.3%
7820	Human Resources Provision Activities	1308	1.1%
7900	Travel agency, Tour Operator, Reservation Service and Relate	466	0.4%
8000	Security and Investigation Activities	975	0.8%
8100	Services to Buildings and Landscape Activities	1090	0.9%
8200	Business and Office Support Activities	306	0.3%
8570	Other Education	2246	1.9%
8600	Human Health Activities	3476	2.9%
9000	Creative, Arts and Entertainment Activities	331	0.3%
9300	Sports Activities and Amusement and Recreation Activities	1971	1.6%
9510	Other Maintenance and Repair	1272	1.1%
9521	Repair of Computers, Communication Equipment and Electronic	213	0.2%
9620	Hairdressing and Other Beauty Treatment	1468	1.2%
9690	Other Personal Service Activities Not Elsewhere Classified	1059	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		2592	2.2%
0002		2590	2.2%
0003		2580	2.1%
0004		2551	2.1%
0005		2500	2.1%
0006		2386	2.0%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0007		2294	1.9%
0008		2245	1.9%
0009		2144	1.8%
0010		2067	1.7%
0011		1971	1.6%
0012		1907	1.6%
0013		1867	1.6%
0014		1843	1.5%
0015		1803	1.5%
0016		1768	1.5%
0017		1751	1.5%
0018		1721	1.4%
0019		1698	1.4%
0020		1663	1.4%
0021		1644	1.4%
0022		1601	1.3%
0023		1563	1.3%
0024		1517	1.3%
0025		1466	1.2%
0026		1440	1.2%
0027		1399	1.2%
0028		1359	1.1%
0029		1323	1.1%
0030		1277	1.1%
0031		1215	1.0%
0032		1169	1.0%
0033		1132	0.9%
0034		1118	0.9%
0035		1093	0.9%
0036		1059	0.9%
0037		1035	0.9%
0038		1002	0.8%
0039		978	0.8%
0040		956	0.8%
0041		936	0.8%
0042		921	0.8%
0043		894	0.7%
0044		870	0.7%
0045		853	0.7%
0046		844	0.7%
0047		829	0.7%
0048		812	0.7%
0049		789	0.7%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0050		770	0.6%
0051		742	0.6%
0052		722	0.6%
0053		711	0.6%
0054		691	0.6%
0055		674	0.6%
0056		659	0.5%
0057		646	0.5%
0058		632	0.5%
0059		621	0.5%
0060		602	0.5%
0061		596	0.5%
0062		585	0.5%
0063		571	0.5%
0064		561	0.5%
0065		548	0.5%
0066		538	0.4%
0067		532	0.4%
0068		516	0.4%
0069		499	0.4%
0070		489	0.4%
0071		482	0.4%
0072		479	0.4%
0073		475	0.4%
0074		467	0.4%
0075		463	0.4%
0076		458	0.4%
0077		457	0.4%
0078		454	0.4%
0079		453	0.4%
0080		449	0.4%
0081		449	0.4%
0082		448	0.4%
0083		448	0.4%
0084		443	0.4%
0085		439	0.4%
0086		436	0.4%
0087		433	0.4%
0088		433	0.4%
0089		427	0.4%
0090		410	0.3%
0091		410	0.3%
0092		395	0.3%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0093		387	0.3%
0094		382	0.3%
0095		378	0.3%
0096		376	0.3%
0097		371	0.3%
0098		365	0.3%
0099		358	0.3%
0100		351	0.3%
0101		344	0.3%
0102		338	0.3%
0103		331	0.3%
0104		322	0.3%
0105		317	0.3%
0106		311	0.3%
0107		305	0.3%
0108		304	0.3%
0109		301	0.2%
0110		298	0.2%
0111		291	0.2%
0112		287	0.2%
0113		285	0.2%
0114		281	0.2%
0115		273	0.2%
0116		266	0.2%
0117		263	0.2%
0118		256	0.2%
0119		252	0.2%
0120		247	0.2%
0121		242	0.2%
0122		240	0.2%
0123		238	0.2%
