

台灣 (Taiwan, ROC)

勞動部

**106年人力需求調查(第二季)**

**Study Documentation**

April 15, 2019

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
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<b>Identification</b>	AH090014

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## 106年人力需求調查(第二季)

### Survey on Manpower Demand, Season 2, 2017

#### Overview

<b>Type</b>	人力需求調查
<b>Identification</b>	AH090014
<b>Version</b>	Production Date: 2019-04-19 1
<b>Abstract</b>	
<p>為了解民國106年7月底就業市場人力需求情況，勞動部於106年4月24日至5月12日針對員工規模30人以上的事業單位辦理「106年第2次人力需求調查」，總計回收有效樣本3,049家。</p> <p>調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>106年調查時期有4次，分別為第一次：1月9日~1月26日、第二次：4月24日~5月12日、第三次：7月24日~8月11日、第四次：10月23日~11月10日。</p>	
<b>Kind of Data</b>	抽查
<b>Unit of Analysis</b>	企業場所單位

#### Scope & Coverage

<b>Time Period(s)</b>	2017
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
台灣地區	
<b>Universe</b>	
勞工保險檔中僱用 30 人以上之事業單位。	

#### Producers & Sponsors

<b>Primary Investigator(s)</b>	勞動部
<b>Other Producer(s)</b>	勞動部統計處

#### Sampling

<b>Sampling Procedure</b>	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。
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#### Data Collection

<b>Data Collection Dates</b>	start 2017-04-24 end 2017-05-12
<b>Data Collection Mode</b>	電話訪問

## Data Processing & Appraisal

### Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

## Accessibility

<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處

### Access Conditions

標準版(一般會員、院內會員申請下載)

# Files Description

Dataset contains 1 file(s)

<b>data106s02</b>	
<b># Cases</b>	3049
<b># Variable(s)</b>	178

# Variables Group(s)

Dataset contains 6 group(s)

## Group 樣本編號

#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-8.0	3049	0	-

## Group 基本資料

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-3.0	3049	0	-
2	scale	規模代號(1-4)	discrete	numeric-2.0	3049	0	-
3	w	權數	continuous	numeric-3.0	3049	0	-

## Group 推估與淨值

#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_change	推估後淨增減人數	continuous	numeric-5.0	3049	0	-
2	w_ofTEN	推估後淨經常性員工	continuous	numeric-5.0	3049	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-5.0	3049	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-5.0	3049	0	-
5	w_cont	推估後淨派遣人員	continuous	numeric-5.0	3049	0	-
6	change	淨增減人數	continuous	numeric-5.0	3049	0	-
7	often	淨經常性員工	continuous	numeric-4.0	3049	0	-
8	temp	淨臨時員工	continuous	numeric-4.0	3049	0	-
9	part	淨部分工時員工	continuous	numeric-4.0	3049	0	-
10	cont	淨派遣人員	continuous	numeric-4.0	3049	0	-

## Group 人力變更總數

#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_ofTEN	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-4.0	3049	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	discrete	numeric-4.0	3049	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	discrete	numeric-4.0	3049	0	-
4	i_cont	二、(d)總計各職類人力預計增加派遣人力	discrete	numeric-3.0	3049	0	-
5	d_ofTEN	二、(e)總計各職類人力預計減少經常性員工	discrete	numeric-3.0	3049	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	discrete	numeric-3.0	3049	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	discrete	numeric-3.0	3049	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_cont	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-3.0	3049	0	-
9	i_manage	二、主管及經理人員增加總數	discrete	numeric-2.0	3049	0	-
10	i_pro	二、專業人員增加總數	discrete	numeric-3.0	3049	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-4.0	3049	0	-
12	i_work	二、事務支援人員增加總數	discrete	numeric-3.0	3049	0	-
13	i_serve	二、服務及銷售工作人員增加總數	continuous	numeric-4.0	3049	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-4.0	3049	0	-
15	i_basic	二、基層技術工及勞力工增加總數	discrete	numeric-3.0	3049	0	-
16	d_manage	二、主管及經理人員減少總數	discrete	numeric-2.0	3049	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-3.0	3049	0	-
18	d_tech	二、技術員及助理專業人員減少總數	discrete	numeric-3.0	3049	0	-
19	d_work	二、事務人員減少總數	discrete	numeric-2.0	3049	0	-
20	d_serve	二、服務及銷售工作人員減少總數	discrete	numeric-3.0	3049	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	discrete	numeric-3.0	3049	0	-
22	d_basic	二、基層技術工及勞力工減少總數	discrete	numeric-3.0	3049	0	-
23	q2_1	二、貴公司106年7月底各職類人力預計較106年4月底增減情形:增加僱用	discrete	numeric-2.0	3049	0	-
24	q2_2	二、貴公司106年7月底各職類人力預計較106年4月底增減情形:減少僱用	discrete	numeric-2.0	3049	0	-
25	q2_3	二、貴公司106年7月底各職類人力預計較106年4月底增減情形:不變	discrete	numeric-2.0	3049	0	-
26	q2_4	二、貴公司106年7月底各職類人力預計較106年4月底增減情形:不確定、無法評估	discrete	numeric-2.0	3049	0	-
27	q2_1_1	二、貴公司106年7月底各職類人力預計較106年4月底增減情形:增加總人數	continuous	numeric-5.0	1154	1895	-
28	q2_2_1	二、貴公司106年7月底各職類人力預計較106年4月底增減情形:減少總人數	discrete	numeric-3.0	1154	1895	-

### Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
9	tra_0_1	二、總計各職類人力增加:補充總數	discrete	numeric-3.0	329	2720	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	discrete	numeric-3.0	329	2720	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-2.0	329	2720	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-2.0	2	3047	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-2.0	2	3047	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-2.0	2	3047	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-

#	Name	Label	Type	Format	Valid	Invalid	Question
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
31	ra_1_1	二、專業人員人力增加:補充總數	discrete	numeric-3.0	47	3002	-
32	ra_1_2	二、專業人員人力增加:現缺總數	discrete	numeric-3.0	47	3002	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-2.0	47	3002	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
42	ra_2_1	二、技術員人力增加:補充總數	discrete	numeric-3.0	101	2948	-
43	ra_2_2	二、技術員人力增加:現缺總數	discrete	numeric-3.0	101	2948	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-2.0	101	2948	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-

#	Name	Label	Type	Format	Valid	Invalid	Question
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	discrete	numeric-3.0	54	2995	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	discrete	numeric-3.0	54	2995	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-2.0	54	2995	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	discrete	numeric-3.0	40	3009	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	discrete	numeric-3.0	40	3009	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-2.0	40	3009	-

#	Name	Label	Type	Format	Valid	Invalid	Question
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	discrete	numeric-3.0	134	2915	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	discrete	numeric-3.0	134	2915	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-2.0	134	2915	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-2.0	1020	2029	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-2.0	1020	2029	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-2.0	1020	2029	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-2.0	1020	2029	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-2.0	1020	2029	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-2.0	1020	2029	-

#	Name	Label	Type	Format	Valid	Invalid	Question
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-2.0	1020	2029	-
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-2.0	1020	2029	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	discrete	numeric-2.0	38	3011	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	discrete	numeric-2.0	38	3011	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-2.0	38	3011	-

### Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-

#	Name	Label	Type	Format	Valid	Invalid	Question
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-

#	Name	Label	Type	Format	Valid	Invalid	Question
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-2.0	141	2908	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-2.0	141	2908	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-2.0	141	2908	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-2.0	141	2908	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-2.0	141	2908	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-2.0	141	2908	-

# Variables Description

Dataset contains 178 variable(s)



**File : data106s02**

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 6210001-6227004] [Missing=\*]**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-] [Mean=6216705.072 /-] [StdDev=6453.296 /-]

# ind: 一、大行業別

**Information** [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=\*]**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1434	47.0%
2	汙染整治業	20	0.7%
3	營造業	122	4.0%
4	批發及零售業	442	14.5%
5	運輸及倉儲業	122	4.0%
6	住宿及餐飲業	184	6.0%
7	資訊及通訊傳播業	130	4.3%
8	金融及保險業	121	4.0%
9	不動產業	27	0.9%
10	專業、科學及技術服務業	120	3.9%
11	支援服務業	190	6.2%
12	醫療保健及社會工作服務業	82	2.7%
13	藝術、娛樂及休閒服務業	34	1.1%
14	其他服務業	21	0.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# scale: 規模代號(1-4)

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~99人	2132	69.9%
2	100~199人	416	13.6%
3	200~499人	288	9.4%
4	500人以上	213	7.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# w: 權數

**Information** [Type= continuous] [Format=numeric] [Range= 1-64] [Missing=\*]**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-] [Mean=10.156 /-] [StdDev=4.638 /-]