0124		232	0.2%
0125		223	0.2%
0126		216	0.2%
0127		209	0.2%
0128		202	0.2%
0129		193	0.2%
0130		186	0.2%
0131		182	0.2%
0132		179	0.1%
0133		175	0.1%
0134		171	0.1%
0135		166	0.1%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0136		162	0.1%
0137		159	0.1%
0138		158	0.1%
0139		158	0.1%
0140		157	0.1%
0141		157	0.1%
0142		157	0.1%
0143		156	0.1%
0144		155	0.1%
0145		154	0.1%
0146		152	0.1%
0147		151	0.1%
0148		151	0.1%
0149		151	0.1%
0150		149	0.1%
0151		146	0.1%
0152		143	0.1%
0153		141	0.1%
0154		140	0.1%
0155		136	0.1%
0156		135	0.1%
0157		131	0.1%
0158		130	0.1%
0159		128	0.1%
0160		127	0.1%
0161		126	0.1%
0162		126	0.1%
0163		126	0.1%
0164		125	0.1%
0165		125	0.1%
0166		122	0.1%
0167		119	0.1%
0168		118	0.1%
0169		118	0.1%
0170		117	0.1%
0171		115	0.1%
0172		112	0.1%
0173		108	0.1%
0174		108	0.1%
0175		106	0.1%
0176		106	0.1%
0177		103	0.1%
0178		103	0.1%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0179		101	0.1%
0180		98	0.1%
0181		97	0.1%
0182		94	0.1%
0183		88	0.1%
0184		86	0.1%
0185		83	0.1%
0186		83	0.1%
0187		83	0.1%
0188		78	0.1%
0189		77	0.1%
0190		76	0.1%
0191		75	0.1%
0192		75	0.1%
0193		73	0.1%
0194		73	0.1%
0195		71	0.1%
0196		68	0.1%
0197		68	0.1%
0198		68	0.1%
0199		68	0.1%
0200		66	0.1%
0201		65	0.1%
0202		65	0.1%
0203		64	0.1%
0204		62	0.1%
0205		59	0.0%
0206		56	0.0%
0207		53	0.0%
0208		52	0.0%
0209		51	0.0%
0210		51	0.0%
0211		49	0.0%
0212		48	0.0%
0213		47	0.0%
0214		45	0.0%
0215		44	0.0%
0216		43	0.0%
0217		42	0.0%
0218		41	0.0%
0219		38	0.0%
0220		38	0.0%
0221		37	0.0%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0222		37	0.0%
0223		37	0.0%
0224		37	0.0%
0225		37	0.0%
0226		37	0.0%
0227		37	0.0%
0228		37	0.0%
0229		37	0.0%
0230		37	0.0%
0231		37	0.0%
0232		37	0.0%
0233		37	0.0%
0234		36	0.0%
0235		35	0.0%
0236		35	0.0%
0237		35	0.0%
0238		34	0.0%
0239		34	0.0%
0240		34	0.0%
0241		34	0.0%
0242		34	0.0%
0243		34	0.0%
0244		34	0.0%
0245		34	0.0%
0246		33	0.0%
0247		32	0.0%
0248		32	0.0%
0249		32	0.0%
0250		32	0.0%
0251		32	0.0%
0252		32	0.0%
0253		31	0.0%
0254		30	0.0%
0255		30	0.0%
0256		30	0.0%
0257		30	0.0%
0258		30	0.0%
0259		29	0.0%
0260		29	0.0%
0261		29	0.0%
0262		29	0.0%
0263		27	0.0%
0264		27	0.0%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0265		27	0.0%
0266		27	0.0%
0267		27	0.0%
0268		25	0.0%
0269		25	0.0%
0270		25	0.0%
0271		25	0.0%
0272		25	0.0%
0273		25	0.0%
0274		25	0.0%
0275		25	0.0%
0276		25	0.0%
0277		25	0.0%
0278		25	0.0%
0279		24	0.0%
0280		23	0.0%
0281		23	0.0%
0282		23	0.0%
0283		22	0.0%
0284		22	0.0%
0285		22	0.0%
0286		21	0.0%
0287		21	0.0%
0288		19	0.0%
0289		18	0.0%
0290		16	0.0%
0291		16	0.0%
0292		16	0.0%
0293		15	0.0%
0294		15	0.0%
0295		14	0.0%
0296		14	0.0%
0297		13	0.0%
0298		13	0.0%
0299		13	0.0%
0300		13	0.0%
0301		13	0.0%
0302		7	0.0%
0303		7	0.0%
0304		1	0.0%
0305		1	0.0%
0306		1	0.0%
0307		1	0.0%