# w\_change: 推估後淨增減人數

**Information** [Type= continuous] [Format=numeric] [Range= -357-1000] [Missing=\*]**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-] [Mean=13.191 /-] [StdDev=46.811 /-]

# w\_often: 推估後淨經常性員工

**Information** [Type= continuous] [Format=numeric] [Range= -350-1000] [Missing=\*]**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-] [Mean=11.01 /-] [StdDev=37.529 /-]

# w\_temp: 推估後淨臨時員工

**Information** [Type= continuous] [Format=numeric] [Range= -357-300] [Missing=\*]

## File : data106s02

### # w\_temp: 推估後淨臨時員工

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=0.722 /-] [StdDev=14.039 /-]

### # w\_part: 推估後淨部分工時員工

Information [Type= continuous] [Format=numeric] [Range= -120-600] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=1.39 /-] [StdDev=17.146 /-]

### # w\_cont: 推估後淨派遣人員

Information [Type= continuous] [Format=numeric] [Range= -100-80] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=0.0689 /-] [StdDev=3.382 /-]

### # change: 淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -51-1000] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=3.418 /-] [StdDev=23.883 /-]

### # often: 淨經常性員工

Information [Type= continuous] [Format=numeric] [Range= -50-500] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=2.572 /-] [StdDev=14.243 /-]

### # temp: 淨臨時員工

Information [Type= continuous] [Format=numeric] [Range= -51-300] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=0.354 /-] [StdDev=7.204 /-]

### # part: 淨部分工時員工

Information [Type= continuous] [Format=numeric] [Range= -10-600] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=0.428 /-] [StdDev=11.438 /-]

### # cont: 淨派遣人員

Information [Type= continuous] [Format=numeric] [Range= -20-80] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=0.0646 /-] [StdDev=1.989 /-]

### # i\_often: 二、(a)總計各職類人力預計增加經常性僱用員工

Information [Type= continuous] [Format=numeric] [Range= 0-500] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-] [Mean=2.811 /-] [StdDev=14.017 /-]

### # i\_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information [Type= discrete] [Format=numeric] [Range= 0-300] [Missing=\*]

Statistics [NW/ W] [Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2982	97.8%
1		7	0.2%
2		9	0.3%
3		4	0.1%
4		6	0.2%
5		16	0.5%
6		1	0.0%
7		1	0.0%
10		7	0.2%
15		4	0.1%

**File : data106s02**

# **i\_temp**: 二、(b)總計各職類人力預計增加臨時性員工

Value	Label	Cases	Percentage
16		1	0.0%
20		2	0.1%
29		1	0.0%
30		2	0.1%
40		1	0.0%
50		1	0.0%
100		1	0.0%
150		2	0.1%
300		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **i\_part**: 二、(c)總計各職類人力預計增加部分工時員工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-600] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2972	97.5%
1		5	0.2%
2		15	0.5%
3		6	0.2%
4		4	0.1%
5		18	0.6%
6		1	0.0%
7		4	0.1%
8		2	0.1%
10		12	0.4%
15		1	0.0%
22		1	0.0%
30		3	0.1%
40		1	0.0%
50		1	0.0%
60		1	0.0%
160		1	0.0%
600		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **i\_cont**: 二、(d)總計各職類人力預計增加派遣人力

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-80] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3035	99.5%
1		2	0.1%
2		1	0.0%
3		2	0.1%
4		1	0.0%

## File : data106s02

# **i\_cont**: 二、(d)總計各職類人力預計增加派遣人力

Value	Label	Cases	Percentage
5		4	0.1%
10		1	0.0%
50		2	0.1%
80		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_often**: 二、(e)總計各職類人力預計減少經常性員工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-50] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2930	96.1%
1		23	0.8%
2		29	1.0%
3		23	0.8%
4		2	0.1%
5		13	0.4%
6		2	0.1%
7		2	0.1%
8		1	0.0%
9		1	0.0%
10		11	0.4%
11		1	0.0%
12		1	0.0%
15		3	0.1%
20		1	0.0%
32		1	0.0%
35		1	0.0%
50		4	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_temp**: 二、(f)總計各職類人力預計減少臨時員工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-51] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3033	99.5%
1		1	0.0%
2		3	0.1%
3		1	0.0%
4		1	0.0%
5		5	0.2%
7		1	0.0%
9		1	0.0%
15		1	0.0%
20		1	0.0%

## File : data106s02

### # d\_temp: 二、(f)總計各職類人力預計減少臨時員工

Value	Label	Cases	Percentage
51		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_part: 二、(g)總計各職類人力預計減少部分工時員工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3038	99.6%
2		3	0.1%
3		1	0.0%
5		3	0.1%
6		1	0.0%
10		3	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_cont: 二、(h)總計各職類人力預計減少派遣人力

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3046	99.9%
1		1	0.0%
6		1	0.0%
20		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # i\_manage: 二、主管及經理人員增加總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3041	99.7%
1		4	0.1%
2		4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # i\_pro: 二、專業人員增加總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-65] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2901	95.1%
1		32	1.0%
2		40	1.3%
3		15	0.5%
4		10	0.3%
5		16	0.5%
6		6	0.2%

**File : data106s02**

**# i\_pro: 二、專業人員增加總數**

Value	Label	Cases	Percentage
7		6	0.2%
8		2	0.1%
9		1	0.0%
10		5	0.2%
11		1	0.0%
13		1	0.0%
14		1	0.0%
15		2	0.1%
17		1	0.0%
20		5	0.2%
25		1	0.0%
35		1	0.0%
50		1	0.0%
65		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# i\_tech: 二、技術員及助理專業人員增加總數**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-] [Mean=0.763 /-] [StdDev=10.387 /-]

**# i\_work: 二、事務支援人員增加總數**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-50] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2891	94.8%
1		54	1.8%
2		38	1.2%
3		17	0.6%
4		12	0.4%
5		10	0.3%
6		1	0.0%
7		3	0.1%
10		9	0.3%
14		1	0.0%
15		3	0.1%
16		1	0.0%
18		1	0.0%
20		3	0.1%
25		1	0.0%
30		1	0.0%
35		1	0.0%
44		1	0.0%
50		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File : data106s02

# **i\_serve**: 二、服務及銷售工作人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-969] [Missing=\*]

**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-] [Mean=1.049 /-] [StdDev=18.386 /-]

# **i\_skill**: 二、技藝、機械設備操作及組裝人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-167] [Missing=\*]

**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-] [Mean=1.093 /-] [StdDev=6.008 /-]

# **i\_basic**: 二、基層技術工及勞力工增加總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-30] [Missing=\*]

**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2885	94.6%
1		24	0.8%
2		37	1.2%
3		24	0.8%
4		11	0.4%
5		20	0.7%
6		4	0.1%
7		2	0.1%
8		5	0.2%
9		2	0.1%
10		17	0.6%
15		2	0.1%
18		1	0.0%
20		6	0.2%
21		1	0.0%
23		1	0.0%
25		3	0.1%
30		4	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_manage**: 二、主管及經理人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3045	99.9%
1		3	0.1%
3		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_pro**: 二、專業人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=\*]

**Statistics [NW/ W]** [Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3039	99.7%

## File : data106s02

### # d\_pro: 二、專業人員減少總數

Value	Label	Cases	Percentage
1		3	0.1%
2		5	0.2%
6		1	0.0%
10		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_tech: 二、技術員及助理專業人員減少總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3021	99.1%
1		13	0.4%
2		5	0.2%
3		3	0.1%
5		2	0.1%
6		1	0.0%
8		2	0.1%
10		1	0.0%
11		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_work: 二、事務人員減少總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3016	98.9%
1		15	0.5%
2		12	0.4%
3		5	0.2%
5		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_serve: 二、服務及銷售工作人員減少總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-50] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3019	99.0%
1		5	0.2%
2		3	0.1%
3		5	0.2%
4		1	0.0%
5		4	0.1%
6		1	0.0%
7		2	0.1%



**File : data106s02**

# **d\_serve**: 二、服務及銷售工作人員減少總數

Value	Label	Cases	Percentage
9		1	0.0%
10		3	0.1%
15		3	0.1%
35		1	0.0%
50		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_skill**: 二、技藝、機械設備操作及組裝人員減少總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-50] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3008	98.7%
1		4	0.1%
2		10	0.3%
3		5	0.2%
5		10	0.3%
7		2	0.1%
8		1	0.0%
9		1	0.0%
10		4	0.1%
32		1	0.0%
50		3	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_basic**: 二、基層技術工及勞力工減少總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-51] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3021	99.1%
1		5	0.2%
2		3	0.1%
3		4	0.1%
4		3	0.1%
5		5	0.2%
6		1	0.0%
10		3	0.1%
12		1	0.0%
20		2	0.1%
51		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **q2\_1**: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 增加僱用

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]

## File : data106s02

# q2\_1: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 增加僱用

Value	Label	Cases	Percentage
0	無選擇	2029	66.5%
1	有選擇	1020	33.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_2: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 減少僱用