File : salary2014

id: Sample ID

Value	Label	Cases	Percentage
0308		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-10935] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-] [Mean=49.187 /-] [StdDev=210.932 /-]

a7_11: The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-125] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-] [Mean=0.145 /-] [StdDev=2.049 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2026176] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-] [Mean=7887.206 /-] [StdDev=34669.283 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-140328] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-] [Mean=387.554 /-] [StdDev=2790.494 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-855364245] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-52436248] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-] [Mean=114417.766 /-] [StdDev=947596.092 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2483902899] [Missing=*]
Statistics [NW/ W]	[Valid=92495 /-] [Invalid=27930 /-] [Mean=1001479.72 /-] [StdDev=16352600.941 /-]

a6_12: The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3926] [Missing=*]
Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-] [Mean=34.359 /-] [StdDev=143.874 /-]

a7_12: The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-177] [Missing=*]

File : salary2014

a7_12: The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees

Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-] [Mean=0.245 /-] [StdDev=4.087 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-742980] [Missing=*]
Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-] [Mean=5638.654 /-] [StdDev=24117.439 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-135773] [Missing=*]
Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-] [Mean=163.482 /-] [StdDev=1390.295 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-362529735] [Missing=*]
Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-26475707] [Missing=*]
Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-] [Mean=38451.702 /-] [StdDev=370384.064 /-]

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-653007436] [Missing=*]
Statistics [NW/ W]	[Valid=90002 /-] [Invalid=30423 /-] [Mean=464105.594 /-] [StdDev=6802522.637 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14573] [Missing=*]
Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-] [Mean=60.216 /-] [StdDev=282.531 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2271] [Missing=*]
Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-] [Mean=1.824 /-] [StdDev=29.566 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2883216] [Missing=*]
Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-] [Mean=10241.052 /-] [StdDev=48759.504 /-]

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-226860] [Missing=*]

File : salary2014

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-] [Mean=1273.372 /-] [StdDev=6416.237 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-789781375] [Missing=*]
Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-58600347] [Missing=*]
Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-] [Mean=221342.344 /-] [StdDev=1291334.541 /-]

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1865442832] [Missing=*]
Statistics [NW/ W]	[Valid=94808 /-] [Invalid=25617 /-] [Mean=489736.764 /-] [StdDev=11110800.742 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-5906] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-] [Mean=52.587 /-] [StdDev=201.34 /-]

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2026] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-] [Mean=2.142 /-] [StdDev=30.888 /-]

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1223179] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-] [Mean=8920.567 /-] [StdDev=33538.473 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-203443] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-] [Mean=772.955 /-] [StdDev=4397.56 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-308969591] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2014

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-27464814] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-] [Mean=122044.804 /-] [StdDev=750016.689 /-]

a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1136874352] [Missing=*]
Statistics [NW/ W]	[Valid=89728 /-] [Invalid=30697 /-] [Mean=374083.191 /-] [StdDev=7083668.378 /-]

a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-24586] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=150.047 /-] [StdDev=578.763 /-]

a7_70: Number of employees at the end of this month: total numbert of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-4297] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=3.327 /-] [StdDev=52.125 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-4886280] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=24981.321 /-] [StdDev=97310.004 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-396253] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=1998.273 /-] [StdDev=9915.563 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 1-1618047097] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-110771191] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=381811.605 /-] [StdDev=2173584.968 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3412420880] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=1780352.9 /-] [StdDev=28746882.942 /-]

b7: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	16754	13.9%

File : salary2014

b7: Comparing of the operating status(productivity or work load) with previous month