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	無選擇	2908	95.4%
1	有選擇	141	4.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_3: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 不變

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	無選擇	1318	43.2%
1	有選擇	1731	56.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_4: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 不確定、無法評估

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3049 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	無選擇	2885	94.6%
1	有選擇	164	5.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_1\_1: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 增加總人數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1154 /-] [Invalid=1895 /-] [Mean=9.862 /-] [StdDev=37.734 /-]		

# q2\_2\_1: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形: 減少總人數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-51] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1154 /-] [Invalid=1895 /-]		
Value	Label	Cases	Percentage
0		1013	87.8%
1		22	1.9%
2		33	2.9%
3		24	2.1%
4		3	0.3%
5		17	1.5%
6		4	0.3%
7		2	0.2%
8		1	0.1%

## File : data106s02

# q2\_2\_1: 二、貴公司106年7月底各職類人力預計較106年4月底增減情形:減少總人數

Value	Label	Cases	Percentage
9		2	0.2%
10		15	1.3%
11		1	0.1%
12		2	0.2%
15		5	0.4%
20		3	0.3%
32		1	0.1%
35		1	0.1%
50		4	0.3%
51		1	0.1%
Sysmiss		1895	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_01: 二、總計各職類人力增加原因(選擇一): 退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
Value	Label	Cases	Percentage
0	無選擇	691	67.7%
1	有選擇	329	32.3%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_02: 二、總計各職類人力增加原因(選擇二): 即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
Value	Label	Cases	Percentage
0	無選擇	964	94.5%
1	有選擇	56	5.5%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_03: 二、總計各職類人力增加原因(選擇三): 預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
Value	Label	Cases	Percentage
0	無選擇	1006	98.6%
1	有選擇	14	1.4%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_04: 二、總計各職類人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
Value	Label	Cases	Percentage
0	無選擇	731	71.7%

**File : data106s02**

# tra\_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
1	有選擇	289	28.3%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_05: 二、總計各職類人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	876	85.9%
1	有選擇	144	14.1%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_06: 二、總計各職類人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	707	69.3%
1	有選擇	313	30.7%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_07: 二、總計各職類人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	952	93.3%
1	有選擇	68	6.7%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_08: 二、總計各職類人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	949	93.0%
1	有選擇	71	7.0%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_0\_1: 二、總計各職類人力增加: 補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-71] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=329 /-] [Invalid=2720 /-]

Value	Label	Cases	Percentage
1		72	21.9%
2		80	24.3%
3		67	20.4%
4		16	4.9%
5		38	11.6%
6		10	3.0%
7		4	1.2%
8		5	1.5%
10		18	5.5%
14		1	0.3%
15		4	1.2%
16		2	0.6%
20		5	1.5%
22		1	0.3%
23		1	0.3%
30		3	0.9%
40		1	0.3%
71		1	0.3%
Sysmiss		2720	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_0\_2: 二、總計各職類人力增加: 現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-71] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=329 /-] [Invalid=2720 /-]

Value	Label	Cases	Percentage
1		72	21.9%
2		80	24.3%
3		67	20.4%
4		16	4.9%
5		38	11.6%
6		10	3.0%
7		4	1.2%
8		5	1.5%
10		18	5.5%
14		1	0.3%
15		4	1.2%
16		2	0.6%
20		5	1.5%
22		1	0.3%
23		1	0.3%
30		3	0.9%
40		1	0.3%
71		1	0.3%

# tra_0_2: 二、總計各職類人力增加: 現缺總數			
Value	Label	Cases	Percentage
Sysmiss		2720	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# tra_0_3: 二、總計各職類人力增加: 預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=329 /-] [Invalid=2720 /-]	
Value	Label	Cases	Percentage
0		329	100.0%
Sysmiss		2720	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_01: 二、主管人力增加原因(選擇一): 退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1018	99.8%
1	有選擇	2	0.2%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_02: 二、主管人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1020	100.0%
1	有選擇	0	
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_03: 二、主管人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1020	100.0%
1	有選擇	0	
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_04: 二、主管人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1016	99.6%
1	有選擇	4	0.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_05: 二、主管人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1019	99.9%
1	有選擇	1	0.1%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1019	99.9%
1	有選擇	1	0.1%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1020	100.0%
1	有選擇	0	
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_08: 二、主管人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1020	100.0%
1	有選擇	0	
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力增加:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
Statistics [NW/ W]		[Valid=2 /-] [Invalid=3047 /-]	
Value	Label	Cases	Percentage
1		2	100.0%
Sysmiss		3047	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_2: 二、主管人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
Statistics [NW/ W]		[Valid=2 /-] [Invalid=3047 /-]	

**# ra\_0\_2: 二、主管人力增加:現缺總數**

Value	Label	Cases	Percentage
1		2	100.0%
Systemmiss		3047	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_0\_3: 二、主管人力增加:預估缺總數**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2 /-] [Invalid=3047 /-]

Value	Label	Cases	Percentage
0		2	100.0%
Systemmiss		3047	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_11: 二、專業人員人力增加原因(選擇一):退離者之補充**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	973	95.4%
1	有選擇	47	4.6%
Systemmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1019	99.9%
1	有選擇	1	0.1%
Systemmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1018	99.8%
1	有選擇	2	0.2%
Systemmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	952	93.3%
1	有選擇	68	6.7%
Systemmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



# ra\_15: 二、專業人員人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1016	99.6%
1	有選擇	4	0.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_16: 二、專業人員人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	991	97.2%
1	有選擇	29	2.8%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_17: 二、專業人員人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1009	98.9%
1	有選擇	11	1.1%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_18: 二、專業人員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1006	98.6%
1	有選擇	14	1.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_1\_1: 二、專業人員人力增加:補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=47 /-] [Invalid=3002 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		16	34.0%
2		13	27.7%
3		7	14.9%
4		3	6.4%
5		3	6.4%
6		1	2.1%
7		1	2.1%
8		1	2.1%

# ra\_1\_1: 二、專業人員人力增加:補充總數

Value	Label	Cases	Percentage
10		1	2.1%
20		1	2.1%
Sysmiss		3002	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_1\_2: 二、專業人員人力增加:現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=47 /-] [Invalid=3002 /-]

Value	Label	Cases	Percentage
1		16	34.0%
2		13	27.7%
3		7	14.9%
4		3	6.4%
5		3	6.4%
6		1	2.1%
7		1	2.1%
8		1	2.1%
10		1	2.1%
20		1	2.1%
Sysmiss		3002	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_1\_3: 二、專業人員人力增加:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=47 /-] [Invalid=3002 /-]

Value	Label	Cases	Percentage
0		47	100.0%
Sysmiss		3002	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_21: 二、技術員人力增加原因(選擇一):退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	919	90.1%
1	有選擇	101	9.9%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1019	99.9%
1	有選擇	1	0.1%
Sysmiss		2029	

# ra_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_23: 二、技術員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1016	99.6%
1	有選擇	4	0.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_24: 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	914	89.6%
1	有選擇	106	10.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_25: 二、技術員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1002	98.2%
1	有選擇	18	1.8%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_26: 二、技術員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	964	94.5%
1	有選擇	56	5.5%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_27: 二、技術員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	998	97.8%
1	有選擇	22	2.2%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_28: 二、技術員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	994	97.5%
1	有選擇	26	2.5%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_2\_1: 二、技術員人力增加:補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2948 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		45	44.6%
2		20	19.8%
3		15	14.9%
4		3	3.0%
5		7	6.9%
6		1	1.0%
7		2	2.0%
10		5	5.0%
20		3	3.0%
Sysmiss		2948	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_2\_2: 二、技術員人力增加:現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2948 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		45	44.6%
2		20	19.8%
3		15	14.9%
4		3	3.0%
5		7	6.9%
6		1	1.0%
7		2	2.0%
10		5	5.0%
20		3	3.0%
Sysmiss		2948	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_2\_3: 二、技術員人力增加:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2948 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		101	100.0%
Sysmiss		2948	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra_31: 二、事務支援人員人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	966	94.7%
1	有選擇	54	5.3%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_32: 二、事務支援人員人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1013	99.3%
1	有選擇	7	0.7%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_33: 二、事務支援人員人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1018	99.8%
1	有選擇	2	0.2%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二、事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	982	96.3%
1	有選擇	38	3.7%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二、事務支援人員人力增加原因(選擇五): 長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1011	99.1%
1	有選擇	9	0.9%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六): 提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1020 /-] [Invalid=2029 /-]	

# ra\_36: 二、事務支援人員人力增加原因(選擇六): 提升勞動條件

Value	Label	Cases	Percentage
0	無選擇	971	95.2%
1	有選擇	49	4.8%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_37: 二、事務支援人員人力增加原因(選擇七): 提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1011	99.1%
1	有選擇	9	0.9%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_38: 二、事務支援人員人力增加原因(選擇八): 其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1010	99.0%
1	有選擇	10	1.0%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_3\_1: 二、事務支援人員人力增加: 補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=54 /-] [Invalid=2995 /-]