Value	Label	Cases	Percentage
2	Unchanged	84065	69.8%
3	Worse	19017	15.8%
4	Termination of business(termination of production or non-und	589	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	67153	55.8%
1	Monthly pay	41972	34.9%
2	Daily pay	9900	8.2%
3	Hourly pay	535	0.4%
4	Piece rate pay	865	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114195	94.8%
1	Yes	6230	5.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114502	95.1%
2	Yes	5923	4.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120218	99.8%
3	Yes	207	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

File : salary2014

b12: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Value	Label	Cases	Percentage
0	No	120305	99.9%
4	Yes	120	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	8856	7.4%
5	Yes	111569	92.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107468	89.2%
1	Yes	12957	10.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: employees bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	119340	99.1%
2	Yes	1085	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	106866	88.7%
3	Yes	13559	11.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: others(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114016	94.7%
4	Yes	6409	5.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The payment of irregular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	31251	26.0%
5	Yes	89174	74.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): profit or performance(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118698	98.6%
1	Yes	1727	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): years of service(wage rate adjustment)(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	116361	96.6%
2	Yes	4064	3.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b22: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): end of trial period(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	117622	97.7%
3	Yes	2803	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b23: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	119054	98.9%

b23: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)

Value	Label	Cases	Percentage
4	Yes	1371	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c6: Number of accessions: newly hired	
Information	[Type= continuous] [Format=numeric] [Range= 0-1160] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=3.245 /-] [StdDev=15.716 /-]

# c7: Number of accessions: recall	
Information	[Type= continuous] [Format=numeric] [Range= 0-133] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=0.0729 /-] [StdDev=1.335 /-]

# c8: Number of accessions: others	
Information	[Type= continuous] [Format=numeric] [Range= 0-1347] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=0.131 /-] [StdDev=5.433 /-]

# c9: Number of separations: quit	
Information	[Type= continuous] [Format=numeric] [Range= 0-1691] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=2.886 /-] [StdDev=14.557 /-]

# c10: Number of separations: lay off(incl. paid lay off)	
Information	[Type= continuous] [Format=numeric] [Range= 0-289] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=0.0825 /-] [StdDev=1.873 /-]

# c11: Number of separations: retirement(incl. benefited retirement)	
Information	[Type= continuous] [Format=numeric] [Range= 0-228] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=0.0876 /-] [StdDev=1.529 /-]

# c12: Number of separations: others	
Information	[Type= continuous] [Format=numeric] [Range= 0-745] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=0.205 /-] [StdDev=3.975 /-]

# c20: Average daily payment to each skilled construction worker in your organization: NT$__	
Information	[Type= continuous] [Format=numeric] [Range= 0-5670] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=48.1 /-] [StdDev=309.381 /-]

# c21: Average daily payment to each low-skilled construction worker in your organization: NT$__	
Information	[Type= continuous] [Format=numeric] [Range= 0-9500] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=30.409 /-] [StdDev=203.587 /-]

# c13: Staff, supervisory and technical employees off-work days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=7.565 /-] [StdDev=3.598 /-]

# c14: Staff, supervisory and technical employees working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=18.464 /-] [StdDev=7.871 /-]

# c15: Non-supervisors and non-technicians off-work days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]

# c15: Non-supervisors and non-technicians off-work days:__days per person	
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=7.741 /-] [StdDev=3.474 /-]
# c16: Non-supervisors and non-techniciansworking days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=19.502 /-] [StdDev=7.113 /-]
# c17: Staff, supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=6.832 /-] [StdDev=2.843 /-]
# c18: Non-supervisors and non-technicians:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=120425 /-] [Invalid=0 /-] [Mean=7.167 /-] [StdDev=2.541 /-]