Value	Label	Cases	Percentage
1		28	51.9%
2		11	20.4%
3		3	5.6%
4		3	5.6%
5		1	1.9%
7		1	1.9%
10		3	5.6%
14		2	3.7%
15		1	1.9%
16		1	1.9%
Sysmiss		2995	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_3\_2: 二、事務支援人員人力增加: 現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=54 /-] [Invalid=2995 /-]

Value	Label	Cases	Percentage
1		28	51.9%
2		11	20.4%

# ra\_3\_2: 二、事務支援人員人力增加: 現缺總數

Value	Label	Cases	Percentage
3		3	5.6%
4		3	5.6%
5		1	1.9%
7		1	1.9%
10		3	5.6%
14		2	3.7%
15		1	1.9%
16		1	1.9%
Sysmiss		2995	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_3\_3: 二、事務支援人員人力增加: 預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=54 /-] [Invalid=2995 /-]

Value	Label	Cases	Percentage
0		54	100.0%
Sysmiss		2995	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_41: 二、服務及銷售工作人員人力增加原因(選擇一): 退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	980	96.1%
1	有選擇	40	3.9%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_42: 二、服務及銷售工作人員人力增加原因(選擇二): 即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	982	96.3%
1	有選擇	38	3.7%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_43: 二、服務及銷售工作人員人力增加原因(選擇三): 預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1020	100.0%
1	有選擇	0	
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># ra_44:</b> 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	960	94.1%
1	有選擇	60	5.9%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_45:</b> 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	985	96.6%
1	有選擇	35	3.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_46:</b> 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	958	93.9%
1	有選擇	62	6.1%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_47:</b> 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1018	99.8%
1	有選擇	2	0.2%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_48:</b> 二、服務及銷售工作人員人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1009	98.9%
1	有選擇	11	1.1%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_4_1:</b> 二、服務及銷售工作人員人力增加:補充總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=3009 /-]		



# ra\_4\_1: 二、服務及銷售工作人員人力增加: 補充總數

Value	Label	Cases	Percentage
1		6	15.0%
2		10	25.0%
3		5	12.5%
4		1	2.5%
5		7	17.5%
6		1	2.5%
8		1	2.5%
9		1	2.5%
10		5	12.5%
15		1	2.5%
20		2	5.0%
Sysmiss		3009	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_4\_2: 二、服務及銷售工作人員人力增加: 現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=3009 /-]

Value	Label	Cases	Percentage
1		6	15.0%
2		10	25.0%
3		5	12.5%
4		1	2.5%
5		7	17.5%
6		1	2.5%
8		1	2.5%
9		1	2.5%
10		5	12.5%
15		1	2.5%
20		2	5.0%
Sysmiss		3009	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_4\_3: 二、服務及銷售工作人員人力增加: 預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=3009 /-]

Value	Label	Cases	Percentage
0		40	100.0%
Sysmiss		3009	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一): 退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	886	86.9%
1	有選擇	134	13.1%

# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
Value	Label	Cases	Percentage
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1011	99.1%
1	有選擇	9	0.9%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1012	99.2%
1	有選擇	8	0.8%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	914	89.6%
1	有選擇	106	10.4%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	952	93.3%
1	有選擇	68	6.7%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	875	85.8%
1	有選擇	145	14.2%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	995	97.5%
1	有選擇	25	2.5%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	995	97.5%
1	有選擇	25	2.5%
Sysmiss		2029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_5\_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-41] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2915 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		31	23.1%
2		34	25.4%
3		32	23.9%
4		8	6.0%
5		11	8.2%
6		3	2.2%
7		1	0.7%
8		3	2.2%
10		4	3.0%
12		1	0.7%
13		1	0.7%
15		2	1.5%
16		1	0.7%
20		1	0.7%
41		1	0.7%
Sysmiss		2915	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_5\_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-41] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2915 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		31	23.1%
2		34	25.4%
3		32	23.9%

# ra\_5\_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數

Value	Label	Cases	Percentage
4		8	6.0%
5		11	8.2%
6		3	2.2%
7		1	0.7%
8		3	2.2%
10		4	3.0%
12		1	0.7%
13		1	0.7%
15		2	1.5%
16		1	0.7%
20		1	0.7%
41		1	0.7%
Sysmiss		2915	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_5\_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2915 /-]

Value	Label	Cases	Percentage
0		134	100.0%
Sysmiss		2915	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_61: 二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	982	96.3%
1	有選擇	38	3.7%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_62: 二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1002	98.2%
1	有選擇	18	1.8%
Sysmiss		2029	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_63: 二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1020 /-] [Invalid=2029 /-]

Value	Label	Cases	Percentage
0	無選擇	1017	99.7%

# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉			
Value	Label	Cases	Percentage
1	有選擇	3	0.3%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	983	96.4%
1	有選擇	37	3.6%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	984	96.5%
1	有選擇	36	3.5%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	960	94.1%
1	有選擇	60	5.9%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1014	99.4%
1	有選擇	6	0.6%
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1020 /-] [Invalid=2029 /-]	
Value	Label	Cases	Percentage
0	無選擇	1012	99.2%
1	有選擇	8	0.8%

# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八):其他			
Value	Label	Cases	Percentage
Sysmiss		2029	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_1: 二、基層技術工及勞力工人力增加:補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=38 /-] [Invalid=3011 /-]	
Value	Label	Cases	Percentage
1		10	26.3%
2		6	15.8%
3		13	34.2%
4		1	2.6%
5		3	7.9%
6		2	5.3%
7		2	5.3%
8		1	2.6%
Sysmiss		3011	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_2: 二、基層技術工及勞力工人力增加:現缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=38 /-] [Invalid=3011 /-]	
Value	Label	Cases	Percentage
1		10	26.3%
2		6	15.8%
3		13	34.2%
4		1	2.6%
5		3	7.9%
6		2	5.3%
7		2	5.3%
8		1	2.6%
Sysmiss		3011	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_3: 二、基層技術工及勞力工人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=38 /-] [Invalid=3011 /-]	
Value	Label	Cases	Percentage
0		38	100.0%
Sysmiss		3011	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_01: 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	63	44.7%

# trb_01: 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	78	55.3%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_02: 二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	100	70.9%
1	有選擇	41	29.1%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_03: 二、總計各職類人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	138	97.9%
1	有選擇	3	2.1%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	121	85.8%
1	有選擇	20	14.2%

# <b>trb_06:</b> 二、總計各職類人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_01:</b> 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	140	99.3%
1	有選擇	1	0.7%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_02:</b> 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	139	98.6%
1	有選擇	2	1.4%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_03:</b> 二、主管人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_04:</b> 二、主管人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_05:</b> 二、主管人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			



# rb_06: 二、主管人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	140	99.3%
1	有選擇	1	0.7%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	138	97.9%
1	有選擇	3	2.1%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	137	97.2%
1	有選擇	4	2.8%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_13: 二、專業人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_14: 二、專業人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	

# rb\_15: 二、專業人員人力減少原因(選擇五): 本產業淡季

Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_16: 二、專業人員人力減少原因(選擇六): 其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	138	97.9%
1	有選擇	3	2.1%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_21: 二、技術員人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	127	90.1%
1	有選擇	14	9.9%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_22: 二、技術員人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	132	93.6%
1	有選擇	9	6.4%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	140	99.3%
1	有選擇	1	0.7%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	137	97.2%
1	有選擇	4	2.8%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	130	92.2%
1	有選擇	11	7.8%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=141 /-] [Invalid=2908 /-]	

# rb\_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
0	無選擇	125	88.7%
1	有選擇	16	11.3%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_33: 二、事務支援人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_36: 二、事務支援人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	135	95.7%
1	有選擇	6	4.3%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	121	85.8%

# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	20	14.2%
Systemmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	138	97.9%
1	有選擇	3	2.1%
Systemmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Systemmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Systemmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	139	98.6%
1	有選擇	2	1.4%
Systemmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	136	96.5%
1	有選擇	5	3.5%

# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	109	77.3%
1	有選擇	32	22.7%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	93.6%
1	有選擇	9	6.4%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	140	99.3%
1	有選擇	1	0.7%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	125	88.7%
1	有選擇	16	11.3%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	133	94.3%
1	有選擇	8	5.7%
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	
Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Sysmiss		2908	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=141 /-] [Invalid=2908 /-]	

# **rb\_65**: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	141	100.0%
1	有選擇	0	
Systemmiss		2908	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **rb\_66**: 二、基層技術工及勞力工人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=141 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0	無選擇	136	96.5%
1	有選擇	5	3.5%
Systemmiss		2908	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*